

SECOND CENTURY ANNUAL REPORT

2019/20

THE RHODES TRUST


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We continue to work on developing meaningful steps to make the Trust a more just and inclusive organisation

Welcome



Reading Sir Anthony Kenny's *History of the Rhodes Trust* reminds us that the Trust has weathered many twists and turns over the past 117 years. I suspect the period covered by this Annual Report, from 1 July 2019 to 30 June 2020, will earn a mention in a future account as one of those proverbial 'interesting times'.

Most strikingly, of course, the year was marked by the global COVID-19 pandemic which upended our ways of living and working, sending half of our Scholars in Residence home between late February and late March before Oxford, and much of the world, entered lockdown. Scholars and Fellows across our Fellowship of Fellowships have risen to the challenge by seeking to serve, lead and heal. A global map on the Trust's website shows how 178 Rhodes Scholars across the world, from the Classes of 1955 to 2020, are making a difference in the response to COVID-19. It is a wonderful illustration of the impact of the Rhodes community.

Here in Oxford, teaching and examinations moved online, we began planning for virtual selection of Rhodes Scholars and Schmidt Science Fellows, figured out (more or less) how to work productively from home, and found wonderful ways to forge community with Scholar Alumni, Scholars in Residence and Scholars Elect in a digital world. The pandemic also cut short our legendary head porter Bob Wyllie's global tour, with Bob and his wife Dawn taking South Africa and Australia by storm but having to postpone the North American leg of their tour until it becomes safe to travel again.

The year also gave us sad endings and exciting beginnings. We mourned the tragic, untimely death of Shaun Johnson (South Africa-at-Large & St Catherine's 1982), distinguished writer and journalist and founding executive director of The Mandela Rhodes Foundation. We celebrated the official 'coming of age' of the Atlantic Institute, which received full funding to support its work building fairer, healthier and more inclusive societies. And we marked the launch of an exciting new Program, Rise, a partnership with Schmidt Futures. Starting in 2021, Rise will offer young people aged 15-17 around the world the chance to come together in a global community of peers, providing a lifetime of support to inspire and equip them to tackle the world's most challenging problems.

In the final weeks of the year, the world changed again as the horrific murder of George Floyd inspired a

remarkable global movement to tackle systemic racism. As an institution grounded in a difficult and troubling past and committed to investing in thoughtful, empathetic leaders for the future, we continue to work on developing meaningful steps to make the Trust a more just and inclusive organisation and to do our part in the world's fight.

There is, of course, much more to say about the past year! In this report you will see the vibrant energy and commitment happening across the Trust, all made possible by our Selectors, donors, volunteers, Trustees and staff at the Rhodes Scholarships and across our core partner programmes.

I am grateful to all of you for your dedication and support, and look forward to welcoming you onto our new digital platform Rhodes Connect and back to a renovated and expanded Rhodes House before too long.

Best wishes,

**Dr Elizabeth Kiss,
Warden of Rhodes House**

A Rhodes Scholar Year

It has been a hugely successful year, though very far from a normal one! Here, our new Dean, Dr Doyin Atewologun, and our Registrar & Director of Scholar Affairs, Mary Eaton, report on the issues we have faced and the creative solutions that we have brought to bear.

From the Registrar & Director of Scholar Affairs

The academic year 2019/20 began with the usual energy and excitement as we welcomed the Class of 2019 to Oxford. Michaelmas was a whirlwind of energy and activity, dampened only by the weather. Throughout Michaelmas and Hilary the river remained too high to row, with Torpids cancelled and 'ergattas' replacing competition on the water. In retrospect we learned it was the fifth wettest winter since records began!

245 Scholars were engaged in full-time study across four years, 49% on research degrees and 51% on taught degrees, including three 2nd BAs. Research degrees were spread across academic divisions as follows: 8% Humanities, 22% Social Sciences, 32% Medical Sciences, 38% Maths, Physical & Life Sciences. Across postgraduate degrees, the spread was: 18% Humanities, 71% Social Sciences, 4% Medical Sciences and 7% Maths, Physical & Life Sciences.

The Decanal interregnum, as Nadiya Figueroa (Jamaica & St Catherine's 2007) stepped down as Dean of Scholarships, led to two very successful new initiatives. The inaugural team of six Scholar Programme

Facilitators (in their fourth year in Oxford) has provided invaluable support, both to Scholars and to Rhodes House, in developing and sustaining the Scholar experience in Oxford. And we were excited and grateful to have Annick Labadie (Québec & Wadham 2008) serve in the role of Senior Scholar host for the second year Character, Service & Leadership Retreat ('No One Way to Build a Good Life') alongside Warden Elizabeth Kiss. Sadly the first year Retreat for the Class of 2019, scheduled for late March 2020, had to be postponed and is due to be rescheduled as a primarily virtual event towards the end of this year.

As the pandemic was declared in mid-March, around half of Rhodes Scholars in Residence returned home, with the other half remaining in Oxford throughout. Those on taught courses continued their studies virtually and took their exams remotely, mainly completing to their original timetable. The work of many DPhil Scholars was wholly or partially disrupted. Thesis projects had to be re-imagined, archival and lab work was suspended and fieldwork cancelled. Many re-directed their efforts towards COVID-19 research. The Trust has set aside funds to provide COVID-19 funding extensions for those whose timetables have been significantly affected.

The Going Down 'Dinner', held virtually, was a poignant evening and a promise of future celebration – we hope to bring everyone back to Oxford to celebrate together once circumstances allow. The Warden and I held a series of virtual 'coffee chats' with the incoming cohort, a new innovation which will become an annual feature, and Scholars put on a very successful and uplifting virtual 'Open Mic' event in which both the incoming Class and Scholars in Residence participated.

Against the backdrop of the pandemic, our new Dean, Dr Doyin Atewologun joined the Trust at the start of June, and takes over writing from here.



Scholar Programme Facilitators



Dr Doyin Atewologun

From the Dean

As the summer approached, we witnessed the resurgence of the #BlackLivesMatter movement, and we ourselves subsequently faced issues relating to our colonial history, legacy and equity with #RhodesMustFall. Scholars in Residence, many of whom were already abruptly displaced from Oxford, or had field research or lab access disrupted, proudly and visibly stepped up for justice in their immediate local communities and in virtual spaces. Several convenings via Zoom were hosted by the Trust, including for Black Scholars in Residence, with the Dean. A number of townhalls with Scholars on stipend and with the global Rhodes community were held to respond to the Warden's statement of the Trust's commitments to addressing issues of legacy, anti-racism and inclusion, and there were also smaller scale discussions exploring institutional support for activist Scholars facing attacks on social media.

This work of grappling with our colonialist roots, celebrating key milestones on the arc towards justice and being a radically inclusive institution and community continues with, for example, current internship projects and plans for intergenerational dialogues through the autumn.

As the summer progressed the Scholar Programme Facilitators continued to be a point of regular connection during the pandemic by hosting virtual coffee chats twice a week for over five months. And, where the English weather allowed, some Scholars in Oxford seized the opportunity to meet in small groups and host socially distanced Meet and Mingles.

As we head into the start of Michaelmas Term, Scholars in Residence (over 70-strong!), in Oxford and beyond, are set to welcome the incoming cohort. Arrangements are underway for physical airport pick-ups (in appropriate PPE), and a lead into a Welcome Week theme of 'Justice & Joy' including workshops on Justice Pillars and many other creative virtual activities.

The Rhodes Scholar Code of Conduct

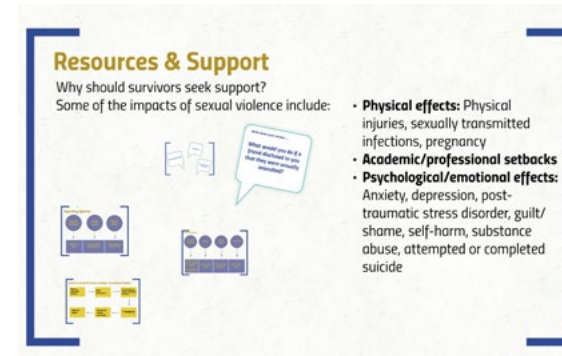
This year the Rhodes Trust took an important step towards making the Rhodes community a safer space – particularly for female-identifying and gender non-binary scholars – through the drafting and passing of the first-ever Rhodes Scholar Code of Conduct. Here, Alexis Kallen (California & St John’s 2018) and Caitlin Salvino (Ontario & University 2018) tell us about this new development and how it is being integrated into the life of the Rhodes Scholars in Residence community.

At the end of 2019, the Rhodes Scholar Code of Conduct was passed by the Trustees and officially recognised as a Rhodes House policy for all Scholars in Residence to follow. The Code of Conduct is intended to fill a gap identified by Rhodes Scholars, thereby supplementing existing University of Oxford and college conduct policies.

Officially, the purpose of the Code of Conduct is ‘to set out fundamental behavioural expectations within the Rhodes community and to specify the Trust’s policies and procedures for responding to complaints of Prohibited Conduct’ (section 2.a). It adopts an expansive approach that covers a broad range of prohibited conduct. This includes academic misconduct, lying or fraud, harassment or discrimination, sexual violence (sexual harassment, assault, stalking, intimate partner violence), bullying,



Alexis (left) and Caitlin (right)



A slide from the inaugural 2019 Incoming Scholar Consent Training

retaliation, violence, theft and misuse of the Rhodes Trust brand (section 4). The Code of Conduct states that in our Rhodes Scholar community, this prohibited conduct is ‘fundamentally incompatible with our community standards’ and will not be tolerated.

Notably, the Code of Conduct provides trauma-informed processes to respond to complaints of sexual violence in the community. Moreover, the policy calls for a Scholar-led consent training each year to be provided to all incoming Scholars as part of their induction activities on arriving in Oxford.

On 4 and 11 October 2019, two mandatory consent workshops were hosted as part of the Rhodes Trust Welcome Week. Although the Code of Conduct had not been formally brought into effect at that point, this was the first step towards its implementation.

The training was attended (both in-person and virtually) by 86 Scholars from the incoming class. It covered a range of topics including: (1) Defining Sexual Violence; (2) How to Practice Affirmative Consent; (3) Which Groups are More Vulnerable to Sexual Violence; (4) Bystander Intervention; and (5) Oxford and UK-specific Resources & Support. The training also included a breakout session, where Scholars in smaller groups discussed various scenarios specific to the Rhodes Community, allowing them to think about how to apply the training to everyday examples.

This training ensured that all Scholars in Residence have the same foundational knowledge about issues relating to consent and sexual violence. This sought to address any gaps in knowledge that might arise as a result of a variation in prior educational backgrounds, country-specific understandings of consent, or differing college training programmes. As gender-based violence continues to be prominent in private and professional settings, it is our hope that these trainings will help equip Scholars – many of whom will undoubtedly go on to hold positions of power – so that they are prepared to stand against gender-based violence in their professional and personal communities.

Following this inaugural consent training and the passing of the Rhodes Scholar Code of Conduct in 2019, we look forward to working with incoming Scholars to build on, adapt and improve the annual consent training for incoming Scholars. We also anticipate that the Code of Conduct will continue to be updated and improved with biennial Code of Conduct reviews that include a call-out for Rhodes Scholar in Residence input (section 3).

These developments would not have been possible without the support of Warden Elizabeth Kiss. As our first female-identifying Warden, she listened to the calls within the community asking for the creation of a Code of Conduct and began consultations. Over the course of 2019/20,

she worked with us, along with members of the Board of Trustees, helping to write numerous drafts. We are grateful to her, and to the other staff at Rhodes House and members of the Board of Trustees who supported the development of the Rhodes Scholar Code of Conduct and subsequent consent training for incoming Scholars.

The policy calls for a Scholar-led consent training each year

Highlights of the Past Year

This past year was already destined to be an extraordinary one. New Scholars from broader constituencies, new spaces at Rhodes House and the 125th Anniversary Strategic Plan all brought a powerful vision for the future. However, no one could have realised at the beginning of 2020 that the COVID-19 pandemic would make this past year more challenging than any that had gone before. The Black Lives Matter and Rhodes Must Fall movements have propelled the Trust's ongoing efforts to address inequity, and have opened up conversations that are driving the Trust to become an even more inclusive and reflective institution and community. We are so proud of the Rhodes Scholars who have continued to stand up for the world, whether that be to a global pandemic, or for the rights and freedoms of oppressed peoples.

January

Phase 1 of the **125th Anniversary Strategic Plan** begins.

February

This year's inaugural **Saïd Rhodes Forum** on Syria, Jordan, Lebanon & Palestine (SJLP) celebrates the historic partnership between the Saïd Foundation and the Rhodes Trust.

June

Our **new Dean of the Rhodes Scholarships** Dr Doyin Atewologun joins the Trust. A Chartered Organisational Psychologist, Doyin is one of the UK's foremost experts on organisational development, diversity, intersectionality and leadership. The Trust issues a public **Statement of Support for Rhodes Scholar Protesters and Activists**.

2020

March

COVID-19 begins to spread around the world. Rhodes Scholars, Schmidt Science Fellows and Atlantic Fellows stand up for the world, with many taking up the challenge by contributing to the response in their own fields.

October

The Big Build project starts and is expected to last two years. The completed project will create a conference facility capable of hosting 300 people, making it the largest dedicated convening space in Oxford. **Virtual Welcome Day** for Scholars in Residence and start of virtual programming activities for Michaelmas Term.

2019

October

The **Class of 2019** arrives in Oxford and joins the Rhodes community. For only the second time in the history of the Rhodes Scholarships, the majority of the Class is female.

December

There were 102 Scholars selected to become the Class of 2020. This included **Global Scholars** from South Korea and Afghanistan, the first time the community has welcomed Scholars from either of those countries.

November

The Rhodes Trust announces a new partnership programme, **Rise**, which aims to find the young leaders of tomorrow and substantially amplify their potential to make the world better. This is the first time the Trust is embarking on a programme developed for teenagers, an exciting new journey that embraces the aim of our **125th Anniversary Strategic Plan** to broaden the Trust as a platform for leadership development. **Inaugural Humanities Forum** held at Rhodes House.



New Spaces at Rhodes House



In 2018, the Trustees approved a project to transform Rhodes House into a world-class convening centre. Here, Mat Davies, Director of Estates, gives us an update on the exciting plans for the Big Build as they move closer to becoming reality.

Herbert Baker is celebrated as one of the principal architects of the 'arts and crafts' period, with Rhodes House widely considered to be one of his finest moments. One only has to look at Baker's personal collection of photographs, which are held in the RIBA archives, to see how little the House has changed since its completion in 1929. Understandably, therefore, it is considered to be an architectural jewel, something to be cherished, delicately conserved and enjoyed as a fine

example of early 20th-century architectural design and the finest craftsmanship.

However, time moves on, and the needs of the Rhodes Trust have changed significantly in the 95 years since Baker first committed his designs to paper, as have the opportunities to deploy technology to support the important activities of the Rhodes Trust.

When the Trustees decided that the time was right to develop the House, they agreed to invest in its capacity to support the activities of both Scholars in Residence and returning Scholar Alumni, as well as the needs of our partners the Atlantic Institute and Schmidt Science Fellows. In acknowledging that the building needed to work differently, they also emphasised the importance of conserving this historic gem of which we are the custodians. In 2018 Stanton Williams were appointed as architects to work with us to design a scheme which

strikes this fine balance, and through the course of the design period, this has been achieved.

In early August this year, we also achieved an important milestone in the life of the project. Having worked extensively in partnership with the Oxford City planning officers and Historic England, we placed our scheme before the City planning committee at a rather intense Zoom meeting! A focus on development in collaboration with the authorities prevailed and we received planning consent to proceed with the scheme in its entirety.

As a result, the basements, currently a rabbit warren of corridors and cellular rooms, will soon be converted to create a beautiful timber-lined light-filled convening centre with capacity for 300 people, enjoying direct views of the gardens by way of a new lightwell and stairs connecting the main hall with the gardens above. This space will be supported by highly flexible technical systems including video walls, built-in cameras and simultaneous interpretation systems, enabling virtual audiences to interact easily and comfortably with audiences sitting in Oxford.

In the garden to the West of the House will sit a beautiful glass pavilion, which will provide further convening space for up to 45 participants. The pavilion will create a space of immense character, with dialogue taking place against the backdrop of our wonderful gardens, themselves to be re-landscaped by our legendary Head Gardener Neil Wigfield with the support of Landscape Architect Christopher Bradley Hole.

The House as it stands above ground will be gently restored, with all of the principal rooms retaining their extraordinary originality, including of course Rosebery, which will remain the beating heart of the community for Scholars in Residence and returning Scholar Alumni. The ageing electrical and data systems throughout the House will be renewed, as will the heating systems, which are in fact so old that they currently have to be left on

year-round for fear that they won't re-awaken should they be turned off! The systems which replace them will be modern, highly efficient and closely controlled, including air-source geothermal systems for cooling, significantly reducing our energy usage and carbon impact.

The original Warden's lodgings in the East Wing of the House will be returned to a residential purpose with 21 en suite bedrooms created to support convenings. These rooms will benefit from lounge and dining areas along with additional spaces to support self-led learning and small meetings.

Our residential capability will be further augmented by the creation of 16 en suite bedrooms beneath the East lawn. The importance of the views to the Civil War rampart, which forms the Eastern boundary of the gardens, caused us to think creatively about the accommodation in this location. Highly efficient earth-sheltered rooms will be formed in a new basement beneath the lawn, which will be re-landscaped above. The rooms will each open out onto a new sunken courtyard, which will not only provide natural light and ventilation, but will also offer an external terrace as a place of quiet reflection for residents.

With planning consent having been granted, the project moves ever closer to the exciting moment when physical works on site will start, so that what has until now only been a concept can begin its transition into reality. The project attracted a great deal of attention when the Trust tendered the scheme in late 2019, and we were delighted to be able to appoint local family-owned

company Beard Construction to turn our ambitions into a fully functioning building! Beard were established at the end of the 19th century, and during the past 130 years have redeveloped a significant proportion of Oxford's historic centre and the estate of the University, collecting many awards along the way as a result of their sensitivity to historic buildings and their fine craftsmanship, which blends seamlessly with that of the original buildings.

In acknowledging that the building needed to work differently, we also emphasised the importance of conserving this historic gem of which we are the custodians



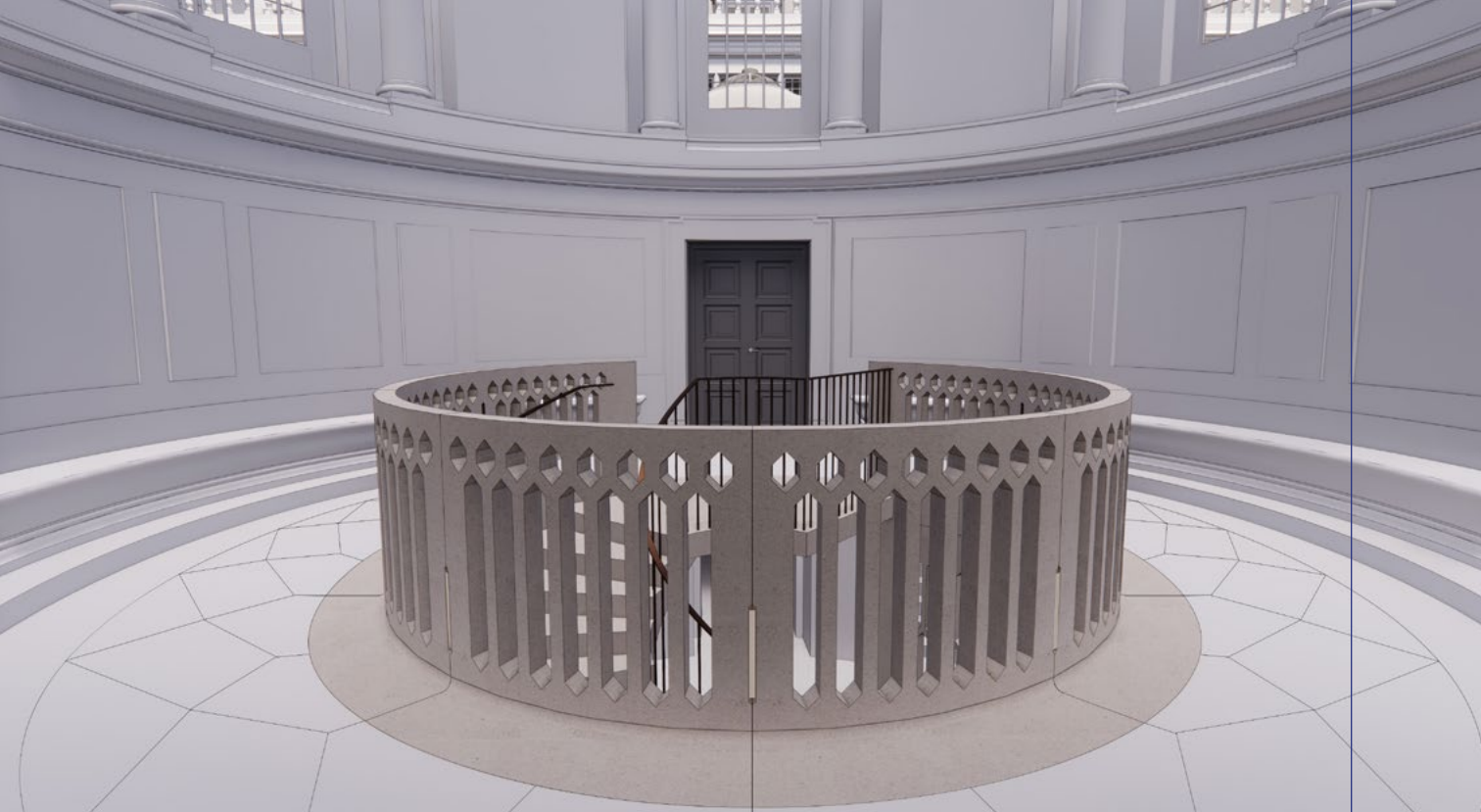
New conference centre as a space for collaboration

Works on site started in October 2020, and will conclude in Autumn 2022, with the House remaining open to staff, the Scholar community and our partners throughout. We look forward to welcoming you all into the regenerated space on completion, but in the meantime we will be sure to post regular updates on Rhodes Connect, so that all of you can travel with us on our exciting journey.

