

Modern slavery and human trafficking – Policy Statement

This statement sets out the Rhodes Trust's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its supply chains.

We recognise that we have a responsibility to take a robust approach to slavery and human trafficking and our organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities.

Modern slavery is not tolerated within The Trust's operations and we expect those who work with us, or on our behalf, to respect and adhere to this.

We carry out a due diligence exercise on our key suppliers to ensure that they have appropriate policies in place to minimise the risk of modern slavery and human trafficking within their business and onward supply chains. We also check for certain 'key performance indicators' such as training and paying the appropriate level of pay such as the Oxford Living Wage or the National Living Wage.

Our key suppliers must also demonstrate they have the appropriate policies in place and that these policies are being regularly reviewed and updated.

We will foster long-term relationships with our suppliers, through which policies aimed at minimising a range of risks (including the risk of modern slavery and human trafficking) can be advanced.

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