



THE RHODES TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

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The Board of Trustees of The Rhodes Trust (“the Charity” or “the Trust”) present their annual report for the year ended 30 June 2020 under the Charities Act 2011, together with the audited consolidated financial statements for that year.

Further information about the activities of The Rhodes Trust may be found at www.rhodeshouse.ox.ac.uk.

THE RHODES TRUST

Under his Will, Cecil John Rhodes left his residuary estate to his Trustees and Executors with certain defined provisions, including directions concerning awards of Scholarships. Modifications were subsequently made to those directions by the Rhodes Estate Act 1916, by the Rhodes Trust Act 1929, and by The Rhodes Trust (Modification) Order 1976 in accordance with Section 78 (4) of the Sex Discrimination Act 1975 (b).

By The Rhodes Trust Act 1946, The Rhodes Trustees were constituted a body corporate with perpetual succession under the name of The Rhodes Trust and their powers defined. By the same Act other funds and properties deriving from the Rhodes estate were invested in the name of the body corporate and were constituted an aggregate fund called ‘The Public Purposes Fund’ for the charitable purposes set out below.

Under the provisions of the 1946 Act, The Rhodes Trust comprised two funds, subsequently with separate registrations with the Charity Commission: The Cecil Rhodes Trust Scholarship Fund (314119), and the Public Purposes Fund (232492). Following a Uniting Order in 2003 these two Funds filed a single set of accounts until the year ended 30th June 2017. A further charitable fund, The Rhodes Trust Horizon Fund, established under the provisions of the 1946 Act and registered with the Charity Commission in 2014, filed separate accounts until the year ended 30th June 2017. A further linking order was granted by the Charity Commission in June 2018 which brings all three charitable funds under a single charity registration (232492).

GROUP STRUCTURE

The Rhodes Trust (“the Charity”) comprises the three charitable funds: the Public Purposes Fund, the Cecil Rhodes Scholarship Fund, and the Rhodes Trust Horizon Fund, which are linked under charity registration number 232492. In addition, the group accounts include:

- Rhodes House Limited, a trading subsidiary of the Public Purposes Fund, registered at Companies House (06539418), whose principal activity is the hiring out of Rhodes House for functions and events.
- Rhodes Scholarships in Australia PTY Ltd, supporting Australian Scholars and local donors.
- Rhodes Scholarships in New Zealand Limited, supporting New Zealand Scholars and local donors.
- Rhodes Scholarships in Canada, supporting Canadian Scholars and local donors.
- Rhodes Scholarships for Southern Africa Secretariat NPC, supporting South African Scholars and local donors.

All four overseas entities are registered charities in their own jurisdictions.

The Rhodes Trust also receives the local support of the Oxonian India Foundation, a S8 Company registered in India. The Trust has no controlling interest in the Company and it is not consolidated.

OBJECTIVES AND ACTIVITIES

At the broadest level, the charitable objects of The Rhodes Trust are to promote and advance education and other charitable purposes in such ways as are exclusively charitable as the Rhodes Trust in its uncontrolled discretion shall determine. Each of the three component charitable funds has separately defined objects:

The primary purpose of the Cecil Rhodes Scholarship Fund is to provide scholarships to enable students from many countries (including selected countries of the Commonwealth, and from Germany and the United States) to undertake either second undergraduate or post-graduate degrees, primarily at the University of Oxford. The Will of Cecil John Rhodes specified certain numbers and allocations of scholarships. Each scholarship covers both tuition fees and maintenance during the tenure of the scholarship.

The Public Purposes Fund (PPF) has as its objects the promotion or advancement in any part of the British Commonwealth of Nations or in the United States of America of any educational or other charitable purposes in such manner as the Rhodes Trust shall think fit including giving financial support to individuals, institutions or organisations as will in its opinion promote or advance the cultural or social welfare of the people of the British Commonwealth or the furtherance of good relations amongst the various peoples of the British Commonwealth or between those peoples and the peoples of the United States of America. This fund is now constituted by the 1946 Act and has been supplemented by various donor benefactions. Alongside the Cecil Rhodes Scholarship Fund, it now supports a substantial proportion of the scholarships, including those allocated to the various jurisdictions as specified by the Will of Cecil John Rhodes. The assets of the PPF include Rhodes House, which is maintained by this fund as a central convening and focal point for all Rhodes Scholars, and for the administration of all activities of the Trust.

The Rhodes Trust Horizon Fund was established in 2014 under the terms of the 1946 Rhodes Trust Act, with very broad objects to promote and advance education and other charitable purposes in any part of the world in exclusively charitable ways. It facilitates the global expansion of the scholarship programme and enables the Trust to enter into international partnerships which assist in advancing cultural and social welfare. The Rhodes Trust Horizon Fund finances new scholarships in countries not covered when the scholarships were originally established by Cecil John Rhodes. Its key partnership activities include the Atlantic Institute and the Schmidt Science Fellows and, more recently, Rise (see below).

THE RHODES SCHOLARSHIP PROGRAMME

Prospective Scholars are invited to apply for Scholarships in their country through a standardised, but constituency tailored, on-line system. Each candidate will provide a statement, curriculum vitae, academic record, and references in support of their application, and the documentation is reviewed by the local selection committee. The local selection committee will then select those candidates they wish to interview, and the candidates will attend one or more interviews in the local country. The successful candidates are then recommended to the Trustees for the award of a Rhodes Scholarship. The award is usually subject to acceptance onto a course of study by a Department or Faculty of the University of Oxford, and by a College. Continuation of the Scholarship is conditional upon continuing academic achievement and satisfactory personal conduct. Each Scholar's progress is monitored in several ways. The Trust receives copies of the University termly reports for each Scholar. At least once a year, each Scholar is seen by the Warden.

For the academic year ended 30th June 2020 there were up to 212 Scholars (2019: 228) being fully financially supported whilst a further 12 (2019: 14) were receiving support by the Trust paying 4th year fees. 99 new Scholars have started their programme in Oxford in October 2020 (2019: 99).

OTHER PARTNERSHIP ACTIVITIES

The Mandela Rhodes Foundation

The Mandela Rhodes Foundation (MRF) is a partnership between The Rhodes Trust and the Nelson Mandela Foundation. This international partnership is designed to support and strengthen capacity building, development, education and leadership in South Africa and on the African continent as a whole. The MRF

The Rhodes Trust

Trustees' Annual Report
For the year ended 30 June 2020

is independent of The Rhodes Trust, but three Rhodes Trust Trustees are also Trustees of this Foundation, as well as the Warden of Rhodes House, and The Rhodes Trust receives regular reports on its activities.

The primary commitment of the Trust to the Foundation has been the benefaction of £10 million over 15 years, to provide an initial endowment and to meet the running costs of the Foundation. This commitment was fully settled in the year ending 30th June 2019.

The Atlantic Institute

In June 2016, the Trust entered into a partnership with the Atlantic Philanthropies to support the existing Rhodes Scholarships, and host a new international network of Atlantic Fellows at the Atlantic Institute at Rhodes House. Atlantic Fellows are mid-career leaders from a wide variety of backgrounds and disciplines, and share a common focus on creating fairer, healthier, more inclusive communities and societies.

The Atlantic Institute:

- Provides thought leadership and support for collaboration to seven Atlantic Fellowship programmes across the globe (Australia, South Africa, South East Asia, UK, USA), whose purpose is to accelerate the eradication of inequities for fairer, healthier and more inclusive societies.
- Supports the global community of alumni from these seven programmes in life-long learning and collaborative work; this community is expected to number over 2000 by 2030.
- Is expected to play an active role in facilitating a “fellowship of fellowships”, supporting connection and collaboration by leaders from a range of programmes, including the Rhodes Scholarships and the Schmidt Science Fellows.

In 2020 the Institute has responded to the impact of the COVID 19 pandemic by providing targeted ‘Solidarity Grants’ to support the work of Fellows in vulnerable communities.

Schmidt Science Fellows

Schmidt Science Fellows is a partnership between the Trust and Schmidt Futures, the philanthropic initiative founded by Eric and Wendy Schmidt. The programme aims to develop the next generation of science leaders to transcend disciplines, advance discovery, and solve the world’s most pressing problems.

Through a combination of workshops at some of the world’s leading universities and a special postdoctoral study in a field different from their existing expertise, Fellows are exposed to new topics, new ways of thinking, and new people that will help guide their future paths to success.

The announcement of the inaugural 14 Schmidt Science Fellows was made at an event in New York in April 2018, and a further 20 Fellows were selected in April 2019. The third year cohort of 22 Fellows were selected in April 2020 using a virtual selection process.

The operations teams for both the Atlantic Institute and Schmidt Science Fellows programmes are principally based with the Rhodes Trust’s team at Rhodes House in Oxford.

Rise

Rise is a partnership between the Rhodes Trust and Schmidt Futures. Rise’s mission is to increase opportunity for exceptional young people worldwide by supporting them to serve their communities throughout their lives.

Rise is global and seeks young people between the ages of 15 and 17. The programme is designed to encourage a lifetime of service and learning through scholarships, career services, and funding opportunities to help these potential leaders serve others for decades to come. The programme seeks to build a lifelong community of students, teachers, and institutions across service orientated sectors.

Rise will culminate in the selection of at least 100 extraordinary young people each year, starting in the summer of 2021 who show the potential to have a unique impact on their communities with more connection and support.

Rise will invite its community members to make service commitments. In addition, Rise plans to support non-profits or other social enterprises that Rise network members drive together to serve others. Finalists and others in the Rise network will also have the opportunity to compete for as-needed funding to launch or scale their ventures.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011, to have due regard to the guidance issued by the Charity Commission on public benefit.

The Trustees consider that the provision of scholarships for the advancement of education and the development of collaborative leadership skills offers public benefit.

TRUSTEES

The Rhodes Trust Act 1946 incorporated the Trustees as a body corporate with perpetual succession.

The present Trustees, and any past Trustees who served during the year, are given below.

The Trustees are responsible for ensuring adherence to the Trust's objectives. They define strategy and policy and decide on all matters that affect the general operation of the Scholarships and all other activities of the Trust. The Warden is the Secretary to the Trustees and Chief Executive Officer of the Trust. She presents the Trustees with proposals for action, implements policies, and makes decisions on individual Scholars as well as exercising a general pastoral function for Scholars in residence. She also maintains relationships with the Rhodes community worldwide and, along with the senior management team, is responsible for the day-to-day administration of all the operations and partnerships of the Trust.

The Trustees, all of whom held office throughout the whole of the year ended 30 June 2020, unless otherwise stated, were:

Professor Sir John Bell GBE (Chairman)
Professor Dapo Akande (from 1st July 2020)
Mr Andrew Banks
Mr Douglas Beck (from 1st July 2020)
Ms Neeti Bhalla (from 6th March 2020)
Professor Elleke Boehmer
Mr Donald Gogel
Mr Mike Fitzpatrick
Dame Helen Ghosh DCB
Mr Glen James
Dr Tariro Makadzange
Ms Swati Mylavarapu (from 6th March 2020)
Professor Karen O'Brien
Mr Chris Oechsli (from 18th June 2020)
Mr Nicholas Oppenheimer (to 6th March 2020)
Dr Catherine O'Regan
Mr Dilip Shanghvi
Mr Peter Stamos
Mr Robert Sternfels
Judge Karen Stevenson
Professor Ngaire Woods CBE (to 6th March 2020)

Past Trustees who have agreed, because of their long service and contribution to the Trust, to serve as Emeritus Trustees in an advisory capacity, and who receive papers and attend meetings include the following:

Mr Dominic Barton (from June 15th 2019)
Sir John Hood KNZM
Mr Michael McCaffery
Mr John McCall MacBain O.C.
Mr John Wylie AM (from June 15th 2019)
Mr Julian Ogilvie Thompson (to 6th March 2020)

Details of the members of the individual committees of the Trustees are available on the Trust's website at www.rhodeshouse.ox.ac.uk.

In accordance with the Will of the Founder, the Rhodes Trustees are responsible for the strategic direction of the Trust in all of its aspects. Certain of the Trustees currently hold appointments within the University of Oxford and its constituent colleges, although all serve in their personal capacity. The Trustees consider that the smooth operation of the Trust is facilitated by some of their number holding appointments in the University. At the same time they are mindful of potential conflicts of interest and procedures are in place to guard against any such conflicts.

Trustees Training

The Trustees are very supportive of training for any Trustee. Each Trustee receives the Charity Commission guidance CC3 'The Essential Trustee'. The Trustees, all drawn from the senior levels of business, industry, and academia, are normally familiar with the responsibilities of a Trustee.

Before any appointment, a prospective new Trustee will have been identified, carefully considered by the Governance Committee of the Trust, and a discussion held at a Trustees' meeting. He/she will subsequently be interviewed by the Chairman and the Warden, and usually the Chairman of the Governance Committee, to confirm their suitability as a Trustee, and that there are no conflicts of interest with the Trust. From these meetings any training needs will also be identified. Assuming the Chairman, Warden, and Governance Committee find the person suitable, the Board will formally pass a resolution for their appointment at their next meeting.

GOVERNANCE AND MANAGEMENT

The Trustees noted the publication in 2017 of the Charity Governance Code and undertook a review of the Trust's governance approach and procedures against the code during the year, and judged that the Trust was compliant.

Organisational management

The Rhodes Trust is governed and administered globally by four bodies: the Trustees (including committees), the Warden, National Secretaries, and Trust staff. Together, these bodies provide the framework within which Scholarship promotion, Scholar selection, alumni outreach, fundraising, and other new partnership activities of the Trust take place. For its operation, the Trust depends crucially upon volunteers in alumni bodies, selection committees, and fund-raising, and is very grateful for their contributions.

The Committee responsibilities are as follows:

1. Audit and Risk Committee

The Audit and Risk Committee advises the Trustees on all aspects of risk management: identification, mitigation and response. The Committee determines whether there is a need for an annual internal audit of the Trust's financial operations, appoints the external auditors, and receives the external audit report on behalf of the Trustees.

2. Finance and Investment Committee

The Finance and Investment Committee advises the Trustees on all aspects of investment policy, strategy, investment risk management and controls. It liaises with external asset managers to ensure effective asset allocation and investment. The Committee reviews the budget and monitors expenditure against it.

3. Governance Committee

The Governance Committee advises the Trustees and the Warden on governance arrangements, Trustee and staff evaluations, related governance and management issues, and oversees the process of shortlisting for Trustee positions, including the Chair of the Trustees.