If you have any questions about the project, please do not hesitate to contact Mat Davies mat.davies@rhodeshouse.ox.ac.uk

With planning consent having been granted, the project moves ever closer to the exciting moment when physical works on site will start

A view across the new space



The rotunda with new spiral staircase

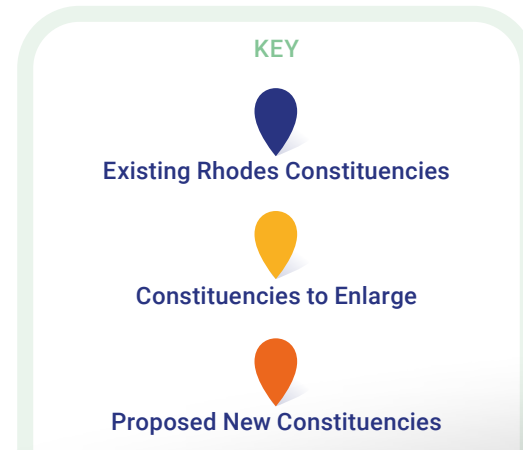


Exterior view

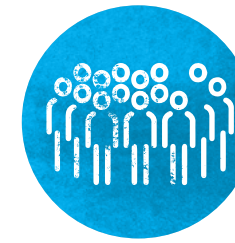
Looking Ahead: Our 125th Anniversary Strategic Plan

In 2028, the Rhodes Scholarship will celebrate its 125th Anniversary. This year, we are turning the first page of our Strategic Plan to celebrate that milestone. Our goal? To expand the Rhodes Scholarships globally and broaden our impact through partnerships that develop exceptional leaders across different areas of focus and different life stages.

Starting in 2020, the 125th Anniversary Strategic Plan has three phases: 1) preparation and initial phase (2020-2022); 2) execution and intermediate phase (2023-2025); 3) completion and closeout phase (2026-2028). As the world's most respected and prestigious graduate fellowship, we care about the **Selection and Outreach** of the next generation of public-spirited young people, about parity in and excellence across the **Scholar Experience**, about the impact of this **Lifelong Fellowship** community, about greater diversity by increasing the Scholarship geographic footprint, about the positive and lasting **Impact** that both the Trust and individual Scholars will have on the world, and about all **Resources** and infrastructure that will be necessary to deliver our strategic goals.



Selection and Outreach



The Rhodes Trust is about bringing together and developing exceptional young people from all over the world, and in all fields of study, who are committed to solving humanity's challenges. We are therefore prioritising investment in broader and deeper outreach efforts, ensuring the integrity of selection and improving selection process and governance.

Phase 1 (2020-2022) launches an Ambassadors Programme to leverage our Scholars, to explore and learn from other scholarships' practices in selection, and to improve transparency and governance. To support this work, data analysis and AI tools will be used, investigated, and piloted in our selection and screening processes.

Scholar Experience



Building a community of moral engagement and mutual support means supporting Scholars from all over the world so that they can take full advantages of the rich opportunities on offer in Oxford.

Beyond Oxford, the Rhodes experience is about connecting Scholars to Scholar Alumni, which is key to sustaining our globally competitive position among graduate scholarships.

Lifelong Fellowship



Lifelong Fellowship means the Rhodes Trust can support the Scholars' lifelong learning, service, collaboration and impact. We aim to foster cross-generational interactions and networks of support and mentoring. The strategy starts with piloting the Oxford Senior Scholar Programme in 2022 and continuing the staging of thematic Forums in Rhodes Hubs to support a community of impact. Our aim is to host a vibrant programme of 125th Anniversary events globally and, alongside that, to roll out an integrated suite of programmes for Lifelong Fellowship.

Making the Scholarship Truly Global



With the goal of becoming a more diverse and impactful global community, the Trust gives priority to raising funds that will support a phased increase of the Scholarship's geographic footprint. This will focus on doubling up in single Scholarship jurisdictions, on deepening our engagement with key existing geographies and on adding new jurisdictional Scholarships as we also increase the number of Global Scholarships.

Impact



How is the world different and better because of the Rhodes Trust? This is the question for all of us to answer. We are evaluating, measuring and assessing the impact of the Rhodes Trust as an organisation, looking at what it means for an individual to win a Rhodes Scholarship, and at the impact that Rhodes Scholars have on the world.

Phase 1 (2020-2022) consolidates our feedback and evaluation measures and develops our Senior Scholar survey and self-assessment metrics. Following this, we aim to introduce collaboration grants while also developing strong data sets for continued long term impact assessment. By 2028, we will conduct an external impact review.

Resources



The 125th Anniversary campaign cannot be completed without the necessary resources and a strong infrastructure. Recruiting the right staff sits alongside the completion of our new physical and digital infrastructure to support the global Rhodes community. This is what will ensure a successful £200 million campaign to support Scholars. The Rhodes Trust will launch the public phase of its 125th Anniversary campaign by 2025, and by 2028 we will reach key targets for becoming 'A Great Place to Work'.

How is the world different and better because of the Rhodes Trust? This is the question for all of us to answer

Our Theory of Change

The world needs leadership from ethical, creative and courageous people who are able to bridge cultures and disciplines.

We therefore:

Help people of talent from all walks of life realise their potential to build a better world;

Foster leadership through diverse and inclusive learning communities;

Amplify impact through lifelong fellowships of mutual support, inspiration and collaboration.

Our Mission

The Trust builds a better world through global fellowship programmes that develop and connect compassionate, innovative, and public-spirited people committed to solving humanity's challenges.

A Portrait of Rhodes Scholars in Residence

In an extraordinary year, Zixuan Fu (Lady Margaret Hall & China 2019) tells us a little bit about our Rhodes Scholars in Residence. Find out more about the subjects they are studying, the constituencies they represent and the valuable work they are doing to help the world's fight against COVID-19.

49.3% of all Scholars in Residence in Oxford are female

Of the colleges and halls, the two with the highest number of Scholars are **St John's** and **Balliol**

They are following **120** different academic courses

Subjects include

Public Policy – History – Law – Statistics – Evidence-Based Medicine – Education – Politics – Literature – Oncology – Philosophy
Theoretical Physics – Computer Science – Business Administration – Criminology – English

The three courses with the most Scholars enrolled are the **Master of Public Policy**, the **DPhil in Engineering Science**, and the **DPhil in Law**

Rhodes Scholars in Residence come from **24** constituencies

Constituencies

Canada – Zimbabwe – USA – Southern Africa – Jamaica and the Commonwealth
Caribbean – Australia – New Zealand – West Africa – China – Global – Kenya – Hong Kong SAR – UAE – Pakistan – Malaysia – India – East Africa – Israel – Singapore – Syria, Jordan, Lebanon and Palestine – Germany – Saudi Arabia – Zambia – Bermuda

More than six of our Scholars in Residence have won **prizes and awards** in their fields. These include: the **Diana Award** (established in memory of Diana, Princess of Wales to make positive change in the lives of young people); the **Rare rising star award** (which recognises the achievements of black students in the UK); the **Top 8 Academic All-Canadian**; **Forbes 30 Under 30**; **All Souls Fellowships**; and the **Tilted Axis Mentorship** (for a Black, Asian or Minority Ethnic Literary Translator, established to address under-representation in the world of publishing).

Contributions to the **fight against COVID-19**:
Frontline medical partnerships – Manufacture of Critical Equipment – Community volunteering – Journalism and communications – Containment – Testing – Clinical Training – Health Policy – Social Enterprise

Update on Rhodes Scholar Selection and Outreach

Applications submitted last year for the 2020 Rhodes Scholarships increased by 14% compared to the previous year and represented 90 different nationalities. The class of 2020 is the largest, and one of the most diverse, ever selected.



Global Finalists

Selection and the Class of 2020

Here at Rhodes House we are creating and improving our tools and resources for Selector training and recruitment – including a series of information and training events, monthly newsletters, a video series, and a collaboration portal for the National, Deputy and Regional Secretaries (in development). The class of 2020 includes the second cohort of Global Scholars: Summia Tora (Afghanistan) and Hye Min Yi (Republic of Korea). We are continuing to build on this success using increasingly data-driven approaches in both outreach and selection and are making the data available to key decision-makers during the selection process.



Global Winners

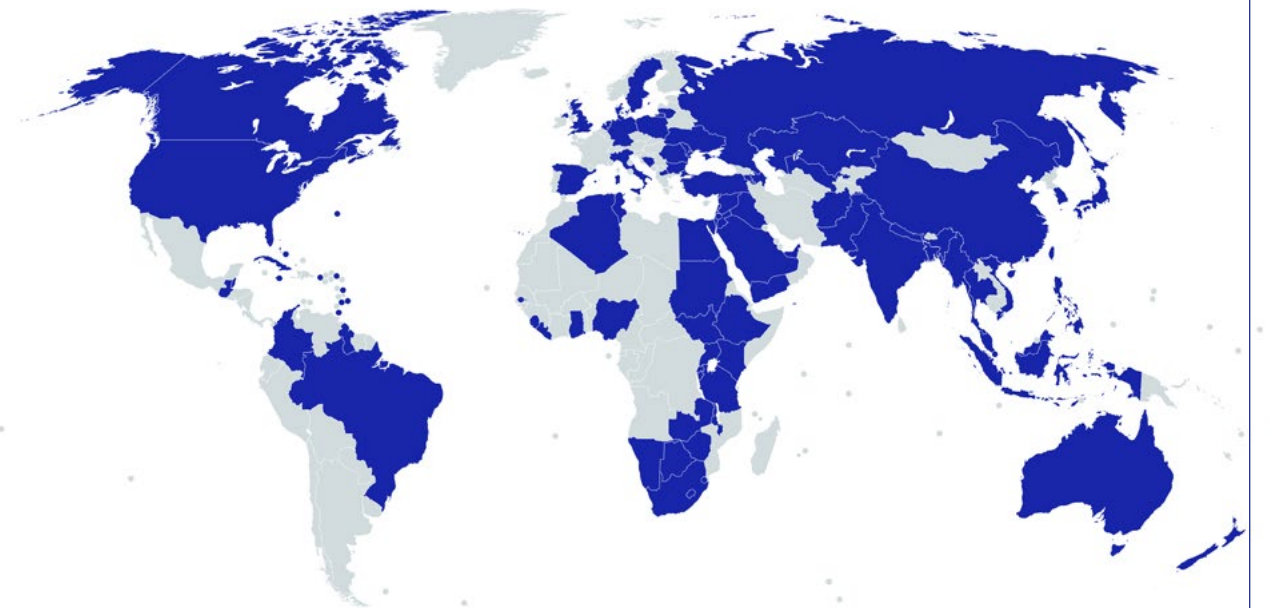
Outreach

The new Ambassadors Programme was launched in January 2020, as part of the Trust's 125th Anniversary Strategic Plan. The Programme's ultimate goal is to improve the volume, quality and diversity of submitted applications – initially within priority constituencies, then rolled out to all constituencies. Seven outreach Ambassadors were recruited for five constituencies (Bermuda, Israel, Singapore, Malaysia, and Hong Kong). They were tasked with increasing awareness of the Rhodes Scholarships among students and employees in academic institutions and organisations across their countries or regions. Despite the curtailing of travel plans due to the pandemic, ten video conferences were held in the run-up to the 2021 application round, with good levels of participation from interested students and institutions.

Online selection

Due to the global pandemic, for the first time in the almost 120-year history of the Rhodes Scholarships, most 2021 Rhodes Scholars will be selected through online interviews and a virtual social engagement event! Whilst we are thankful that we are able to proceed with selection, there are challenges – for example finalists' access to a reliable internet connection. We are committed to finding solutions to these challenges and to conducting interviews in accordance with our principles of fairness, equity and preparedness. The values of the selection process remain the same: that it will be a meaningful experience for all candidates, one that encourages and challenges them to deep self-reflection; and that our interactions with candidates are open, sincere, inclusive and confidential. We would like to express our deep gratitude to the fantastic volunteer National, Deputy and Regional Secretaries, Selectors and Administrators, without whom this would not be possible.

The values of the selection process remain the same: that it will be a meaningful experience for all candidates, one that encourages and challenges them to deep self-reflection



Nationality of Applicants for 2020 Rhodes Scholarship

Events at Rhodes House

Until March 2020, Rhodes House continued to physically convene Scholars, experts, the wider Oxford community and members of our Fellowship programmes from around the world so that they could collaborate to address important topics for humanity. In light of the pandemic, we have been striving to utilise the digital realm to strengthen our community, despite the distances imposed by different measures across the world, hosting virtual events for our Scholar Alumni and Scholars in Residence.

Rhodes Forums

This year, our Forums explored topics ranging from the impact of stories and how we tell them to economic development, health, culture and education in Syria, Jordan, Lebanon and Palestine (SJLP). The convenings brought together over 300 participants from around the world, including from our Fellowship programmes – the Atlantic Institute and Schmidt Science Fellows.



Humanities Forum (16 – 17 November 2019): 'Narratives of Change'

The focus of this Forum was to 'discuss the role of stories in shaping the collective imagination, exploring how our stories shape our identities, change our material realities, and transform our world'. Speakers Included:

Karen O'Brien, Head of Humanities Division, University of Oxford; Trustee, Rhodes Trust

Elleke Boehmer (South Africa-at-Large & St John's 1985), Professor of World Literature in English and Fellow, Royal Society of Literature; Trustee, Rhodes Trust

Jess Auerbach (South Africa-at-Large & St Antony's 2009), Visiting Researcher, Open University of Mauritius

Maria Sachiko Cecire (Virginia & Keble 2006), Associate Professor of Literature and Director of the Center for Experimental Humanities, Bard College

Jung Chang, Author

Sagarika Ghose (India & St Antony's 1987), Consulting Editor, The Times of India

Marnie Hughes-Warrington (Tasmania & Merton 1992), Professor of History, Australian National University

Edward Mortimer, Distinguished Fellow, All Souls College, University of Oxford

Nanjala Nyabola (Kenya & Harris Manchester 2009), Writer, Researcher, Political Analyst

Naomi Wolf (Connecticut & New College 1985), CEO, DailyClout.io and Author

The Saïd Rhodes Forum (22 – 23 February 2020): "A state of dysfunction?" Weaving a vision from a complex present'

The Forum was a celebration of the partnership between the Saïd Foundation and Rhodes Trust that has established the Scholarships for Syria, Jordan, Lebanon and Palestine. This Forum facilitated a unique dialogue that discussed and navigated the biggest questions facing the region, with sessions on topics ranging from 'Transforming Health' and 'Navigating Growth' to 'Culture as Responsibility'. Speakers included:

Suad Amiry, Founder of RIWAQ – Centre for Architectural Conservation & Writer

Kinan Azmeh, Composer & Clarinetist

Jad Bitar, Managing Director and Partner, Boston Consulting Group

Dawn Chatty, Emeritus Professor of Anthropology and Forced Migration, University of Oxford

Fadi Ghandour, Executive Chairman, Wamda Group, Founder of Aramex

Joseph Jabbra, President of the Lebanese American University

Adeel Malik (Pakistan & St Peter's 1999), Globe Fellow in the Economies of Muslim Societies and Associate Professor, University of Oxford

Kevork Mourad, Visual Artist

Christian Sahner (New Jersey & St John's 2007), Associate Professor of Islamic History, University of Oxford

Rhodes Digital Series

COVID-19 has provided an opportunity to experiment, expand on and iterate the Rhodes' virtual offerings to all Scholars, including sessions with healthcare and policy experts, such as Devi Sridhar (Florida & Wolfson 2003), Julie Levison (Pennsylvania & Wadham 1998) and Ruanne Barnabas (KwaZulu-Natal & Merton 1999). We have also allowed Scholars from around the world to connect with each other and the Warden in Global Q&A sessions. In partnership with our sister Fellowship, the Atlantic Institute, we collaborated on a series 'A (K)new World Reimagined', which featured subjects including 'Universal Healthcare and the Care Economy' with Abdul El-Sayed (Michigan & Oriol 2009) and 'Leadership and Global Solidarity' with Leanna Wen (Missouri & Merton 2007).

Old Traditions and New Routes for Engagement and Impact

This year, we held the Going Down Dinner for departing Scholars virtually, with participants around the world joining a timeless tradition on a new platform to celebrate their friendship and fellowship. The pandemic has also sparked innovation, and Scholars in Residence have led several virtual events, including an Open Mic night, raising funds to alleviate hunger in vulnerable housed populations in Kenya and focused on families hit particularly hard by the pandemic.



Thank You to Our Volunteers

There are so many ways that Scholars – and friends of the Rhodes Scholarship – support our international work. Rhodes Scholars and friends of the Scholarship form an intricate international system, steadfastly supporting the work of the Rhodes Trust. As we acknowledge there is no one way to lead, we also recognise there are many ways to be of service within our community - we could not uphold our values or achieve our mission without you. This past year, over a thousand individuals volunteered their time and expertise to aid the Trust's mission, embodying the key Rhodes community characteristic of 'commitment to service'. **We are truly grateful to all volunteers, and we thank every one of you, with warm gratitude.**

Our volunteers are:

- Alumni Association Chairs
- Alumni Association Committees
- Class Leaders
- Content Creators for the Rhodes Scholar Magazine and Blog
- Contributors to The Rhodes Trust's social media channels
- Donors to our Scholars Fund
- Event hosts and organisers, bringing Rhodes to where you are
- Event participants around the world
- Event speakers inspiring those within the Rhodes community and our partner programmes
- Facilitators with the Schwarzman Scholars programme
- Forum Committees

- Forum Conveners and Alumni Advisors
- Forum Speakers
- Leadership Donors
- Members of the internal Committees of the Rhodes Trust
- Members of the Schmidt Science Fellows Selection Committees
- Mentors
- Moderators at Character, Service & Leadership Retreats
- National Secretaries
- Outreach Ambassadors
- Participants at Rhodes Forums
- Pre-selection application reviewers
- Regional/District Secretaries for Selection
- Rhodes Scholars who have supported the Atlantic Institute and Schmidt Science Fellows initiatives
- Rhodes Society Members who have remembered the Rhodes Trust in their will or estate planning
- Rosebery Room book donors
- Scholars in Residence who volunteer for a myriad of different roles
- Second Century Founders
- Selection Officers, Interview Panellists and Observers
- Social Media Ambassadors
- Speakers at our events
- Those that give academic, career or personal talks to our Scholars in Residence
- Trustees of the Rhodes Trust
- Trustees of the Rhodes Trust's subsidiary charities
- University or academic advisors to potential applicants
- Volunteers helping the Rhodes Scholarship expand to new constituencies
- Volunteers involved in Send Off or Welcome Home events

In last year's Annual Report, we introduced the development of a Volunteering Strategy, which set out our approach to volunteering and how we plan to develop volunteering opportunities and stewardship for the next two years.

A year on, we have begun to strengthen our volunteer infrastructure and implement some of these proposed changes, working to incorporate real-time feedback from our key volunteers:

- 1 As the wider Trust has transitioned to a new database, we have begun to develop a consistent approach to identifying, storing and managing volunteer data so that we can create a cohesive picture of an individual's support rather than seeing things on a role-by-role basis.
- 2 We have reviewed and revised our volunteer policies and procedures, updating our Confidentiality Agreement and introducing a Volunteer Code of Conduct as well as Safeguarding/Anti-Harassment/Disciplinary Policies.
- 3 More than half of volunteer roles now either have a 'Welcome Pack' or an induction session for new volunteers which includes role-specific information alongside general guidelines and resources. We aim for all new and existing volunteers, regardless of role, to receive an induction and/or induction documentation by the end of 2021.
- 4 We have introduced a newsletter for our National Secretaries and Alumni Associations, and have incorporated this and other key volunteer messaging into our wider communications calendar to keep everyone updated and share best practice.
- 5 We are currently developing a section on our new alumni online platform to help make getting involved easy and transparent. This will allow you to register your interest in volunteering vacancies at all levels of the Scholar journey and across a variety of activities.

6 By dedicating a section of the Rhodes Trust's official website to volunteering, we have begun to raise the profile of this valuable work within the Rhodes Community and externally, whilst also ensuring our volunteers are recognised for their support.

These are just the first steps in a continuing effort to improve the way we support all aspects of our volunteering programme; we know there is more we can do to provide a great experience for all our volunteers, to embed volunteering best practice and to grow our volunteering offer. We want to have clear mechanisms in place so that we can listen and respond to volunteers, ensuring that we support them from induction to when they step down from their role, and stewarding them effectively so that they feel engaged and appreciated. We will strive to encourage a culture of open, valuable and honest dialogue – not only among staff and volunteers but also between volunteers themselves – to inform and involve everyone in the continual evolution, quality and growth of our programme.

