



## Character, Service and Leadership Programme (CSLP) facilitator

The Character, Service and Leadership Programme is a core part of the Rhodes Scholar journey during their time in Oxford. The CSLP facilitators are crucial to the learning experience of the Scholars in Residence. The role has evolved over time and is now a central pillar of our approach.

We engage facilitators to support and deliver a core learning experience of the programme. Each facilitator is assigned to a 'learning pod' of c.10 Scholars in Residence working with them over key dates during the 2-year period that Scholars in Residence undertake the majority of the Scholar Programme.

There will be connection points each year when CSLP facilitators are expected to come to Oxford (or elsewhere in UK) to spend time with their pod. These connection points will be held as 'pod days' taking place 4 times over the first two years of the Scholarship; we are currently running core learnings engagements in Feb and May of the 1<sup>st</sup> academic year and Nov and Mar of the 2<sup>nd</sup> academic year.

CSLP facilitators will be supported by the Scholar Programme Team, with briefings on the programme, facilitation skills training, and supervisory support throughout the time of the relationship with the Pod.

CSLP facilitators are volunteers, but we cover all travel and accommodation expenses (within the travel policy). In addition, as a gesture of our gratitude for the time and care that CSLP facilitators give to the Scholars in their learning pods, we may offer a small honorarium\*.

### **CSLP Facilitators should:**

- Be between 3-10 years since the end of your final course year as a Rhodes Scholar
- Be able to show engagement with CSL framework while in residence
- Be able to talk to examples of experience of implementing the CSL framework since leaving Oxford
- Be available for facilitation on an occasional basis (not more than 8-12 days in total) ideally for a period of 12-18 months
- Some facilitation experience is desirable, either during the period of SIR or since.

*\* Please be advised that recipients are solely responsible for reporting this honorarium and for any taxes or other fees that may arise in connection with receiving it.*