The Committee supports the Chair of Trustees in facilitating the process by which Warden and senior staff set annual priorities and key performance indicators, and advises the Chair of Trustees in evaluating the Warden's performance annually against established priorities and indicators, as well as setting the Warden's salary.

4. Development Committee

The Development Committee advises the Trustees and Warden on development strategy and leads the fundraising efforts of the Trust, including participation in defining public messaging around capital campaigns, annual fundraising, and the bequest programme, as well as leading the fundraising efforts of the Trust through personal financial contributions, recruiting volunteers and monitoring overall execution of the development strategy.

5. Academic Committee

The Academic Committee offers advice to the Warden and the Trustees on all aspects of what is necessary to ensure that the Rhodes Scholarship remains in perpetuity a scholarship of the highest quality and standing, as well as issues related to the Trust's relationship with the University of Oxford and its divisions and departments, and on matters relating to individual Scholars, including progression to DPhil.

It offers advice to the Warden concerning which degrees to finance, Scholarship numbers and distribution across programmes, and monitoring performance of the Scholarship, and setting performance goals and indicators where appropriate.

6. Scholarship Committee

The Scholarship Committee advises the Warden and the Trustees on all aspects of what is necessary to ensure that the Rhodes Scholarship remains in perpetuity a scholarship of the highest quality and standing, especially with regard to matters of Scholarship distribution, Scholar selection, and external perception of the Scholarships.

7. Building Committee

The Building Committee advises the Trustees on the feasibility, design and implementation of the redevelopment of Rhodes House.

In addition to the above committees, the partnership activities of the Atlantic Institute, Schmidt Science Fellows and Rise are governed jointly by the Atlantic Institute Governing Body, and the SSF and Rise Program Joint Committees respectively, all of which include representation from the partner funder, the Warden and members of the Rhodes Trust's Senior Leadership Team.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and the group and of the incoming resources and application of resources of the Trust and the group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Charities Act 2011, applicable accounting regulations and the provisions of the will and subsequent applicable legislation. They are also responsible for safeguarding the assets of the Trust and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Trust and financial information included on the Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

SENIOR MANAGEMENT AND REMUNERATION

Key management personnel are the trustees (who are not remunerated) and the senior management team as follows:

Dr Elizabeth Kiss:	Warden and CEO
Peter Anderson:	Chief Operating Officer and Finance Director
Dr Doyin Atewologun:	Dean of the Rhodes Scholarship (from 1 st June 2020)
Mary Eaton:	Director of Scholar Affairs and Registrar
Rodolfo Lara Torres:	Director of Global Engagement and Programmes
Alasdair Maclay:	Director of Strategy and Development (to 1 st September 2019)
Babette Littlemore:	Director of Communications
Louise Dearnley:	Director of Selection and Outreach
Penelope Brook:	Atlantic Institute Executive Director (to 31 st December 2019)
Yvonne O'Brien:	Interim Atlantic Institute Executive Director (from 1 st January 2020)
Dr Megan Wheeler:	Executive Director of the Schmidt Science Fellows

The remuneration structure of the senior management team is determined by regular benchmarking of appropriate remuneration against equivalent reward structures available within the collegiate university and external appropriate salary and benefits paid for equivalent roles.

Recruitment consultants are employed as part of the senior executive search and their advice is sought on appropriate rewards required to attract the best candidates for the roles.

The remuneration of the Warden is determined by the Governance Committee, and her performance is evaluated annually using a 360 feedback process to which all staff are invited to participate.

All senior staff receive ongoing performance management and an annual appraisal which provides feedback from the Warden or line manager about how they have contributed to the achievement of the Trust's strategy and any personal development areas they may have.

The remuneration of other staff is determined by their line managers in consultation with the Warden.

VOLUNTARY WORKERS

The Trust is very fortunate in being able to draw upon a number of overseas volunteers who administer the selection process and serve on the selection committee in their respective countries at little cost to the Trust. These volunteers are drawn from the ranks of the community of Rhodes Scholars, and from a much wider community of men and women prominent in public life and across all of the professions in their respective countries. The Trustees recognise and acknowledge with gratitude the considerable contribution made by these volunteers to the successful administration of the selection of Rhodes Scholars across the world.

The Trust is also very fortunate to benefit from the work of many volunteers in its alumni activities, and in helping to guide and encourage philanthropic support for the Rhodes Scholarship, as well as in the governance of the Trust.

FUNDRAISING

The fundraising activities of the Charity are directed at the community of Rhodes Scholars, current and former, and to philanthropists, foundations and organisations that share our mission or which have an interest in the strategic projects or geographic constituencies in relation to which we are seeking to raise funds. No direct approaches are made to the general public or to vulnerable persons. Our fundraising staff are employed directly or on a consultancy basis in the UK and overseas, and make every effort to comply with all appropriate legislation to the extent that it is applicable to the activities of the Trust, in compliance with the Fundraising Regulator's voluntary regulation scheme and the Charities (Protection and Social Investment) Act 2016, and with our internal Global Engagement Team Policies and Protocols. No complaints have been received and our Development Committee oversees our adherence to legislation and policies.

ACHIEVEMENTS IN THE YEAR

In June 2019 the Trustees approved a 125th Anniversary Strategic Plan, with the ambition that by its 125th anniversary in 2028, the Rhodes Scholarship will be:

The world's **preeminent graduate fellowship**, known for

- world-class global **Selection and Outreach** processes that identify the next generation of public-spirited young people committed to solving humanity's challenges;
- an excellent **Scholar Experience** that enables students from all over the world to take full advantage of the rich opportunities on offer in Oxford while participating in a signature peer learning programme focused on character, service and leadership;
- a vibrant **Lifelong Fellowship** that meaningfully and measurably contributes to Scholars learning, service and impact across every stage of their lives and careers and that fosters cross-generational mentoring and support.

This year's key objectives and achievements against those objectives, accomplished within a year the tail end of which was significantly impacted by the COVID 19 pandemic, which further the legal purposes of the Trust are summarised below:

Selection and Outreach

- The team continued to develop data visualisation and analysis of application techniques, as well as creating an Outreach toolkit with videos, flyers and presentations
- Age criteria were harmonised and implicit bias training delivered across the jurisdictions

- Revised terms of reference and governance protocols were issued to National Secretaries
- The first worldwide selector and applicant surveys were completed.

Scholar Experience

- Following the departure of the Dean of Scholarships, Dr Nadiya Figueroa, in June 2019, a review of the role was undertaken and an international search assignment for her replacement led to the appointment of Dr Doyin Atewologun from 1st June 2020
- A cohort of Scholar Programme Facilitators was recruited and trained
- Financial support was increased to cover mandatory costs of visa and UK healthcare costs, and a provision was included in the current year for the commitment to support additional costs arising from the disruption arising to Scholar studies over the next 3 academic years from Covid 19.

Lifelong Fellowship

- Rhodes House hosted two Forums during the year to 30th June 2020. The first Humanities Forum in November 2019, and a Middle East Forum in February 2020
- Previous topics have also covered climate change, education and LGBTQ. Since the inception of the Forum Programme in 2015, more than 1500 Rhodes Scholars and members of other Fellowships have attended and worked together to address these issues, helping our vision of “Standing up for the World”.

Atlantic Institute

- The Atlantic Institute has completed a strategic realignment under the leadership of the Interim Executive Director.
- The Institute received substantial additional funding to support its revised strategy including fundraising capacity and technology enhancements, as well as funds to support additional years of its existence
- Several digital events have been hosted throughout the Covid 19 period, and Solidarity Grants have been awarded.

Schmidt Science Fellows

- Schmidt Science Fellows, in partnership with the Rhodes Trust, successfully completed its third nomination and selection process on an entirely virtual basis, leading to the announcement of the third cohort of 22 Fellows in April 2020
- One third of all Fellows have been engaged in Covid 19 related research
- All Fellows have been placed into world-leading laboratories for their fellowship years and are benefiting from scientific and personal mentoring from the programme.

The Mandela Rhodes Foundation (MRF)

- Shaun Johnson stepped down as Executive Director of the Foundation in August 2019, and was replaced by Judy Sikusa.
- We were all deeply saddened by the news of Shaun's untimely death in February 2020. Shaun was the Founding Executive Director of The MRF from 2003 until 2019. He was a renowned anti-apartheid journalist, editor, and executive, playing a key role in reporting on South Africa's transition to democracy.

Rise

- On 13th November 2019 Schmidt Futures and the Rhodes Trust announced the launch of the Rise programme, hosted by Eric Schmidt at Rhodes House. Rise's mission is to increase opportunity for exceptional young people worldwide supporting them to serve their communities throughout their lives.

Global Expansion

- The four existing China Scholarships were fully funded by 30th June 2020
- Additional funding to support a West African Scholarship has been secured.

Resources

- We comfortably exceeded the Scholar Fund £1m target. This annual fundraising is essential to maintain and enhance the sustained excellence of the Rhodes Scholarships
- A comprehensive survey of the Trust's operations was undertaken by McKinsey & Co and the results shared with Trustees and staff, resulting in annual appraisals and training and the creation of a Staff Council. Draft Key Performance Indicators were presented to the June Trustee Board meeting and a salary benchmarking exercise is underway
- Planning permission for the Rhodes House development project was granted by Oxford City Council on 11th August 2020
- The Digital Transformation project is progressing well with revised budget and scoping mechanisms and close monitoring by the Senior Leadership Team.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The audited accounts for the year ended 30 June 2020 have been prepared in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (Charities SORP FRS102), as well as the requirements of the Charity Commission Total Return Order, and accompany this report. The independent auditors' report is given on pages 21-22 and the principal accounting policies adopted by the Trust are set out pages 26 to 30. The results for the year are presented in the Statement of Financial Activities and the Balance Sheet represents the combined assets and liabilities of all the funds within The Rhodes Trust.

At 30 June 2020 the Trust's net assets were £475.6m (2019: £376.2m) an increase of £99.3m for the year. Total resources expended during the year were £28.8m (2019: £24.2m) an increase of £4.7m, which is largely the result of the expansion of the activities of the Atlantic Institute. The direct and indirect costs of the Scholarship programme was £16.8m (2019: £15.9m).

The Trust's trading subsidiary, Rhodes House Limited, traded profitably in the year and contributed £122k (2019: £268k) to the Trust in respect of rent, management charges and gift aided profit.

The Trust's Australian subsidiary, Rhodes Scholarships in Australia Pty Ltd, received donations of AUS \$9.2m (£5.1m) (2019 AUS \$9.2m (£5.1m)) for the support of Australian scholars. Australian Endowment Funds are invested in the Trust pooled investment portfolio and amounted to £13.2m at June 2020 (2019: £13.0m).

The Canadian subsidiary, Rhodes Scholarships in Canada, received donations of CAD \$0.7m (£0.4m) (2019: CAD \$0.7m (£0.4m)) for the support primarily of Israeli scholars. Canadian Endowment Funds are invested in the Trust pooled investment portfolio and amounted to £2.8m at June 2020 (2019: £2.4m).

INVESTMENT POLICY AND PERFORMANCE

The powers of the Trustees by which they are governed, including the powers of investment, are set out in clauses 10 to 13 of the Rhodes Trust Act, 1946.

The strategy of the Trustees continues to be to manage the assets in such a way as to ensure the continuance of the Trust in perpetuity. It is the aim of the Trustees to restrict capital risk through diversification and to try to maximise total return through capital appreciation or by income generation depending upon economic conditions.

In order to optimise future investment performance, following the adoption of a Total Return investing basis on the authority of a Charity Commission Order, the Trustees adopted a policy of investment pooling under the authority of the Trustee Act 2000 with effect from 30 June 2007.

The investments of the Trust are held in a range of investment vehicles to manage return and risk. The Pooled Endowment Investments portfolio comprises cash, investments in the Oxford Endowment Fund (a unitised investment fund), private equity funds, corporate bonds, fixed income funds and hedge funds.

During the year, the Investment Committee fully implemented the establishment of a Rainy Day Fund within the Pooled Endowment Investments portfolio, managed by Barclays, which enables the Trust to better manage liquidity and asset allocation in accordance with its own policy. At 30th June 2020 19% of the Pooled Endowment Investments portfolio was managed by Barclays, 79% in the Oxford Endowment Fund, and 2% in legacy private equity holdings and cash.

During the 12 months to June 2020, the capital value of the Trust's pooled investment portfolio (including short-term deposits) increased from £320m to £359m, including £4.3m of realised and unrealised gains on the investments, £37.4m of donations invested in the year and reinvested income of £12.2m (net of investment management fees). This meets the investment performance objective of a real return (ie after inflation) of around 4%. The immediate impact of the COVID 19 crisis on investment markets had largely recovered by the balance sheet date. The Trust successfully managed its asset allocation to respond to market volatility.

The separately managed and ring fenced portfolios held by Barclays for the Capital Project Fund and the Atlantic Short Term Funds are invested in accordance with mandates that are appropriate to their term. Performance of the Capital Project Fund was thus not impaired by market volatility as it is invested in capital preservation assets of cash and bonds, nor were the Atlantic Short Term Funds, which were largely invested at an opportune moment in March 2020.

TOTAL RETURN ACCOUNTING

The Charity Commission issued a Total Return Order (The Order) for the Cecil Rhodes Trust Scholarship Fund on 30 March 2007. The Fund was valued at the time of the Order at £30.4m, using cash and sundry assets, investment properties, and investments at cost at 1 July 1989, together with uplift from cost to market value of the last two categories.

Under this Order the Trust adds together the capital gains, losses and income for the year and determines the allocation between capital and income, and the total return is allocated to the Unapplied Total Return (UTR) Fund.

In 2014 the Trustees determined that the draw down on the Cecil Rhodes Trust Scholarship Fund be set at 4% of the fund value, to preserve the long term capital value of the endowment (in real terms) whilst balancing the needs of current beneficiaries. In 2018, the Trustees approved the amendment of the draw down rate to mirror the rate being applied in the transfer to income from the expendable endowment funds. This rate is currently 4.5%.

The balance on the Scholarship Fund at 30 June 2020 was £47.7m (2019: £47.5m). The details of the movements are disclosed in Note 22.

RESERVES POLICY

Total funds of £475.6m at 30 June 2020 comprise Endowed Funds of £344.1m (2019: £317.8m), Restricted Funds of £127.5m (2019: £54.0m), and £4.0m (2019: £4.4m) of Free Reserves as defined by the Charity Commission.