We look forward to your support in these efforts and thank you for your dedication to serving the Rhodes Community.

If you are interested in hearing more about the Trust's Volunteering Strategy or about ways that you can become involved in our mission, please contact volunteer@rhodeshouse.ox.ac.uk

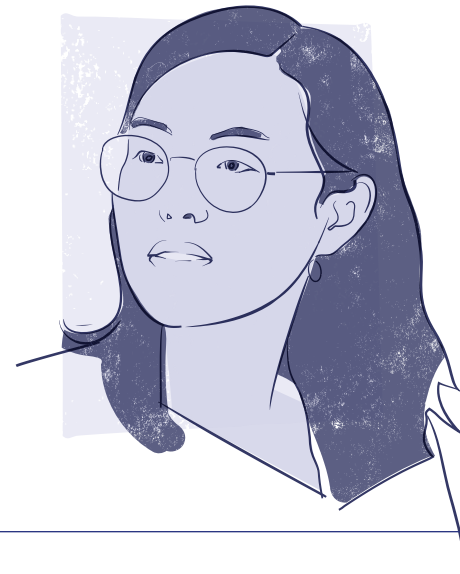
Rebecca Martin, Alumni and Volunteering Manager

Meet Our Volunteers

The majority of our enquiries about volunteering centre around being involved in the selection of new Rhodes Scholars. Whilst this is integral to the work of the Rhodes Scholarship, and incredibly rewarding for both volunteers and applicants, there are a myriad of other key roles within the Rhodes community, and with our partner programmes. We hope that the profiles here inspire you to get involved in new ways, regardless of age or constituency!

Growing our Alumni Associations

Most people associate Alumni Associations with the sending-off of new Scholars at annual Sailing Dinners or the Bon Voyage Weekend, but they are so much more, and truly at the heart of the Rhodes Community. They engage, support and represent Rhodes Scholars in America, Australia, Canada, Germany, Jamaica and the Caribbean, Kenya, New Zealand, Southern Africa, the UK and Zimbabwe. From informal social meet-ups to academic talks and conferences, Alumni Association events rely on the individuals who volunteer their enthusiasm and expertise to achieve a lifelong Scholar experience. This year we've been working with volunteers like Naying to increase our Scholar activity in China as our first China-elected Scholars begin to graduate. An initial bi-lingual newsletter has been distributed to those elected from and/or resident in China and we aim to form an official Alumni Association soon. If you are interested in being included in our burgeoning Chinese Scholar Alumni community, do get in touch!



“As one of the first Chinese Rhodes Scholars, I was only able to survive the winter of Oxford with the warm support of my Rhodes community, especially Scholars from Chinese and Hong Kong constituencies. After graduation and coming back to China, I wanted to give back and deemed it my responsibility to build our Scholar Alumni community as well as supporting our new Scholars. Being involved with our Chinese Scholar Alumni community means a lot of communication and a lot of organising – it was amazing how my personal email gradually became almost as busy as my work email! Nonetheless, I very much enjoy volunteering for the Trust, as it is a great way to work with my fellow Rhodes Scholars – always a fruitful and inspiring experience. I also feel blessed that I have the chance to make deeper connection with so many Rhodes Scholars who are all marvellous human beings. I wish to continue giving back and to make new connections within the Rhodes community.”

Naying Ren (China & Linacre 2016)

Rhodes Outreach Ambassadors

The Rhodes Ambassadors Programme is a new outreach initiative piloted this year, to raise the Trust's profile and presence while improving the quantity, quality and diversity of applications from existing and new constituencies. The programme was launched in the pilot constituencies of Bermuda, Hong Kong, Israel, Malaysia, Saudi Arabia and Singapore, with the aim of expanding to the other constituencies in subsequent years. The Rhodes Trust led this initiative for outreach in close collaboration with volunteer Scholars who are willing and available to represent the Trust as Ambassadors within the countries or regions with which they have a connection.



“As a graduate from a local university in Malaysia, the Rhodes Scholarship was a life-changing experience and gave me the unparalleled opportunity to develop my career in academia. Unfortunately, the Scholarship is still not widely known in Malaysia, especially in local institutions and marginalised communities. My own experience was that I would have overlooked the Scholarship, if not for a professor who pointed it out to me. Giving back to the community, providing equal access and widening participation are my motivations to be a Rhodes Ambassador. Although COVID-19 posed an initial challenge, we managed to adapt to a virtual world and got the project off the ground. It has been a fantastic experience so far and I have enjoyed fostering ties with the local institutions and reaching out to the students. It has also been a joy to work with the Rhodes Trust Selection and Outreach Team (especially Domefafa Atiso)! This is only the beginning and what a fantastic journey it has been so far. I have no doubt that there is still more to do to break down the barriers and establish an enduring awareness amongst younger Malaysians.”

Renee Lee (Malaysia & Wolfson 2003)

Rhodes Global Forum members

Rhodes Global Forums address key and pressing global issues on which our community could have a significant positive impact. These key conferences, on topics such as Healthcare, the Humanities, Science and Technology, bring together Scholars in Residence, Scholar Alumni, members of our partner Fellowships and the wider Oxford and international communities. The opportunities to get involved are myriad, from Scholars in Residence gaining project management experience by sitting on the organising committee to Scholar Alumni acting as advisors, speakers, panellists and conveners.



“ The Rhodes Climate Change Forum in 2017 was a perfect example of how volunteering to support the Rhodes community can make a real difference. A team of volunteer Scholars, ably led by Rebecca Byrnes (Tasmania & Wadham 2015), pulled the whole event together, attracting leading voices on climate change from around the world, including two of our very own – Varun Sivaram (California & St John’s 2011) and Dan Esty (Massachusetts & Balliol 1981). The intensity of the exchanges at times matched the intensity of the future weather we are facing, and the intensity of poet Kathy Jetñil-Kijinerfrom’s words from the Marshall Islands. It was a powerful learning and networking experience for me, and I suspect also for the other current and former Scholars who participated. Proof, as ever, that you get what you give.”

Cameron Hepburn (Australia-at-Large & Magdalen 2000)



“ I decided to volunteer to become a Social Media Ambassador because I hoped that by sharing my personal experiences, I could encourage students hailing from underprivileged and underrepresented communities to apply, as well as to dispel myths that hold students back from applying. I spent a summer day at University Parks taking over the Rhodes Instagram account to talk about my experience of being a Rhodes Scholar at Oxford. I enjoyed engaging with people from around the world who are interested in applying or knowing more about the scholarship experience. I shared photographs, wrote short reflections, and answered questions directly via Instagram stories, touching upon topics ranging from challenging stereotypes about Rhodes Scholars, the fear of failure that often holds people back from applying, being a racialised student studying at Oxford, forging community in Oxford, and the many ways in which the Rhodes experience has enriched my life. It was a valuable experience for me because I got the opportunity to demonstrate, beyond the glamour and grandeur of Oxford, how personally transformative and life-changing a scholarship opportunity like the Rhodes can be in different kinds of ways. It was the perfect way to conclude my studies at Oxford – a way to look back, and hopefully, a way to crack open the doors a little wider on my way out for those to come.”

Zehra Naqvi (British Columbia & Green Templeton 2018)

Social Media Ambassadors

Our Social Media Ambassadors take the Rhodes message out to the digital world, helping to attract new Scholars and spread the word about our mission and what we do to fulfil it.

Zehra’s Instagram post

People often say ‘be yourself’ when giving advice to applicants, and while I definitely agree with this, it can feel very vague and difficult to put into practice. Here’s a little bit about what ‘being myself’ during the Rhodes interview meant for me.

I struggle with social anxiety, and I was quite nervous before walking into a room full of important people who would be determining whether or not I deserved the Scholarship. I didn’t fit the idea (or misconception) of the typical Rhodes Scholar that I had in my head. I come from a working-class background, and I’m a visibly Muslim immigrant woman, with a particular set of politics and struggles. I did not want to pretend to be anyone else. I also knew I was not very articulate in high-stress situations. Before entering the room, my goal was not primarily to win but to accurately represent myself and, with the best of my abilities, convey what I believed and cared about. Because of my nerves, that seemed quite a big challenge in itself. What if I stumbled, or got nervous and forgot how to string together sentences, and wasn’t able to get my thoughts across properly? Whether or not I won the Scholarship, whether or not I impressed anyone, I wanted to walk out feeling dignified. So I spoke about what I knew, what I cared about; I was honest, and there were times I felt angry and passionate because of the topics we covered. I could easily have not won the Scholarship, but it felt good knowing I had been able to communicate my views and experiences to the committee with dignity and honesty.

National Secretaries during Selection of the Class of 2020

Australia

Peter Kanowski
(Australia-at-Large & St John's 1983)

Bermuda

Christie Hunter Arscott
(Bermuda & Lincoln 2007)

Canada

Richard Pan
(Ontario & Balliol 1998)

China (co-chairs)

Mr Mark Jia
(New Jersey & Merton 2011)

Dr Diana Fu
(Manitoba & Linacre 2006)

East Africa

Elinor Wanyama Chemonges
(Uganda & St Cross 1997)

Germany

Nils Oermann
(Germany & Christ Church 1996)

Global

Terrence Tehranian
(Hawaii & Magdalen 1983)

Hong Kong

Sandra Fan
(Hong Kong & St Catherine's 1986)

India

Nandan Kamath
(India & Balliol 2000)

Israel

Doron Weber
(Rhode Island & Exeter 1978)

Jamaica and the Commonwealth Caribbean

Peter Goldson
(Jamaica & St John's 1985)

Kenya

Janet Kabiru
(Kenya & St Hilda's 1995)

Malaysia

Shahril Ridzuan
(Malaysia & Christ Church 1992)

New Zealand

Jane Harding
(New Zealand & Brasenose 1978)

Pakistan

Babar Sattar
(Pakistan & Balliol 1999)

Singapore

Andrew Wee
(Singapore & Keble 1987)

Southern Africa

Ndumiso Luthuli
(KwaZulu-Natal & St Peter's 2000)

Syria, Jordan, Lebanon & Palestine

Liliane Chamas
(Québec & St John's 2009)

United Arab Emirates

Robert Buckley
(New Brunswick & Worcester 1971)

United States of America

Elliot Gerson
(Connecticut & Magdalen 1974)

West Africa

Ike Chioke
(Nigeria & Wadham 1989)

Zambia

Muloongo Muchelemba
(Zambia & Harris Manchester 2002)

Zimbabwe

Tariro Makadzange
(Zimbabwe & Balliol 1999)

A Most Extraordinary Volunteer – Remembering Arthur Scafe (Ontario & Corpus Christi 1961)

On 3 May 2020 the Trust lost one of its most dedicated volunteers. From the moment he won his Scholarship, Arthur Scafe never failed to answer the call when Rhodes needed him. Arthur served as Canada's National Secretary for 33 years, was a leader in the Second Century Campaign, championed efforts to secure charitable status for Rhodes Scholarships in Canada, serving as its first Chair. Arthur and Susie, his wife and partner of 61 years, both shared a passion for Rhodes and together mentored and supported generations of Scholars. He will be missed by all.

Thank You to Our Heads of Alumni Associations

The Rhodes Alumni Associations bring together Scholars in a number of our national constituencies, sharing the values of the Rhodes Scholarships and establishing connections through events and networks. It is thanks to the energy and enthusiasm of volunteer Scholars that the Rhodes Alumni Associations thrive.

Australia

Tim Orton
(Australia-at-large & Magdalen 1986)

Britain (outgoing)

Jonathan Tepper
(North Carolina & Christ Church 1998)

Canada (outgoing)

Steve Aylward
(Newfoundland & St Hilda's 2009)

Canada (incoming)

Braden O'Neill
(Alberta & University 2011)

Germany (outgoing)

Hans-Paul Bürkner
(Germany & St Catherine's 1976)

Germany (incoming)

Andreas Poensgen
(Germany & University 1983)

Jamaica and the Commonwealth Caribbean

Alisha Wade
(Commonwealth Caribbean & Trinity 2000)

Kenya

Victoria Miyandazi
(Kenya & University 2013)

New Zealand

Duncan McGillivray
(New Zealand & St John's 2000)

Southern Africa

Lisa Klein
(South Africa-at-Large & St Antony's 1994)

United States of America (outgoing)

Ralph Smith II OSTJ
(Alabama & Corpus Christi 1973)

United States of America (incoming co-chairs)

Janice Ugaki
(Idaho & St Antony's 1993)

Nnenna Lynch
(New York & St John's 1993)

Zimbabwe (co-chairs)

Tariro Makadzange
(Zimbabwe & Balliol 1999)

Julie Taylor
(Zimbabwe & St Antony's 2003)

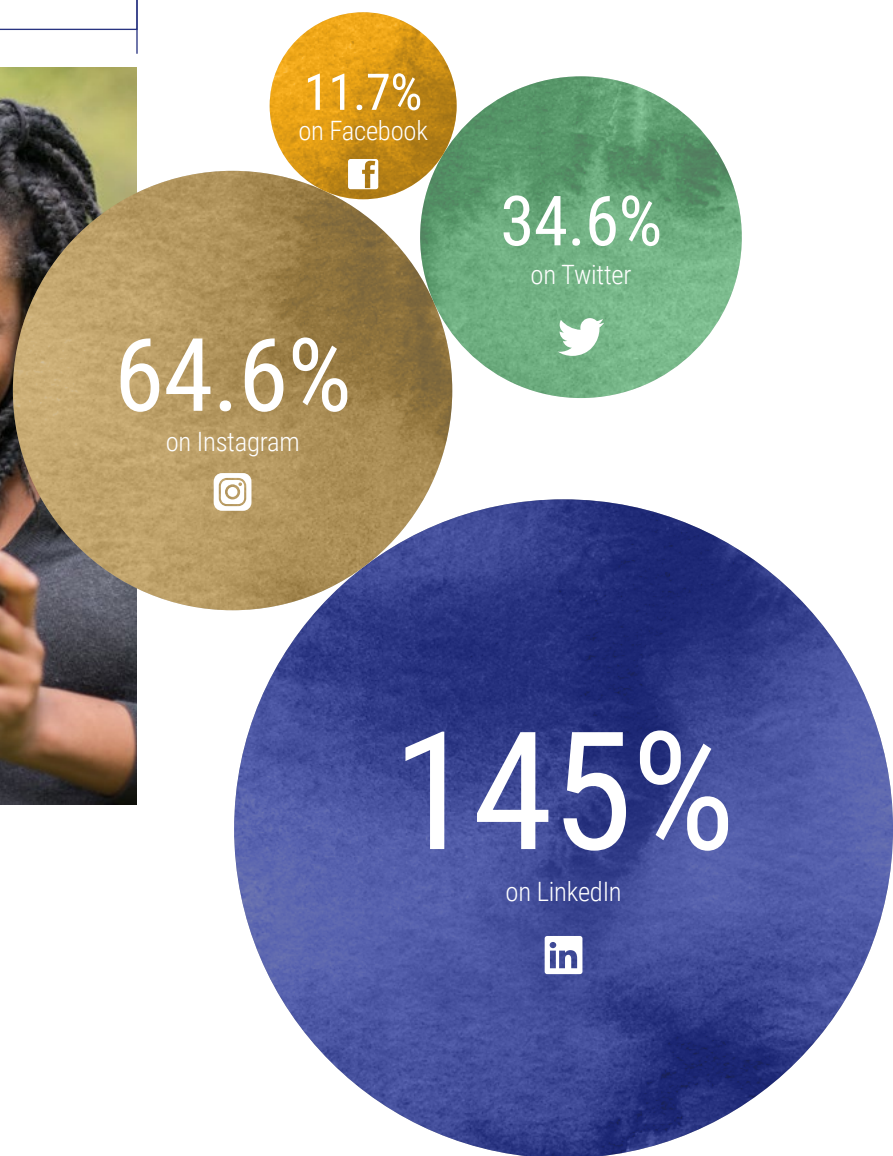
We aim to list our volunteers on our website, thanking you for your service, where operationally possible and where confidentiality allows. At the moment, this is done by financial calendar year, but we are working on putting in place a more responsive system that will more accurately reflect our volunteer body at any one given time. If you have any queries about this, or volunteering in general, please contact us at contact.volunteer@rhodeshouse.ox.ac.uk

Digital Engagement

Social media is an integral part of our evolving digital culture. Many of us use it daily (whether we like it or not!), and it is a powerful tool to keep us up to date with the world and with institutions and people we care about. Here, we find out more about how the Rhodes Trust is using its social media platforms to engage the existing community of Rhodes Scholars, and to encourage potential applicants from around the world to apply for the Rhodes Scholarship.

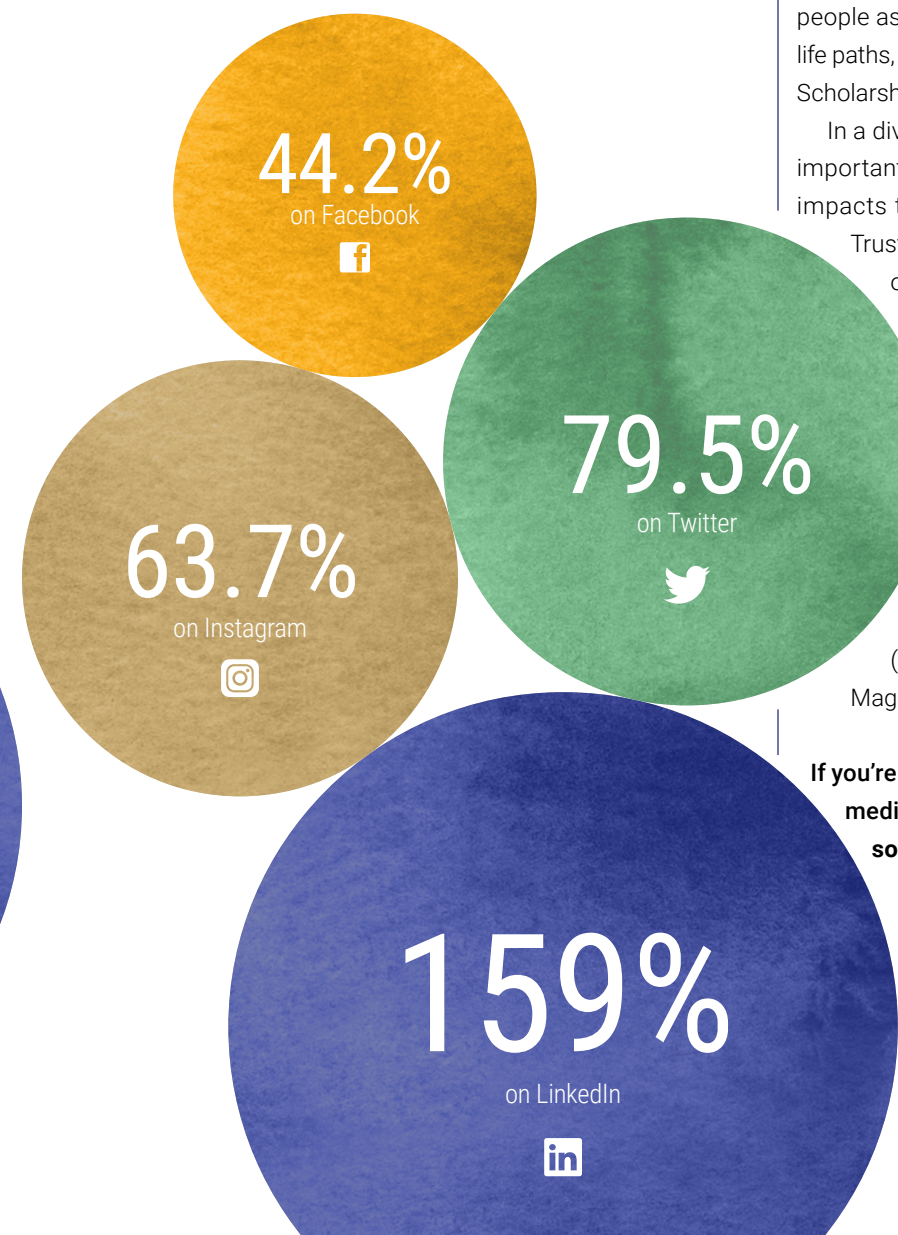


Because social media is a relatively new phenomenon, the tools used to analyse it have changed drastically in recent years. Traditionally, social media health was measured by audience growth – the number of followers you gain demonstrates the performance of your brand on a platform. By this metric, the Trust is performing well. **When we compare the period 1 July 2019 to 30 June 2020 with the period 1 July 2018 to 30 June 2019, we see audience growth of:**



However, this pattern of growth doesn't prove the Trust's relevance or allow us to quantify its positive impact in the digital arena, which is why measuring engagement is a more important analytical method in the new digital age. Measures of engagement include liking, sharing, and commenting on posts, giving us a sense of the popularity of content. The Trust's engagement rates have increased across every platform this year. **Comparing the period 1 July 2019 to 30 June 2020 with the period 1 July 2018 to 30 June 2019, we see increased engagement rates of:**

Measures of engagement include liking, sharing, and commenting on posts, giving us a sense of the popularity of content



One particularly good example would be this year's application announcement on Twitter. Last year's tweet about the Rhodes Scholarships opening for application received 1,021 engagements. In 2020, by contrast, the engagements for

the same tweet stood at 11,030. This increase in people liking, sharing and commenting on the post resulted in 3,933 people visiting the application link (in comparison to 437 the previous year). Whilst we can't guarantee that this generated more applications, it speaks to an important ethos of the Trust – ensuring that as many eligible people as possible, from a variety of backgrounds and life paths, are aware of the incredible opportunity that the Scholarship offers.

