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THE RHODES TRUST

SECOND CENTURY ANNUAL REPORT 2021/22

Second Century Annual Report 2021/22

 **RHODES**
TRUST

TRUSTEES 1 JULY 2021 TO 30 JUNE 2022

Professor Sir John Bell GBE
(Alberta & Magdalen 1975)

Professor Dapo Akande

Andrew Banks
(Florida & St Edmund Hall 1976)

Doug Beck
(California & New College 1992)

Neeti Bhalla
(Kenya & Templeton 1998)

Professor Elleke Boehmer
(South Africa-at-Large and St John's 1985)

Professor Charlotte Deane

Mike Fitzpatrick AO
(Western Australia & St John's 1975)

Dame Helen Ghosh DCB

Robert Harrison
(New Jersey & St John's 1976)

Glen James

Dr Tariro Makadzange
(Zimbabwe & Balliol 1999)

Swati Mylavarapu
(Florida & Wolfson 2005)

Professor Kate O'Regan

Christopher G. Oechsli

Dr Peter Stamos
(California & Worcester 1981)

Bob Sternfels
(California & Worcester 1992)

Fred Swaniker

TRUSTEES EMERITUS

Sir John Hood KNZM
(New Zealand & Worcester 1976)

Michael McCaffery
(Pennsylvania & Merton 1975)

John H. McCall MacBain O.C.
(Québec & Wadham 1980)

Dominic Barton
(British Columbia & Brasenose 1984)

John Wylie, AM
(Queensland & Balliol 1983)

Mr Nicholas Oppenheimer

Professor Ngaire Woods CBS
(New Zealand & Balliol 1987)



This Second Century Annual Report is for the period 1 July 2021 – 30 June 2022

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Ethos of the Rhodes Trust

Though 120 years old, we're also a new kind of organisation

That creates change in the world in a very distinctive way

By finding brilliant people from around the world

Giving them wonderful opportunities to learn and act together

And supporting them as they form lifelong communities

Not a corporation, but a co-operation of independent programmes

Acting in a global spirit of optimism

To forge brighter futures

A fellowship of fellowships

The Rhodes Trust

Warden's Welcome

As we approach our 120th Anniversary celebrations in June, it is an opportune moment to pause and reflect on all the ways the Rhodes Scholarships have evolved and grown. On page 10 we look back to the 1903 cohort of Scholars, an experimental class who, when they arrived, met a muddy and bedraggled Oxford Secretary (later Warden) who had just returned from a round of golf. Rhodes House would not be built for another 26 years, and journeys to get to Oxford were long and arduous.

Today's Scholars no longer have to take Responsions, these examinations having been abolished in 1960. However, the journey to Oxford can still be daunting. Scholars-Elect face an ever-more rigorous Oxford admissions process, complex visa issues, and (like their predecessors) the challenging British climate. But each new Scholar is now met on arrival at their college by an upper-year Scholar, and the entire first-year cohort gathers for a warm welcome to Rhodes House on our annual Welcome Day. Of course, the community of Scholars is also significantly larger and more geographically diverse than it was 120 years ago. In fact, it would have been completely unrecognisable to those few who appeared on these shores in 1903.

The Class of 2023 will be welcomed later this year to a transformed and expanded Rhodes House. In the pages of this report, you will get a chance to see how the building is progressing, gain insight into what the Scholars in Residence have been focused on over the last year, and read updates about our events, fundraising and finances.

The Class of 2023 will be welcomed later this year to a transformed and expanded Rhodes House

Another significant change since 1903 is our evolution into a family of partnership programmes, each with a mission focused on learning, leadership, and service. Together, they bring new resources and new opportunities for collaboration, innovation and impact to the Trust. We feature updates from the Mandela Rhodes Foundation, the Atlantic Institute, Schmidt Science Fellows, Rise and our newly launched Oxford Next Horizons Programme.

What has not changed in 120 years is our commitment to selecting and investing in leaders who will fight the world's fight.

In this issue, we celebrate our Scholar community in an infographic on page 20 charting some of the big ideas Rhodes Scholars have had, and invite you to nominate additional Scholars to be included in the online version.

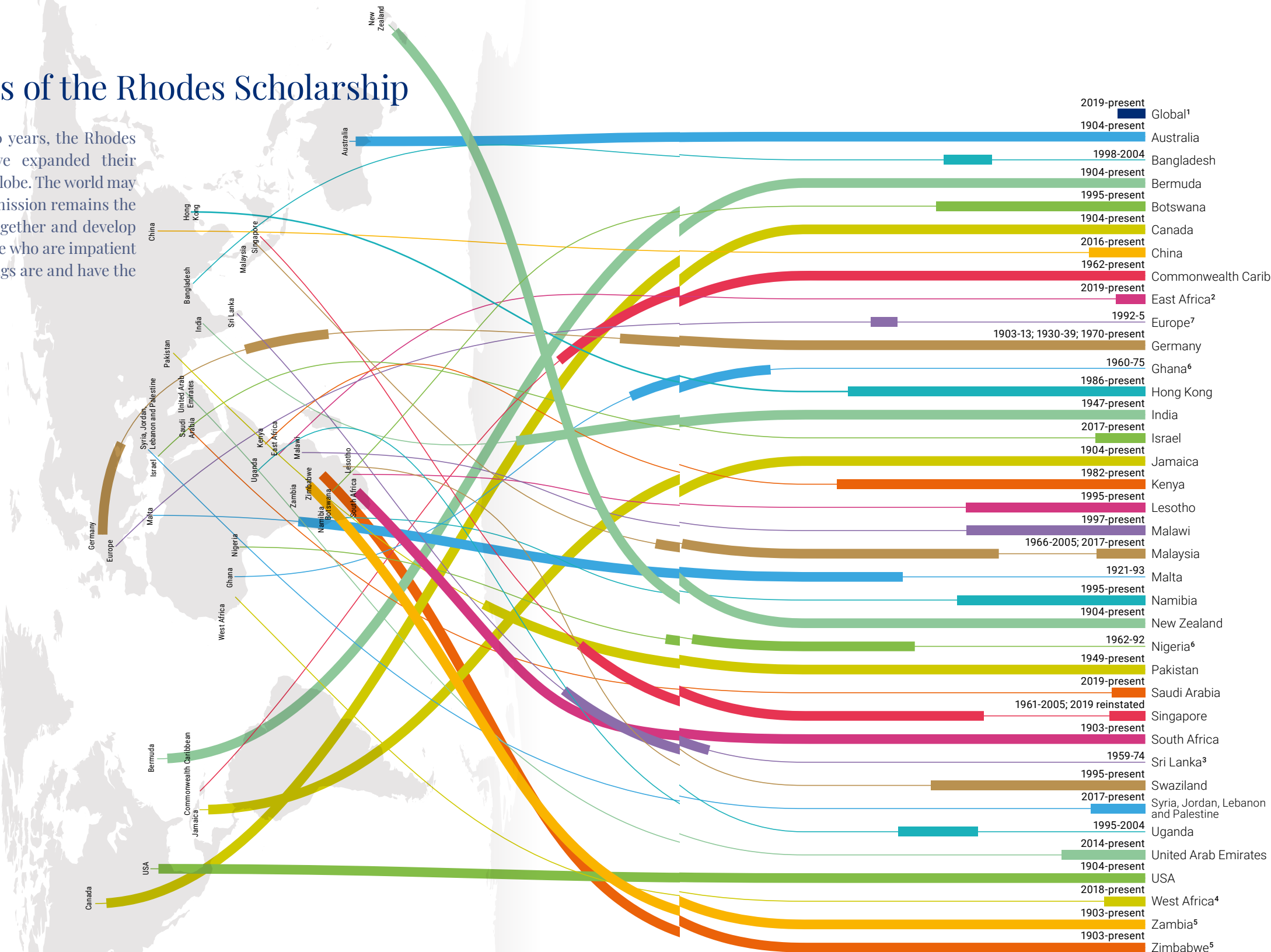
As always, the report also features the names of our wonderful donors and legacy society members. As I see smiling Scholar faces in Rhodes House and across Oxford, I know their transformative experiences are made possible by the generosity of so many Rhodes Alumni and friends. Thank you for your support! I look forward to meeting with many of you in June at the 120th anniversary celebrations.