The Trustees monitor carefully the allocation of investment returns from the endowment to income so that the Trust can meet its expenditure needs. The purpose is to limit expenditure to a level that can be sustainably funded by investment returns above inflation, thereby maintaining the real value of the endowment in perpetuity and ensuring inter-generational equity. This is reviewed each year and implemented via the annual budget which is approved at the June Trustee Board meeting.

Unrestricted reserves are held in order to ensure that the Trust is able to meet any expenditure that cannot be met from funds given explicitly to fund specific scholarships or activities. It is thus the policy of the Trustees to increase the funds held in the Public Purposes Income Fund, in order to support the working capital needs of the operations of the Trust, by way of increased gift aided profits from Rhodes House Ltd that will be generated by the forthcoming conference and accommodation centre, and by the generation of operational surpluses. The Public Purposes Capital Fund can be used to support any activity undertaken by the Public Purposes Fund, but is largely invested and thus not fully available to fund working capital. The Trustees have considered the level of free reserves at 30th June 2020 and are satisfied that they are sufficient to meet the Trust's present needs.

The Horizon Fund includes deficit unrestricted funds of £1,584k (2019: £1,479k) arising from the provision for future Scholar costs. The provision is initially charged to unrestricted funds. The costs are then charged to the appropriate fund as they fall due for payment.

RISK MANAGEMENT

The Trustees have a formal risk management process to assess, annually, business risks and implement risk management strategies, led by the Audit and Risk Committee which reports to the Board of Trustees at least three times per annum. This has involved identifying the types of risks the Trust faces (including Governance and Management, Academic and Pastoral, Human Resources, Operational, ICT, Commercial, Development, Construction risks), prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. As part of this process the Trustees have reviewed the adequacy of the Trust's current internal controls and the costs of operating particular controls relative to the benefits obtained. Procedures have been established for reporting failings immediately to appropriate levels of management and to the Trustees.

The key risks identified by the Trustees are:

1. The risk that the financial performance of the Trust's investments is insufficient to meet the Trust's financial commitments.

The endowment investment portfolio is overseen by The Rhodes Trust Finance and Investment Committee which is comprised of Trustees and other senior investment professionals. The Committee reviews investment strategy, asset allocation, performance, liquidity and risk three times per annum, or more frequently as required.

The majority of the Trust's assets are managed by Oxford University Endowment Management (OUEM) in a globally diversified, strategic asset allocation based portfolio. OUEM was founded by Oxford University, with input from the Trust, in 2007 to create a unitised endowment portfolio managed full time by OUEM professionals with appropriate fiduciary oversight. The investment process and governance of OUEM are based on the best practices of top global endowments and foundations. Rhodes Trustees consider that the OUEM investment portfolio and programme are well suited to the Trust's long term investment objectives, and is adequately diversified.

During the year the Committee further developed a complementary portfolio, managed by Barclays plc, with a shorter duration mandate focussed on liquidity, to manage the risk posed by the illiquidity of the endowment portfolio in a market downturn.

2. The Scholarship loses its reputation as the world's leading scholarship. This could arise, e.g., through damaging incidents, or through the financial offer of other Scholarships more conspicuously eclipsing Rhodes.

The Academic Committee maintains an active review of:

- benchmarking financial support for Scholars on stipend via an annual review of similar scholarships;
- an annual Scholar engagement survey;
- global brand management through a regular website refresh; and
- rigorous and refreshed Scholar selection processes.

The Trust continues to invest in developing the Character, Service and Leadership programme attended by all first and second year Scholars, led by the Warden and Dean of Scholarships, and supported by current and Senior Scholars and distinguished guest speakers.

The Trust has a public relations strategy and escalation procedure for media engagement with the engagement of external advisors as necessary, and undertook a major rebranding and website refresh to critical acclaim in 2017.

The Scholarship Committee has been re-established with terms of reference that focus on the continued quality and standing of the Rhodes Scholarship.

Selection and Outreach has been established as a new operational department under the direction of Louise Dearnley, supported by a dedicated team, with a view to working closely with National Secretaries to ensure the continued development of best practice and high quality, focussed selection processes.

3. Failure to identify or support serious mental health issues

The Trust has strong pastoral care arrangements in place under the close supervision of the Warden, Registrar, and the Dean of Scholarships. They engage regularly with all Scholars and look out for any signs of difficulty that Scholars may be encountering with their work or personal issues.

A separate panel of counsellors is in place to support Scholars with differing needs, and the Trust provides financial assistance via the Scholar Support Fund for expert counselling and ad-hoc hardship funding.

4. The Rhodes House Capital Project, in which the premises are being substantially developed, fails to secure the necessary planning approvals/encounters delays in construction

The Trust received planning consent on 11th August 2020 and is working with the Oxford Planning Authorities to discharge the conditions for commencing construction in October 2020. An established local contractor has been working with the Trust on a two stage tender process to ensure optimal value for money pricing is achieved. The construction contract was signed on 26th October 2020.

5. Delays in decision making and client changes will have consequential impacts on the programme, cost and potential quality of the building project.

The Trust has created a Building Committee comprising Rhodes Trustees and construction experts, as well as a Building Control Committee to manage the operational aspects of the capital project. The Building Control Committee is chaired by an experienced independent professional who has also been co-opted to serve on the Building Committee.

The Trust has employed a Director of Estates with construction and convening centre management expertise to provide in house support to the senior leadership team throughout the project.

FUTURE PLANS

The 10 year strategic plan that was approved in 2019 addresses the following four principal themes:

1. Selection and Outreach

By 2028 the Rhodes Scholarship will enhance its position as the world's most respected and prestigious graduate fellowship, known for world-class global outreach and selection processes that identify the next generation of public-spirited young people committed to solving humanity's challenges.

The key priorities for achieving this goal:

- Invest in broader and deeper outreach efforts; leverage our Scholars through an Ambassadors Programme
- Explore and learn from good practices in other scholarships & educational institutions
- Ensure the integrity of selection
- Improve selection processes and governance: implement training for selectors; diversify our selection committees; increase transparency of the role of selectors; install term limits for selection committee members.

2. Scholar Experience

By 2028 the Rhodes Scholarship will enhance its globally competitive position among graduate scholarships by ensuring *parity in* and *excellence across* all dimensions of the experience for all Scholars.

The key priorities for achieving this goal:

- Support Scholars from all over the world to take full advantage of the rich opportunities on offer in Oxford
- Offer a distinctive experience focused on character, service and leadership that facilitates cohort dynamics of peer learning, reflection, critical reasoning and collaborative problem-solving and builds a strong community of moral engagement and mutual support
- Connect Scholars to alumni for academic and career support and mutual inspiration for service, leadership and impact.

3. Lifelong Fellowship

By 2028 the Rhodes Scholarship will become a vibrant lifelong fellowship that meaningfully and measurably contributes to Scholars learning, service and impact across every stage of their lives and careers and that fosters cross-generational mentoring and support.

The key priorities for achieving this goal:

- Rhodes Scholars will achieve an 80% level of active and consistent annual community engagement and will be committed to collaborating to help solve important issues
- The Rhodes Trust will support this lifelong community through volunteer and service opportunities, thematic engagements and a character, service, leadership curriculum suited to different stages and interests of a Rhodes Scholar's life
- Rhodes Scholars will take an active role in the 'fellowship of fellowships', supporting connections and joint activities across programs under the umbrella of the Rhodes Trust: Atlantic Fellows, Schmidt Science Fellows and Mandela Rhodes Scholars.

4. Global expansion

By 2028, the Rhodes Scholarship will achieve the 125th anniversary goal of 125 endowed Rhodes Scholarships per year, available to students all over the world, by adding 25 new funded Rhodes Scholarships and securing endowment for 4 currently "flow" funded Scholarships. It will become a more

The Rhodes Trust

Trustees' Annual Report

For the year ended 30 June 2020

diverse, collaborative and impactful global community by supporting and connecting the Atlantic Fellows, Schmidt Science Fellows, Mandela Rhodes Scholars and additional partner programmes over time.

The key priorities for achieving this goal:

- Phased expansion to include doubling up in single Scholarship jurisdictions
- Deepening in existing geographies
- Adding new jurisdictions
- Expanding number of global Scholarships offered
- Launch of a £200m supporting fundraising campaign.

The Strategic plan also considered the impact and resources required.

Impact

The Trust is committed to finding innovative ways to answer the question: “how is the world different and better because of the Rhodes Trust?”

The key priorities for achieving this goal:

- Measuring the efficacy and impact of the work of the Rhodes Trust itself as an organisation.
- Measuring the impact that winning a Rhodes Scholarship has on an individual. In a recent survey over 80% of respondents said that the Rhodes Scholarship had an extremely significant impact on their life.
- Assessing the impact that Rhodes Scholars themselves have – as individuals, as a community and through their collaborative efforts.

Resources

The necessary resources and infrastructure to deliver the 125th Anniversary strategy include:

- Appropriate and sufficient staff recruited
- Global infrastructure to support staff including digital networks and office environment
- Rhodes Trust seen as a ‘Great Place to Work’ for the Trust and its partners
- Fiscal discipline, adhering to the guardrails of the Trust’s 4.5% endowment spending policy (with the expectation of moving to 4.25% from 2023).
- Campaign to raise £200m over 10 years divided between new scholarship endowment (£140m), programme endowments (£15m), expendable funding for the Scholars Fund (£15m over 10 years), and the Capital Project (£30m).

BlackLivesMatter, Racism and Legacy

On 14th June 2020, following the killing of George Floyd in the USA, the Warden published a statement on BlackLivesMatter, Racism and Legacy. She expressed the Trust’s solidarity with our black Rhodes Scholars and Scholars of colour for whom the pain of police brutality and racist violence is intensely personal, grounded in their own and their loved ones’ everyday experiences of injustice and connected to a continuing history of pernicious systemic racism.

She acknowledged that racism has played a significant role in the history of the Rhodes Scholarships, and that the Trust has moved beyond its racist and sexist past in important ways, whilst acknowledging that much more is required.

The full text of the Warden’s statement can be read here:

www.rhodeshouse.ox.ac.uk/blm-covid-impact/blacklivesmatter-racism-and-legacy

Following the 2015 Rhodes Must Fall movement the Trust has taken significant steps to become a more diverse and inclusive community and to create space in Rhodes House for Scholars to debate and engage with legacy. Some of these changes arose out of the soul-searching prompted by the 2015 Rhodes Must Fall movement, and many were initiated and led by current Scholars.

Since 2015 the Trust has:

- Launched new Rhodes Scholarships in West Africa (2018) and East Africa (2019).
- Expanded the Scholarship to parts of Asia and the Middle East and launched two Global Scholarships for students living outside our current Rhodes constituencies.
- Incorporated workshops on Cecil Rhodes' legacy and on Decolonising the Mind as part of the annual orientation for new Scholars, thanks to leadership from current Scholars, including members of the 2015 Rhodes Must Fall movement.
- Made financial support for Scholars more equitable by covering visa and other core costs and offering a housing subsidy scheme (proposed and designed by Scholars) to redress the hardships caused by wide variation in housing costs across Oxford colleges.
- Developed a signature Character, Service and Leadership programme for all Scholars that engages deeply with questions of justice and equity.
- Recruited more senior staff and Trustees of colour. Notably, one-third of current Trustees are people of colour and 10 percent are black.
- Developed policies and data collection practices to track and improve the diversity of selection committees and created required unconscious bias training for all Rhodes selectors.
- Enriched the iconography of Rhodes House and made it a more welcoming place with many new oil portraits and photographs showcasing our diverse community of Rhodes Scholars, including people of colour and women.

Commitments for the Future

The Trust is committed to the following six goals:

- **Goal 1: Listen, Learn, Act. Repeat.**

Provide ongoing opportunities for Scholars in residence, alumni, staff and community members to offer input and engage in dialogue. Use insights from all these discussions to refine and strengthen this Action Plan.

- **Goal 2: Critically Engage Our History and Legacy**

In its second century, the Rhodes Trust will be brave and forthright in acknowledging its past. We will build a future where Scholars, Fellows, and visitors from Oxford and around the world experience us as a physical and virtual community that critically engages difficult and contested legacies, facilitates debate and dialogue about them, and seeks constructive ways to heal, reconcile and overcome their inequitable effects through our symbols, governance, policies and practices.

- **Goal 3: Diversify the Trust and Build Capacity for Anti-Racist Action**

Our mission and history obligate us to play an active role in addressing inequality and racism. To build our capacity for anti-racist action, we will continue to diversify the Trust's staff, Trustees, and selection committees; develop systems, policies and practices to monitor racial equity; and provide regular learning and training opportunities for Scholars in residence, staff, selectors, and alumni. By bringing more diverse perspectives to the table and equipping ourselves with more knowledge and skills to identify and disrupt racism and other unjust social hierarchies, we will become a better organisation and enhance our ability to develop twenty-first century leaders who are change agents for good.

- **Goal 4: Promote Equity in the Scholar Experience in Oxford**

Enhance the Oxford experience for Scholars who are Black, Indigenous and People of Colour as well as Scholars from other marginalised or disadvantaged backgrounds through enhanced systems for academic, financial, and personal support, dedicated programming and mentorship opportunities, and better systems for reporting and responding to incidents of racial bias and abuse.

- **Goal 5: Promote Greater Equity in the Distribution of Rhodes Scholarships**

The original distribution of the Rhodes Scholarships reflected a vision of global society centred around the British Empire. Today, thanks to the generosity of many donors, the Rhodes Scholarships have become truly global. But there is still much work to be done to promote greater equity in their distribution within and across constituencies. And while the composition of recent Rhodes classes continues to be more and more diverse, there is more we need to do to diversify our applicant pool by reaching out to students who come from historically excluded groups and might otherwise be overlooked.

- **Goal 6: Collaborate with our Partners to Promote Equity**

From its founding, the Trust has had a close partnership with the University of Oxford and its colleges, making many significant benefactions over the years. Many Scholars have also been active in the City of Oxford as volunteers. In our second century, we have developed and launched four core partnerships that develop exceptional leaders across different life stages and areas of focus. As part of this Action Plan, we will pursue new ways to promote equity in collaboration with each of these partners.