In a divisive and (at times) hostile digital sphere, it is important to recognise the demonstrable and positive impacts that social media can have. This is why the Trust is grateful to every Scholar who shares, likes, or contributes to our social media content and programming. We were enormously thankful to see so many Scholars sharing the application announcement this year. Special thanks must also go to this year's Social Media Ambassadors, who ran fantastic 'takeovers' across our platforms: Zehra Naqvi (British Columbia & Green Templeton 2018), Michael O'Keefe (Newfoundland & Oriel 2018), Serene Singh (Colorado & Christ Church 2019), and Tatenda Magetsi (Zimbabwe & Linacre 2019).

If you're interested in contributing to our social media, please do contact Sophie Crowe sophie.crowe@rhodeshouse.ox.ac.uk

You Retweeted

Swati Mylavarapu @Swatipedia · Mar 3

13 years ago, when I left Oxford as a young Rhodes Scholar, the Board of Trustees looked and governed very differently from today.

I'm so thrilled to be a part of this new modern Board, and honored to join the Trust's forward-looking efforts to shape future leaders.

Incite.org @incitedotorg · Mar 3

Very exciting news! Our very own @swatipedia has joined the @rhodes_trust Board of Trustees. From her #RhodesScholar days to today, we're so proud of her work supporting rising leaders. #InciteChange



35 34 372



rhodestrust rhodestrust

rhodestrust Happy Pride month! Although there will be no parades or parties this year, we can still come together to support the LGBTQ+ community, by raising awareness that improves the attitudes of society and encourage inclusiveness. If you missed it, we recently produced a podcast with Justice Edwin Cameron (South Africa-at-Large & Keble 1976) who spoke about his experience as a young gay man growing up in South Africa, his time at Oxford as a Rhodes Scholar, coming out, and the nature of privilege. Listen to the full episode on Spotify (<http://tiny.cc/n672ia>) and Apple (<http://tiny.cc/w072ia>) #PrideMonth #Pride2020

Liked by emilie_mcdonnell and 140 others

JUNE 5

Rhodes Trust Rhodes Trust

7 March

It is International Women's Day tomorrow! A group of our amazing Rhodes Women have come together to answer questions about being a Rhodes Woman, a woman in their field of study and gender equality. Tune in over the weekend to hear their mini interviews! #IWD2020 #RhodesWomen #EachforEqual



Sarah Tress

Mutale Chew @mutalechewe97 · Jun 4

This scholarship is more than just having your fees paid at Oxford. It's an opportunity to learn from an amazing community of thought. Happy to talk to any ambitious young Zambians about the application process. #scholarship #rhodesscholarship #oxford #Zambia

R Rhodes Trust @rhodes_trust · Jun 1

Applications for the 2021 #RhodesScholarships are now open! The #RhodesScholarship is an international, fully funded, scholarship programme, enabling outstanding young people from around the world to study at the @UniofOxford. Find out more & apply: rhodeshouse.ox.ac.uk/scholarships/a...




rhodestrust rhodestrust

University of Oxford

rhodestrust Thank you to all of you who joined me on LIVE!! So fun! Here is the post I promised on matriculation! Matriculation is when Oxford students officially become... Oxford students! You wake up super early in the morning, get dressed in your "subfusc" attire, run around Oxford because you're inevitably missing ten things in your subfusc (it's tough, ok?), get matriculated with your college, take BILLIONS of photos, confuse all the tourists who happen to be at Oxford that day who think we students dress like this every day, and then dance all night with your new friends for life :). Tag below who you made memories with on Matriculation Day!

Liked by edward.yee and 189 others

MAY 13

Rhodes Trust @rhodes_trust · Feb 27

"I never expected to pause my neurosurgery training to participate in disaster relief." Read about @MyronRolle (Florida & @StEdmundHall 2009) experience of going to the #Bahamas as an @IMC_Worldwide volunteer physician tiny.cc/1ptkz #RhodesScholar #HurricaneDorian.



Myron Rolle, MD and 5 others

You Retweeted

Tedros Adhanom Ghebreyesus @DrTedros · Mar 30

Thank you for your wise words, @devisridhar. We can all be affected by the #coronavirus. That's why we must stand together to support and keep each other safe. Together!

R Rhodes Trust @rhodes_trust · Mar 26

"We need to remember what unites us & that we will either all win or all lose. Each of us could be carrying the novel coronavirus & before we have mass testing in place, we need to act as if we could be transmitting it to others especially those in the high-risk groups."

Show this thread

YOU NEVER KNOW WHAT SOMEONE IS GOING THROUGH, SO NOW MORE THAN EVER WE NEED TO BE KIND AND THOUGHTFUL."



DEVI SRIDHAR (FLORIDA & WOLFSON 2003)

35 81 254



rhodestrust rhodestrust

rhodestrust Working from home means the Rhodes Trust team are missing the wonderful Rhodes House garden! Luckily our lovely gardener Neil is sending us photos, so for #WorldEarthDay we thought we would share his latest update: "This is 'The Pride of Madeira' flower. It is the culmination of a five year project: I first saw one in a Garden design magazine, and thought the colour was amazing...then I had to find if it would grow in the U.K and tracked it down to Ness Gardens (the Liverpool University Botanic Gardens)! It is 'tender' (can't go below 0°C for the first three years, so has to be repeatedly lifted in and out of greenhouses until its big enough to

Liked by ruckelmom and 155 others


APRIL 22

Rhodes Trust Rhodes Trust

7 April

Q: What would like to remind your community of, during this crisis?

A: "I'm worried about two things. First, being able to practice social distancing is a privilege not afforded to everyone. We should count ourselves lucky if we are able to protect ourselves and our communities by doing this, and help those that cannot do so as easily. Second, now is a time when it is easy for hatred and xenophobia to take hold and fracture communities. If we do not actively work on protect... See more

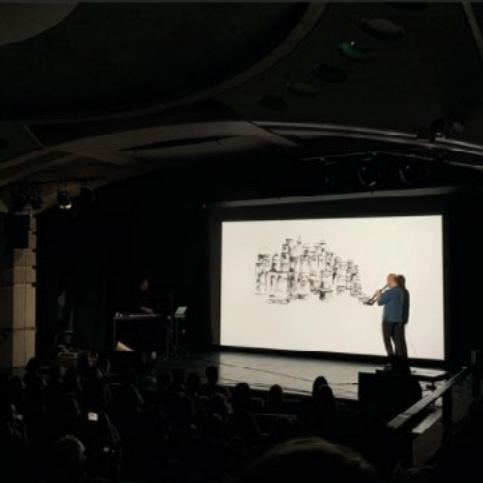


Rhodes Trust Rhodes Trust

21 February · Instagram

"Making music and art is an act of freedom." An incredible & powerful performance of 'Home Within' by Kinan Azmeh & Kevork Mourad tonight at St Johns College Auditorium. In this work, art and music develop in counterpoint to each other, creating an impressionistic reflection on the Syrian revolution and its aftermath #SJLP20.

ID: Kinan and Kevork performing in front of a white screen with a black city in the background.



Rhodes Trust is at Rhodes Trust. Rhodes Trust

10 March · Oxford

Rahul (India & Linacre 2018) talks to Cyrus Habib (Washington & St John's 2003) about the nuanced nature of privilege, the significance of inclusion, and how blindness has informed his professional journey. Listen on Apple (<http://tiny.cc/8zb3ka>) and Spotify (<http://tiny.cc/0pb3ka>)! #Podcast #RhodesScholar #RhodesToLaw

RHODES TO LAW RHODES TO LAW

CYRUS HABIB



rhodestrust rhodestrust

rhodestrust It is lovely to see how, even in times of great unrest, our Rhodes Scholar Community find ways to stay in contact! This is social distancing done right, thank you to Claire Wang (Utah & Linacre 2019) for sharing! If you're not sure what to get up to in isolation, here is a great link with resources: <https://chatterpack.net/blogs/blog/list-of-online-resources-for-anyone-who-is-isolated-at-home>. #StayatHome @claire.r.wang

31w

Liked by emilie_mcdonnell and 97 others


MARCH 28



Rhodes Trust Rhodes Trust

31 March · Instagram

When Formal Hall is cancelled, bring Formal Hall to you! Thanks Ndjodi Ndeumyema (Namibia & Linacre 2014) for sharing this great photo! Ndjodi is self-isolating with his housemates in Oxford, who are all #RhodesScholars! #StayHome



Rhodes Connect

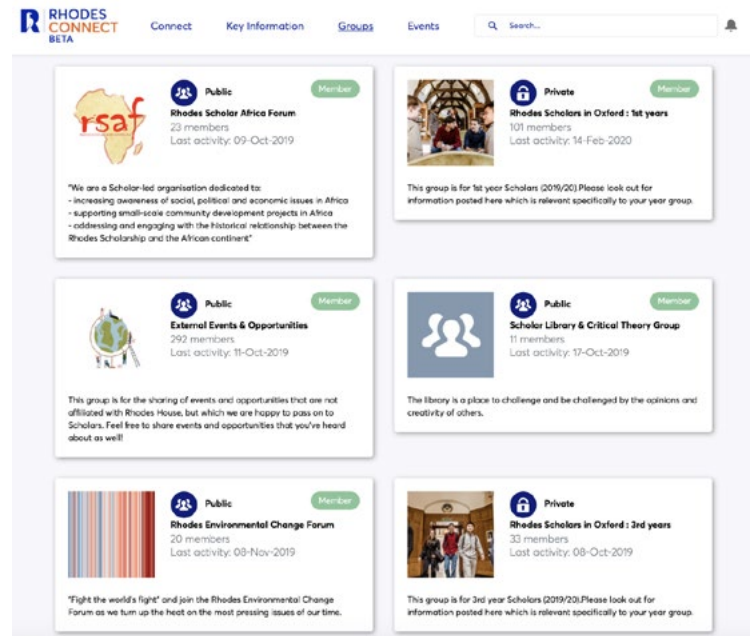
It has been said that launching a website is like giving birth – months of hard and painful work resulting in joy and elation... and then the real work begins! And so it is with Rhodes Connect. Here, Richard Hughes, Online Community Manager at the Rhodes Trust, tells us how that work is progressing.

October's launch of Rhodes Connect to Scholars in Residence was the first step on a journey towards creating a new 'digital home' for the worldwide community of Rhodes Scholars. This initial release focused on providing around 300 Scholars in Residence with a single, definitive source for all information from the Trust, and for communications from the Scholar Affairs team. The first phase of the launch has been very effective, with the majority of Scholars in Residence logging in regularly.

But Rhodes Connect is not meant to be only a broadcast mechanism for the Trust. From the beginning, the aim was that it should be a vibrant melting pot of ideas, opinions and debate from across the Rhodes community. So, in advance of the academic year 2020-2021, we have been exploring ways to make Rhodes Connect a destination for Scholar-to-Scholar engagement.

The initial release to Scholars in Residence has also provided a platform from which to initiate projects to expand both the features and membership of the community. The summer of 2020 saw Scholars-Elect added, an initial release for Rhodes Trust staff, and the finishing touches being applied to Rhodes Connect's counterpart for National Secretaries and Selectors, Rhodes Select. Work is now well underway towards opening the community to Scholar Alumni, with a particular focus on widening access to Rhodes events, and enabling Scholars

From the beginning, the aim was that it should be a vibrant melting pot of ideas, opinions and debate from across the Rhodes community

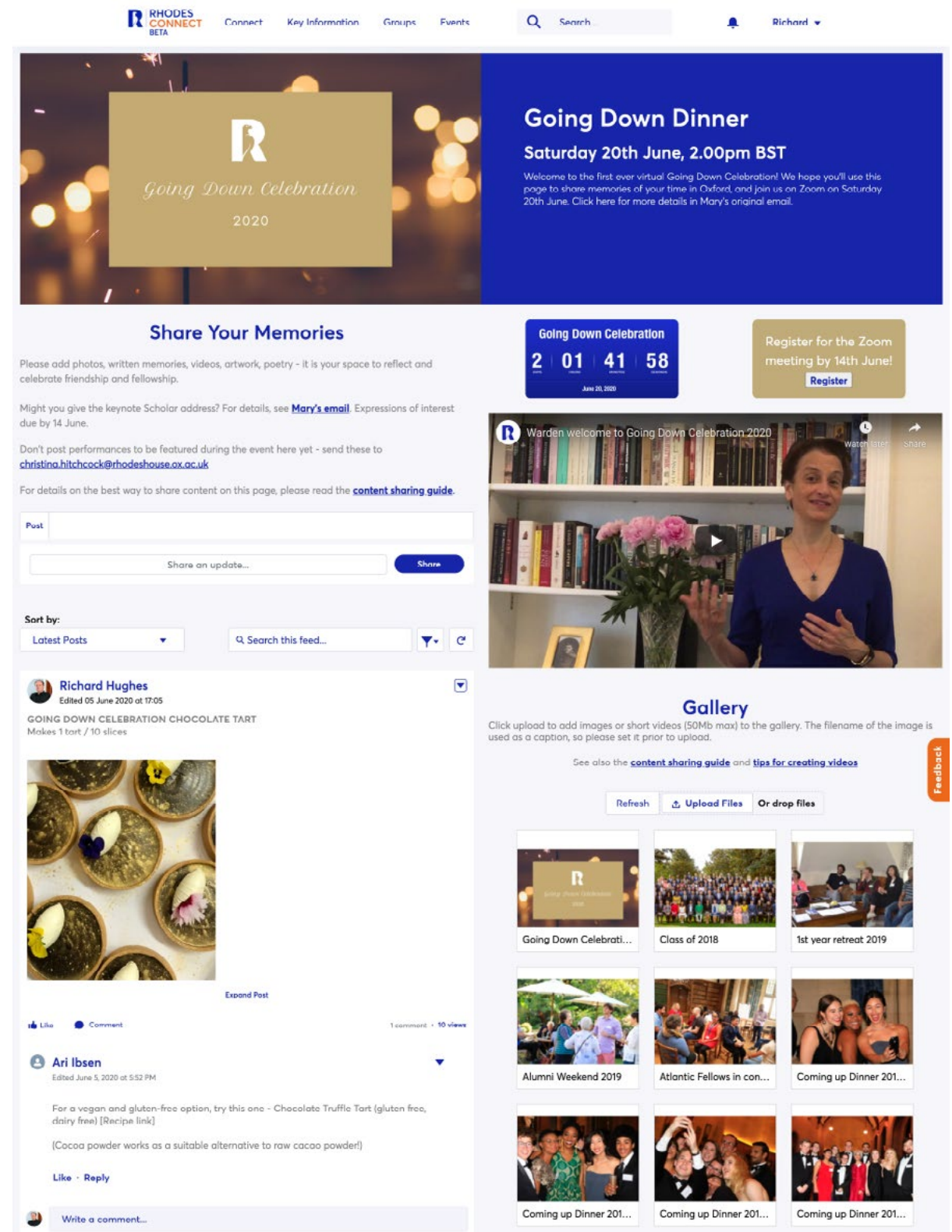


to explore the opportunities provided by the worldwide Rhodes community.

Of course, even the best laid plans can be overtaken by events and the first half of 2020 has provided a reminder

of how the fortunes of any digital project are dependent on its ability to cope with change. We should be encouraged by the fact that when it became clear the 2020 Going Down Dinner could not be held in person, Rhodes Connect was able to host a dedicated online alternative at very short notice. Rhodes Connect's

long-term success will depend not on its initial set of features, but on its flexibility in reacting to events and providing the platform that's needed right now, rather than the one that was envisaged when the project started. So it's never too late to make suggestions about how the online community can be improved. All ideas and requests are very welcome; please do send them to me at richard.hughes@rhodeshouse.ox.ac.uk



Scholars Fund Update

A huge thanks to everyone who made a gift last financial year. Your gift in 2019/20 was even more important than ever in these extraordinary times. Over the whole year, over £1 million from over 800 Scholars and other donors was immediately put to work supporting Scholars in Residence.

The Warden and Trustees took the view that no Scholar should have their studies adversely affected by the crisis. Thanks to your annual giving, the Trust was quickly able to commit the resources needed

Unrestricted Giving

Just as the pandemic underlined the need for public-spirited leaders to fight the world's fight, the disruption caused by COVID-19 also demonstrates how critical annual giving is to the work of the Trust. The Rhodes Scholarships are funded by two sources of income: investment returns from the endowment and annual revenue donations. In times like these, when the endowment is under pressure, unrestricted giving from Scholar Alumni allows the Warden and Trustees to respond to unique and unfolding circumstances with speed, confidence and flexibility.

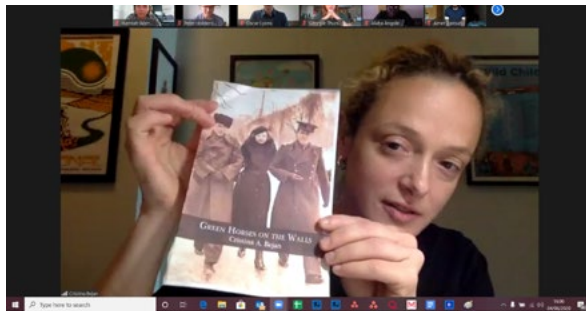
The Impact of COVID-19

As the pandemic spread and intensified through Hilary and Trinity terms, it was clear that significant unplanned costs would arise. The closure of laboratories, libraries, and archives saw many

Scholars having to place their studies on hold. This meant budgeting for stipend extensions of up to three, six, or even twelve months in some cases.

Some Scholars also experienced immediate hardship as part-time jobs disappeared overnight. With Oxford in lockdown, Scholars in Residence rose to the occasion by volunteering in local hospitals, joining research projects, or starting initiatives to aid not only their own countries but the whole world in fighting the many challenges we are facing.

The Warden and Trustees took the view that no Scholar should have their studies adversely affected by the crisis. Thanks to your annual giving, the Trust was quickly able to commit the resources needed to ensure that stipends could be extended where necessary and that every Scholar will be able to finish their studies well.



Scholars connecting through Zoom

Fundraising Progress

It is wonderful to be able to report that gifts from our generous donors to the Scholars Fund this year exceeded our £1 million annual target. Like many alumni giving programmes, participation was down when compared to last year. 18% of senior Scholars made a gift to the Trust in 2019/20, compared to 22% the previous year. We know Scholars are called upon to support many vital causes in their countries and are grateful to those who include the Scholarships in their philanthropic priorities. Every penny demonstrates your belief in the rigour and quality of the Rhodes Scholarships in Oxford and inspires others to give.

“Our class enjoyed a fabulous reunion in Oxford for our 40th anniversary. It was gratifying to see classmates respond by supporting present and future Scholars.”
Robert Maloney
 (California & Magdalen 1979)

Looking Forward: The Value of Annual Giving

In times of great uncertainty, the Scholars Fund will remain the Trust's number one annual fundraising priority. Our target for the fiscal year 2020/21 is £1.125 million. Maintaining and improving our annual participation rate remains crucial as we seek to diversify our income and enhance the Scholarships in a competitive environment. Gifts of any size are vital in these unprecedented times.

Family Fund

In January we launched the Family Fund, a Scholar initiative in honour of Bob and Dawn Wyllie. So far the fund has raised over £19,000 and the tour itself was also funded by leading alumni donors. Unfortunately, Bob and Dawn's tour of North America had to be postponed because of current events, but we will be relaunching the appeal as soon as they can travel again.



Scholars Fund

- The best way to support Scholars in Residence
- A key fundraising priority every year
- Provides essential annual income for the Scholarships

“Thank you to all older Scholars who take it upon themselves to help support us. We may not be in a position to thank you individually, but your assistance is greatly appreciated.”
Tatenda Magetsi
 (Zimbabwe & Linacre 2019)

Finance and Investment Report

Endowment Status

The Rhodes Scholarships are funded by a managed transfer to income of investment returns generated by endowment funds, and through regular annual giving. As of 30 June 2020, pooled investment assets totalled £359 million, which represents an increase of £38.6 million from 30 June 2019, due to a combination of the fulfilment of pledges made in response to the Campaign for the Second Century, further funds received to secure the new jurisdiction Scholarships, a significant gift from Schmidt Futures on the signing of the Rise Agreement and investment returns.

This excludes assets held in ring-fenced portfolios managed separately for the funding of the shorter term needs of the Atlantic Institute, and for the Rhodes House building project.

The pooled investment portfolio is overseen by the Rhodes Trust Finance and Investment Committee (the Committee) which is comprised of Trustees, a number of whom are senior investment professionals. The Committee reviews investment strategy, asset allocation, performance, liquidity and risk on a quarterly basis, or more frequently as required. As of 30 June 2020, 75% of the Trust's assets are managed by Oxford University Endowment Management (OUem) in a globally diversified, strategic asset allocation based portfolio. The investment

process and governance of OUem are based on the best practices of top global endowments and foundations. Rhodes Trustees believe the OUem investment portfolio and strategy are well suited to the Trust's long term investment objectives. A Rhodes Trustee is currently a member of the Investment Committee of OUem. OUem pays a standard annual dividend of approximately 4%, but investors are offered an option to take an enhanced distribution of 5%. The Committee took advantage of strong market valuations at 31 December 2019 to draw the 5% distribution (£13.3 million) as part of the portfolio asset allocation.