**Best wishes,
Dr Elizabeth Kiss,
Warden of Rhodes House and CEO of the Rhodes Trust**

120 Years of the Rhodes Scholarship

Over the past 120 years, the Rhodes Scholarships have expanded their reach across the globe. The world may change, but our mission remains the same: to bring together and develop exceptional people who are impatient with the way things are and have the courage to act.



FUTURE EXPANSION

PRIORITIES

- Africa
- China
- Global
- Hong Kong
- India
- Japan
- Latin America
- Malaysia
- Pacific-at-Large
- Pakistan
- Singapore
- South East Asia

¹ The Global Rhodes Scholarship currently awards two Scholarships and the category covers every country which does not have a named Scholarship. Countries to date: Afghanistan (2020 and 2023); Cameroon (2021); Ethiopia (2019); Indonesia (2021); Russia (2019); South Korea (2020); Spain (2023); Sri Lanka (2022); Sudan (2022) and Turkey (2022)

² One Scholarship covering Uganda, Tanzania, Rwanda, South Sudan and Burundi

³ Known as Ceylon until 1972

⁴ Two Scholarships covering Benin, Burkina Faso, Cape Verde, Gambia, Ghana, Guinea, Guinea-Bissau, Ivory Coast, Liberia, Mali, Mauritania, Niger, Nigeria, the island of Saint Helena, Senegal, Sierra Leone, São Tomé, and Príncipe and Togo

⁵ Formerly part of Rhodesia

⁶ Now included in West Africa, from 2018 to present

⁷ The European Scholarship was awarded to recipients from Denmark, France, Greece, Ireland, Italy and Spain during the years of its existence

A Rhodes Scholar Year

This last year has seen a welcome return to in-person gatherings, giving Scholars the chance to exchange views, reflect on their mission and learn from one another as well as from Alumni. Our support offering for Scholars has broadened still further, with an ongoing emphasis on inclusion and wellbeing as part of the Scholar journey.

FROM DOYIN ATEWOLOGUN, DEAN OF THE RHODES SCHOLARSHIPS, AND MARY EATON, REGISTRAR AND DIRECTOR OF SCHOLAR AFFAIRS

In the summer of 2021, we were easing into learning to live with the pandemic and Rhodes Scholars in Residence socialised and met in mostly virtual, or outdoor events. As restrictions on indoor gatherings began to be lifted, Scholars gathered in small groups for in-person Warden’s Dinners at Rhodes House. As in 2020, the Going Down Dinner for 2021 was a virtual celebration, this time supported by four small group in-person Going Down drinks & canapés celebrations at St Cross and Harris Manchester.

Over the summer, we strengthened the Scholar programming team with the appointment of a Scholar Programme Manager. J. Daniel Luther, a Teaching Fellow in Gender, Film and Media at the LSE, and with experience of Higher Education across three Rhodes constituencies (India, Singapore and the US), joined the Trust to take on a pivotal role in further enhancing the programming experience for Scholars in Residence. Daniel works closely with the Rhodes Scholar Programme Facilitators (upper-year Scholars who support the Rhodes House team) to co-create and support the delivery of our social and Character, Service and Leadership programmes. Daniel has also taken a lead role in the development of policies and procedures to manage events, Scholar-led group activities and international trips in an inclusive, accessible and consistent way.

For the academic year 2021/2022, 267 Scholars were engaged in full-time study across five years (47% in research degrees, 53% on taught courses, 3% studying for 2nd BAs). The spread across academic divisions

follows a similar pattern as in previous years. For research degrees: 5% Humanities; 33% Social Sciences; 26% Medical Sciences; and 36% in Mathematical, Physical & Life Sciences. For taught Master’s programmes: 17% in Humanities; 66% in Social Sciences; 10% in Medical Sciences; and 4% in Mathematical, Physical & Life Sciences. A further 3% took full-time courses under the auspices of the Department for Continuing Education, which crosses academic divisions. We are proud to report that, of the 88 results received to date, 59 have been Distinctions or Merits.

In Michaelmas Term 2021, the very popular and informal social Meet and Mingles were re-instated in Rhodes House, accommodating a smaller number of up to 50 scholars, in line with updated COVID-safety guidelines for entering the House. We also launched a new ‘Applications Workshop’ organised with the assistance of the Scholar Programme Facilitators, to support Scholar applications for second courses, with panellists of faculty from across the University joining other Scholars to offer advice and tips on the process for selecting a second Masters and what to consider when pursuing a DPhil. We were also thrilled that Maureen Freed (Utah & New College 1984) agreed to take on the part-time role of Mental Health and Wellbeing Advisor, further strengthening our mental health provision for Scholars. Maureen has had a longstanding, informal relationship with the Trust in her previous role as Deputy Director of the Oxford University Counselling Service.

In Michaelmas term 2020 our core Character, Service and Leadership Programme (CSLP) retreats for the First- and Second-Year Scholars in Residence, typically held over three days in Rhodes House pre-pandemic,



Character, Service and Leadership Programme Retreat for Scholars in Residence

necessarily pivoted into virtual experiences via Zoom. However, in November 2021, we were delighted to hold the CSLP Orientation Evening (for First Years) in-person at the Examination Schools. Here, the First Years explored over table discussions what it (now) means for them to be a Rhodes Scholar having arrived in Oxford and engaged with emerging ideas of what leadership and impact mean for them, drawing on the Rhodes CSLP framework. 125 Scholars were present.

We were also able to run the retreat for Second Years, on the theme ‘No One Way to Build a Good Life’, in-person and off-site at the end of Michaelmas, making necessary adjustments in response to the new wave of COVID caused by the Omicron variant (measures included increased ventilation, daily tests and hybrid participation options). This retreat and the retreat for First Years, on the theme ‘No One Way to Lead’, followed a similar structure, integrating core readings, plenary sessions and Learning Pods (small group discussions facilitated by Alumni) with Scholar-organised evening social activities.

Other Scholar programming in Hilary included more in-person Meet and Mingles, a lunch with the Vice-Chancellor, and a new Warden’s Book Club discussing works written by Rhodes Alumni. The Scholar Affairs team also began working with the Warden and in consultation

A welcome return to in-person gatherings

with Scholar Programme Facilitators to articulate policies on how the Trust supports and oversees Scholar groups, trips and events and to establish norms for distinguishing work by Scholars in Residence that is compensated versus that which is done on a volunteer basis as a service to their peers and the Trust.