The fulfilment of these goals includes the following commitments:

- Launching a series of virtual dialogues and “Town Hall”-style meetings on race and legacy, co-created with current and alumni Scholars, to help the Trust shape its action plans going forward.
- Working with historians, artists, and current and alumni Scholars, including Scholars active in the Rhodes Must Fall movement, we will design more public ways to tell the Trust’s story and critically engage with the Rhodes legacy on our website and in the fabric of Rhodes House. In this effort, the Trust will also partner with others across the University of Oxford who are committed to finding honest and thoughtful ways to confront and respond to difficult legacies.
- Hosting a new 2-day Welcome and Orientation event designed and led by and for African Scholars.
- Celebrating and encouraging Scholar-led and initiated efforts to build community, offer mentorship, and enhance the experience of Black students at Oxford and beyond.
- Raising the funds to endow more African Rhodes Scholarships, with an initial focus on expanding the number awarded in our new West and East African constituencies, followed by expansion into North Africa.
- Continuing to diversify senior staff, Trustees and selection committees and expand our training resources to address multiple forms of overt and implicit bias.
- Working with our partners at The Mandela Rhodes Foundation to develop a new Memorandum of Understanding and build a stronger network of collaboration amongst our Scholars and alumni across the African continent.

COVID 2019

In common with Oxford University and the colleges, the Trust closed Rhodes House during lockdown to staff and scholars, and the majority of staff were effectively redeployed to home working wherever possible.

We were able to take advantage of the closure of the building to undertake the removal of asbestos and other essential maintenance in preparation for the commencement of the Capital Project by essential workers.

Laptops were issued to all staff and additional homeworking equipment needs fulfilled including provision of office furniture and stationery. Working from home in the short term proved adequate and 93% of staff were satisfied with working from home in a survey conducted in May 2020 at the height of the pandemic. Childcare was the principal issue for those who struggled with homeworking, and various measures were introduced on a needs basis to support those directly affected.

The Trust took the decision not to furlough any staff unable to work from home due to the positive financial position we were in, and the likely adverse impact on morale. No government funds were taken throughout.

Regular Covid updates were issued to staff and weekly All Staff meetings continued on Zoom. Informal social events, virtual pub nights and yoga continued throughout the lockdown period. This was welcomed by staff and 100% of respondents in the May 2020 survey were satisfied with the level of communication and engagement they had received from the Senior Leadership Team.

A comprehensive risk assessment of Rhodes House was undertaken prior to reopening on 3rd September 2020, and circulated to all staff. The office and social spaces in the House have been comprehensively altered to address the issue of staff interaction and social distancing and the impact of anticipated works to the House following granting of planning permission.

The majority of our Scholars have returned to Oxford for Michaelmas term 2020, and we have included a provision of approximately £500,000 in the accounts for the year ended 30th June 2020 to cover the likely costs of disruption to Scholar studies arising from Covid 19 over the next 3 years.

We have maintained a schedule of Scholar engagement over Zoom in spite of the cancellation of several in-person convenings and meetings, and hope to hold limited in-person events at Rhodes House throughout the remainder of the year, in compliance with Government guidelines.

Approved and signed on behalf of the Trustees on 13th November 2020.



Professor Sir John Bell
Chairman of the Trustees

LEGAL AND ADMINISTRATIVE INFORMATION

The current advisers are:

BANKERS:

NatWest Bank plc
Minns Business Park
7 West Way
Oxford OX2 0JB

Barclays Bank plc
1 Churchill Place
Canary Wharf
London E14 5HP

SOLICITORS:

Farrer and Co LLP
66 Lincoln's Inn Fields
London
WC2A 3LH

Lewis Silkin LLP
King Charles House
Park End Street
Oxford OX1 1JD

INDEPENDENT AUDITORS:

Saffery Champness LLP
71 Queen Victoria Street
London EC4V 4BE

REGISTERED AND PRINCIPAL ADDRESS:

Rhodes House
South Parks Road
Oxford OX1 3RG

WARDEN AND SECRETARY TO THE TRUSTEES:

Dr Elizabeth Kiss

The Rhodes Trust

Independent auditors' report to the trustees
For the year ended 30 June 2020

Opinion

We have audited the financial statements of The Rhodes Trust for the year ended 30 June 2020 which comprise the Consolidated Statement of Financial Activities, Balance Sheets, Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charity's affairs as at 30 June 2020 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and the parent charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Rhodes Trust

Independent auditors' report to the trustees
For the year ended 30 June 2020

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the group and the parent charity has not kept sufficient accounting records; or
- the parent's financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 8, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditors under the Charities Act 2011 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Saffery Champness LLP

Saffery Champness LLP
Statutory Auditors
Chartered Accountants
71 Queen Victoria Street
London EC4V 4BE

Date: *20 November 2020*

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

The Rhodes Trust
Consolidated Statement of Financial Activities
For the year ended 30 June 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowed Funds £	2020 Total £	2019 Total £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	1	639,974	70,799,095	25,222,033	96,661,102	15,151,936
Charitable activities	2	1,239,231	5,107,452	-	6,346,683	5,201,511
Other trading activities	3	281,048	11,134	-	292,182	541,993
Investments						
Investment income	4	879,264	1,297,709	12,019,336	14,196,309	11,014,991
Total return allocated to income	17	4,893,055	8,301,066	(13,194,121)	-	-
Other (foreign exchange gain)		184,165	-	-	184,165	125,478
Total income		8,116,737	85,516,456	24,047,248	117,680,441	32,035,909
EXPENDITURE ON:						
Charitable activities:						
Promotion and advancement of education	5	6,499,058	18,642,823	-	25,141,881	21,245,268
Raising funds:						
Fundraising	7	1,001,590	431,443	-	1,433,033	1,006,367
Trading expenditure		197,262	22,870	-	220,132	249,895
Finance costs	20	793,428	-	-	793,428	597,704
Investment management costs		-	208,246	1,043,419	1,251,665	1,084,669
		1,992,280	662,559	1,043,419	3,698,258	2,938,635
Total Expenditure		8,491,338	19,305,382	1,043,419	28,840,139	24,183,903
Net Income/(Expenditure) before gains		(374,601)	66,211,074	23,003,829	88,840,302	7,852,006
Net gains on investments	15	-	6,660,084	3,851,894	10,511,978	11,743,304
Net Income		(374,601)	72,871,158	26,855,723	99,352,280	19,595,310
Transfers between funds	22	(15,734)	586,704	(570,970)	-	-
Net movement in funds for the year		(390,335)	73,457,862	26,284,753	99,352,280	19,595,310
Fund balances brought forward	22	4,370,175	53,988,832	317,845,652	376,204,659	356,609,349
Funds carried forward at 30 June		3,979,840	127,446,694	344,130,405	475,556,939	376,204,659

The notes on pages 26 to 45 form part of these financial statements.

All amounts relate to continuing activities.

All gains and losses recognised in the year are included in the statement of financial activities.

The Rhodes Trust
Consolidated and Charity Balance Sheets
As at 30 June 2020

	Notes	2020		2019	
		Group £	Charity £	Group £	Charity £
FIXED ASSETS					
Intangible assets	10	80,227	80,227	162,958	162,958
Tangible assets	11	19,855,760	19,855,760	16,387,244	16,387,244
Investments					
Pooled endowment investments	12	358,914,736	342,918,303	320,319,058	304,838,293
Capital project investments	13	37,605,289	37,605,289	38,836,427	38,836,427
Atlantic short term investments	14	80,283,725	80,283,725	7,033,094	7,033,094
Total Fixed Assets		496,739,737	480,743,304	382,738,781	367,258,016
CURRENT ASSETS					
Debtors	18	11,077,590	11,287,167	23,944,275	23,975,465
Investments		702,407	702,407	652,697	652,697
Cash at bank and in hand		16,060,467	15,763,574	14,551,085	14,170,552
Total Current Assets		27,840,464	27,753,148	39,148,057	38,798,714
LIABILITIES					
Creditors: Amounts falling due within one year	19	(3,135,786)	(3,452,996)	(1,516,301)	(1,517,599)
NET CURRENT ASSETS		24,704,678	24,300,152	37,631,756	37,281,115
TOTAL ASSETS LESS CURRENT LIABILITIES		521,444,415	505,043,456	420,370,537	404,539,131
CREDITORS: falling due after more than one year	20	(30,000,000)	(30,000,000)	(30,652,698)	(30,652,698)
Provisions for liabilities and charges	21	(15,887,476)	(15,887,476)	(13,513,180)	(13,513,180)
TOTAL NET ASSETS		475,556,939	459,155,980	376,204,659	360,373,253
FUNDS					
Endowment funds	22	344,130,405	327,976,312	317,845,652	302,102,483
Restricted funds		127,446,694	127,199,828	53,988,832	53,900,595
Unrestricted funds		3,979,840	3,979,840	4,370,175	4,370,175
		475,556,939	459,155,980	376,204,659	360,373,253

The notes on pages 26 to 45 form part of these financial statements.

The financial statements were approved and authorised for issue by the Board of Trustees on 13th November 2020.

Professor Sir John Bell, Chairman of Trustees

The Rhodes Trust
Consolidated Statement of Cash Flows
For the year ended 30 June 2020

	2020 £	2019 £
Cash flows from operating activities		
Net movement in funds	99,352,280	19,595,310
Adjustments for:		
Depreciation	368,272	293,360
Gains on investments	(10,511,980)	(11,743,304)
Investment management costs	1,320,537	1,109,551
Investment income	(13,313,462)	(10,363,320)
Receipt of endowment	(25,222,033)	(2,952,987)
Decrease/(increase) in debtors	12,866,685	17,386,467
Increase in creditors	966,787	30,406,100
Increase/(decrease) in provisions	2,374,296	1,062,969
Net cash provided by operating activities	68,201,382	44,794,146
Cash flows from investing activities		
Cash withdrawn	19,780,956	19,342,105
Purchase of fixed assets (tangible and intangible)	(3,754,057)	(2,362,926)
New money invested	(107,940,932)	(61,595,177)
Net cash provided by (used in) investing activities	(91,914,033)	(44,615,998)
Cash flows from financing activities		
Receipt of endowment	25,222,033	2,952,987
Net cash provided by (used in) financing activities	25,222,033	2,952,987
Change in cash and cash equivalents in the reporting period	1,509,382	3,131,135
Cash and cash equivalents at the beginning of the reporting period	14,551,085	11,419,950
Cash and cash equivalents at the end of the reporting period	33 16,060,467	14,551,085

The notes on pages 26 to 45 form part of these financial statements.

ACCOUNTING POLICIES

The address of the registered office of The Rhodes Trust is Rhodes House, South Parks Road, Oxford, OX1 3RG.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and Trust Balance Sheets and the Consolidated Statement of Cash Flows for the Trust, which comprises the Public Purposes Fund, the Cecil Rhodes Scholarship Fund, and the Rhodes Trust Horizon Fund, (which are linked under charity number 232492), and the wholly owned subsidiary of the Public Purposes Fund, Rhodes House Ltd (company no 06539418), The Rhodes Scholarships in New Zealand Limited, Rhodes Scholarships in Australia PTY Limited, Rhodes Scholarships in Canada Limited, and Rhodes Scholarship for Southern Africa Secretariat NPC respectively consolidated on a line by line basis. The New Zealand and Australian subsidiaries are corporate trustees of underlying trust funds. The Canadian subsidiary is a non-share capital corporation. The South African entity is a non-profit corporation. No separate SOFA has been presented for the Trust alone as it is not deemed to be materially different from the consolidated SOFA. A summary of the results and financial position of each of the three charitable funds of the Trust and of each of its subsidiaries for the reporting year can be found in Note 16.

2. Basis of accounting

The Trust's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102), as revised in 2019.

The Trust is a public benefit entity for the purposes of FRS 102 and a registered charity. The Trust has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (Charities SORP (FRS 102)).

The consolidated financial statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Charities SORP (FRS 102) rather than Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005) which has been withdrawn.

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value, with movements in value reported within the SOFA. The principal accounting policies adopted are set out below and have been applied consistently throughout the year, except where noted.

3. Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Trustees to have the most significant effect on amounts recognised in the financial statements:

- I. The rate of release from endowment funds to both unrestricted and restricted income funds, for the funding of expenditure, is set by the trustees at a level that is calculated to ensure sustainability and protection of the endowment capital, and to ensure equity between current and future beneficiaries of the Trust.
- II. The discount rate used in the calculation of the net present value of future pledged donations recognised in the balance sheet as accrued income. A rate of 2.67% has been used in the current year.
- III. The level of the general provision for non-fulfilment of pledges set against accrued income recognised but not received. In the light of current experience in relation to the fulfilment of pledges, no provision has been made.
- IV. The anticipated length of tenure and course mix used in the estimation of the provision for future Scholar costs.

4. Income recognition

All income is recognised once the Trust has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the Trust can demonstrate legal entitlement to the resource, the amount can be reliably measured and the economic benefit to the Trust of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the Trust and it is probable that the specified conditions will be met. Pledged donations in excess of £30,000 that are executed under deed are included upon execution of the deed, with the future pledge instalments discounted at the Trust's cost of borrowing (2.67% for the year ended 30 June 2020).

Legacies are recognised following grant of probate and once the Trust has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the Trust is probable.

Donations, grants and legacies accruing for the general purposes of the Trust are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

Investment income

Interest on bank balances is accounted for on an accruals basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established. Distributions from Oxford University Endowment Management are accounted for when declared.

Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expense is recognised when a legal or constructive obligation commits the Trust to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

The movement in the liability recognised in relation to future Scholar costs is accounted for as an expense in the period. The liability is estimated on the basis of two years of fees and stipend for the cohort of Scholars elected but not yet on course at the balance sheet date, and for the remaining tenure of Scholars already on course. The movement in provision is taken to unrestricted funds, and only charged to the appropriate restricted income fund as actually expended.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the SOFA.

Support costs, which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use

made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Intra-group transactions between the Trust and its subsidiaries are excluded from income and expenditure in the consolidated financial statements.

6. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the Trust elected to use the fair value of Rhodes House as a 'deemed cost' as at 30 June 2015. The buildings are subject to annual depreciation and no further revaluations are anticipated.

Expenditure on the enhancement of buildings amounting to more than £10,000 together with expenditure on equipment costing more than £2,500 is capitalised.

Expenditure on assets under construction includes associated net interest on borrowings, which is taken straight to the balance sheet and included within additions.

Other expenditure on equipment incurred in the normal day-to-day running of the Trust and its subsidiaries is charged to the SOFA as incurred.

7. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	2% p.a.
Building improvements	2%
Plant and Machinery	5%
Motor Vehicles	25%
Fixtures and Fittings and Computer Systems	25%

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

Capital expenditure on the building development project is classified as an asset under construction, and is not depreciated until the building is brought in to use.

8. Intangible Fixed Assets

Expenditure on brand renewal and on the website is capitalised where the impact is expected to be significant over a period of time, and amortised at 25% p.a.

9. Investments

Listed investments are initially measured at cost and subsequently measured at fair value at each reporting date. Fair value is based on the quoted price at the balance sheet date without deduction of estimated future selling costs.

Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at cost and subsequently measured at fair value at each reporting date without deduction of estimated future selling costs. Fair value is based on the most recent valuations available from the respective fund managers.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the Gains on Investments section of the SOFA and are allocated to the fund holding or disposing of the relevant investment in aggregate.

Investment distributions and new endowment cash received is treated as Cash Allocated for Investment, and is included within the portfolio in Other Investments.

10. Investments held on behalf of other members of the Group

Investments that are held on behalf of other members of the Group are accounted for as investments of the relevant subsidiary entity.

11. Other financial instruments

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short term deposits with a maturity date of three months or less.

Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

12. Foreign currencies

The functional and presentation currency of the Trust, including its trading subsidiary Rhodes House Limited and the Rhodes Trust Horizon Fund is the pound sterling. The Australian, New Zealand, Canadian and South African subsidiaries report in their local currency.

Transactions denominated in foreign currencies during the year are translated into pound sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pound sterling at the rates applying at the reporting date.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA, under Other income if a gain, and within Support Costs if an overall loss in the year.

13. Total Return accounting

The Trust's statutes authorise the Trust to adopt a 'total return' basis when accounting for the Scholarship Fund, which is a permanent endowment. The Trust can use its discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can either be retained for investment or released to income at the discretion of the Board of Trustees.

The Trust's expendable endowment funds are similarly invested and accounted for on a total return basis, with the investment return being credited to the endowment fund, and a transfer to income being released to the related income fund. Investment management charges are charged to the endowment or invested income fund, but all other costs are charged to the related income fund.

14. Fund accounting

The total funds of the Trust and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable endowment funds.

Unrestricted funds can be used in furtherance of the objects of the Trust at the discretion of the Board of Trustees, but within the charitable purposes of the Public Purposes Fund and Horizon Fund respectively.

The Board of Trustees may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the Trust. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required or permitted the capital to be maintained and with the intention that the income will be used for specific purposes within the Trust's objects.

Permanent endowment funds arise where donors specify that the funds are to be retained as capital for the permanent benefit of the Trust. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case the total return arising will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the Trust has determined based on the circumstances in which they have been given, for the long term benefit of the Trust. However, the Trustees may at their discretion determine to spend all or part of the capital.

15. Cost allocation

With the exception of investment management charges which are charged directly to the endowment fund or invested income fund, in proportion to the investment holding at the start of the period, all expenditure is allocated directly to the relevant income fund. Thus direct scholar costs, which include fees, stipends and other direct expenses of a scholarship, are charged directly to the restricted funds. Other operational costs are apportioned over the operational activities and then to the relevant funds.

16. Borrowing Costs

Interest payable on the bond issued in order to fund the building development project is capitalised, net of the return on any funds invested pending drawdown to fund the construction costs, and will be depreciated in accordance with the depreciation policy, once the building has been brought into use.

17. Pension costs

The costs of retirement benefits provided to employees of the Trust through two multi-employer defined benefit pension schemes are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The Trust's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

The Trust also contributes to a 401(K) Safe Harbour pension plan for its six US employees. This is a defined contribution plan.

18. Cashflow Statement

The Trust has taken advantage of the exemption under FRS102 not to disclose its own statement of cashflows. The group prepares a consolidated Cashflow Statement and the consolidated accounts, in which the Trust's results are included, are available to the public.

The Rhodes Trust
Notes to the financial statements
For the year ended 30 June 2020

1 DONATIONS AND LEGACIES	2020	2019
	£	£
Unrestricted funds	639,974	769,610
Restricted funds	70,799,095	11,429,339
Endowed funds	25,222,033	2,952,987
	96,661,102	15,151,936

The Scholars Fund campaign contributed £1,463k (2019: £1,154k) towards revenue expenditure on identified priorities in the course of the year.
See Note 22 for detailed breakdown of donations received by fund.

2 INCOME FROM CHARITABLE ACTIVITIES	2020	2019
	£	£
Scholarship funding	870,000	665,000
Atlantic Institute Grant Funding	-	933,094
RISE Grant Funding	411,994	-
Schmidt Science Fellows Grant Funding	4,369,033	3,105,813
Contributions to co-funded College scholarship costs	695,656	497,604
	6,346,683	5,201,511

The Trust has entered into a number of co-funding agreements with the University and with several Colleges, whereby fees and stipend costs are shared. Grant funding is received to support partnership programmes, namely The Atlantic Institute, Schmidt Science Fellows and the RISE Programme.

3 INCOME FROM OTHER TRADING ACTIVITIES	2020	2019
	£	£
Subsidiary company trading income: Rhodes House Ltd	278,895	518,286
Other trading income	13,287	23,707
	292,182	541,993

4 INVESTMENT INCOME	2020	2019
	£	£
<i>Unrestricted funds</i>		
Interest on fixed term deposits and cash	793,428	597,704
Bank interest	85,836	51,954
	879,264	649,658
<i>Restricted funds</i>		
Equity dividends	1,294,127	1,232,865
Bank interest	3,582	2,014
	1,297,709	1,234,879
<i>Endowed funds</i>		
Equity dividends	12,019,336	9,130,454
	12,019,336	9,130,454
Total Investment income	14,196,309	11,014,991

The distribution from OUEM, a unitised fund, is classified as an equity distribution in this note. Instead of the standard distribution, the Trust elected to received the enhanced distribution of 5% in the year.

5 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Staff Costs	Direct Non-staff Costs	Support Costs	2020
	£	£	£	£
2020				
Scholarship programme				
Grants to Individuals	-	11,609,673	-	11,609,673
Indirect Scholar support	1,271,237	1,659,052	2,225,870	5,156,159
	1,271,237	13,268,725	2,225,870	16,765,832
Other programmes:				
Atlantic Institute - Grants to Individuals	-	158,266	-	158,266
Atlantic Institute - Grants to Institutions	-	60,724	-	60,724
Atlantic Institute - Other Programme Costs	1,121,132	1,912,143	336,592	3,369,867
	1,121,132	2,131,133	336,592	3,588,857
Schmidt Science Fellows - Grants to Individuals	-	1,465,717	-	1,465,717
Schmidt Science Fellows - Other Programme Costs	830,168	2,023,148	50,000	2,903,316
	830,168	3,488,865	50,000	4,369,033
RISE - Other Programme Costs	51,463	149,670	133,002	334,135
	51,463	149,670	133,002	334,135
Other programmes including Schwarzman Leadership Programme	-	84,024	-	84,024
Total expenditure on charitable activities	3,274,000	19,122,417	2,745,464	25,141,881

The Rhodes Trust
Notes to the financial statements
For the year ended 30 June 2020

	Direct		Support Costs £	2019 £
	Staff Costs £	Non-staff Costs £		
2019				
Scholarship programme				
Grants to Individuals	-	9,198,513	-	9,198,513
Indirect Scholar support	1,348,473	1,926,375	3,422,146	6,696,994
	<u>1,348,473</u>	<u>11,124,888</u>	<u>3,422,146</u>	<u>15,895,507</u>
Other programmes:				
Atlantic Institute - Other Programme Costs	634,293	1,032,600	326,788	1,993,681
	<u>634,293</u>	<u>1,032,600</u>	<u>326,788</u>	<u>1,993,681</u>
Schmidt Science Fellows - Grants to Individuals	-	1,074,561	-	1,074,561
Schmidt Science Fellows - Other Programme Costs	544,234	1,387,018	100,000	2,031,252
	<u>544,234</u>	<u>2,461,579</u>	<u>100,000</u>	<u>3,105,813</u>
RISE - Other Programme Costs	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Other programmes including Schwarzman Leadership Programme	-	250,267	-	250,267
	<u>-</u>	<u>250,267</u>	<u>-</u>	<u>250,267</u>
Total expenditure on charitable activities	<u>2,527,000</u>	<u>14,869,334</u>	<u>3,848,934</u>	<u>21,245,268</u>

6 GRANT COMMITMENTS

Mandela Rhodes Foundation

The Rhodes Trust committed to contributing £1m per year to the Mandela Rhodes Foundation for a ten year period commencing in 2003. The total obligation of £10m was recognised fully in the financial statements for the year ended 30 June 2002. In 2009, the Trustees of the Mandela Rhodes Foundation agreed to extend the donation period from 10 to 15 years, thereby reducing the Trust's remaining commitment to £500,000 a year, payable over the following 10 years. The final payment settling the obligation was made in December 2018.

Future Scholar costs

The Trust recognises the commitment made to fund Scholars that have been elected in the year, but who have not yet taken up their scholarship. Grants to individuals made under the Scholarship programme includes the charge relating to the increase in the provision to reflect an estimated two years of fees and stipends for the incoming cohort, and one year of fees and stipends for second and third years. This provision is disclosed in Note 21.

7 ANALYSIS OF EXPENDITURE ON RAISING FUNDS

	Direct		Support Costs £	2020 £
	Staff Costs £	Non-staff Costs £		
2020				
Expenditure on raising funds				
Fundraising	929,888	503,145	-	1,433,033
Trading expenditure	-	212,625	7,507	220,132
Finance Costs (see Note 20)	-	-	793,428	793,428
Investment management costs	-	-	1,251,665	1,251,665
	<u>929,888</u>	<u>715,770</u>	<u>2,052,600</u>	<u>3,698,258</u>

	Direct		Support Costs £	2019 £
	Staff Costs £	Non-staff Costs £		
2019				
Expenditure on raising funds				
Fundraising	613,338	393,029	-	1,006,367
Trading expenditure	-	242,239	7,656	249,895
Finance Costs	-	-	597,704	597,704
Investment management costs	-	-	1,084,669	1,084,669
	<u>613,338</u>	<u>635,268</u>	<u>1,690,029</u>	<u>2,938,635</u>

8 ANALYSIS OF SUPPORT COSTS

	2020		2020 Total £
	Charitable Activities £	Raising Funds £	
Administration	1,268,634	3,527	1,272,161
Finance	40,489	-	40,489
Human resources	213,180	-	213,180
IT and communications	859,985	-	859,985
Investment management	-	1,251,665	1,251,665
Legal & professional	126,489	-	126,489
Governance costs	58,944	3,980	62,924
Depreciation	285,541	-	285,541
Interest cost on pension provision	46,630	-	46,630
Pension deficit liability movement	(154,428)	-	(154,428)
	<u>2,745,464</u>	<u>1,259,172</u>	<u>4,004,636</u>

The Rhodes Trust
Notes to the financial statements
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2019	Charitable Activities £	Raising Funds £	2019 Total £
Administration and finance	1,165,227	7,656	1,172,883
Human resources	130,575	-	130,575
IT and communications	748,977	-	748,977
Investment management	-	1,084,669	1,084,669
Legal & professional	76,120	-	76,120
Governance costs	146,295	-	146,295
Depreciation	227,453	-	227,453
Interest cost on pension provision	14,756	-	14,756
Exchange rate loss	136,405	-	136,405
Pension deficit liability movement	1,203,126	-	1,203,126
	3,848,934	1,092,325	4,941,259

Shared Services, including Human Resources, Finance and IT costs are attributed according to the proportion of workload.
 Depreciation costs are attributed according to the use made of the underlying assets.
 Interest and other finance charges are attributed according to the purpose of the related financing.

	2020 £	2019 £
Governance costs comprise:		
Auditors' remuneration - audit services	50,322	44,929
Auditors' remuneration - other services	1,060	1,320
Auditors' remuneration - tax advisory services	9,670	1,490
Other governance costs	1,872	98,556
	62,924	146,295

9 STAFF COSTS

The aggregate staff costs for the year were as follows.

	2020 £	2019 £
Salaries and wages	4,446,012	3,303,738
Social security costs	457,338	345,786
Pension costs:		
Defined benefit schemes	585,955	386,992
Defined contribution schemes	46,336	39,740
Other benefits	65,484	47,771
Pension deficit liability movement	(154,428)	1,203,126
Total Staff Costs	5,446,697	5,327,153
Less Staff Costs disclosed in Note 5 as Support Costs for Atlantic Institute, RISE and Schmidt Science Fellows	(519,594)	(426,788)
	4,927,103	4,900,365

The total provision held at 30th June 2020 is £1.6m (2019: £1.7m) as per Note 21. See Note 26 for full details.

The average number of employees on a gross headcount basis was as follows:

	2020	2019
Full time	64	50
Part time	9	6
Total	73	56

The Trustees do not receive any remuneration from the Trust in respect of their services. Trustee expenses of £1,368 (2019: £619) were settled or reimbursed in the year in respect of expenses incurred in attending trustee meetings for two trustees (2019: one).

Redundancy payments are accounted for in the period in which the employee was informed of the decision. Where redundancy costs are uncertain, the figure in the accounts represents a best estimate. These costs are met from unrestricted funds. Three such payments totalling £86,367 were made in the year, as payment in lieu of notice (2019: £NIL).

The Trust benefits from the services of volunteers as described on page 9 of the Trustees' Annual Report, particularly in the process of Scholar selection in the national constituencies.

The number of employees during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2020	2019
£60,000-£70,000	1	-
£70,000-£80,000	2	3
£80,000-£90,000	3	-
£90,000-£100,000	6	1
£100,000-£110,000	3	2
£110,000-£120,000	1	-
£120,000-£130,000	1	2
£150,000-£160,000	1	1
£160,000-£170,000	-	1
£170,000-£180,000	1	2
£180,000-£190,000	1	-
£200,000-£210,000	1	1
£220,000-£230,000	-	1
£250,000-£260,000	1	-

Aggregate employee benefits of key management personnel, including pension contributions, amounted to £1,593,364 in the year (2019: £1,620,426). Key management personnel are detailed on page 8 of the Trustees Annual Report.