During the year, the Committee established a secondary fund manager relationship with Barclays Bank, with 17% of the portfolio now held in a sustainably managed portfolio which offers greater control over asset allocation, and of liquidity. The end-of-life legacy illiquid assets are managed by the Committee with the expectation that they will be invested in the 'Rainy Day Fund' as they are realised.

It is the policy of the Committee to commit new endowment gifts into the pooled investment portfolio at the end of the quarter of receipt in order to benefit from an investment return, and to manage transfers to the fund managers as appropriate and in accordance with the asset allocation policy.

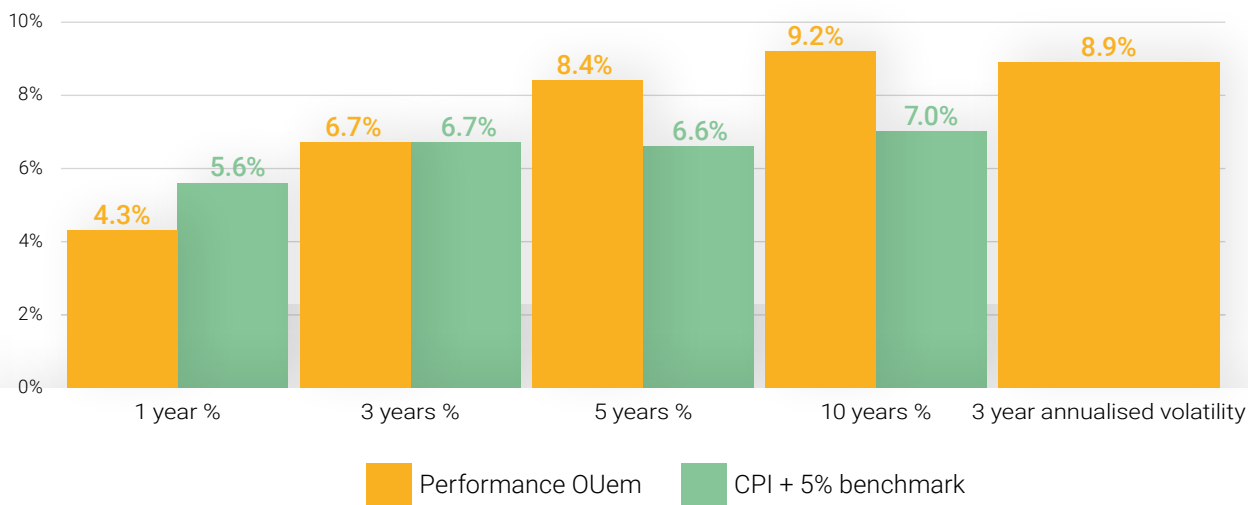


Figure 1 – OUem performance

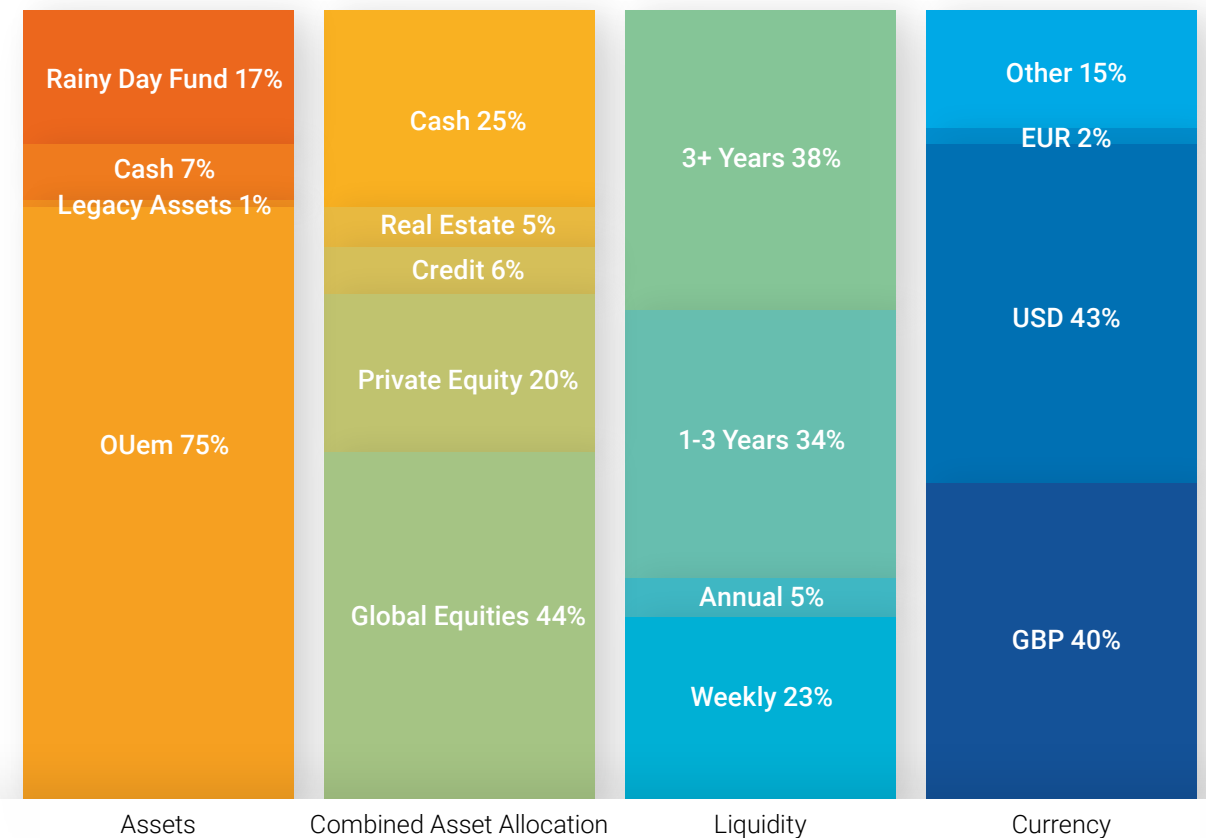


Figure 2 – Combined asset allocation, risk and other exposures

Investment Performance

OUem's performance for the year ended June 30 2020 was 4.3%. Longer term, with the exception of the extraordinary current year, OUem has consistently succeeded in returning the target of CPI + 5%, a key benchmark for preserving the purchasing power of perpetual capital while minimising the risk of permanent capital loss. Figure 1 outlines OUem performance. Figure 2 provides the Trust's combined asset allocation, liquidity and other exposures.

Scholar Costs, Endowment and Capital Campaign

The Trust spent £16.1 million on the Rhodes Scholarships in the year ended 30 June 2020 (excluding fully funded partnership expenses of £8.3 million, in relation to the Atlantic Institute and the Schmidt Science Fellows). Spending was funded primarily by the allocation of investment returns to income under a spending rule of £14.2 million and £1.4 million from the Scholars Fund.

Approximately 70% of expenses related to Scholar costs, defined as University fees, stipends, travel, medical, Character Service & Leadership Programme, and support costs. The Committee reviews the annual budget of the Trust and recommends it to the full Board of Trustees for approval. Figure 3 gives a detailed breakdown of Trust expenses aggregated on a per Scholar basis.

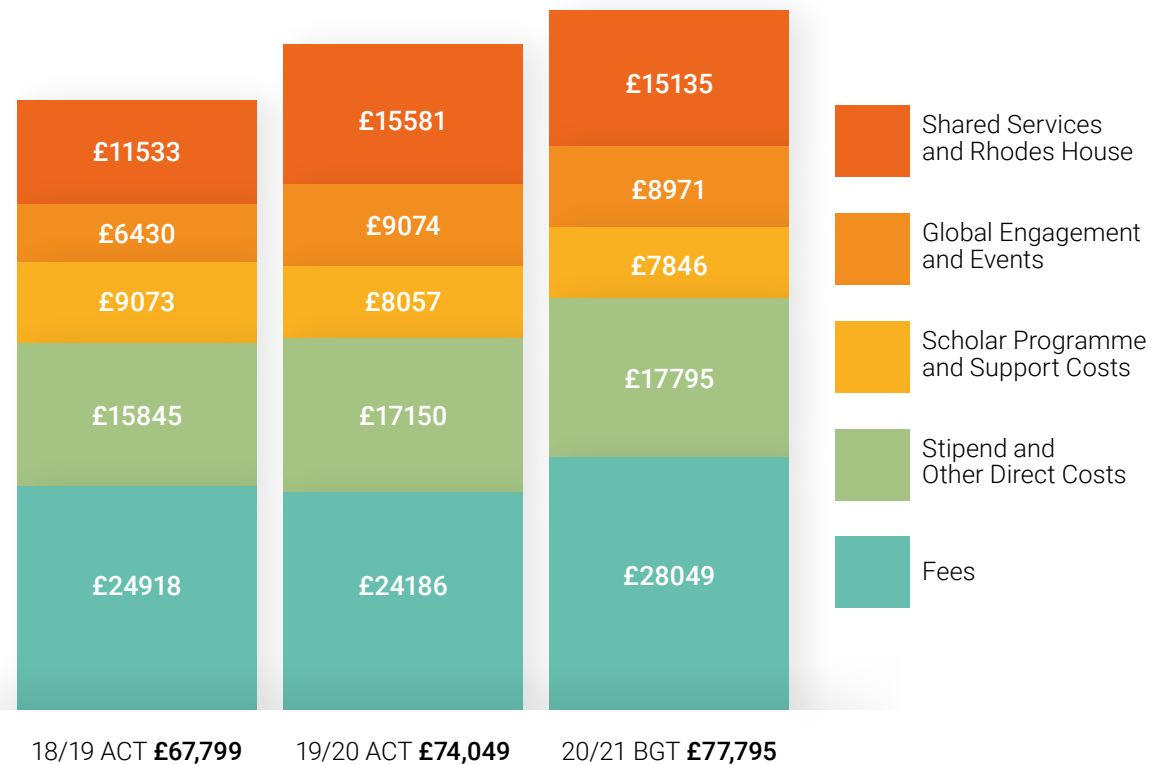


Figure 3 – Average cost per Scholar over time

There were a maximum of 226 funded Scholars in Residence in Oxford in the academic year 2019/20. The Trust awarded 100 Scholarships for the 2020/21 cohort including 17 new jurisdiction Scholars. They stay in residence for between two and four years to complete their programmes of study.

After fully allocating all expenses, the Trust spent approximately £74,000 per Scholar in the year ended 30 June 2020 (see Figure 3), but is budgeting a full cost of £78,000 for the year ended 30 June 2021. This reflects the increase in Scholar fees and living expenses, but also the Rhodes Trust's investment in the infrastructure that supports the Scholarships, the Character Service & Leadership programme, premises, staff and the digital transformation project.

The goal of the Trust is to fully endow all Scholarships in perpetuity. As opposed to major universities, which typically derive 20%-30% of annual funding from their endowment, the Trust is financed entirely by transfer to

income from endowment under a spending rule, and from gifts. The Board of Trustees have adopted an endowment spending rate of no more than 4%-5%, subject to a smoothing formula designed to eliminate the impact of excessively high or low investment returns.

The Rhodes Trust Horizon Fund was established in 2014 to fund Scholarships from all new jurisdictions, and the operation of the partnership activities including the Atlantic Institute, the Schwarzman leadership programme, the Schmidt Science Fellows, and more recently, Rise. While full accounting transparency is maintained, in accordance with UK charity law, the three charities (The Cecil Rhodes Scholarship Fund, The Rhodes Trust Public Purposes Fund, and the Rhodes Trust Horizon Fund) operate as a group, and consolidated accounts are prepared for the UK charities and the overseas subsidiaries of the Trust. The full consolidated financial statements for the Rhodes Trust are available on the Rhodes Trust and UK Charity Commission websites.

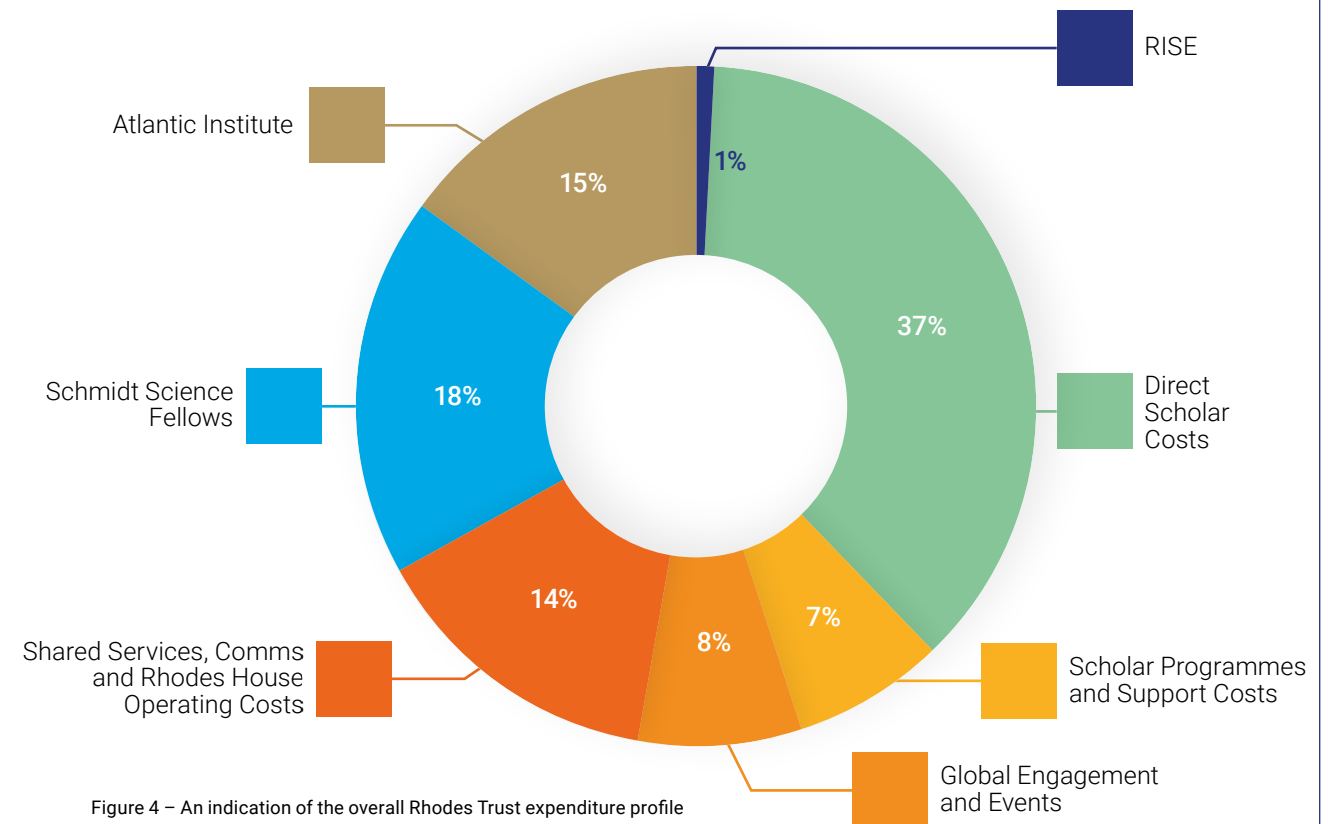


Figure 4 – An indication of the overall Rhodes Trust expenditure profile

In the year ending 30 June 2020 the Trust continued the prudent management of its resources as the operations of the partnerships continued to expand. The partnerships are fully funded by our philanthropic partners, and contribute financially to the shared services that support their operations within the overall Trust activity.

The policy of the Trust continues to be to fully fund all new Scholarships at inception, apart from the core Scholarships. Careful management of the endowment has seen the value increased significantly, with investment returns being strong on an absolute and relative basis, and participation rates by Rhodes Scholars remain high. Following the significant fall in mid-March 2020, investment markets rallied and the value of the endowment returned to near December 2019 values by the end of the financial year. The Investment Committee was able to take the opportunity to de-risk the portfolio at an opportune moment, and has continued to actively manage the asset allocation through this volatile period.

The 2028 strategic plan continues to inform the financial planning in the short and medium term. The Trust will need continued support from donors and benefactors to deliver in particular the global expansion and the further development of the Scholar experience. The annual giving target of £1 million per annum was met, which contributes substantially to the various pillars of this plan, and in particular to support the increased expenditure on Scholar welfare during their time in Oxford.

Thank you for your continued support.

Peter Stamos
(California & Worcester 1981)
Chair of the Finance and Investment Committee

Peter Anderson
Finance Director and Chief Operating Officer

1 November 2020

The Mandela Rhodes Foundation

This year has seen extraordinary progress for The Mandela Rhodes Foundation as well as sad farewells. The MRF's programmes and networks continue to go from strength to strength.



Our founding Executive Director Shaun Johnson (1959 to 2020) together with Paul Amayo (Kenya & Linacre 2014) and Nobulali Dangazele.

Foundation News

The MRF team said goodbye to founding Executive Director Shaun Johnson at a farewell event in December 2019. This special celebration was made all the more poignant by Shaun's untimely death in February 2020. All members of the MRF family were deeply shocked by Shaun's passing and he is missed dearly.

In 2020 we bid farewell to founding MRF trustee Julian Ogilvie Thompson, who has served since 2003. We thank him for sharing his wealth of experience so generously. In a historic appointment, Dr Osmond Mlonyeni (South Africa & the University of Pretoria 2009) joined the Board of Trustees in June. He is the first Mandela Rhodes Scholar to become a trustee.

Alumni Scholar Affairs

In November 2019 the MRF hosted a Scholar Alumni gathering in Cape Town. Scholar Alumni were able to connect across cohorts, meet others working in shared areas of interest, and engage with the theme of 'Celebrating African Heritage'. Here, we also launched Mandela Rhodes Connect, an exclusive digital platform for Mandela Rhodes Alumni, inviting networking, collaboration and the sharing of opportunities.

The Leverhulme Mandela Rhodes Doctoral Scholarships have been renamed the Shaun Johnson Memorial Scholarships, a most thoughtful gesture by The Leverhulme Trust. The 2020 scholarships were awarded to Andrew Tangang (Cameroon & Stellenbosch University 2018) and Musa Mdunge (South Africa & Monash University 2016).

Thought Leadership and Public Engagements

On 11 February 2020, we marked the 30th anniversary of Nelson Mandela's release from prison. MRF CEO Judy Sikuza co-hosted the day's programme of events, including a keynote lecture by Nobel Laureate Leymah Gbowee and an address by President Cyril Ramaphosa.

On Africa Day the MRF and the Higherlife Foundation co-hosted a webinar on Re-Imagining African Agency in Times of Crisis. This offered a rich inter-generational dialogue on how Africans can use the COVID-19 window of opportunity to fundamentally shift the dynamics that are holding the continent back.

There are now 529
Mandela Rhodes Scholars
in total, hailing from 28
African countries

Programme News

In August 2019 the first-ever Second Year Programme was completed. Scholars on two-year Masters programmes were supported to put leadership lessons from the first year into practice, developing innovative interventions for positive social impact.

The 2020 Scholars gathered in January, whereafter all programming moved online due to COVID-19. The team was able to innovate and adapt effectively to these new and challenging circumstances, continuing to produce excellent work. All

workshops have been successfully delivered as short courses offered online.

The Class of 2020 includes the first Mandela Rhodes Scholars from Djibouti and Burkina Faso. There are now 529 Mandela Rhodes Scholars in total, hailing from 28 African countries.

Our most recent alumni gathering in December 2019



The Atlantic Institute

Established with the support of the Atlantic Philanthropies, the Atlantic Institute supports a catalytic global community of Atlantic Fellows to accelerate the eradication of inequities for fairer, healthier and more inclusive societies. The Atlantic Institute, housed with the Rhodes Trust in Oxford, provides Atlantic Fellows with long-term resources and opportunities to connect, learn, and take collective action in pursuit of equity.



By June 2020, almost 500 Atlantic Fellows, active in 60 countries, had joined the Atlantic global community. The Fellowship is diverse, including doctors, scientists, artists, academics, lawyers, journalists, business professionals, government officials and activists. Fellows join the global community after they have completed one of the seven interconnected Atlantic programmes.

Highlights of this academic year included the inaugural Atlantic Senior Fellows Convening at the Atlantic Institute at Rhodes House, Oxford. Over four days in July 2019, 130 Fellows from all seven programs attended an event focused on catalytic conversations about leadership and equity. There was also an

In 2020, the Institute's focus pivoted toward supporting the work of Fellows who aim to minimise the impact of COVID-19 on endangered and vulnerable communities

inaugural Atlantic Senior Fellows Awards ceremony at which Fellows were recognised for projects that exemplified the Institute's mission. The two award-winning projects were: the East Mediterranean Brain Health Initiative that creates a community of expertise to improve brain health services; and the Development of a Health Impact Assessment Framework for the Philippines, a project that demonstrates a new way of engaging with local communities so they understand and address the

health impacts of large-scale industrial projects.

In October 2019, the Institute organised a visit to Jordan for a group of Atlantic Fellows to learn first-hand about the impact of displacement on health outcomes for refugees. Fellows and staff from across the seven programmes took part in workshops and visited Za'atari refugee camp. Six participating Fellows have since launched a website (www.narrativesofdisplacement.org) that is trying to

shift the public narrative around displacement and also provides an online platform for research into the health of migrants and refugees. In November 2019, the Institute also worked with Saïd Business School on a Social Change Leadership workshop for Fellows from across the world.