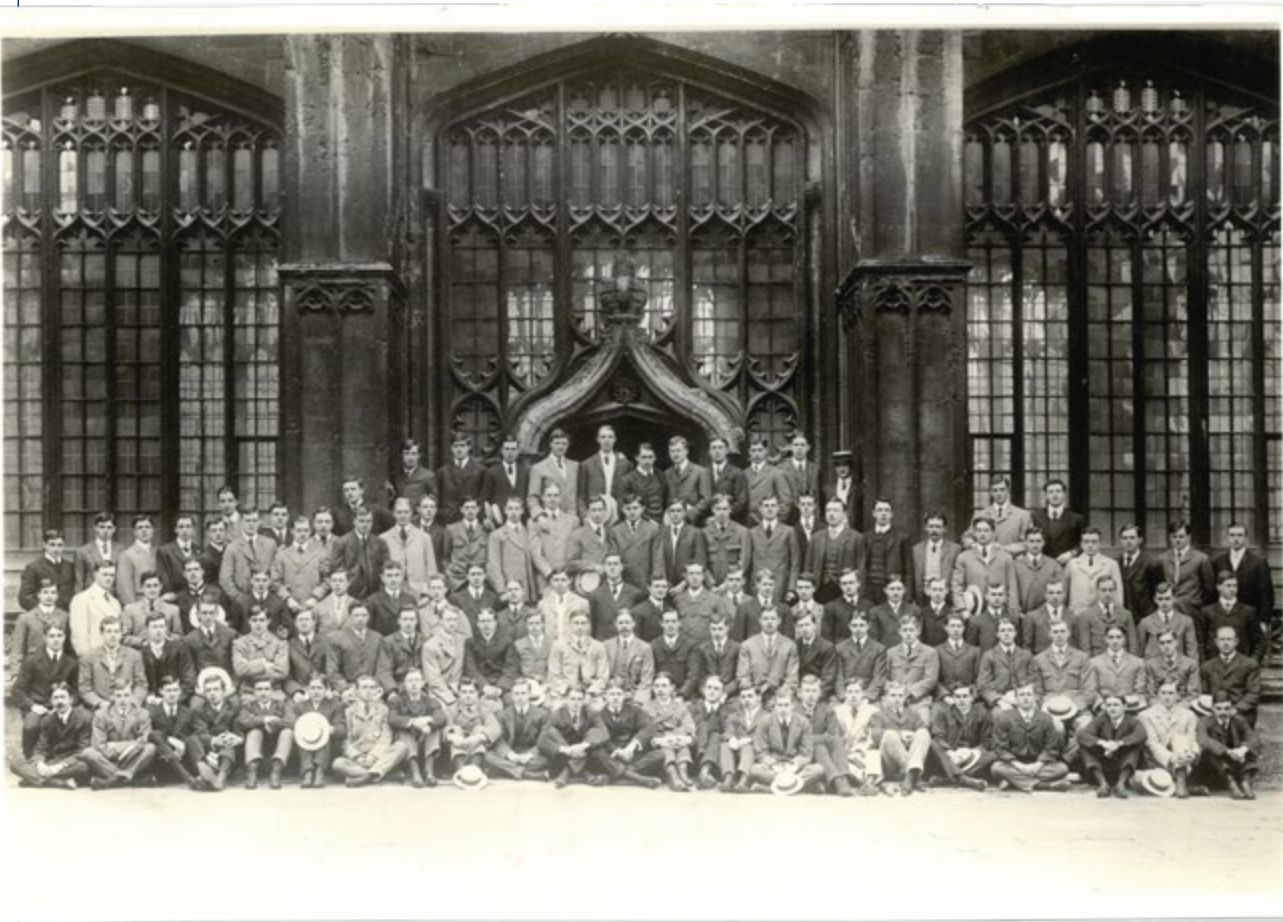
The summer of 2022 meant we were again creative with how we support large group events for Scholars, working around the temporary restricted access to Rhodes House and the absence of outdoor space as a result of the Big Build. As the weather has improved, we have made use of a range of venues across Oxford to host single or multiple cohort events through the spring and into Trinity term. Events

included a bluebell walk, two ‘Pub takeovers’, a Summer Barbeque and a nature walk at Wood House hosted by Trustee Glen James and his wife Amanda.

As promised to Scholars in Residence in 2020, we have been delighted to host a Going Down Dinner for Scholars from previous years who have not yet had the chance to celebrate their Going Down in person. In June, we held two Going Down Dinners, one for the Class of 2020 at The Randolph Hotel, Oxford, and one for the Classes of 2018 and 2019 at the Ashmolean Museum.

A Rhodes Scholar Year in 1903

1903 was the very first year of the Rhodes Scholarships. Although relatively few records from this year have survived in the Rhodes Trust Archive, we can still get a general impression of what this experimental year was like from the small number of sources that remain.



The Scholars in Residence photograph from May 1906, believed to include some members of the Class of 1903

Cecil Rhodes had died in March 1902, and his Trustees first met in May 1902. It was therefore going to be quite a big task for them to set up the scholarship scheme that he had requested in his will ready for the start of term in October 1903.

For many of the constituencies specified in the will, there was just not enough time. Scholarships from Australia, Bermuda, Canada, Jamaica, Newfoundland, New Zealand and the US did not commence until 1904. However, the Trustees, through their Organising Secretary George Parkin, did manage to get 12 Scholars to Oxford for 1903: two from Rhodesia, one from Natal, four from the South African schools named in the will and five from Germany.

Natal was the only constituency to have a selection committee, of sorts, that was ready to select for the first year, consisting of the Minister of Education, the Chief Justice and the Governor General. Rhodesia's Scholars were selected by the country's Director of Education. The South African schools used a system of examination, votes by fellow-students and assessment by the headmaster that was specified in Rhodes' will. Also in accordance with the will, the German Scholars were selected by the Kaiser, via his Education Ministry, which meant they were largely drawn from aristocratic backgrounds.

The Trust's Oxford Secretary (later the first Warden), Francis Wylie, described the arrival of some of the first German Scholars.¹ The "three immaculate young Germans, complete with top hats, frock coats and patent-leather boots" arrived unexpectedly when Wylie was muddy and bedraggled from playing golf. Rhodes House would not be built for another 26 years and Wylie was still living at his college, Brasenose. Despite their "faint air of surprise" at his appearance, Wylie took them off for tea.

Once at Oxford, unless exempt, most of the Scholars had to pass Responsions, the University of Oxford's entrance examination, before they could start their courses.² The first cohort seems to have settled down relatively quickly, with the Trust's Joint Secretary Charles Boyd reporting in November 1903 that "they seem to have already fitted into the life of Oxford and to

“We wouldn't have missed the experience for anything”

be happy here”³. There were, however, some concerns about the German Scholars' English language skills, as well as about the South African Scholars' academic abilities: Wylie writes that the Scholars in the first year of the programme, while "nice fellows, and not wanting in general intelligence", "need hardly be taken as types of what South Africa can, in near future, send".⁴

Academic matters aside, the Scholars in the first cohort seem to have entered into a full range of sporting

¹ *The First Fifty Years Of The Rhodes Trust And The Rhodes Scholarships 1903-1953*, G.E. Elton, 1956, pp. 78-79.

² *Empire* newspaper 21.10.03, in RT/Rhodes Trust Press Cuttings, Vol. 1.

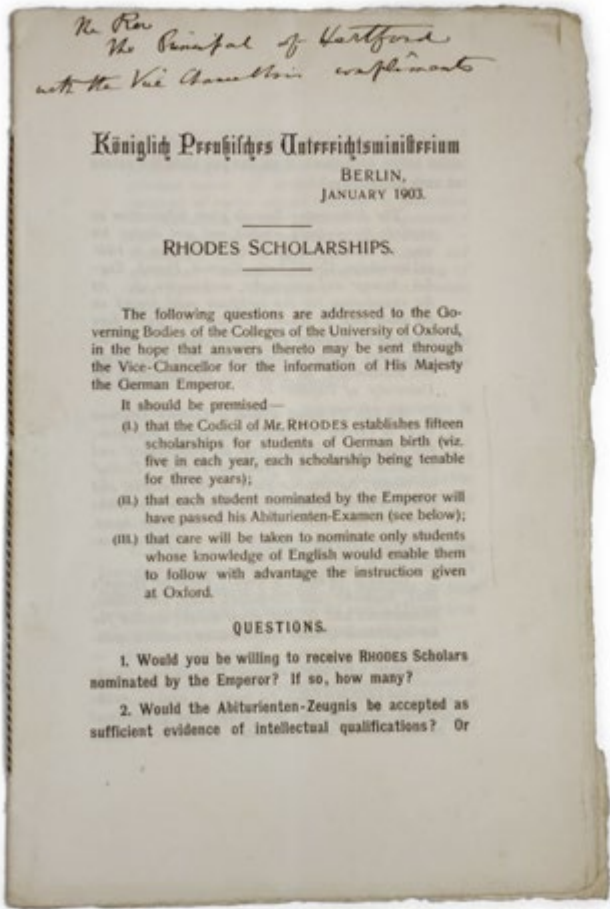
³ Boyd to ?Brodie, 21.11.03, in RT/2009.

⁴ Wylie to Parkin 09.02.04, in RT/2009.