The Rhodes Trust
Notes to the financial statements
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10 INTANGIBLE FIXED ASSETS

Group and Charity	2020 £	2019 £
Cost		
At start of year	330,925	263,658
Additions	-	67,267
At end of year	330,925	330,925
Amortisation		
At start of year	167,967	102,060
Amortisation charge for the year	82,731	65,907
At end of year	250,698	167,967
Net book value carried forward	80,227	162,958
Net book value brought forward	162,958	161,598

11 TANGIBLE FIXED ASSETS

Group and Charity	Freehold land and buildings £	Assets under construction £	Plant and machinery £	IT Systems £	Fixtures, fittings and equipment £	Total £
Cost						
At start of year	14,792,436	1,763,573	62,629	731,712	690,639	18,040,989
Additions	-	2,126,953	-	1,627,104	-	3,754,057
Disposals	-	-	-	(52,959)	-	(52,959)
At end of year	14,792,436	3,890,526	62,629	2,305,857	690,639	21,742,087
Depreciation and impairment						
At start of year	730,956	-	9,395	267,667	645,727	1,653,745
Depreciation charge for the year	150,399	-	3,131	116,866	15,145	285,541
Depreciation on disposals	-	-	-	(52,959)	-	(52,959)
At end of year	881,355	-	12,526	331,574	660,872	1,886,327
Net book value 2020	13,911,081	3,890,526	50,103	1,974,283	29,767	19,855,760
Net book value 2019	14,061,480	1,763,573	53,234	464,045	44,912	16,387,244

Assets under construction are the costs associated with the Rhodes House capital project, amounting to additions of £2,126,963 (2019: £1,763,573), including fees and capitalised borrowing costs net £7,572 (2019: £27,928).

The new building development is not expected to come in to use until year ending 30th June 2023, when depreciation of the asset will commence.

12 POOLED ENDOWMENT INVESTMENTS

All investments are held at fair value.

	2020 £	2019 £
Group investments		
Valuation at start of year	320,319,058	303,049,869
New money invested	37,391,948	13,252,944
Amounts withdrawn	(15,208,840)	(17,005,710)
Reinvested income	13,313,462	10,363,320
Investment management fees	(1,154,231)	(1,084,669)
Increase in value of investments	4,253,339	11,743,304
Group investments at end of year	358,914,736	320,319,058
Investment held on behalf of subsidiaries	(15,996,541)	(15,480,873)
Investments in subsidiaries	108	108
Charity investments at end of year	342,918,303	304,838,293

Group investments comprise:

	2020 £	2019 £
Private equity investments	18,805,220	6,292,018
Global multi-asset funds (OUEF)	286,347,418	287,111,301
Property, alternative and other investments	3,739,542	6,793
Fixed term deposits, bonds and cash	50,022,556	26,908,946
Total group investments	358,914,736	320,319,058

The Oxford University Endowment Fund (OUEF) is a global multi-asset fund.

The Rhodes Trust
Notes to the financial statements
For the year ended 30 June 2020

13 CAPITAL PROJECT INVESTMENTS

Group and Charity	2020 Total £	2019 Total £
Valuation at start of year	38,836,427	-
New money invested	-	40,600,000
Bond interest @ 2.67%	(801,000)	(600,750)
Amounts withdrawn	(1,154,694)	(1,735,645)
Reinvested income	793,428	597,704
Investment management fees	(68,872)	(24,882)
Valuation at end of year	37,605,289	38,836,427

Investments all held in fixed term deposits, bonds and cash. These funds are ring-fenced and invested pending expenditure on the development of Rhodes House.

14 ATLANTIC SHORT TERM INVESTMENTS

Group and Charity	2020 Total £	2019 Total £
Valuation at start of year	7,033,094	-
New money invested	69,705,845	7,033,094
Amounts withdrawn	(2,616,422)	-
Investment management fees	(97,433)	-
Increase in value of investments	6,258,641	-
Valuation at end of year	80,283,725	7,033,094
Investments comprise:	2020 £	2019 £
Private equity investments	56,020,000	-
Property, alternative and other investments	10,750,000	-
Fixed term deposits, bonds and cash	13,513,725	7,033,094
Total group investments	80,283,725	7,033,094

These funds are ring-fenced and finance the operational activities of the Atlantic Institute.

15 GAINS ON INVESTMENTS

	2020 Total £	2019 Total £
Gain on pooled endowment investments (note 12)	4,253,339	11,743,304
Gain on capital project investments (note 13)	-	-
Gain on Atlantic short term investments (note 14)	6,258,641	-
	10,511,980	11,743,304

The Pooled Endowment Investment portfolio also benefits from a distribution which is accounted for as income. See Note 4.

16 PARENT AND SUBSIDIARY UNDERTAKINGS

The results and the assets and liabilities of the parent and subsidiaries at the year end were as follows.

2020	Cecil Rhodes Scholarship Fund £	Rhodes Trust Public Purposes Fund £	Rhodes House Ltd £	Rhodes Trust Horizon Fund £
Income	1,834,362	31,148,238	341,764	82,457,366
Expenditure	(2,252,700)	(14,078,326)	(276,132)	(10,685,818)
Donation to Trust under gift aid	-	65,632	(65,632)	-
Transfers (see note 22)	-	(11,829)	-	-
Net gains on investments	579,752	2,481,628	-	7,244,420
Result for the year	161,414	19,605,343	-	79,015,968
Total assets	47,661,290	317,660,977	30,170	142,826,803
Total liabilities	-	(47,187,507)	(30,070)	(1,805,685)
Net funds at the end of year	47,661,290	270,473,473	100	141,021,115

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	Rhodes Scholarships in Australia PTY Ltd	Rhodes Scholarships in New Zealand Ltd	Rhodes Scholarships in Canada	Rhodes Scholarships for Southern Africa Secretariat NPC
	£	£	£	£
Income	588,537	3,087	513,659	-
Expenditure	(420,613)	(1,355)	(331,767)	-
Donation to Trust under gift aid	-	-	-	-
Transfers	-	-	11,829	-
Net gains on investments	159,193	-	46,986	-
Result for the year	327,117	1,732	240,707	-
Total assets	13,428,518	58,543	2,913,900	-
Total liabilities	-	-	-	-
Net funds at the end of year	13,428,518	58,543	2,913,900	-
2019	Cecil Rhodes Scholarship Fund	Rhodes Trust Public Purposes Fund	Rhodes House Ltd	Rhodes Trust Horizon Fund
	£	£	£	£
Income	1,604,806	19,838,738	585,338	8,386,239
Expenditure	(2,234,253)	(12,482,218)	(372,947)	(7,489,912)
Donation to Trust under gift aid	-	212,391	(212,391)	-
Transfers (see note 22)	-	(1,500,000)	-	1,500,000
Net gains on investments	1,780,719	7,550,234	-	1,818,635
Result for the year	1,151,272	13,619,145	-	4,214,962
Total assets	47,499,875	295,428,513	277,911	78,680,539
Total liabilities	-	(44,560,283)	(277,811)	(30,844,084)
Net funds at the end of year	47,499,875	250,868,230	100	62,005,049
	Rhodes Scholarships in Australia PTY Ltd	Rhodes Scholarships in New Zealand Ltd	Rhodes Scholarships in Canada	Rhodes Scholarships for Southern Africa Secretariat NPC
	£	£	£	£
Income	551,455	7,099	464,532	-
Expenditure	(784,966)	(495)	(221,409)	-
Donation to Trust under gift aid	-	-	-	-
Transfers	-	-	-	-
Net gains on investments	493,672	-	100,042	-
Result for the year	260,161	6,604	343,165	-
Total assets	13,269,087	56,811	2,673,192	-
Total liabilities	(167,685)	-	-	-
Net funds at the end of year	13,101,402	56,811	2,673,192	-

Rhodes House Ltd

The Rhodes Trust holds the whole of the issued share capital of Rhodes House Ltd, a company incorporated in the UK. The company hires out Rhodes House for functions. Included in the above costs are £20k of rental charges and £36k of management fees charged from the Rhodes Trust which are eliminated upon consolidation. Included in the above income is £40k of venue hire to the Atlantic Institute which is eliminated upon consolidation. The profits of the subsidiary are distributed to the parent charity under gift aid.

Rhodes Trust Horizon Fund

The incorporated board of trustees, The Rhodes Trust, is the sole trustee of the Rhodes Trust Horizon Fund. The funds of the Horizon Fund are invested in the main Rhodes Trust investment portfolio, and income and returns are paid out to the Horizon Fund accordingly. Costs in relation to the Scholars funded from Horizon funds are incurred in the PPF in the first instance and re-charged to Horizon. This charity is linked for reporting purposes with both the Scholarship and Public Purposes Funds. The three funds are thus combined as the 'Charity' in the balance sheet and notes of these financial statements.

Rhodes Scholarships in Australia PTY Ltd

The Rhodes Trust is the sole shareholder of an Australian charitable company, which promotes and provides Rhodes Scholarships to Australian scholars and donors. The Australian funds are invested in the main Rhodes Trust investment portfolio and income and returns are credited to the Australian funds intercompany account at the end of the year.

Rhodes Scholarships in New Zealand Ltd

The Rhodes Trust is the sole shareholder of a New Zealand charitable company that promotes and provides Rhodes Scholarships to New Zealand scholars and donors.

Rhodes Scholarships in Canada

The Rhodes Trust is the sole shareholder of a Canadian charitable company, which promotes and provides Rhodes Scholarships to Canadian scholars and donors.

Rhodes Scholarships for Southern Africa Secretariat NPC

The Rhodes Trust controls the appointments to the Board of this South African Not for Profit Company, and thus will consolidate the net assets formally as a subsidiary when it has received funds from the Rhodes Trust for South Africa. The company will then promote and provide Rhodes Scholarships to South African scholars and donors, and will support the operations of the South African National Secretary and fundraising function. The Rhodes Trust for South Africa is not consolidated into the group accounts, as it is not directly controlled by the Rhodes Trust.

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18 DEBTORS

	2020 Group £	2019 Group £	2020 Charity £	2019 Charity £
Amounts falling due within one year:				
Trade debtors	532,677	441,413	511,909	362,388
Prepaid fees, stipends and amounts owed by Scholars	288,143	330,049	288,143	330,049
Amounts held by National Secretaries	228,073	176,626	350,737	176,626
Amounts owing by group undertakings: UK	-	-	111,024	251,055
Amounts owing by group undertakings: Overseas	-	557,606	-	589,739
Accrued Income	7,170,400	16,230,390	7,170,400	16,218,895
Prepayments	218,611	480,843	218,611	480,843
Other debtors	122,456	1,168,748	119,113	1,154,733
Amounts falling due in more than one year:				
Accrued income	2,517,230	4,558,600	2,517,230	4,411,137
	11,077,590	23,944,275	11,287,167	23,975,465

Accrued income for the group falling due in more than year represents pledged donations, at present value, of which £674,508 falls due in more than five years (2019: £922,401).

19 CREDITORS: falling due within one year

	2020 Group £	2019 Group £	2020 Charity £	2019 Charity £
Trade creditors	1,197,331	519,251	1,184,239	488,067
Amounts owed to group undertakings: UK	-	-	12,000	-
Amounts held on behalf of group undertakings	-	-	308,661	173,402
Taxation and social security	112,418	79,970	141,744	109,136
Accruals and deferred income	1,112,937	829,584	1,097,152	744,662
Other creditors	713,100	87,496	709,200	2,332
	3,135,786	1,516,301	3,452,996	1,517,599

20 CREDITORS: falling due after more than one year

	2020 Group £	2019 Group £	2020 Charity £	2019 Charity £
Loan Notes	30,000,000	30,000,000	30,000,000	30,000,000
Other creditors	-	652,698	-	652,698
	30,000,000	30,652,698	30,000,000	30,652,698

In October 2018, the Rhodes Trust Public Purposes Fund issued £30,000,000 of unsecured loan notes in order to fund the building of a conference and convening centre, administration and accommodation facilities within the Rhodes House site. Fixed interest payments are payable at 2.67% p.a. twice yearly, and the capital is due for repayment in October 2048. Interest of £800,100 (2019: £600,750) was payable on the loan notes in the year, £7,572 (2019: £27,928) has been capitalised and is included within fixed asset additions net of income earned on loan notes invested (see Note 11). The balance, £793,428 (2019: £572,822), has been expensed and is included within expenditure on raising funds.

21 PROVISIONS FOR LIABILITIES AND CHARGES

	2020 Group £	2019 Group £	2020 Charity £	2019 Charity £
Provision for future Scholar costs				
At start of year	11,847,822	12,000,267	11,847,822	12,000,267
Charged in the Statement of Financial Activities	2,482,094	(152,445)	2,482,094	(152,445)
Settled in the year	-	-	-	-
At end of year	14,329,916	11,847,822	14,329,916	11,847,822
Provision for pension deficit liability				
At start of year	1,665,358	449,944	1,665,358	449,944
Charged in the Statement of Financial Activities	(60,323)	1,254,665	(60,323)	1,254,665
Settled in the year	(47,475)	(39,251)	(47,475)	(39,251)
At end of year	1,557,560	1,665,358	1,557,560	1,665,358
Total provisions	15,887,476	13,513,180	15,887,476	13,513,180

A provision is carried for the commitment made to Scholars elected in the year, but not taking up their scholarship until the following Autumn. An estimate of two years' of average fees and stipends is provided for, and for the remaining tenure of Scholars currently on course.

The provision for future Scholar costs includes a sum of £493,535 (2019: £NIL) which has been committed to the additional costs to be incurred in the support of Scholars whose academic studies have been adversely affected by COVID 19, for stipend extensions and additional expenses.

A provision is carried, at present value, for the estimated future deficit funding element of the contributions payable under the agreements for additional contributions to fund past service deficits for both USS and OSPS. See Note 26.