In 2020, the Institute's focus pivoted toward supporting the work of Fellows who aim to minimise the impact of COVID-19 on endangered and vulnerable communities. The Institute has awarded 57 Solidarity Grants to fund Fellows' collective projects. These include (among many others) tackling food insecurity and loneliness, providing personal protective equipment and supporting innovative health information campaigns.

Another milestone for the Institute in 2020 was the launch of a webinar series called 'Post COVID-19: A (K)new

World'. In collaboration with the Rhodes Trust, Atlantic programmes, the Schmidt Science Fellowship, and the Obama and the Roddenberry Fellowships, the series reflected on what our local and global futures might look like after the pandemic. Fellows and programme staff were invited to engage in conversations and learning opportunities around equity, acknowledging how the virus has had starkly different effects on different groups of people worldwide.



One of the main goals of the Atlantic Senior Fellows Global Convening is to encourage connections across diverse cultures, languages and disciplines (photo credit: Lee Atherton)

Senior Fellows Global Convening 2019





Schmidt Science Fellows

The global response to the COVID-19 pandemic has seen the barriers between scientific disciplines and between science and society dissolve as resources have been mobilised to focus on a single challenge. The importance of interdisciplinary science, societal engagement, and empathetic leadership has been brought into focus like never before. The Schmidt Science Fellows Program has continued to develop and grow during the past year to develop the next generation of interdisciplinary science leaders.

We welcomed the third cohort of Schmidt Science Fellows to the community in April 2020, following a rigorous Nomination and Selection process. Eric and Wendy Schmidt announced the 22 Fellows of the 2020 cohort, who represent eight nationalities and 17 different nominating institutions. The cohort includes Fellows

aiming to harness interdisciplinarity to identify solutions to problems such as infectious disease, climate change, and energy use, and those seeking to uncover fundamental knowledge about immunity, materials, and the human brain. Our new Fellows include Rhodes Scholar, Dr Jennifer Lai Rimmel (Hawaii & University 2011), nominated by Dartmouth College, who will be pivoting from biomolecular engineering into computational science at the Harvard School of Public Health. With the selection of this third cohort, our full Fellowship community now numbers over 50 for the first time.

The multi-stage application and interview process had to be adjusted to mitigate the impact of COVID-19 restrictions. The final stage interviews were conducted by video in place of the in-person event of previous years, with Selectors and candidates joining from across eight time zones over two days. We are indebted to all our Reviewers and Selectors for the work they do to identify the highest quality candidates for the Fellowship. Amongst their number were 29 Rhodes Scholars who were involved in every stage of the process.

As the 2020 Fellows begin their Fellowship Placements,

we continue to be grateful for the ongoing engagement and active support of the Principal Investigators who provide day-to-day guidance, scientific advice, and resources. Over three cohorts, Fellows have worked with 52 Principal Investigators at 36 different host institutions. During the pandemic, around a third of the members of our Fellowship community have refocused their research, contributing their insights and expertise to global efforts to understand and tackle SARS-CoV-2 and the effects of COVID-19.

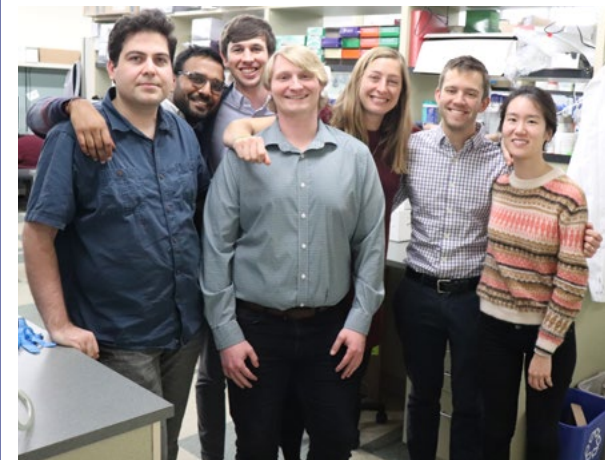
Our Fellows participate in Global Meetings during their Fellowship Year where they engage in tailored training in science communication and leadership and are introduced to new research ideas, cutting-edge science, leading thinkers, and interdisciplinary institutions. Last year, the 2019 cohort of Schmidt Science Fellows participated in Global Meetings in the UK, centred on Rhodes House, in Cambridge, Massachusetts, hosted by the Broad Institute and MIT, and in the Bay Area of Northern California, hosted by the University of California, Berkeley and Stanford University. At the Broad Institute, Fellows once again enjoyed insights on leadership from Dr Eric Lander (New York & Wolfson 1978) and they had the honour of hearing from Rhodes Trustee and Schmidt Science Fellows Selector Dr Tariro Makadzange (Zimbabwe & Balliol 1999) during the Northern California meeting.

We adapted quickly to the restrictions imposed by COVID-19, and our 2019 and 2020 cohorts have participated in virtual Global Meetings over video conference during summer and autumn 2020.

The evolution of the Fellowship was highlighted by the graduation of our inaugural 2018 Fellows who have now become our first Senior Fellows. The Program is committed to the principle that everyone selected to be a Fellow is joining a lifelong community that will provide support, networks, inspiration, and challenge throughout their careers. Senior Fellows benefit from ongoing programming, Program support, and access to senior mentors. Our Senior Fellows have engaged with our new cohort of Fellows through a peer mentoring scheme. A group of Senior Fellows joined a visit to Seattle

Our full Fellowship community now numbers over 50 for the first time

in February 2020, which included a visit to Conservation X Labs, hosted by 2018 Fellow Dr Hal Holmes. The 2018 Fellows are now pursuing a rich variety of roles, each utilising interdisciplinary approaches, in universities, start-up companies, not-for-profits, and national research institutes.



Senior Fellows visit Conservation X labs in Seattle hosted by 2018 Fellow Dr Hal Holmes

In addition to rapid adaptation to maintain the core features of the Program in Selection, Global Meetings, and the Fellowship community, we also offered the opportunity during spring 2020 for active Fellows to apply for emergency funding to mitigate damage from laboratory shutdowns to their interdisciplinary science. This scheme ultimately awarded support to 18 Fellows for a total of 52 working months to help make up project time lost as a result of the pandemic.

About Schmidt Science Fellows

Schmidt Science Fellows is an initiative of Schmidt Futures, delivered in partnership with the Rhodes Trust. Launched in 2017 by Eric and Wendy Schmidt, the Program announced its third cohort of Fellows in April 2020 and is currently working towards the selection of the 2021 cohort.



The Rise Program

Recognising that the world's most important problems will be solved by tomorrow's leaders, on 13 November 2019 Schmidt Futures and the Rhodes Trust announced, the Rise program. Rise's mission is to increase opportunity for exceptional young people worldwide, supporting them to serve their communities throughout their lives.

What is Rise?

Rise is global and seeks young people between the ages of 15 and 17. The program is designed to encourage a lifetime of service and learning by providing support that could include scholarships, career services, and funding opportunities to help these leaders serve others for decades to come. The program is inclusive in that it seeks to build a lifelong community of young people, teachers, and institutions across sectors aiming to serve others.

“All around the world, there are brilliant and visionary people who could do so much more to help their communities and the world if they had the support and opportunity. All too often, those individuals are isolated at a very young age and don't have access to the resources that can help them develop their ideas.”

Dr Eric Schmidt,
Co-founder of Schmidt Futures

Starting mid to late 2021, Rise will culminate in the selection of at least 100 extraordinary young people each year, each of whom shows the potential to have a unique impact on their communities when the right connections and support are in place.

Those young people who advance through the final stages of the competition will be invited to attend a residential fellowship (pandemic dependent) in 2021 before their final year of high school. This will support

them as they consider how to serve others, how to become leaders, and how to transition to higher education and careers. To encourage service, Rise will invite its community members to make service commitments. In addition, Rise plans to support non-profits or other social enterprises that Rise network members drive together to serve others. Finalists and others in the Rise network will have the opportunity to compete for as-needed funding to launch or scale their ventures; funds are intended to be designated for these purposes in a total pooled amount of at least \$5 million per year of the program.

Rise plans to support non-profits or other social enterprises that Rise network members drive together to serve others

“We believe that when we harness the human power of great ideas and support them with resources, tools and a network to leverage that raw talent and potential, only then will we solve the environmental, societal and health problems that threaten our very existence.”

Wendy Schmidt,
Co-founder of Schmidt Futures

Rise's Timeline

The first annual competition for Rise begins with the opening of applications in October 2020. Rise as an opportunity will be housed and made available via Hello World, a free mobile app that makes it easy for any young person, anywhere, to apply for scholarships, internships, schools, and jobs from their phone. The app is designed to work in rural and remote areas with constrained wifi, broadband, and mobile coverage where phones are of varied quality and data is costly. Hello World shares Rise's mission and is a non-profit with the goal to discover and develop the potential in young people everywhere.

“Rise is an incredible opportunity to identify talent early and nurture these public-spirited young people who have the potential to do extraordinary things. A lifelong network of exceptional talent and support can make all the difference.”

Dr Elizabeth Kiss,
Warden and CEO of the Rhodes Trust

The Rise application window closes in December 2020 with selection processes starting in the first months of 2021. Final announcement of winners will be made in June or July 2021.



The Rhodes Society

We are delighted and honoured to be able to recognise and thank the following individuals who have so generously included the Rhodes Scholarships in their estate plans. The challenges of the past year have been extraordinary and have left the world too often without a roadmap. But amidst all this change, one thing remains constant. Rhodes Scholars will continue to leave a deep, powerful impact on our world. Thank you for making your legacy a part of their journey.

V. Mary Abraham
(Maritimes & St Antony's 1987)

Nicholas W. Allard
(New York & Merton 1974)

Hugh Ashton
(Rhodesia & New College 1973)

Shazia Azim
(Pakistan & University 1993)

Roger Barrett
(Rhodesia & Worcester 1959)

Brian Belchers
(St Andrew's College, Grahamstown & Hertford 1970)

John Bell
(Alberta & Magdalen 1975)

Daniel Bloomfield
(New Jersey & St John's 1982)

Elleke Boehmer
(South Africa-at-Large & St John's 1985)

Robert Calderisi
(Québec & St Peter's 1968)

Kenneth Carty
(New Brunswick & Jesus 1966)

Randall Caudill
(Iowa & Worcester 1969)

Ann Colbourne
(Newfoundland & Corpus Christi 1980)

Charles Conn
(Massachusetts & Balliol 1983)

John Corbett
(Queensland & St Catherine's 1965)

Guy Coughlan
(Western Australia & Trinity 1982)

Ken Crouse
(Wyoming & Lincoln 1986)

Geoffrey E.L. Dougherty
(Québec & Worcester 1973)

Robert Fellowes

Gilly Filsner
(Québec & Trinity 1984)

Edgar C. Gentle
(Alabama & Pembroke 1977)

Elliot F. Gerson
(Connecticut & Magdalen 1974)
and Jessica Herzstein

Eileen Gillese
(Alberta & Wadham 1977)
and Robert D. Badun

Maurizio Giuliano

James Gobbo
(Victoria & Magdalen 1952)

Donald J. Gogel
(New Jersey & Balliol 1971)

Charalee F. Graydon
(Prairies & Wadham 1982)

Robert S. Harrison
(New Jersey & St John's 1976)

Sholto Heberton
(British Columbia & Keble 1957)

Rosalind Hedley-Miller

Anthony P. House
(Washington & Christ Church 2003)

Ian Jackman
(New South Wales & University 1985)

R.W. Johnson
(Natal & Magdalen 1964)

Lee Johnston
(Rhodesia & St Catherine's 1968)

Brian B.H. King
(Rhodesia & Exeter 1962)

Johan Koornhof
(South Africa-at-Large & Hertford 1980)

Selwyn Kossuth
(Transvaal & University 1958)

Duane W. Krohnke
(Iowa & Worcester 1961)

Robert Kudrle
(Oregon & Merton 1964)

Graham Light
(Zimbabwe & St Peter's 1982)

Colin Maiden
(New Zealand & Exeter 1955)

Donald Markwell
(Queensland & Trinity 1981)

Philip H. Martin
(Illinois & Magdalen 1963)

Barry May
(Rhodesia & Brasenose 1969)

Michael G. McCaffery
(Pennsylvania & Merton 1975)

John H. McCall MacBain O.C.
(Québec & Wadham 1980)

Douglas McCalla
(Alberta & Oriel 1965)

Andrew McCarthy
(South Africa-at-Large & Magdalen 1996)

Robert G. McKelvey
(Connecticut & Merton 1959)

Jon B. McLin
(Arkansas & Wadham 1960)

E. David Morgan
(Newfoundland & Oriel 1950)

Miles Morland

Zachary S. Morris
(Wisconsin & Wadham 2002)

Fred L. Morrison
(Kansas & Exeter 1961)

John H. Morrison
(New Mexico & University 1955)

Robert S. Munford III
(Mississippi & Balliol 1964)

David Mungall

Mary G. Murphy
(New York & St Catherine's 1981)

Andrew Nordin

Norman O'Bryan
(Victoria & Wadham 1981)

Julian Ogilvie Thompson
(Diocesan College, Rondebosch & Worcester 1953)

Hugh Porteous
(Saskatchewan & Balliol 1972)

Gaines Post
(Wisconsin & New College 1961)

Lianne Potter
(Québec & New College 1979)

John Poynter
(Victoria & Magdalen 1951)

Kameel Premhid
(KwaZulu-Natal & Lady Margaret Hall 2013)

Larry L. Pressler
(South Dakota & St Edmund Hall 1964)

Chisanga Puta-Chekwe
(Zambia & Exeter 1976)

Robert W. Radtke
(Massachusetts & New College 1987)

Eric Redman
(Washington & Magdalen 1970)

Brian J. Rolfes
(Prairies & Wadham 1989)

Joseph H. Romig
(Colorado & Wadham 1963)

Loraine Ronchi
(Ontario & St Edmund Hall 1996)

Graeme L. Salmon
(Tasmania & Merton 1955)

Richard L. Schaper
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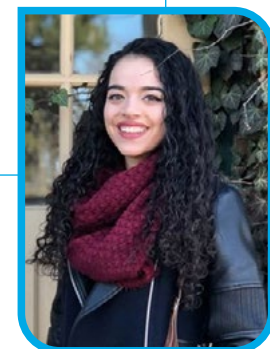
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I never dreamed of a Rhodes Scholarship growing up. It was an opportunity I always believed was for others, out of reach for someone who attended a public university in the Midwest. Even now, when I step into Rhodes House, it doesn't feel real. I am constantly grateful for the privilege of being among such a brilliant group of Scholars, hearing their diverse thoughts, and working alongside them to address some of the greatest challenges of our time. My Rhodes Scholarship has presented me with global insights and collaborative opportunities I could never have dreamed of, and I am so grateful for the funding that makes this experience possible.”

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Oxford is an institution defined not by its past but its present. It is a collection of some of the world's most capable people brought together for only a short time. I have never been surrounded by such multidisciplinary talent and relentless drive, particularly amongst our Rhodes cohort. Every interaction is a mix of inspiring, humbling and intimidating. At some point, I will surely forget how to categorise social welfare states or complete a t-test but the impact of these people will be with me forever. During my time here so far I have attended lectures by a Nobel laureate economist, a former Head of MI6, and an international disability activist. These are people who would rarely come to Australia, let alone speak candidly for an hour with a group of 18-25-year-olds. I have also tried to contribute to the richness of Oxford life myself. As a member of the Oxford University Australia and New Zealand Society (OUANZ) Executive, I have organised a major fundraiser to support Australian volunteer firefighters and numerous social events. I hope to continue my involvement in the many extracurricular activities on offer here over the next two years – from football to salsa. Thank you for your generosity in providing me with this fantastic opportunity.”

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Bo Cutter
(Virginia & Balliol)



For most of my life, I was entirely focused on being a successful student and winning opportunities like the Rhodes Scholarship. While I've enjoyed a fulfilling academic experience so far, Oxford has given me the freedom to develop myself in a way that isn't about pleasing others. I've read numerous novels, learned salsa (poorly) and taken long walks along the Thames – activities unlikely to win me any awards but ones that have helped me the most to really think about myself and what I actually want to do with my life. This process of self-discovery has continued in the pandemic lockdown where I've taken up gardening and had deep conversations with several members of the Rhodes community. In the midst of a long-overdue reckoning with the Rhodes legacy, I'm grateful to be benefitting from the generosity of new donors who invested in the Rhodes Scholarship not as it is but as it can be.”

Kofi Gunu
(Ghana & Queen's 2019)



Michael Grace
(Ontario & St John's)
In memory of
Dr Archibald J. Grace
(Saskatchewan & St John's 1927)

Morton G. Kahan
(Connecticut & Balliol)

Robert Kudrle
(Oregon & Merton)
and Venetia Kudrle

David Lutzer
(Nebraska & Balliol)

Colin J. McMillan
(New Brunswick & Oriel)

Breon Mitchell
(Kansas & University)

Robert S. Munford III
(Mississippi & Balliol)

Thomas Rowe Jr.
(Michigan & Balliol)

Lee Saperstein
(Montana & Queen's)

Ben W. Heineman
(Illinois & Balliol)

Nicholas Hope
(Tasmania & Balliol)

Douglas McCalla
(Alberta & Oriel)
and Anna McCalla

Tim Newton
(Diocesan College, Rondebosch & Oriel)

J. Daniel O'Flaherty
(North Carolina & Balliol)

Andrew Spray
(British Columbia & St John's)

Keith Stevenson
(South African College School,
Newlands & Trinity)

Paul Tichauer
(Québec & Queen's)

Timothy A. Vanderver Jr.
(Alabama & Exeter)

Daryl Williams
(Western Australia & Wadham)

Bernard Gersh
(Rhodesia & Trinity)

Curt Hessler
(California & Balliol)

David E. Kendall
(Indiana & Worcester)

Michael Martin
(Iowa & New College)

David Newby
(Western Australia & Wadham)

Robert H. Rawson Jr.
(Ohio & New College)

Michael Teitelbaum
(Oregon & St Catherine's)

William White
(Mississippi & New College)

1967

Charles Abbot
(Alabama & New College)

John Alexander
(Tennessee & Magdalen)

Thomas H. Allen
(Maine & Wadham)

David R. Bock
(Idaho & Jesus)

Kenneth Brecher
(Illinois & New College)

Tad Campion
(New Hampshire & Queen's)

William Clendaniel
(Vermont & Merton)



My studies at Oxford and the Rhodes Scholarship made me think about my own life and my goals on a much broader and global scale. From the many conversations and the friends I am so fortunate to have here, I learnt about other cultures and new perspectives in an environment of mutual respect and interest. I am extremely grateful for having received this unique opportunity and want to thank everyone who helped to make this wonderful ongoing lesson of my life possible.”

Peter Holderrieth
(Germany & New College 2019)



1968

Robert Calderisi
(Québec & St Peter's)

David Durack
(Western Australia & Magdalen)

John Finley
(New Brunswick & Magdalen)

Richard French
(British Columbia & Magdalen)
In memory of
Arthur R.A. Scace
(Ontario & Corpus Christi 1961)

John M. Isaacson
(Maine & University)

Robbin Johnson
(Minnesota & Magdalen)

Lee Johnston
(Rhodesia & St Catherine's)

Boisfeuillet Jones
(Georgia & Exeter)

David Millener
(New Zealand & St Catherine's)

Robert Reich
(New Hampshire & University)

Thomas Reinecke
(Wisconsin & St John's)

Frederic Ris
(Colorado & Wadham)
and Ayliffe Ris

Andrew B. Sancton
(Québec & Queen's)

Michael Duff
(Missouri & Worcester)

Barry Forman
(Massachusetts & Worcester)

David C. Hardesty
(West Virginia & Queen's)

John Harrod
(Kentucky & Pembroke)

Ronald Katz
(Missouri & Balliol)

Mark Killingsworth
(Michigan & Balliol)

J. Michael Kirchberg
(Florida & Brasenose)

K.C. (Kim) Mackenzie
(Alberta & St Peter's)

Karl Marlantes
(Oregon & University)

Stephen Oxman
(New Jersey & New College)

Richard J. Pedersen
(Nebraska & Oriel)

Kent Price
(Montana & Pembroke)

Robert Randolph
(Virginia & Magdalen)

Stephen Schaffran
(California & Balliol)

Richard Schaper
(New York & University)
and Anita Ostrom

Robert Stillwell
(South Carolina & Oriel)

Samuel Stocking
(Washington & St John's)

Thomas Ward
(Mississippi & Christ Church)

1965

Ronald Bancroft
(Maine & Oriel)

George T.H. Cooper
(Nova Scotia & University)

Richard J. Danzig
(Oregon & Magdalen)

Alan Gayer
(Massachusetts & Balliol)

John J. Gearen
(Indiana & Merton)

1966

Gilles Berthiaume
(Québec & Keble)

Andrew Brook
(Alberta & Queen's)

Kenneth Carty
(New Brunswick & Jesus)

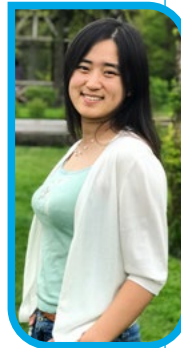
Ian Clark
(British Columbia & Magdalen)

Stewart Early
(Pennsylvania & Brasenose)



The Rhodes community has inspired me to be braver and more introspective; to question my own values and to affirm what I truly believe in; to approach life with rigour, vigour, kindness, and conviction. My Rhodes friends have not only awed me with their work ranging from peacekeeping to mental health advocacy to increasing access in education for vulnerable and marginalised communities. They also constantly move me with their thoughtfulness, perceptiveness, and compassion. During the coronavirus pandemic, many of my peers rose to the occasion and contributed their time and energy towards the fight against COVID-19, from vaccine development to PPE-production to efforts against misinformation. Seeing the global network of Scholar Alumni mobilise in and across vastly different fields was incredibly powerful and in turn prompted me to do my part, whether it's donating money or sharing masks with others. My Rhodes classmates were also there for each other mentally during the crisis, checking in on each other and offering company and support. It is an honour to be part of this fellowship of people who are constantly finding new ways to uplift others within and beyond the community.”