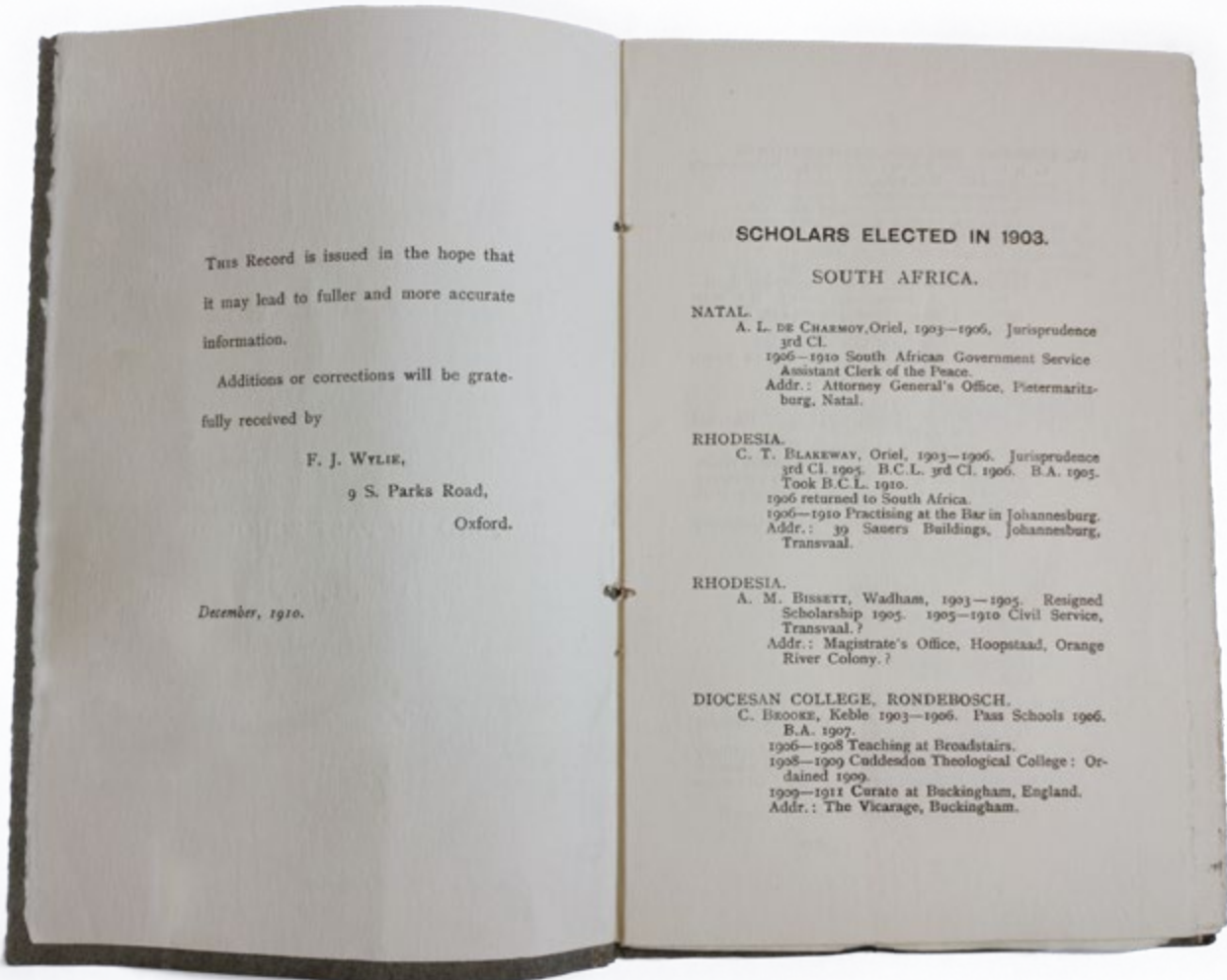
activities available in Oxford at the time. *Outlook* magazine reports in December 1903 that the German Scholars “sample all the possibilities of Oxford according to their individual tastes. Naturally the river has claimed many recruits...One or two are adapting themselves even more completely to the new atmosphere and studying the intricacies of Rugby football or golf.”⁵

The early German Scholars were apparently unimpressed by the relatively regimented nature of Edwardian student life at Oxford – such as having to get up and go to bed at certain times, compulsory attendance at Chapel and bans on dining out or going to pubs.⁶ In a *Daily Mail* report from December 1903, too, anonymous South African Scholars bemoan “the labyrinth of formalities” that have to be observed⁷, as well as a problem that may or may not be familiar to today’s Rhodes Scholars: the “many counter-attractions to study”. However, the same Scholars conclude: “We wouldn’t have missed the experience for anything”.

The wider University, too, seems to have seen the first year of the Scholarships as largely a success, the *Pall Mall Gazette* noting: “that little is heard about them is, perhaps, the best evidence that the Rhodes scholarships and the Rhodes scholars have taken their proper place in the life of the University of Oxford. Those who feared that Alma Mater would be converted into a kind of backwoods, relieved here and there by a German beer-house and a duelling party, have been agreeably surprised...”⁸



The pamphlet of questions produced on behalf of the German Kaiser for Oxford colleges to answer in 1903, relating to admission of German Scholars to colleges



Page from ‘Record of Past Scholars’ concerning South African Scholars elected in 1903

5 *Outlook*, 12.12.03, in RT/Rhodes Trust Press Cuttings, Vol. 1.
6 *The History of the Rhodes Trust: 1902-1999*, ed. Anthony Kenny, 2001, p.362.
7 *Daily Mail*, 16.12.03, in RT/Rhodes Trust Press Cuttings, Vol. 1.
8 *Pall Mall Gazette*, 16.02.04, in RT/Rhodes Trust Press Cuttings, Vol. 1.

The Transformation of Rhodes House

Since the last time of writing, the focus of the Big Build project has been very much on construction, working in close harmony with our contractor Beard Construction. Mat Davies takes us through the latest developments.

Beard were selected to deliver the building works back in 2020, after a comprehensive tender which included a number of much larger contractors. What attracted us to Beard was their close fit with the Trust: they were formed in the 1890s, not long before our formation, and remain family-owned. They have stayed local with 70% of their work annually delivered within the city of Oxford. For each element of our complex design, they were able to show us first-rate examples, where the fine craftsmanship was clear for all to see.

In my discussions with the Rhodes Scholars I meet, past and present, it is clear how important the building is to so many, and it was critical to us when selecting our builder that they too understood the unique character of the building.

Our basement works are progressing very well, with all the concrete and drainage works completed. The relandscaping of the gardens above will begin over the coming three months, ready for the 2023 spring growth period.

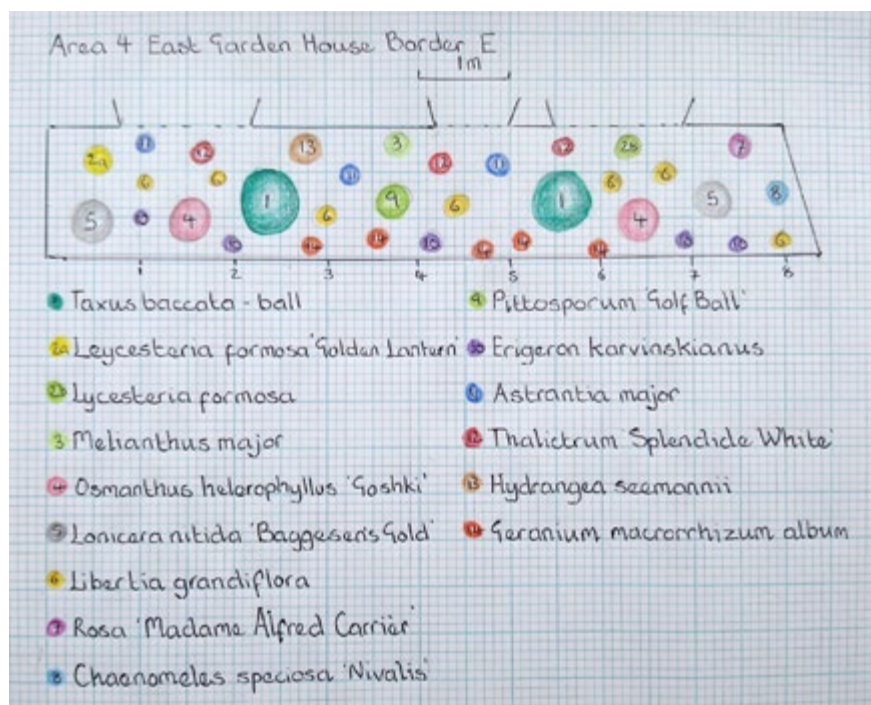


We have also been cleaning and repairing the fabric of the building externally. Beneath the years of soot and grime, the condition was found to be extremely good, and testament to the quality of the materials and the workmanship of the original construction.