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22 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 July 2019 £	New Money £	Investment & Operating Income £	Resources expended £	Transfers £	Gains/ (losses) £	At 30 June 2020 £
Endowment Funds - Permanent							
Scholarship Endowment Fund	47,499,875	-	1,834,362	(157,561)	(2,095,139)	579,752	47,661,289
Total Permanent Endowment	<u>47,499,875</u>	<u>-</u>	<u>1,834,362</u>	<u>(157,561)</u>	<u>(2,095,139)</u>	<u>579,752</u>	<u>47,661,289</u>
Endowment Funds - Expendable							
Public Purposes Fund							
Public Purposes Capital Fund	113,909,755	19,335,212	4,660,807	(400,336)	(5,052,682)	944,528	133,397,284
Second Century Founder Capital Fund (MMF)	34,265,232	-	1,323,263	(113,661)	(1,511,381)	418,219	34,381,672
New Zealand Partnership Capital Fund	9,761,001	-	376,953	(32,378)	(430,541)	119,136	9,794,171
Oppenheimer South Africa Capital Fund	7,830,261	128,067	183,873	(15,794)	(210,013)	58,113	7,974,507
RSA Second Century Founder MMF Capital Fund	14,233,120	272	548,595	(47,121)	(961,152)	89,646	13,863,360
Banks Partnership Capital Fund	5,829,779	25,669	197,465	(16,961)	(225,537)	62,409	5,872,824
Various Partnership Funds	24,967,231	142,458	718,258	(61,694)	(840,456)	517,833	25,443,630
Subtotal	<u>210,796,379</u>	<u>19,631,678</u>	<u>8,009,214</u>	<u>(687,945)</u>	<u>(9,231,762)</u>	<u>2,209,884</u>	<u>230,727,448</u>
Horizon Fund							
Rhodes Scholarships for UAE	11,521,021	-	444,922	(38,216)	(508,173)	140,618	11,560,172
Malaysia Capital Fund	5,351,890	-	167,848	(14,417)	(180,522)	36,302	5,361,101
Said SJLP Capital Fund	5,782,129	-	184,677	(15,863)	(210,932)	58,368	5,798,379
China Capital Fund	7,652,642	4,462,000	329,782	(38,797)	(372,171)	502,423	12,535,879
Various Partnership Funds	13,498,547	799,712	444,383	(38,251)	(490,715)	118,368	14,332,044
Subtotal	<u>43,806,229</u>	<u>5,261,712</u>	<u>1,571,612</u>	<u>(145,544)</u>	<u>(1,762,513)</u>	<u>856,079</u>	<u>49,587,575</u>
Total Endowment Funds - Charity	<u>302,102,483</u>	<u>24,893,390</u>	<u>11,415,188</u>	<u>(991,050)</u>	<u>(13,089,414)</u>	<u>3,645,715</u>	<u>327,976,312</u>
	At 1 July 2019 £	New Money £	Investment & Operating Income £	Resources expended £	Transfers £	Gains/ (losses) £	At 30 June 2020 £
Rhodes Scholarships in Australia PTY Ltd							
Australia Capital Fund	10,324,501	-	398,714	(34,247)	(455,396)	126,015	10,359,587
Queensland Capital Fund	2,944,585	12,721	104,979	(9,017)	(119,903)	33,179	2,966,544
	<u>13,269,086</u>	<u>12,721</u>	<u>503,693</u>	<u>(43,264)</u>	<u>(575,299)</u>	<u>159,194</u>	<u>13,326,131</u>
Rhodes Scholarships in Canada							
Canadian Endowment Capital Fund	450,751	6,200	17,645	(1,516)	(20,084)	5,473	458,469
Canadian Israel Fund	1,490,980	311,009	62,306	(5,829)	(57,658)	35,990	1,836,798
Canadian Second Century Founder Fund	384,022	-	14,830	(1,274)	(16,939)	4,687	385,326
Genereux CSLP Capital Fund	148,330	(1,285)	5,672	(487)	(5,697)	836	147,369
	<u>2,474,083</u>	<u>315,924</u>	<u>100,453</u>	<u>(9,106)</u>	<u>(100,378)</u>	<u>46,986</u>	<u>2,827,962</u>
Total Expendable Endowment	<u>270,345,777</u>	<u>25,222,035</u>	<u>10,184,972</u>	<u>(885,859)</u>	<u>(11,669,952)</u>	<u>3,272,143</u>	<u>296,469,116</u>
Total Endowment Funds - Group	<u>317,845,652</u>	<u>25,222,035</u>	<u>12,019,334</u>	<u>(1,043,420)</u>	<u>(13,765,091)</u>	<u>3,851,895</u>	<u>344,130,405</u>
Restricted Funds							
Scholarship Fund							
Scholarship Endowment Income Fund	-	-	-	(2,095,139)	2,095,139	-	-
Public Purposes Fund							
Atlantic (Rhodes Schol Prog) Fund	23,170,366	-	883,749	(1,621,564)	-	271,743	22,704,294
Atlantic Building Fund	10,600,000	-	-	-	-	-	10,600,000
Various Partnership Income Funds	451,716	499,737	454,233	(4,870,524)	4,342,613	-	877,775
Subtotal	<u>34,222,082</u>	<u>499,737</u>	<u>1,337,982</u>	<u>(6,492,088)</u>	<u>4,342,613</u>	<u>271,743</u>	<u>34,182,069</u>
Horizon Fund							
Atlantic Horizon (Institute) Fund	17,659,619	69,705,845	410,378	(3,721,539)	-	6,388,342	90,442,645
Various Partnership Income Funds	2,018,894	435,737	4,653,219	(6,295,249)	1,762,513	-	2,575,114
Subtotal	<u>19,678,513</u>	<u>70,141,582</u>	<u>5,063,597</u>	<u>(10,016,788)</u>	<u>1,762,513</u>	<u>6,388,342</u>	<u>93,017,759</u>
Total Restricted Funds - Charity	<u>53,900,595</u>	<u>70,641,319</u>	<u>6,401,579</u>	<u>(18,604,015)</u>	<u>8,200,265</u>	<u>6,660,085</u>	<u>127,199,828</u>
Rhodes Scholarships in Australia PTY Ltd							
Australia Income Fund	(167,685)	70,703	1,419	(257,446)	455,396	-	102,387
Queensland Income Fund	-	-	-	(119,903)	119,903	-	-
	<u>(167,685)</u>	<u>70,703</u>	<u>1,419</u>	<u>(377,349)</u>	<u>575,299</u>	<u>-</u>	<u>102,387</u>
Rhodes Scholarships in New Zealand Ltd							
New Zealand Funds	56,811	1,303	1,784	(1,355)	-	-	58,543
Rhodes Scholarships in Canada							
Canadian Income Fund (Annual Fund)	155,145	85,769	11,512	(230,540)	20,084	-	41,970
Canadian Israel Fund	43,966	-	-	(69,486)	69,486	-	43,966
Canadian Second Century Founder Fund	-	-	-	(16,939)	16,939	-	-
Genereux CSLP Income Fund	-	-	-	(5,697)	5,697	-	-
	<u>199,111</u>	<u>85,769</u>	<u>11,512</u>	<u>(322,662)</u>	<u>112,206</u>	<u>-</u>	<u>85,936</u>
Total Restricted Funds - Group	<u>53,988,832</u>	<u>70,799,094</u>	<u>6,416,294</u>	<u>(19,305,381)</u>	<u>8,887,770</u>	<u>6,660,085</u>	<u>127,446,694</u>

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	At 1 July 2019 £	New Money £	Investment & Operating Income £	Resources expended £	Transfers £	Gains/ (losses) £	At 30 June 2020 £
Unrestricted Funds							
Public Purposes Fund							
PPF Income Fund	5,849,769	639,973	1,371,417	(7,174,427)	4,877,321	-	5,564,053
Horizon Fund Unrestricted Funds	(1,479,594)	-	418,864	(523,483)	-	-	(1,584,213)
Total Unrestricted Funds - Charity and Group	4,370,175	639,973	1,790,281	(7,697,910)	4,877,321	-	3,979,840
Total Funds - Group	376,204,659	96,661,102	20,225,909	(28,046,711)	-	10,511,980	475,556,939

Significant transfers between funds include the allocation of income from endowment to the corresponding income fund, as per accounting policy 13 on Total Return Accounting.

Of the transfers from endowment funds in the year, £13,194,121 (2019: £12,022,310) relates to this allocation to income.

A comparative note for the prior year can be found in note 32.

23 FUNDS DETAILS

The following is a summary of the purposes of specific material funds

Endowment Funds - Permanent:	This fund has a corresponding income fund, which is accounted for within Restricted Funds.
Scholarship Endowment Fund	This fund was established in the Will of Cecil Rhodes to provide a scholarship programme at the University of Oxford, for the constituencies of the Commonwealth, Germany, Hong Kong, and the United States.
Endowment Funds - Expendable	Each of these funds has a capital and a corresponding income fund, which is accounted for within Restricted Funds.
Public Purposes Fund	
Public Purposes Fund	This fund has broader educational objectives than the Scholarship Fund, but with the same geographic restriction. In addition to supporting any scholarship costs not met by other funds, it bears the costs of Rhodes House, which it owns, and holds shares in the trading subsidiary, Rhodes House Ltd.
Second Century Founder Fund	This major endowment supports a large proportion of the Canadian, and other scholarships.
New Zealand Partnership Fund	This fund supports the costs of three New Zealand Rhodes Scholars per annum.
Oppenheimer South Africa Fund	This fund supports the costs of scholarships in South and Southern Africa.
RSA Second Century Founder MMF Fund	Funds that form part of the Second Century Founder Fund that are received via Australia are held in a separate fund in the Public Purposes Fund.
Banks Partnership Fund	This fund currently supports the costs of Rhodes Scholars from Bermuda or Florida, USA.
Various Partnership Funds	Various partnership agreements establish funds to support scholarships at specific colleges or geographic constituencies or grant funding for leadership programmes.
Horizon Fund	
Rhodes Scholarships for the UAE	A major endowment supporting scholarships for scholars from the United Arab Emirates.
Malaysia Capital Fund	This fund supports the Malaysian scholarship.
Said SJLP Capital Fund	This fund supports the Syria, Jordan, Lebanon and Palestine scholarships.
China Capital Fund	This fund supports the China scholarships.
Various Partnership Funds	Various partnership agreements establish funds to support scholarships at specific colleges or geographic constituencies.
Restricted Funds	
Atlantic (Rhodes Schol Prog) Fund	Grant funding by Atlantic Philanthropies in support of the general scholarship programme.
Atlantic Horizon (Institute) Fund	Grant funding received by Atlantic Philanthropies of the Atlantic Institute, included in the Horizon Fund.
Atlantic Building Fund	Funds received from Atlantic Philanthropies towards the funding of the Rhodes House development project.

24 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2020 Total £
2020				
Intangible fixed assets	80,227	-	-	80,227
Tangible fixed assets	-	-	19,855,760	19,855,760
Pooled endowment investments	-	33,366,932	325,547,804	358,914,736
Capital project investments	37,605,289	-	-	37,605,289
Atlantic short term investments	-	80,283,725	-	80,283,725
Net current assets	12,181,800	13,796,037	(1,273,159)	24,704,678
Long term liabilities and provisions	(45,887,476)	-	-	(45,887,476)
	<u>3,979,840</u>	<u>127,446,694</u>	<u>344,130,405</u>	<u>475,556,939</u>
2019				
Intangible fixed assets	162,958	-	-	162,958
Tangible fixed assets	-	-	16,387,244	16,387,244
Property investments	-	-	-	-
Pooled endowment investments	1,622,777	33,604,601	285,091,680	320,319,058
Capital project investments	38,836,427	-	-	38,836,427
Atlantic short term investments	-	7,033,094	-	7,033,094
Net current assets	7,913,891	13,351,137	16,366,728	37,631,756
Long term liabilities and provisions	(44,165,878)	-	-	(44,165,878)
	<u>4,370,175</u>	<u>53,988,832</u>	<u>317,845,651</u>	<u>376,204,659</u>

25 RELATED PARTY TRANSACTIONS

Including pledges accrued in the year, donations totalling £427,856 from trustees were recognised in income during the year ended 30 June 2020 (2019: £119,700).

Payments amounting to £3k were made to the wife of the Finance Director who provides professional interior design consultancy services with respect to the supply of soft furnishings (2019: 21k).

There are no other related party transactions requiring disclosure. See Note 16 for the results of subsidiaries.

26 PENSION SCHEMES

The Trust participates in the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS) on behalf of its staff. The assets of each scheme are held in separate trustee-administered funds. USS and OSPS are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis – based on length of service and pensionable salary – and on a defined contribution basis – based on contributions into the scheme).

Both are multi-employer schemes and the Trust is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the Trust accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Income and Expenditure Account represents the contributions payable to the schemes in respect of the accounting period. In the event of the withdrawal of any of the participating employers in USS or OSPS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

The Trust has also made available the National Employment Savings Trust for employees who are eligible under automatic enrolment regulations to pension benefits but not eligible for either USS or OSPS.

Actuarial valuations

Qualified actuaries periodically value USS and OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	USS	OSPS
Date of valuation:	31/03/2018	31/03/2019
Date valuation results published:	16/09/2019	19/06/2020
Value of liabilities:	£67.3bn	£848m
Value of assets:	£63.7bn	£735m
Funding surplus / (deficit):	(£3.6bn)	(£113m)
Principal assumptions:		
· Discount rate	CPI - 0.73% to CPI +2.52% a	Gilts +0.5%- 2.25% b
· Rate of increase in salaries	n/a	RPI
· Rate of increase in pensions	CPI c	Average RPI/CPI d
Assumed life expectancies on retirement at age 65:		
· Males currently aged 65	24.4 yrs	21.7 yrs
· Females currently aged 65	25.9 yrs	24.4 yrs
· Males currently aged 45	26.3 yrs	23.0 yrs
· Females currently aged 45	27.7 yrs	25.8 yrs
Funding Ratios:		
· Technical provisions basis	95%	87%
· Statutory Pension Protection Fund basis	76%	74%
· 'Buy-out' basis	56%	60%
Employer contribution rate (as % of pensionable salaries):	21.1% increasing to 23.7% on 01/10/21	19%
Effective date of next valuation:	31/03/2020	31/03/2022

- a. The discount rate (forward rates) for the USS valuation was:
Years 1-10: CPI + 0.14% reducing linearly to CPI – 0.73%
Years 11-20: CPI + 2.52% reducing linearly to CPI + 1.55% by year 21
Years 21 +: CPI + 1.55%
- b. The discount rate for the OSPS valuation was:
Pre-retirement: Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. at each term.
Post-retirement: Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.
- c. Pensions increases (CPI) for the USS valuation were:
Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
- d. Increases to pensions in payment for the OSPS valuation were:
RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. as at 31 March 2019).
For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.
- e. The USS and OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the company's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

USS		
Assumption	Change in assumption	Impact on USS liabilities
Initial discount rate	increase by 0.1%	decrease by £1.2bn
Asset values	reduce by 10%	increase by £6.4bn
RPI – CPI spread	increase by 0.1%	decrease by £0.7bn
Rate of mortality	more prudent assumption (mortality rated down by a further year)	increase by £1.6bn

OSPS		
Assumption	Change in assumption	Impact on OSPS technical provisions
Valuation rate of interest	decrease by 0.25%	increase by £45m
RPI	increase by 0.25%	Increase by £40m

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Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the Trust has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	USS	OSPS
Finish Date for Deficit Recovery Plan	31/03/2028	30/01/2028
Average staff number increase/(decrease)	18% in year 1 no change thereafter	(20%) in year 1 no change thereafter
Average staff salary increase	2% per annum	2% per annum
Average discount rate over period	2.80%	2.80%

A provision of £1.6m has been made at 30 June 2020 (2019: £1.7m) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown. The provision reduces as the deficit is paid off according to the pension recovery scheme.