Yan Chen
(China & St John's 2019)



Bob Rae
(Ontario & Balliol)
In honour of
Warden Kiss

1970

Brian Belchers
(St Andrew's College,
Grahamstown & Hertford)

Richard R. Crocker
(Alabama & Queen's)

Julian Disney
(South Australia & University)

James M. Fallows
(California & Queen's)

Ian Glenday
(South African College School,
Newlands & Magdalen)

Eric Cotter Hanson
(Michigan & Balliol)

Peter Hempenstall
(Queensland & Magdalen)

Murray Jamieson
(New Zealand & Merton)

Jeffrey Rudman
(Massachusetts & New College)
and Susan Fried

Charles Shanor
(Florida & Christ Church)

Alan Tonkyn
(Natal & New College)

Rick Trainor
(Rhode Island & Merton)

Paul Viita
(Massachusetts & Balliol)

Lippold Von Klencke
(Germany & St John's)

Stephen L. Wilson
(South Dakota & Exeter)

1971

Joseph L. Badaracco
(Missouri & Pembroke)

Richard J. Balfour
(Québec & St Edmund Hall)

Shom Bhattacharya
(India & Exeter)

Willie C. Bogan
(Michigan & Brasenose)

Robert Buckley
(New Brunswick & Worcester)

Patrick J. Call
(Oregon & St John's)

Jerome Davis
(Kansas & New College)

Stephen Ferruolo
(Rhode Island & St John's)

Donald J. Gogel
(New Jersey & Balliol)
and Georgia G. Wall

David J. Kuter
(Wisconsin & Magdalen)

Richard Lee
(New South Wales & Worcester)

Frederick Mark Orkin
(Transvaal & Balliol)

Franklin D. Raines
(Washington & Magdalen)

Graeme Robertson
(Western Australia & Brasenose)

Kurt Schmoke
(Maryland & Balliol)

David Walton
(St Andrew's College, Grahamstown
& New College)

1972

Tom Birmingham
(Massachusetts & Exeter)

Thomas E. Carbonneau
(Maine & St John's)
In memory of
Gregory P. Carbonneau

Graham Glenday
(Cape Province & Corpus Christi)

Robert Haar
(California & Balliol)

Gary T. Johnson
(Illinois & Worcester)

Peter Lewy
(South African College School,
Newlands & Balliol)

Alan Morinis
(Ontario & Magdalen)

Hugh Porteous
(Saskatchewan & Balliol)

Jürgen Reitmaier
(Germany & Magdalen)

Gerald L. Sauer
(Missouri & Balliol)

David Skegg
(New Zealand & Balliol)

Harold J. Stanley
(Alabama & Worcester)

Jack Zoeller
(New York & University)

1973

Marshall Bautz
(Illinois & Balliol)

Kim Beazley
(Western Australia & Balliol)

Paul Blustein
(Wisconsin & Merton)

Michael Cannon
(Missouri & University)

John R. Ettinger
(New York & Merton)

Richard Haass
(Florida & Wadham)

Chris T. Hendrickson
(Washington & Balliol)

John Kahn
(South Africa-at-Large & Balliol)

Timothy T. Lupfer
(New Jersey & Christ Church)

Yves-Marie Morissette
(Québec & Exeter)

Geoffrey Pasvol
(South African College School,
Newlands & St Catherine's)

Richard Sauber
(Rhode Island & Lincoln)
and Pamela Sauber

Ralph Smith
(Alabama & Corpus Christi)

1969

Derek Allen
(Ontario & Magdalen)

Adriaan De Hoog
(Saskatchewan & Worcester)

David Gass
(New Brunswick & Brasenose)

Mark Janis
(Michigan & Queen's)

Marc Lackritz
(New Jersey & Wadham)

Richard Menaker
(Virginia & New College)

David Okerson
(Georgia & New College)

Steven B. Pfeiffer
(New Jersey & Christ Church)

Michael A. Ponsor
(Minnesota & Pembroke)

Jim Titerle
(Nova Scotia & Exeter)

Michael Waters
(Alabama & Merton)

Wendell Willkie
(Minnesota & University)

1974

Nicholas W. Allard
(New York & Merton)

Thomas A. Barron
(Colorado & Balliol)

Theodore Burk
(Kansas & New College)

David Carter
(Arizona & Hertford)

Richard Cogswell
(Tasmania & St Peter's)

Roger Davis
(New South Wales & Pembroke)

David Fowler
(Kentucky & St John's)

Grant Gibbons
(Bermuda & Queen's)

Bruns H. Grayson
(California & University)

Graham Craig
(South Africa-at-Large & Brasenose)

Alan Hobkirk
(British Columbia & Jesus)

Walter Isaacson
(Louisiana & Pembroke)
and Cathy Isaacson

Andrew Judge
(St Andrew's College, Grahamstown & Keble)

C. Thomas McMillen
(Maryland & University)

Rory Millson
(Diocesan College, Rondebosch & Magdalen)

Roy D. Pea
(Michigan & Corpus Christi)

Claus-Jorg Rüttsch
(Germany & University)

Paul Singer
(Québec & New College)

Boris Tyzuk
(Manitoba & Hertford)

1975

John Bell
(Alberta & Magdalen)

Peter Carfagna
(Ohio & University)
and Rita Carfagna

Richard Fallon
(Maine & Wadham)

Michael Fitzpatrick
(Western Australia & St John's)

David Goldbloom
(Nova Scotia & Exeter)

Michael G. McCaffery
(Pennsylvania & Merton)

Thomas W. (Bill) Pierce
(South Africa-at-Large & Pembroke)

1976

John A. Ausink
(Wyoming & Merton)

Andrew Banks
(Florida & St Edmund Hall)
and the Banks Family Foundation

James G. Basker
(Oregon & Christ Church)

Troyen Brennan
(Missouri & Hertford)

William Brundage
(Alaska & Pembroke)

Hans-Paul Bürkner
(Germany & St Catherine's)

William J. Cronon
(Wisconsin & Jesus)

Spencer Fleischer
(South Africa-at-Large & Lincoln)

Robert S. Harrison
(New Jersey & St John's)

Steven Holtzman
(Michigan & Corpus Christi)

Timothy Lancaster
(Bermuda & Corpus Christi)

C. Seth Landefeld
(Ohio & New College)

Michael L'Estrange
(New South Wales & Worcester)

Jefferson McMahan
(South Carolina & Corpus Christi)

John Rex-Waller
(Rhodesia & Hertford)

Gordon Robinson
(Saskatchewan & Merton)

David Scobey
(Connecticut & New College)

Douglas Stone
(Massachusetts & Balliol)

1977

Michael Allen
(Jamaica & London School of Economics)

Dan Barker
(Utah & Wadham)

Nancy Coiner
(Oklahoma & St Hugh's)

Sarah J. Deutsch
(Illinois & St Catherine's)

Melanie Dobson
(Nova Scotia & Somerville)

Peter Fairey
(British Columbia & Magdalen)

John S. Floras
(Ontario & Magdalen)

Ed Gentle
(Alabama & Pembroke)



The week before the pandemic hit Oxford, a group of Scholars in Residence spontaneously went on a weekend road trip to Wales. It was a marvellous experience: visiting ancient abbeys and castles; hiking in Brecon Beacons; and many late-night conversations. At the time, we could not have known that the trip would be our last weekend in the UK together; yet the memories from the weekend are a reminder that while our time in Oxford might be temporary, the friendships we form are for life. When I began studying Epidemiology at Oxford, I never anticipated my studies would become so relevant due to a once-in-a-generation pandemic. The Rhodes Scholarship provided the freedom to channel my scholarship into service during this global emergency, from supporting my dissertation research to providing a community of Scholar Alumni who have opened doors in health policy and public service. I am grateful to the Trust for providing Scholars in Residence with the gift of time: to take unexpected turns, make lifelong friends, and reimagine what is possible.”

Kushal Kadakia
(Texas & Lincoln 2019)



Eileen E. Gillese
(Alberta & Wadham)
and Robert D. Badun

Robert Grant
(Maritimes & University)

Douglas Holmgren
(Oregon & Magdalen)

Daryl Koehn
(Kansas & Brasenose)

Malcolm McKenzie
(Diocesan College, Rondebosch & Oriel)

Robert Hoke Perkins, Jr.
(Alabama & Oriel)

Scott Rafferty
(Maryland & Balliol)

Andrew Rosenheim
(Illinois & Pembroke)

Jonathan Ross
(New Zealand & Magdalen)

Denise Thal
(Michigan & Jesus)

John Watson
(New South Wales & Magdalen)

1978

Mark Agrast
(Ohio & New College)

Mark A. Bradley
(Virginia & Christ Church)

Fred Cohen
(Florida & Wolfson)
and Carolyn Klebanoff

Barbara Grewe
(Michigan & St Hilda's)

Jane Harding
(New Zealand & Brasenose)

Jacques Hurtubise
(Québec & Trinity)

Preston Hutchings
(Bermuda & Christ Church)

Jacko Maree
(St Andrew's College,
Grahamstown & Pembroke)

Roald Bradley Severtson
(Washington & Magdalen)

Doron Weber
(Rhode Island & Exeter)

Gordon G. Wong
(British Columbia & Magdalen)

John Glover
(Victoria & Magdalen)

Charles Goodgame
(Florida & Oriel)

Steve Gumley
(Tasmania & St Catherine's)

David Hamill
(Queensland & Queen's)

Bryan Hillis
(Prairies & Keble)

Jeffry Jackson
(Texas & University)

Mary Kiechel
(Alabama & Pembroke)

Paul Kumleben
(Natal & University)

Alfred LeBlanc
(Nova Scotia & St John's)

David Lodge
(Georgia & Christ Church)

Robert Maloney
(California & Magdalen)
and Nicole Maloney

Lianne Potter
(Québec & New College)

Robin Russin
(Wyoming & Corpus Christi)

Karen L. Stevenson
(Maryland/DC & Magdalen)

Stefan Underhill
(Virginia & Merton)

Sam Wells
(South Australia & Worcester)

1979

Jasjit S. Bhattal
(India & Magdalen)

Robert E. Bradley
(Québec & University)

Wendy Carlin
(Western Australia & Wadham)

John Collis
(Bermuda & Corpus Christi)
and Judith Collis

Hugh Corder
(Diocesan College, Rondebosch & Keble)

William Crowley
(New Jersey & Magdalen)

Nancy-Ann DeParle
(Tennessee & Balliol)

Janet Eyre
(New Zealand & Corpus Christi)

1980

Betsy Anderson Roe
(Wisconsin & Brasenose)
and David Roe
(Colorado & Pembroke 1962)

Amrita Cheema
(India & Exeter)

Steven A. Crown
(Washington & Queen's)

Matthew Jocelyn
(Maritimes & Lady Margaret Hall)

Susan L. Karamanian
(Alabama & Somerville)

Gary Lawrence
(Ontario & St Edmund Hall)

Robert A. Long
(North Carolina & Pembroke)

John H. McCall MacBain O.C.
(Québec & Wadham)

Barry Nalebuff
(Massachusetts & Nuffield)
and Helen Kauder

Michael Penington
(Australia-at-Large & New College)

Erik Pioro
(Prairies & Magdalen)

Max Price
(South Africa-at-Large & Magdalen)

David Schatz
(Virginia & New College)

Mortimer N.S. Sellers
(Pennsylvania & University)

Marc Tessier-Lavigne
(Québec & New College)

Stephen Tollman
(South Africa-at-Large & Balliol)

1981

Timothy Cumming
(South Africa-at-Large & Oriel)

Patrick Forth
(Zimbabwe & Keble)

Deborah Jacobs
(Massachusetts & Magdalen)

Edward Johnson
(Alabama & University)

Guy Lancaster
(Bermuda & Corpus Christi)

Karl Knapp
(Idaho & Pembroke)

Nicholas Kristof
(Oregon & Magdalen)

Donald Markwell
(Queensland & Trinity)

Mary G. Murphy
(New York & St Catherine's)

Peter Spiro Stamos and Family
(California & Worcester)

Anthony Still
(St Andrew's College,
Grahamstown & Pembroke)

1982

Thomas C. Berg
(Illinois & Lincoln)

John A. Board
(Virginia & Wadham)

Michael Chan
(British Caribbean & Lincoln)
and Yolande Chan
(Jamaica & Hertford)
In memory of
George Brown & Shirley Chan

Brad Chism
(Mississippi & Exeter)

Wendy Erber
(Australia-at-Large & St John's)
and Gary Hoffman

Michael Gillette
(Minnesota & New College)

Aisha Ginwalla
(Zambia & St Anne's)

Kathrin Day Lassila
(Iowa & Trinity)

Henriette Lazaridis Power
(Vermont & St Hugh's)

Graham Light
(Zimbabwe & St Peter's)

Douglas Tilton
(Kansas & Brasenose)

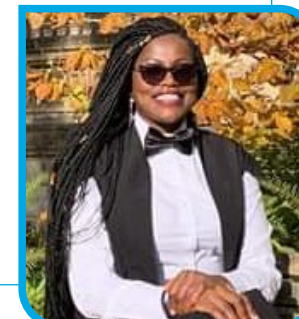
Lawrence Vale
(Illinois & New College)

Michele S. Warman
(New York & Magdalen)
and Larry Hirschfield



My experience with the Rhodes Scholarship has been incredible so far. I've had thought-provoking conversations with brilliant and passionate intellectuals from all over the world through the Rhodes community. The community has been like a family to me and the support of staff since the beginning has been tremendous. My highlight was the Coming Up Dinner where our class was officially ushered into becoming Rhodes Scholars. That's when it really hit me that as small-town girl from Kilifi, I was truly living my dream of studying law at one of the world's best institutions and with the support of an extraordinary Scholarship. We ate with notable Scholar Alumni serving on the Rhodes Trusteeship and at the top of their fields, yet it was truly remarkable how humble they were. That dinner expanded my imagination and showed me what could be on the horizon!

Claudia Kahindi
(Kenya & Exeter 2019)



Heather A. Warren
(Tennessee & Trinity)

Stephen Wilkinson
(South Australia & New College)

Samuel D. Zurier
(Rhode Island & Balliol)
and Lauren Zurier

1983

Peter Binks
(Tasmania & St John's)

David Celermajer
(New South Wales & New College)

Charles Conn
(Massachusetts & Balliol)

Pierre De Vries
(Paul Roos Gymnasium,
Stellenbosch & Wolfson)

David E. Duncombe
(Wyoming & Wadham)
and Claudena M. Skran

Christopher Eisgruber
(Oregon & University)

David C. Frederick
(Texas & University)

Timothy Gokey
(North Dakota & New College)

Peter Kanowski
(Australia-at-Large & St John's)

Elizabeth Kiss
(Virginia & Balliol)

Richard Klingler
(Ohio & St John's)

John Lazar
(South Africa-at-Large & Balliol)

Andrew Lynk
(Maritimes & Balliol)

Andrew Nevin
(Ontario & Balliol)

Raymond Paretzky
(New York & Trinity)
and Karen Zacharia

Pierre Piché
(Québec & Keble)

Andreas Poensgen
(Germany & University)

David Robertson
(South Australia & Magdalen)

Terrence Tehranian
(Hawaii & Magdalen)

Jeffrey Telgarsky
(Prairies & Brasenose)

John Wylie
(Queensland & Balliol)
and Myriam Wylie

1984

Donald Bobiash
(Prairies & Balliol)
In memory of
Joseph and Olga Bobiash

Penelope Brook
(New Zealand & Nuffield)

Michael Hasselmo
(Minnesota & Corpus Christi)

Storrs Hoen
(Tennessee & Keble)

John McKenna
(Queensland & Magdalen)

Gareth Penny
(Diocesan College, Rondebosch
& St Edmund Hall)

Daniel Porterfield
(Maryland & Hertford)

John Simon
(Massachusetts & New College)
and Susan Simon

Kevin Thurm
(New York & Pembroke)

1985

Elleke Boehmer
(South Africa-at-Large & St John's)

Jonathan Broomberg
(South Africa-at-Large & Balliol)

Atul Dhir
(India & New College)

Steven Dunne
(Maryland & Christ Church)

Claude Généreux
(Québec & St John's)
and the Généreux Family

Robyn S. Hadley
(North Carolina & Somerville)

Mark Hender
(Victoria & Lincoln)

Bronek Masojada
(South Africa-at-Large & Trinity)
and Jane Masojada

Andrew Nussbaum
(Illinois & Merton)

Ronald Tenpas
(Pennsylvania & Balliol)

Seumas Woods
(Prairies & Exeter)

1986

Dale Abel
(Jamaica & Green)

Bronte Adams
(Western Australia & Balliol)

Charles Carter
(Diocesan College, Rondebosch & Wolfson)

Ken Crouse
(Wyoming & Lincoln)

Teresa A. Doering-Lewis
(Indiana & New College)

Beth E. Ebel
(Colorado & Wadham)

Forbes Elworthy
(New Zealand & Lady Margaret Hall)

Marc Godin
(Québec & St John's)

Bryan Horrigan
(Queensland & University)

Janet Kentridge
(South Africa-at-Large & Balliol)

John David Melin
(Saskatchewan & Exeter)

Adhiambo Odaga
(Kenya & St Antony's)

Tim Orton
(Australia-at-Large & Magdalen)

Daniel Promislow
(British Columbia & Merton)

Benjamin B. Sherwood
(California & Magdalen)

Kerry Stirton
(Manitoba & Magdalen)

1987

V. Mary Abraham
(Maritimes & St Antony's)

William Lipscomb
(Virginia & Balliol)

Kathleen L. McLaughlin
(Arizona & Balliol)

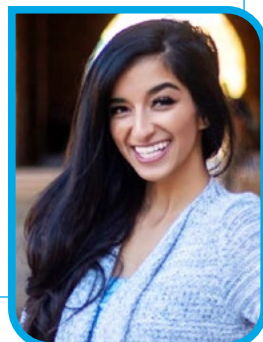
Trevor Norwitz
(South African College School,
Newlands & Keble)

Barbara Petzen
(Georgia & University)



Being a part of the Rhodes community has challenged me, encouraged me, and, most of all, inspired me to do more and to be more for myself and this world every single day I am given the opportunity to make the most of. The Rhodes Scholarship has brought so many positive changes in my life: through introducing me to some of my closest friends from around the world; providing me with the resources to study for a degree that will help me get one step closer to reaching my dreams of becoming a judge; and by connecting me with Scholar Alumni and Rhodes staff as long-term mentors and friends for life. One of my favourite memories was celebrating with some first-year Scholars the anniversary of their selection the previous fall. We bought cake and snacks and talked about our journeys and how grateful we were to be sitting in Oxford – chasing our dreams – exactly one year after that special selection day. I have seen how much this opportunity has shaped me in just the past year, and I am so ready for more memories on this journey with the Rhodes community.”