The construction sector has, like many others, been experiencing turmoil since the pandemic and the UK's departure from the EU. We have continued to work really closely with Beard Construction to navigate with ever increasing agility around the challenges of material and labour supply. This close and symbiotic partnership has put us in a really strong position, with works still due to complete in spring 2023.

Internally the works are now largely complete, with the services and systems all renewed and the historic fabric gently restored. One of the most satisfying comments heard recently came from a visitor who asked 'What on earth have you been doing for the past 18 months other than polishing the timber panelling?!' In reality, the panelling has all been carefully removed, the labyrinth of new services has been woven through the structure, and the panelling reinstated like the world's most complicated flat-pack!





Planning the New Gardens

Our buildings are not the only things that are being transformed! The work to redevelop, restore and revitalise Rhodes House also brings exciting opportunities for fresh landscaping and planting. Here, Head Gardener Neil Wigfield reveals how new plans will complement the building and link together the spaces that surround it.

One of the shortfalls of being a gardener may be our inability to completely properly 'live in the moment'. While we may spend months and even years planning the minute intricacies of a planting scheme, it is often the case that we then completely fail to notice when it comes to fruition as we are constantly projecting our thoughts into the future. In our mind's eye, the plant which we catch sight of in someone else's garden today becomes the cutting that in three years' time will grow to fulfil all our expectations (or not!).

So, to anyone peering through the hoardings around Rhodes House today, while the sight of the former gardens appearing as a construction site may at first glance seem quite shocking, in the mind's eye of the gardener, it is the blank canvas upon which many months of planning are being projected.

We are working with Bradley-Hole Schoenaich Landscape Designers to construct a series of new garden areas, each with its own distinct palette of planting which will complement the space, while thematically linking the garden as a whole. Planters around the new glass pavilion will contain a mix of soft grasses and flowering perennials in gentle hues to create year-round structure and interest. The sunken courtyard gardens take inspiration from Japanese minimalism, and the concept of 'Tsuboniwa'. *Acer palmatum*, flowering *Azalea* topiary, ferns and *Hydrangea petiolaris* combine to create a calming green connection to the gardens above.

The borders surrounding the House will contain a selection of scented flowering shrubs and mixed planting to create an upper canopy, middle layer and under-storey, enhanced by waves of seasonally flowering bulbs. The planting of the new Giant's Grave area will consist of sun-loving varieties, bright pops of colour interwoven with textural grasses which provide movement and evolving seasonal interest.

The area of the Warden's Garden is to be transformed with a landscape of naturalistic planting, reflecting the way that wild flowers grow but using plants that thrive in a garden setting. Plants have been selected which display strong structural forms yet still move in the breeze, with glossy mounds of evergreen shrubs and clusters of star-like flowers to emulate their wildflower cousins. This will be complemented by areas of true Wildflower Meadow,

comprising a seed mixture specifically formulated for the conditions of the garden, with the emphasis on attracting pollinators and providing diverse wildlife habitats. The importance of native tree species has been recognised with the very first plantings into the new East Garden, of three Field Maple *Acer campestre*. Bat and bird boxes, and the adoption of peat-free growing mediums will also contribute to the holistic approach to the garden's design.

When the dust finally settles on the construction project, the new garden will grow and evolve, maturing to complement the architecture and provide a welcoming environment to those who visit. There is much to be excited about.

A series of new garden areas, each with its own distinct palette

Changing The World For 120 Years

For 120 years, the work of Rhodes Scholars has been contributing to positive change in the world. From neuroscientists to politicians, journalists to medical researchers, the impact of Rhodes Scholars has been felt across a wide range of disciplines.

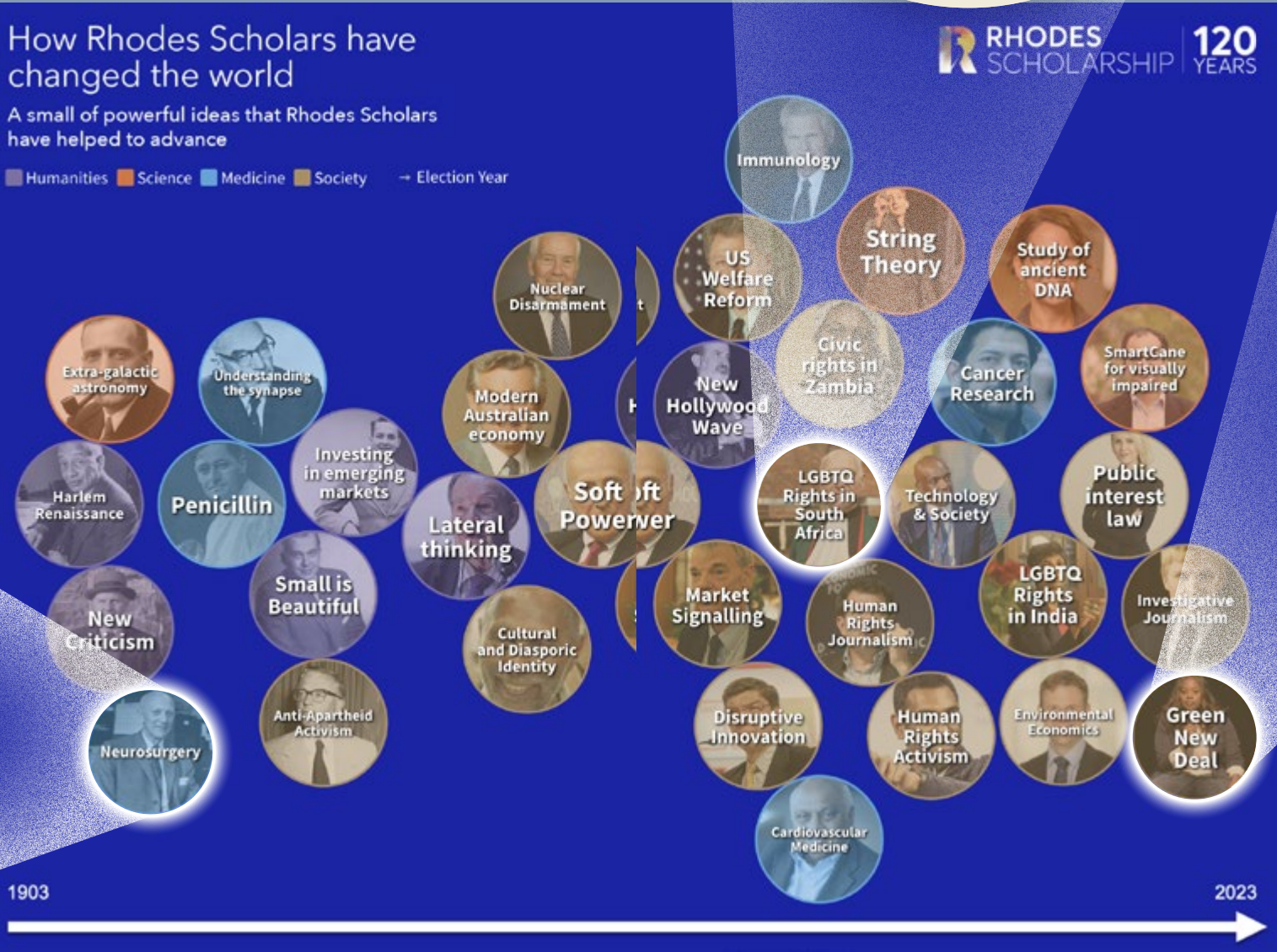
Our new infographic highlights a small selection of some of the powerful ideas and initiatives that Rhodes Scholars have introduced or advanced through their work. Abridged versions of three of these profiles are featured here; to view them all, visit www.rhodeshouse.ox.ac.uk/impact-ideas



NEUROSURGERY

Wilder Penfield (New Jersey & Merton 1914) was a pioneering neurosurgeon. He is best known for his work on brain mapping and the development of the Montreal Procedure, which allowed for the identification and treatment of specific areas of the brain responsible for functions such as movement and sensation.