The draft 2020 valuation of USS has been published during September 2020 and notes potential increase in contributions which may need to be paid in the future. This is not expected to have a financial impact on the Rhodes Trust within the next financial year. It is not possible to quantify with certainty the likely impact, as the deficit reduction agreement will be subject to significant consultation and negotiation with the employers.

A copy of the full actuarial valuation report and other further details on the USS scheme are available on the USS website www.uss.co.uk. Similar reports and details on the OSPS scheme are available on the University of Oxford website <http://www.admin.ox.ac.uk/finance/epp/pensions/schemes/osps/>.

Defined Contribution Pension Scheme

The group also operates a defined contribution staff pension scheme for its US employees. The assets of the scheme are held separately in independently administered funds. The pension costs charge represents contributions payable by the group to the funds and amounted to £18,300 (2019: £16,006).

Pension charge for the year

The pension charge recorded by the Trust during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2020	2019
	£	£
Universities Superannuation Scheme	585,955	386,992
University of Oxford Staff Pension Scheme	24,269	19,547
US Staff 401k Safe Harbour Plan	18,300	16,006
National Employment Savings Trust	3,767	4,187
Movement on the Pension scheme deficit contribution liabilities	- 154,428	1,203,126
Total	477,863	1,629,858

No pension contributions were payable at the balance sheet date (2019: NIL).

27 TAXATION

The Rhodes Trust is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the Trust's subsidiary company because the directors of this company have committed to make donations each year to the Trust equal to the taxable profits of the company under the Gift Aid scheme. The Trust is however subject to withholding tax by foreign authorities on income from certain of its foreign investments, which are received net of withholding tax. No provision for taxation has been included in the financial statements.

28 FINANCIAL INSTRUMENTS

Group	2020	2019
	£	£
Financial assets measured at fair value	477,506,157	366,841,276
Charity	2020	2019
	£	£
Financial assets measured at fair value	461,509,724	351,360,511

Financial assets measured at fair value comprise investment securities.

29 CAPITAL COMMITMENTS

The Rhodes Trust had no capital commitments at 30th June 2020 (2019: £NIL). Planning permission for the capital building project was not obtained until after the balance sheet date (see note 30).

30 POST BALANCE SHEET EVENTS

Planning permission was obtained for the capital building project on the 11th August 2020. The Trustees have entered into a contract with building contractors giving rise to a capital commitment of £23.9m.

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31	COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES				Unrestricted Funds	Restricted Funds	Endowed Funds	2019 Total
Consolidated								
INCOME AND ENDOWMENTS FROM:								
		£	£	£	£	£	£	£
Donations and legacies		769,610	11,429,339	2,952,987				15,151,936
Charitable activities		614,072	4,587,439	-				5,201,511
Other trading activities		541,993	-	-				541,993
Investments								
Investment income		649,658	1,234,879	9,130,454				11,014,991
Total return allocated to income		4,420,603	7,601,707	(12,022,310)				-
Other (foreign exchange gain)		125,478	-	-				125,478
Total income		<u>7,121,414</u>	<u>24,853,364</u>	<u>61,131</u>				32,035,909
EXPENDITURE ON:								
Charitable activities:								
Promotion and advancement of education		4,466,049	16,779,219	-				21,245,268
Raising funds:								
Fundraising		650,703	355,664	-				1,006,367
Trading expenditure		249,895	-	-				249,895
Finance costs		597,704	-	-				597,704
Investment management costs		-	129,039	955,630				1,084,669
Total Expenditure		<u>5,964,351</u>	<u>17,263,922</u>	<u>955,630</u>				24,183,903
Net Income/(Expenditure) before gains		<u>1,157,063</u>	<u>7,589,442</u>	<u>(894,499)</u>				7,852,006
Net gains/(losses) on investments		-	1,130,759	10,612,545				11,743,304
Net Income/(Expenditure)		<u>1,157,063</u>	<u>8,720,201</u>	<u>9,718,046</u>				19,595,310
Transfers between funds		(1,965,797)	1,411,305	554,492				-
Net movement in funds for the year		<u>(808,734)</u>	<u>10,131,506</u>	<u>10,272,538</u>				19,595,310
Fund balances brought forward as previously stated		5,178,909	43,857,326	307,573,114				356,609,349
Funds carried forward at 30 June 2019		<u>4,370,175</u>	<u>53,988,832</u>	<u>317,845,652</u>				376,204,659
32	COMPARATIVE ANALYSIS OF MOVEMENTS ON FUNDS							
	At 1 July 2018	New Money	Investment & Operating Income	Resources expended	Transfers	Gains/(losses)	At 30 June 2019	
	£	£	£	£	£	£	£	
Endowment Funds - Permanent								
Scholarship Endowment Fund	46,348,603	-	1,604,806	(167,966)	(2,066,287)	1,780,719	47,499,875	
Total Permanent Endowment	<u>46,348,603</u>	<u>-</u>	<u>1,604,806</u>	<u>(167,966)</u>	<u>(2,066,287)</u>	<u>1,780,719</u>	47,499,875	
Endowment Funds - Expendable								
Public Purposes Fund								
Public Purposes Capital Fund	111,347,320	98,442	3,432,910	(359,303)	(4,420,603)	3,810,989	113,909,755	
Second Century Founder Capital Fund (MMF)	33,434,733	-	1,157,667	(121,166)	(1,490,568)	1,284,566	34,265,232	
New Zealand Partnership Capital Fund	9,524,419	-	329,780	(34,516)	(424,612)	365,930	9,761,001	
Oppenheimer South Africa Capital Fund	7,524,839	228,317	107,482	(11,250)	(138,390)	119,263	7,830,261	
RSA Second Century Founder MMF Capital Fund	14,863,813	108,254	173,123	(18,120)	(1,326,370)	432,420	14,233,120	
Banks Partnership Capital Fund	5,698,052	7,795	172,754	(18,081)	(222,431)	191,690	5,829,779	
Various Partnership Funds	24,692,633	(108,096)	584,220	(61,145)	(764,346)	623,965	24,967,231	
Subtotal	<u>207,085,809</u>	<u>334,712</u>	<u>5,957,936</u>	<u>(623,581)</u>	<u>(8,787,320)</u>	<u>6,828,823</u>	210,796,379	
Horizon Fund								
Rhodes Scholarships for UAE	11,241,782	-	389,243	(40,740)	(501,175)	431,911	11,521,021	
Malaysia Capital Fund	5,243,411	27,238	113,245	(11,853)	(145,810)	125,659	5,351,890	
Said SJLP Capital Fund	5,663,223	27,237	127,781	(13,374)	(164,526)	141,788	5,782,129	
China Capital Fund	3,451,641	2,450,531	151,578	(15,865)	1,247,106	367,651	7,652,642	
Various Partnership Funds	13,515,224	(227,530)	278,779	(29,178)	(381,028)	342,280	13,498,547	
Subtotal	<u>39,115,281</u>	<u>2,277,476</u>	<u>1,060,626</u>	<u>(111,010)</u>	<u>54,567</u>	<u>1,409,289</u>	43,806,229	
Total Endowment Funds - Charity	<u>292,549,693</u>	<u>2,612,188</u>	<u>8,623,368</u>	<u>(902,557)</u>	<u>(10,799,040)</u>	<u>10,018,831</u>	302,102,483	

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	At 1 July 2018 £	New Money £	Investment & Operating Income £	Resources expended £	Transfers £	Gains/ (losses) £	At 30 June 2019 £
Rhodes Scholarships in Australia PTY Ltd							
Australia Capital Fund	10,676,526	(276,476)	361,099	(37,794)	(775,452)	376,598	10,324,501
Queensland Capital Fund	2,199,824	306,208	76,168	(7,972)	253,283	117,074	2,944,585
	<u>12,876,350</u>	<u>29,732</u>	<u>437,267</u>	<u>(45,766)</u>	<u>(522,169)</u>	<u>493,672</u>	13,269,086
Rhodes Scholarships in New Zealand Ltd							
New Zealand Funds	49,378	-	-	-	(49,378)	-	-
Rhodes Scholarships in Canada							
Canadian Endowment Capital Fund	411,531	28,771	13,950	(1,460)	(18,911)	16,870	450,751
Canadian Israel Fund	1,170,844	279,000	40,388	(4,227)	(57,572)	62,547	1,490,980
Canadian Second Century Founder Fund	374,714	-	12,974	(1,358)	(16,705)	14,397	384,022
Genereux CSLP Capital Fund	140,604	3,296	2,507	(262)	(4,043)	6,228	148,330
	<u>2,097,693</u>	<u>311,067</u>	<u>69,819</u>	<u>(7,307)</u>	<u>(97,231)</u>	<u>100,042</u>	2,474,083
Total Expendable Endowment	<u>261,224,511</u>	<u>2,952,987</u>	<u>7,525,648</u>	<u>(787,664)</u>	<u>(9,401,531)</u>	<u>8,831,826</u>	270,345,777
Total Endowment Funds - Group	<u>307,573,114</u>	<u>2,952,987</u>	<u>9,130,454</u>	<u>(955,630)</u>	<u>(11,467,818)</u>	<u>10,612,545</u>	<u>317,845,652</u>
Restricted Funds							
Scholarship Fund							
Scholarship Endowment Income Fund	-	-	-	(2,066,287)	2,066,287	-	-
Public Purposes Fund							
Atlantic (Rhodes Schol Prog) Fund	23,250,182	-	805,030	(1,606,258)	-	721,412	23,170,366
Atlantic Building Fund	-	10,600,000	-	-	-	-	10,600,000
Various Partnership Income Funds	586,013	283,282	351,950	(5,602,043)	4,832,514	-	451,716
Subtotal	<u>23,836,195</u>	<u>10,883,282</u>	<u>1,156,980</u>	<u>(7,208,301)</u>	<u>4,832,514</u>	<u>721,412</u>	34,222,082
Horizon Fund							
Atlantic Horizon (Institute) Fund	17,963,066	-	1,343,849	(2,036,672)	-	389,376	17,659,619
Various Partnership Income Funds	1,860,012	385,451	3,306,894	(4,998,867)	1,445,433	19,971	2,018,894
Subtotal	<u>19,823,078</u>	<u>385,451</u>	<u>4,650,743</u>	<u>(7,035,539)</u>	<u>1,445,433</u>	<u>409,347</u>	19,678,513
Total Restricted Funds - Charity	<u>43,659,273</u>	<u>11,268,733</u>	<u>5,807,723</u>	<u>(16,310,127)</u>	<u>8,344,234</u>	<u>1,130,759</u>	<u>53,900,595</u>
Rhodes Scholarships in Australia PTY Ltd							
Australia Income Fund	(6,601)	73,393	11,063	(651,345)	405,805	-	(167,685)
Queensland Income Fund	(28,510)	-	-	(87,854)	116,364	-	-
	<u>(35,111)</u>	<u>73,393</u>	<u>11,063</u>	<u>(739,199)</u>	<u>522,169</u>	<u>-</u>	(167,685)
Rhodes Scholarships in New Zealand Ltd							
New Zealand Funds	829	4,471	2,628	(495)	49,378	-	56,811
Rhodes Scholarships in Canada							
Canadian Income Fund (Annual Fund)	188,664	82,447	904	(135,781)	18,911	-	155,145
Canadian Israel Fund	43,671	295	-	(57,572)	57,572	-	43,966
Canadian Second Century Founder Fund	-	-	-	(16,705)	16,705	-	-
Genereux CSLP Income Fund	-	-	-	(4,043)	4,043	-	-
	<u>232,335</u>	<u>82,742</u>	<u>904</u>	<u>(214,101)</u>	<u>97,231</u>	<u>-</u>	199,111
Total Restricted Funds - Group	<u>43,857,326</u>	<u>11,429,339</u>	<u>5,822,318</u>	<u>(17,263,922)</u>	<u>9,013,012</u>	<u>1,130,759</u>	<u>53,988,832</u>
Unrestricted Funds							
Public Purposes Fund							
PPF Income Fund	6,327,081	769,610	1,919,259	(5,620,987)	2,454,806	-	5,849,769
Horizon Fund Unrestricted Funds	(1,148,172)	-	11,942	(343,364)	-	-	(1,479,594)
Total Unrestricted Funds - Charity and Group	<u>5,178,909</u>	<u>769,610</u>	<u>1,931,201</u>	<u>(5,964,351)</u>	<u>2,454,806</u>	<u>-</u>	<u>4,370,175</u>
Total Funds - Group	<u>356,609,349</u>	<u>15,151,936</u>	<u>16,883,973</u>	<u>(24,183,903)</u>	<u>-</u>	<u>11,743,304</u>	<u>376,204,659</u>

A summary of the purposes of specific material funds is found in note 23.

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33 ANALYSIS OF CHANGES IN NET DEBT

	At 1 July 2019 £	Cashflows £	Other non-cash changes £	At 30 June 2020 £
2020				
Cash and cash equivalents	14,551,085	1,509,382	-	16,060,467
Loans falling due after more than one year	(30,000,000)	-	-	(30,000,000)
Total	(15,448,915)	1,509,382	-	(13,939,533)
2019				
	At 1 July 2018 £	Cashflows £	Other non-cash changes £	At 30 June 2019 £
Cash and cash equivalents	11,419,950	3,131,135	-	14,551,085
Loans falling due after more than one year	-	(30,000,000)	-	(30,000,000)
Total	11,419,950	(26,868,865)	-	(15,448,915)

Cash balances at 30 June 2019 and 30 June 2020 all relate to cash in hand.