Serene Singh
(Colorado & Christ Church 2019)



Robert W. Radtke
(Massachusetts & New College)

Jacob Weisberg
(Illinois & New College)

Ngaire Woods
(New Zealand & Balliol)

1988

Todd Breyfogle
(Colorado & Corpus Christi)

Sarah Campbell
(Mississippi & Corpus Christi)

David Cash
(Bermuda & St John's)
and Judith Landsberg

Thomas Eckert
(Germany & Christ Church)

Michael Elias
(Tasmania & Brasenose)

Martin LeBlanc
(Maritimes & Pembroke)

Stace Lindsay
(Montana & St Anne's)

Caroline Minter-Hoxby
(Ohio & Magdalen)
and Blair Hoxby
(Ohio & Pembroke 1989)

Ann Nicholson
(Victoria & St John's)

Bob Peck
(Texas & Magdalen)
and Ellen Peck

Marilynn J. Richtarik
(Kansas & Jesus)
and Matt Bolch

1989

Gerald J. Cardinale
(Pennsylvania & Christ Church)

Ikechukwu Chioke
(Nigeria & Wadham)

George DeShazo
(Virginia & St Antony's)

Christian Illies
(Germany & Magdalen)
and Friederike Illies

Nancy Levenson
(Arizona & Jesus)

James Manyika
(Zimbabwe & Keble)

Paul Markovich
(North Dakota & University)

Jennifer P. Michael
(Alabama & Christ Church)

1990

David A. Campbell
(Texas & St John's)

Andrew Grant
(New Zealand & Lady Margaret Hall)

Jennifer Howard-Grenville
(Alberta & New College)

Denise Meyer
(South Africa-at-Large & New College)

Theodore Smith
(Missouri & Jesus)

Basilios E. (Bill) Tsingos
(New Hampshire & Magdalen)

David Wilson
(Colorado & New College)

1991

Nicholas Cerneaz
(New South Wales & St John's)

Elizabeth A. McLeish
(British Columbia & Lady Margaret Hall)

Juliana Snelling
(Bermuda & St John's)

Dorothy Steane
(Tasmania & University)

Graham Thomas
(Diocesan College, Rondebosch
& Brasenose)

Jason Zimba
(Michigan & Queen's)

1992

Douglas Beck
(California & New College)

Michael Bungay Stanier
(Australia-at-Large & Hertford)
and Marcella Bungay Stanier

Jodi Evans
(Prairies & Magdalen)

Noah Feldman
(Massachusetts & Christ Church)

Marnie Hughes-Warrington
(Tasmania & Merton)

Sarah Kelly
(South Australia & Wadham)

Todd Millay
(Oregon & Christ Church)

Lisette Nieves
(New York & Corpus Christi)
and Gregory Gunn
(Connecticut & Oriel)

Eruch Nowrojee
(Kenya & St Antony's)

Mark O'Neill
(Ireland & University)

Glen Power
(Western Australia & Magdalen)

Cyril Ruwende
(Zimbabwe & Green)

Soh Lai Leng
(Singapore & Trinity)
and Francis Chong
(Singapore & Trinity 1994)

Robert A. Sternfels
(California & Worcester)
and Ashley Sternfels

Angus Stewart
(Natal & Corpus Christi)

1993

Kai Alderson
(Ontario & Wadham)

Charles Day
(Australia-at-Large & Magdalen)
and Elise Everest

Rhys Edwards
(Tasmania & Brasenose)

Taylor Fravel
(Vermont & New College)

James Hall
(Ireland & Wolfson)

Florian Heupel
(Germany & Merton)

Kirsten McKenzie
(South Africa-at-Large & Magdalen)

Julie Mikuta
(Louisiana & Somerville)

Samuel Nickless
(South Australia & Magdalen)

Niles Pierce
(California & Christ Church)

Ruju Bhatt Srivastava
(Michigan & Balliol)
and Sameer Srivastava

Loredana Stroup
(Utah & Hertford)



My short experience as a Rhodes Scholar has been very exciting. I reported in Oxford in January 2020, a few months before we entered into lockdown because of the COVID-19 pandemic. As I was still trying to adapt to Oxford and the UK in general while also getting into my DPhil studies, one would have expected a difficult time – it was not. The Rhodes community has offered a support system during this time. This includes groups in which we could share and listen to how each one of us is dealing with the pandemic. A lot of encouragement from my peers (fellow Scholars) and Rhodes administrators was beneficial to me at this tough and unprecedented time. My mental health was catered for. The exposure to the Oxford community is a lifetime privilege. I am learning a lot from an international pool of students and a renowned professor in my specialisation, Information Theory. This is because I do not have to worry about the tuition and accommodation fees which are all provided by the Rhodes Trust. After I entered Oxford and especially after the advent of lockdown, I have had many chances to contribute to my community as a speaker in many forums. I have done a lot of outreach for programmes that students from Kenya, and Africa in general, would benefit from.”

Martin Wachiye Wafula
(Kenya & Oriel 2019)



1994

Christine Barton
(Texas & New College)

Jonathan Bays
(Prairies & Balliol)

Robert Bowyer
(Zimbabwe & Trinity)

Francis Chong
(Singapore & St Antony's)
and Soh Lai Leng
(Singapore & Trinity 1992)

Daniel Fletcher
(Texas & New College)

Alexander Hartemink
(Florida & Magdalen)

Lisa Klein
(South Africa-at-Large & St Antony's)

Síofra Pierse
(Ireland & Trinity)

William Wong
(Hong Kong & Wadham)

Drew Lamonica Arms
(Louisiana & Lincoln)

Kezia Lange
(South Africa-at-Large & Christ Church)

Elizabeth Leane
(South Australia & Magdalen)

Carol McQueen
(Québec & Balliol)

Katherine Michelmores
(Bermuda & Magdalen)

Pieter Pretorius
(South Africa-at-Large & Green)

Peter Rutledge
(New Zealand & Magdalen)

Jennifer Santoro-Stanley
(Tennessee & St Antony's)

1996

Tobias H. Ayer
(Vermont & Worcester)

Subho Banerjee
(Australia-at-Large & Brasenose)

Jennifer DeVoe
(Montana & St Peter's)

Neil Fenton
(Prairies & New College)

Chimène I.R. Keitner
(Maritimes & New College)

Aaron Marsaw
(Ontario & St John's)

Blair McMurren
(Prairies & St John's)

Frank Lorenz Müller
(Germany & Merton)

Alexander Ploghaus
(Germany & St John's)

Carolyn Seepersad
(West Virginia & Balliol)

1997

Shonil Bhagwat
(India & Linacre)

Tali Farhadian Weinstein
(New Jersey & Magdalen)
and Boaz Weinstein

Michael Fullilove
(New South Wales & Balliol)

Peter Pormann
(Germany & Corpus Christi)

Benjamin Rimmer
(Victoria & Balliol)

Anthony Roediger
(South Australia & Magdalen)

François van der Spuy
(South Africa-at-Large & New College)

Olivia L. White
(Utah & Merton)

1998

Neeti Bhalla Johnson
(Kenya & Templeton)

Valerie Brader
(Idaho & Keble)

Anne Jones
(Tennessee & St John's)

Leslie Kendrick
(Kentucky & Magdalen)

André Koch
(Paul Roos Gymnasium,
Stellenbosch & St John's)

Julie Levison
(Pennsylvania & Wadham)

John W. McArthur
(British Columbia & Brasenose)

Nonthando Ndebele
(Zimbabwe & Wadham)

Eboo Patel
(Illinois & Lady Margaret Hall)

Luke Peterson
(New Brunswick & Linacre)

Adeel Qalbani
(Iowa & Magdalen)

Micah Schwartzman
(Virginia & Balliol)

Laura Tavares
(Massachusetts & St John's)

Jonathan Tepper
(North Carolina & Christ Church)

Manik Varma
(India & Jesus)

Ben White
(Queensland & University)

Justin Whitton
(South African College School,
Newlands & Harris Manchester)

1999

Niaz Asadullah
(Bangladesh & St Antony's)

Ruanne Barnabas
(KwaZulu-Natal & Merton)

Susan Dando
(Tasmania & Magdalen)

Hélène Deacon
(Prince Edward Island & Queen's)

Mira Debs
(Iowa & Magdalen)

Christopher Douglas
(Massachusetts & Balliol)

Jennifer Gruber
(Nebraska & University)

Aly Kassum-Remtulla
(Prairies & Balliol)

Tariro Makadzange
(Zimbabwe & Balliol)

Murray W. McCutcheon
(British Columbia & Trinity)

Beth Shapiro
(Georgia & Balliol)

2000

Karen Braun-Munzinger
(Germany & Merton)

Alexandre Debs
(Québec & Jesus)

Cameron Hepburn
(Australia-at-Large & Magdalen)

Kristin N. Javaras
(Illinois & Balliol)

Ndumiso Luthuli
(KwaZulu-Natal & Lincoln)

Gareth Morgan
(South Africa-at-Large & Linacre)

Craig Mullaney
(Rhode Island & Lincoln)

Inosi Nyatta
(Kenya & Magdalen)

Elizabeth Young-McNally
(Connecticut & Worcester)

2001

Emily Baragwanath
(New Zealand & Magdalen)

Andrew Black
(South Africa-at-Large & Exeter)

David Close
(Tasmania & Worcester)

Anamitra Deb
(New Brunswick & Harris Manchester)

Bradley Henderson
(Ohio & Wolfson)

Ian Klaus
(Missouri & Jesus)

Thomas McCaleb
(Florida & Lady Margaret Hall)

Dwight Newman
(Saskatchewan & St John's)

Natalie Phillips
(Australia-at-Large & Merton)

Christian Thorun
(Germany & St Antony's)

2002

Ben Allgrove
(South Australia & Magdalen)

Alexis R. Blane
(North Carolina & St John's)

Neil Brown
(Iowa & Merton)

Dominique Chaput
(New Brunswick & Linacre)

Pavan Cheruvu
(Florida & Balliol)

David Claus
(British Columbia & New College)

Vivek H. Krishnamurthy
(Ontario & St Antony's)
In memory of
John Kuhn
(South Africa-at-Large & St Antony's 2002)

Trudi Makhaya
(South Africa-at-Large & St Antony's)

Anjalee Mead
(Zimbabwe & Lincoln)

Muloongo Muchelemba
(Zambia & Harris Manchester)

Andrew Park
(Illinois & Lincoln)

Stephen E. Sachs
(Missouri & Merton)

Mark Schaan
(Manitoba & New College)

Katie Sheehan
(Ontario & Merton)

Sherry-Lee Singh
(KwaZulu-Natal & St Antony's)

Zunnoor Tarique
(Pakistan & Christ Church)

Angus Turner
(Western Australia & Queen's)

Megan Wheeler
(New Hampshire & Magdalen)

2003

Mark Abrahamson
(South Africa-at-Large & Wadham)

Alexander Fala
(New Zealand & Trinity)

Nicholas Ferreira
(South Africa-at-Large & Wolfson)

Fiona Herring
(Bermuda & Brasenose)

Anthony P. House
(Washington & Christ Church)

Hammad Khan
(Pakistan & Wolfson)

Megha Kumar
(India & Christ Church)

Ankur Luthra
(California & Mansfield)

2004

Cristina A. Bejan
(North Carolina & Wadham)

JanaLee Cherneski
(Saskatchewan & Wolfson)

Bethany Ehlmann
(Missouri & Hertford)

Florian Heinemann
(Germany & Hertford)

Kuan Hsiang (Gary) Huang
(South Africa-at-Large & Green)

Michael Lamb
(Tennessee & Trinity)

Richard A. Malins
(Hawaii & Balliol)

Mwashuma Nyatta
(Kenya & Linacre)

Willow Sainsbury
(New Zealand & Magdalen)

Thomas Schmelzer
(Germany & Balliol)

Kenneth Townsend
(Mississippi & Trinity)

Rachael Wagner
(Virginia & Balliol)

Christopher W. Wells
(Virginia & Balliol)

2005

Rakesh Ankit
(India & Exeter)

Carolyn April
(Utah & Jesus)

Evelyn Chan
(Hong Kong & St Antony's)

Ian Desai
(Illinois & Merton)

Jeremy Farris
(Georgia & University)

Ruth French-Hodson
(Kansas & Merton)

Chauncy Harris
(Wisconsin & Merton)

Imre Hunyor
(New South Wales & Magdalen)

Joseph S. Jewell
(Michigan & Keble)

David J. Knezevic
(Western Australia & Balliol)

Neil Kruger
(South African College School,
Newlands & Green Templeton)

Swati Mylavarapu
(Florida & Wolfson)
and Matt Rogers

Anna Oldmeadow
(Australia-at-Large & University)

Simon Quinn
(Queensland & Keble)

Graham Reynolds
(Maritimes & Balliol)

Michael Rivers-Bowerman
(British Columbia & Corpus Christi)

Eugene Shenderov
(New York & Magdalen)

Hannah Tonkin
(South Australia & Balliol)

Matt Wenham
(Australia-at-Large & St John's)

2006

Daniel Altschuler
(New York & St Antony's)

Maria Cecire
(Virginia & Keble)

Adam Chandler
(North Carolina & Queen's)

Alexander Dewar
(Oregon & Linacre)

Kate Harris
(Ontario & Hertford)

Nathan Herring
(Vermont & New College)

Amal Isaiah
(India & St John's)

Arani Kajenthira-Grindle
(Ontario & Linacre)

Jeffrey Miller
(Texas & Magdalen)

Jeremy Robinson
(Indiana & Balliol)

Heidi Stöckl
(Germany & Nuffield)

2007

Keriann Backus
(Washington & New College)

Ryan Goss
(Queensland & Lincoln)

Whitney Haring-Smith
(Pennsylvania & St John's)

Lisa Herzog
(Germany & New College)

Amy King
(Australia-at-Large & Trinity)

Benjamin J. Lundin
(Tennessee & Pembroke)

David Matthews
(Québec & St John's)

Michael Crawford Urban
(Manitoba & Balliol)

Holly Walker
(New Zealand & University)

2008

Jason R. Bello
(Massachusetts & Magdalen)

Jason Crabtree
(Washington & Magdalen)

Reed Doucette
(California & Hertford)

Siron Ng
(Hong Kong & Wolfson)

Lionel Nichols
(Tasmania & Lincoln)

Kate Robson
(Australia-at-Large & Christ Church)

Samuel Stranks
(South Australia & St John's)

Andreas Witte
(Germany & University)

2009

Jessica Auerbach
(South Africa-at-Large & St Antony's)

Matthew Brown
(Australia-at-Large & Brasenose)

Peter Cox
(New Zealand & Merton)

Abdulrahman El-Sayed
(Michigan & Oriol)

Peter Gill
(Alberta & Magdalen)

Caitlin Goss
(Queensland & Merton)

Nikolas Kirby
(Australia-at-Large & Brasenose)

John McAnearney
(Western Australia & Magdalen)

Scott Moore
(Kentucky & Merton)

Abigail Seldin
(Pennsylvania & St Antony's)

Lindsay Whorton
(Iowa & Jesus)

2010

Ugwechi Amadi
(North Carolina & St John's)

Matthew Baum
(Massachusetts & Balliol)

Stephanie Bell
(Iowa & St John's)

Elizabeth Betterbed
(Washington & New College)

Raphael Graybill
(Montana & Magdalen)

Caroline Huang
(Delaware & Merton)

Jaspreet Khangura
(Prairies & Balliol)
In memory of
Katlego Bagwasi
(Botswana & Oriol 2010)

Pieter Koornhof
(Paul Roos Gymnasium,
Stellenbosch & Trinity)

Julie Kratz
(Germany & Linacre)

Gillian Langor
(Newfoundland & St Cross)

Elizabeth Longino
(Texas & Wolfson)

Rhea Longley
(Tasmania & Magdalen)

Steven Mo
(Texas & St John's)

Lyle Murray
(KwaZulu-Natal & University)

Rosanna Nicol
(Maritimes & Wolfson)

Daniel Norman
(Australia-at-Large & Balliol)

Mari Rabie
(South Africa-at-Large & St Catherine's)

Soufia Siddiqi
(Pakistan & St Anne's)

Michele Smith
(Bermuda & Pembroke)

Richard Stebbing
(New Zealand & St John's)

Kamal Wood
(Commonwealth Caribbean & Mansfield)

2011

Brendan Alexander
(Ontario & New College)

Alice Baumgartner
(Illinois & Merton)

Jared Dunnmon
(Ohio & Oriol)

Richard Higgins
(New Zealand & St Catherine's)

Mark Jia
(New Jersey & Merton)

Challenger Mishra
(India & Exeter)

Kelly O'Connor
(Maritimes & St Antony's)

David Springer
(St Andrew's College, Grahamstown
& St Edmund Hall)

Christopher Wong
(South Australia & Magdalen)

2012

Alma Brodersen
(Germany & St John's)

Olivia Cheung
(Hong Kong & St Antony's)

Lauren Dancer
(Australia-at-Large & St John's)

Akul Dayal
(India & Green Templeton)

Rebecca Dixon
(Maritimes & St Hilda's)

David Favara
(South Africa-at-Large & Balliol)

Charles Masaki
(Kenya & Oriol)

Rachel Paterson
(Western Australia & St Edmund Hall)

Ali Rizvi
(Pakistan & Brasenose)

Briar Thompson
(New Zealand & Somerville)

Brandon Turner
(North Carolina & St Catherine's)

Cameron Turtle
(Washington & St John's)

2013

Elizabeth Allan
(Georgia & St Antony's)

Jennifer Bright
(New York & Balliol)

Connor Emdin
(Ontario & St John's)

Vinesh Rajpaul
(South African College School,
Newlands & Merton)

Paul Manning
(Maritimes & Magdalen)

Rachel Myrick
(North Carolina & St John's)

Katharine Noonan
(Australia-at-Large & St John's)

Laura Pittman
(Newfoundland & St John's)

Kameel Premhid
(KwaZulu-Natal & Lady Margaret Hall)

Edward Stace
(New Zealand & Balliol)

Benjamin Wilcox
(Illinois & Exeter)

2014

Isabel Beshar
(New York & St Catherine's)

Timothy McGinnis
(North Carolina & Hertford)

Jonathan Pedde
(Prairies & Merton)

Paolo Singer
(New York & Balliol)

Charlie Tyson
(North Carolina & Balliol)

Alice Wang
(New Zealand & St Catherine's)

Thomas Woodroffe
(Australia-at-Large & St Antony's)

2015

Ameen Barghi
(Alabama & St Catherine's)

Joseph Barrett
(New York & New College)

Rowan Border
(Bermuda & Lincoln)

Jessica Glennie
(New Zealand & Pembroke)

Lukas Lange
(Germany & Magdalen)

Benjamin Mappin-Kasirer
(Québec & Magdalen)

Karen Mumba
(Zambia & New College)

Ashley Pople
(Diocesan College, Rondebosch
& St Antony's)

Friederike Reuter
(Germany & Lincoln)

2016

James Flynn
(Newfoundland & Pembroke)

Ashley Orr
(Ohio & St John's)

2017

Melissa Godin
(British Columbia & Jesus)

Joshua Nott
(South Africa-at-Large & St Antony's)

Yasmin Rafiei
(Prairies & Pembroke)

2019

Yan Chen
(China & St John's)

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Arthur R.A. Scace
(Ontario & Corpus Christi 1961)

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(California & Worcester 1975)

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Templeton World Charity Foundation

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The Tali and Boaz Weinstein Philanthropic Fund

Huiyan Yang

Fengyi Zhang



Thank You!

We appreciate your support for the Rhodes Scholarships.

Every effort has been made to ensure the accuracy of this Annual Report. If any errors have occurred and you have not been appropriately recognised, please let us know and we will correct the oversight in future publications. Contact: Mark Tindall at mark.tindall@rhodeshouse.ox.ac.uk or **+44 (0)1865 270918**.

For more information about how to support the Rhodes Scholarships, please visit www.rhodeshouse.ox.ac.uk/donate or contact the Global Engagement Team at development@rhodeshouse.ox.ac.uk

The Rhodes Trust also encourages Rhodes Scholars to support their colleges and the wider University of Oxford. Gifts supporting the Rhodes Scholarships are recognised as gifts to Oxford Thinking: The Campaign for the University of Oxford www.campaign.ox.ac.uk

The Rhodes Trust Donor Charter can be found at www.rhodeshouse.ox.ac.uk/donate/recognising-your-gift

The Rhodes Trust provides the Rhodes Scholarships in partnership with the Second Century Founder, John McCall MacBain O.C. and The Atlantic Philanthropies, and many other generous benefactors.

Securing My Future

Including a gift to the Rhodes Scholarships in your estate plans is a very personal decision but can be one that helps shape the Scholarships in the years, decades and centuries to come. As members of the Rhodes Society, you share the vision of what the 21st-century Scholarships, and our global community, can become. Your generosity will help fuel the passion, energy and commitment of future young Scholars who will go on to make our world a better, more just place in ways we have yet to imagine. Remembering the Scholarships in your will can be one simple yet powerful way to contribute to this future with little or no effect on your current finances.

Tatenda Magetsi (Zimbabwe & Linacre 2019) recognises, and eloquently highlights, the importance of estate gifts and their impact on the future of Scholars.

“I would like to personally thank all of the Rhodes legacy donors. Leaving a bequest to the Trust in your will ensures that there will be guaranteed support for future Scholars. Being at Oxford has meant I have been able to grow on an academic and personal level which I never thought possible, and I will remember my years here fondly. Knowing that the Trust is supported by legacy giving is so comforting, as I know that whatever the future may hold, there will always be financial support for bright young people, who will arrive at Oxford every year ready to start their own journey.”

Tatenda Magetsi (Zimbabwe & Linacre 2019)



Donor Stories

“I joined the Rhodes Trust in 2014 because I admired the idea of a Scholarship that brings young people from all over the world together to study. As I got to know current Scholars I came to understand more fully than ever that investment in education is the best hope for the future. Realising I wanted to contribute more than I could through my annual giving I added a simple codicil to my will to provide the Trust with a percentage of my estate. Admittedly it’s a small percentage, as most of my funds will be going to family, but even a small percentage is a bigger sum than I could ever afford to give in a typical year. And being a percentage rather than a fixed amount means that it retains value over time. All in all, it feels good knowing I can do something to perpetuate the Scholarship that inspires many young people to aspire to great heights and has created so many international connections.”



David Mungall, Scholars Fund Manager

“The Rhodes Scholarship was very significant to me. It gave me immense opportunities as a student at Oxford, in addition to opening many doors thereafter. I feel fortunate to have been selected as a Rhodes Scholar. I wanted to do something that would reflect the value I gained from the experience. I thought the most practical way of doing that was to set up an insurance policy that upon my demise would result in a significant gift to the Rhodes Trust. By giving in this way I can make a bigger gift to the Trust than I could otherwise do. I would encourage you to consider this option so you too can help future Rhodes Scholars.”



Chisanga Puta-Chekwe (Zambia & Exeter 1976)

We are grateful to the many Rhodes Scholars and friends who have let us know of their intention to leave a gift to the Scholarships in their estate. We are delighted to be able to thank you today for what you will do for tomorrow’s Scholars and to include you in the many ways we recognise Rhodes Society members. If you would prefer to be anonymous, we would, of course, always respect your wishes. If you would like further information about options for your estate or to confirm the exact constituency name to use in your will, please contact development@rhodeshouse.ox.ac.uk or visit our webpage: www.rhodeshouse.ox.ac.uk/bequests