Image: United States National Library of Medicine - Public Domain



LGBTQ RIGHTS IN SOUTH AFRICA

Edwin Cameron (South Africa-at-Large & Keble 1976) is a South African judge and human rights advocate. He is known for his work in the fight against HIV/AIDS, raising awareness of the disease and advocating for the rights of those living with it. He is a vocal advocate for LGBTQ rights and has been involved in landmark cases that have expanded protections for this community.

Image: Andrew Aitchison - Edwin Cameron, CC BY-SA 3.0



GREEN NEW DEAL

Rhianna Gunn-Wright (Illinois & St John's 2013) is a policy advisor and environmental justice advocate, leading the Roosevelt Institute's research at the intersection of climate policy, public investment, racial equity, and public power. She co-authored the Green New Deal Resolution to US Congress, which calls for a comprehensive, ambitious and sustainable approach to address climate change, and the development of community-based solutions.

Image: Uphill Media - CC BY 3.0

NOMINATE A SCHOLAR TO ADD TO THE INFOGRAPHIC

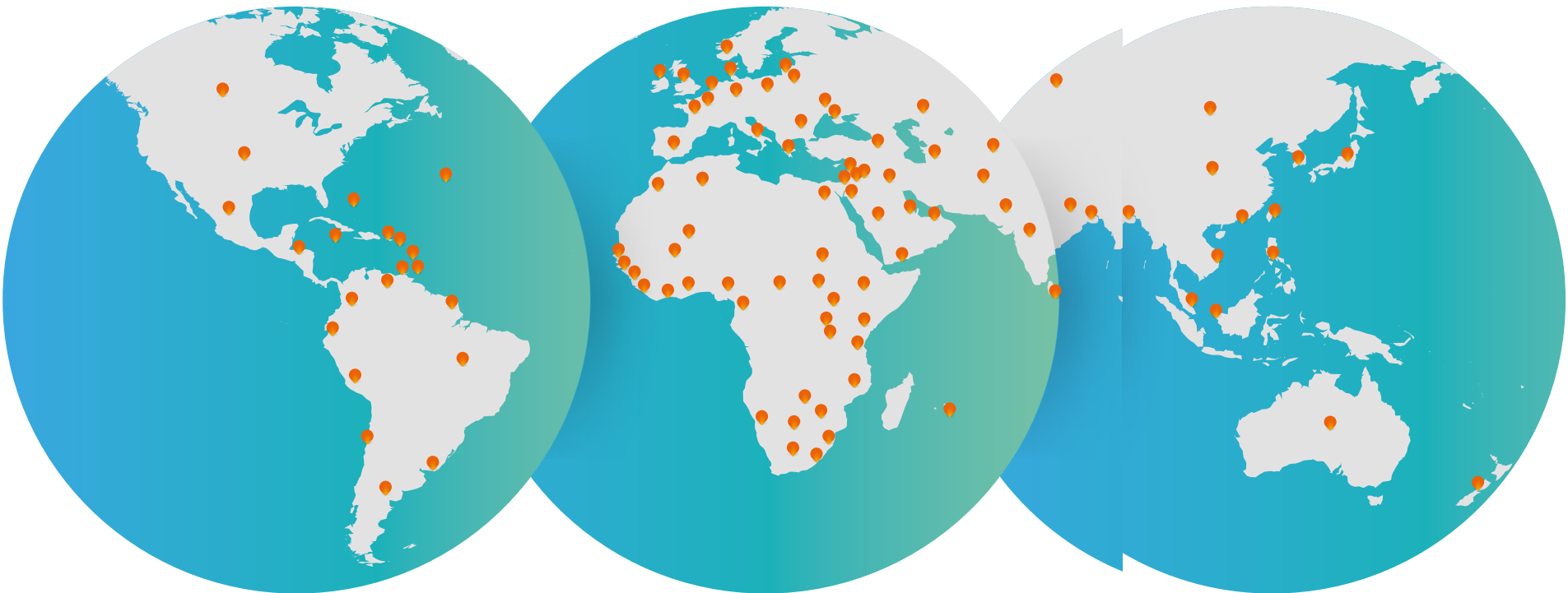
The initial version of the infographic omits many Scholars who have made significant contributions in their field of work or study, so we invite you to nominate additional entries. The focus of this infographic is recognising the introduction or advancement of an idea or concept for positive change so, when nominating a Scholar, please also include the initiative for which they should be recognised.

To qualify for inclusion, nominees' contributions should be publicly acknowledged; e.g. a Wikipedia page or an alternative, independent source describing the Scholar's contributions.

Please send nominations to connect@rhodeshouse.ox.ac.uk

Selection and Outreach

For the 2022 Rhodes Scholarships (selected in 2021), we received submissions from applicants with over 90 different nationalities and the map below shows how widespread those are!



After applications closed in all constituencies, the total number of submitted applications saw a decrease of 6% compared to the previous year. Submitted applications increased in six constituencies, decreased in 16 and remained the same in two. We believe COVID-19 has had a substantial impact in some constituencies and an analysis of this will feed into our outreach planning for 2022.

With Selection completed, we redeveloped the Trust’s website to provide a clearer outline of the applicant journey as well as offering signposted guidance for advisors, referees and institutions. This includes an eligibility checker tool for candidates which has halved the number of ineligible applications started on the application portal (Embark).

This year the Trust introduced a question to the application form which allowed candidates to request interview adjustments. Whilst this was initially intended to ensure a smoother, more affirmative process for candidates with conditions/difficulties/impairments or disabilities, we broadened this to include other inclusive adjustments, such as prayer/quiet rooms, lactation spaces and gender-neutral bathrooms. Importantly, these interview support requests are not accessed until committees have shortlisted down to the candidates who have reached the stage of selection where they will be interviewed, either via Zoom or in person.

This year also saw key changes to the Personal Statement, re-focusing on the Rhodes Scholar qualities drawn from our selection criteria. This led us to introduce

three new prompt-questions for the statement, whilst still allowing candidates a free-text box of 750 words. An evolution rather than a revolution, the prompt-questions aim to rebalance away from a singular focus on the ‘heroic self’ by asking applicants to speak in the three voices of ‘self/others/world’. We have also shortened the Academic Statement of Study to 350 words to reduce overlap with the Personal Statement and have provided clearer guidance to applicants on what should be covered.

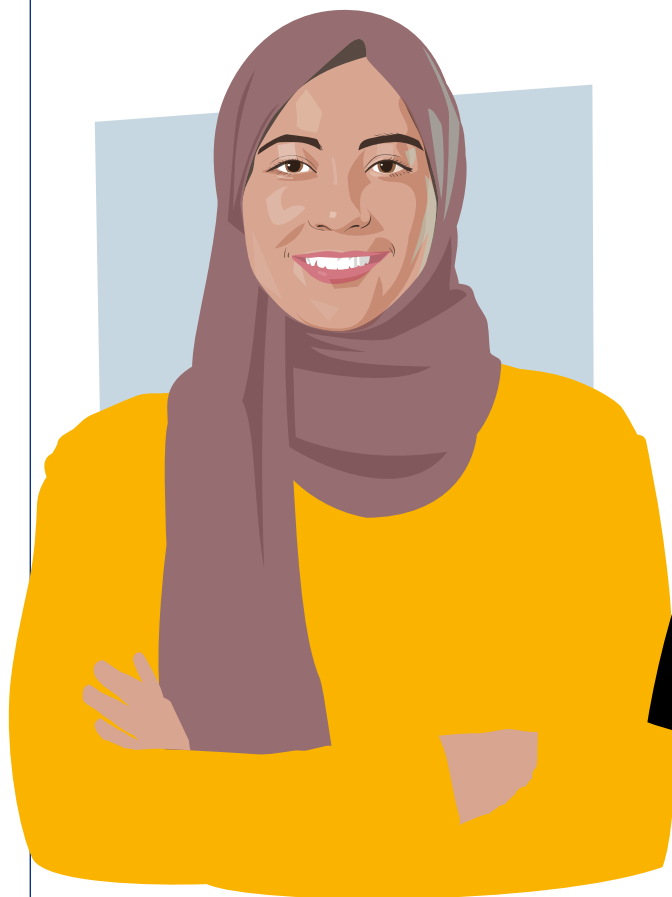
THE RHODES AMBASSADORS PROGRAMME

The Rhodes Ambassadors Programme continues to go from strength to strength, and our Outreach Ambassadors remain at the heart of our outreach strategy.



“I became an ambassador because I hoped to interact with young people who are curious and eager for further educational opportunities. I hope to share my experience of the Rhodes years before they are ready to send in applications, and that includes sharing with those in their final year of study too. I think my role has impact – I’ve seen it touch people whenever I mention that I’m a Rhodes Scholar, and they deem it possible for them too. My favourite moments have been when our conversations grow personal and they curiously ask what my experience post-undergrad has been like.”

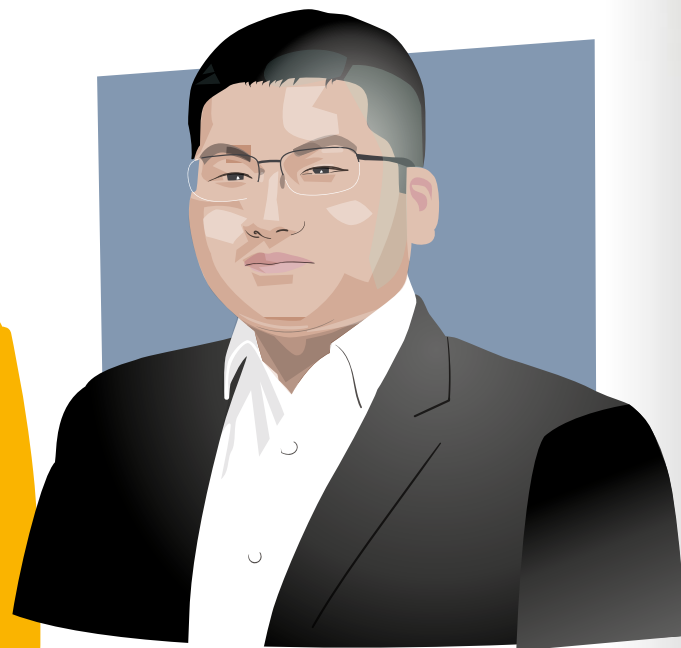
Ruth Nyabuto
(Kenya & Linacre 2018)



“As the first Rhodes Scholar to be selected from my constituency, I’ve been a Rhodes Outreach Ambassador since before my arrival in Oxford. I discovered how rewarding the outreach activities are, and how core they are to the values of the Trust. Interacting with other young people in my country, watching them discover new opportunities, and being a source of inspiration and encouragement to them, has been both humbling and incredibly fulfilling. The emphasis the Trust places on having Scholars from the constituency itself to be Ambassadors demonstrates the understanding that cultural context differs vastly from one constituency to another, and that local Scholars will be more attuned to the best ways to reach and engage with the young people in their community.”

Majd Abdulghani

(Saudi Arabia & Balliol 2019)



“I am both privileged and extremely fortunate to have had the chance to pursue a DPhil in Politics at Oxford on the Scholarship – and firmly believe that it should be each and every individual’s right to share a basic, fighting chance to have the same. No one should ever feel put off by their own circumstances, perceived inadequacies, or, indeed, the lack of awareness concerning the Scholarships. I joined the outreach programme because I wanted to dispel misconceptions. I wanted to make it very clear that no matter who you are, where you’re from, and what backgrounds you possess, so long as you’re someone who is keen to serve and change the world, who believes in a greater and higher good that you can unlock, you should go for it.”

Brian Wong

(Hong Kong & Balliol 2020)



Events at Rhodes House

Programming at the Trust has been busier than ever over the last year. After a period of planning and re-strategising, we are offering a huge variety of opportunities under the Lifelong Fellowship umbrella so that Scholars can be involved in the community at every stage of their lives. This means we can continue to develop into a community of impact, delivering a tailored experience that is truly cross-generational and cross-disciplinary and ensuring that the Rhodes community and Scholarships are sustainable for generations to come. Our 80% Alumni engagement goal is even closer, with approximately 1,627 Alumni engaging with us between July 2020 to June 2022 by attending an event, volunteering or giving a financial donation.



We held our first Forum post-pandemic in May 2022, on Syria, Jordan, Lebanon and Palestine, to celebrate the historic partnership between the Trust and the Saïd Foundation

Alongside conversations on Climate Change with Dan Esty (Massachusetts & Balliol 1981), and discussions with Leana Wen (Missouri & Merton 2007) on public health and LGBTQIA+ community consultation sessions, we have ramped up our arts and humanities programming. In March 2022, we launched the Scholars' Library series. This monthly book talk

series allows Rhodes Alumni to come together to present, discover and debate their literary works with those within the Scholar community and beyond. Between March and June, over 80 attendees joined us, ranging from Scholars Elect, Scholars in Residence, Alumni and Fellows from across the partnerships, as well as members of the general public.



We also held our first Forum post-pandemic in May 2022, on Syria, Jordan, Lebanon and Palestine, to celebrate the historic partnership between the Trust and the Saïd Foundation. This was the first hybrid Forum put together by the Trust, allowing attendees from all over the world and, importantly, from the aforementioned regions themselves, to join us. We had over 140 delegates join us both online and in person at the Saïd Business School in Oxford where we explored the past, present and future of the regions whilst providing a space to explore pressing issues, encourage political debate and look towards solutions. By addressing diverse topics pertinent to the region – under the broad themes of culture, economy, and governance – this conference demonstrated that the regions are far from static, and that their fates are not foreclosed.

In April and May 2022, we ran a series of Alumni Townhalls to provide the community with updates on our strategy, finances and legal structure. These well-attended sessions of over 200 Alumni were led by Warden Elizabeth Kiss.

The end of June brought the launch of our Technology

and Society Initiative, with two virtual Communications in Science workshops. These workshops focused on how communication via both screen and page could allow academics and researchers to better share their work with the outside world. Around 20 Scholars in Residence and Alumni participated in the sessions, stating that they found the sessions very useful and would recommend them to others.



June also saw former Porters Bob and Dawn Wyllie able to resume their world-wide tour which had been delayed in 2020 due to the pandemic. Bob and Dawn had a wonderful time visiting the East Coast of America and Canada, reconnecting with about a hundred Scholars along the way at informal one-to-one meetings, dinners, small group gatherings and larger formal receptions. The fourth edition of the Welcome Home Weekend, aimed at Alumni who have recently gone down, also took place in June at the Aspen Institute in Washington DC. In future years we hope to expand this event worldwide to include all recent graduates.

The Power of the Unlikeminded

We have created a new online forum – *Unlikeminded*, a blog by Scholars, Fellows and Friends – to showcase the tremendous work of people across our communities and demonstrate that when like-hearted people come together in a shared spirit, amazing things happen.

Our blog www.rhodeshouse.ox.ac.uk/unlikeminded is a showcase for the amazing new thinking, research and innovation emerging from all the communities associated with the Rhodes Trust. Building on our longstanding pages highlighting the work of Rhodes Scholars in Residence and Alumni, we wanted to create a place where Scholars, Mandela Rhodes Scholars, Atlantic Fellows, Schmidt Science Fellows, Rise winners and friends of our communities could share their thinking for the benefit of each other and the wider world.

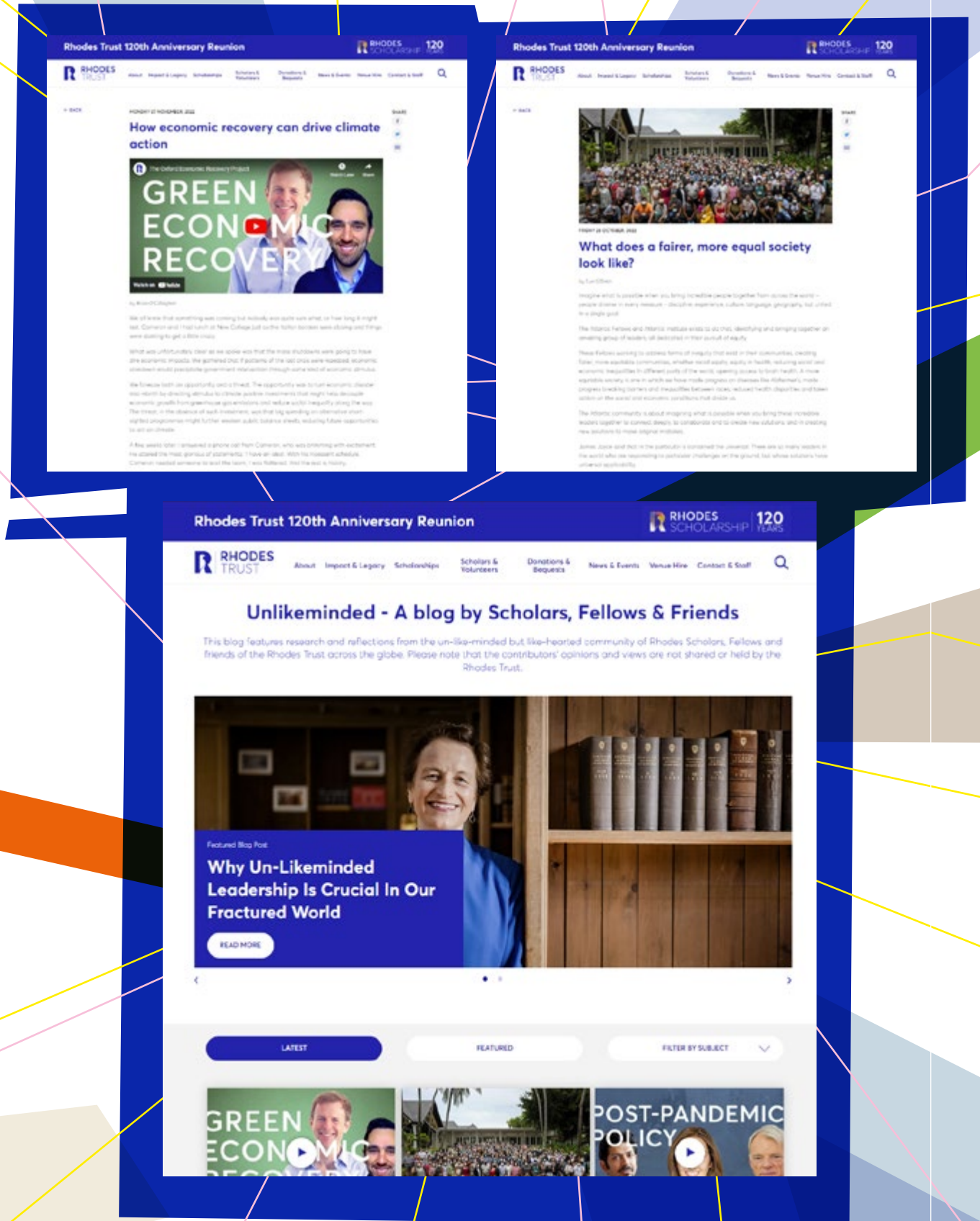
We have made *Unlikeminded* a place where we can post articles, video and podcasts, representing the huge variety of work that goes on at Rhodes House and around the world. Launching the blog, Warden Elizabeth Kiss writes about the power of unlikeminded leadership in our increasingly fractured world, drawing on her speech to the Rhodes community in Singapore earlier this year. Evie O'Brien, Director of the Atlantic Institute, reflects on the powerful experience of bringing the community of Atlantic Fellows together for the first time since the pandemic hit.

We highlight our collaboration series of videos, showing the power of Scholars working together to tackle some of the world's pressing issues, from the pandemic to climate change. We will feature many exciting projects undertaken by the current generation of Scholars working in Oxford today, and the output of our growing programme of events and conferences, bringing together Scholars and other leading experts in their fields.

All of us at Rhodes House would be delighted to receive contributions and suggestions for our evolving site, which we hope will showcase the impact our community is making in the world.

Feel free to be in touch at communications@rhodeshouse.ox.ac.uk

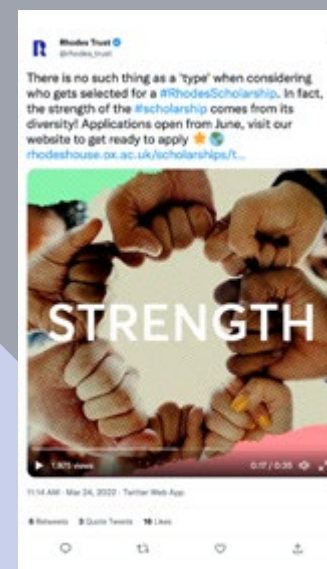
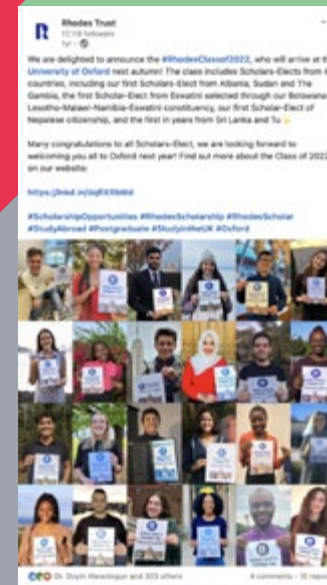
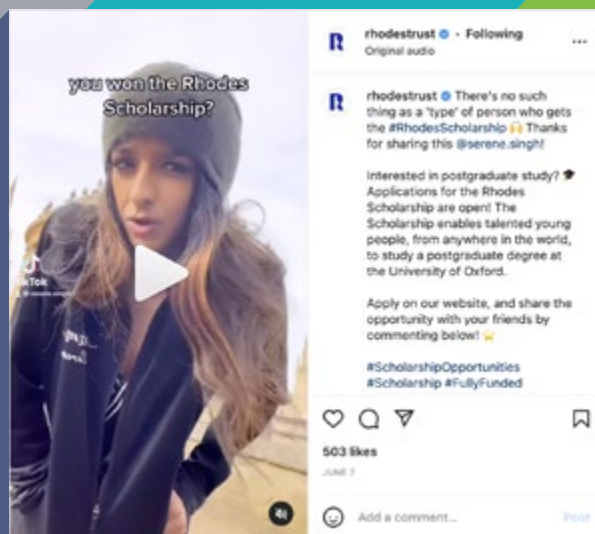
A place where we can
post articles, video and
podcasts, representing
the huge variety of
work that goes on at
Rhodes House and
around the world



Digital Roads to Rhodes

Our social channels continue to grow, reaching increasing numbers of people keen to learn about, celebrate and discuss the global impact of the Rhodes community and our partnership programmes. Our following across all channels has increased by 23% overall, and on LinkedIn by 85%.

Social media is key to making the Rhodes Scholarships and our partnership programmes better known and more accessible to people around the world, communicating the breadth and depth of our impact, and cementing our reputation as one of the world's leading scholarships.



@RhodesTrust
@rhodes_trust
@rhodestrust
Rhodes Trust
Rhodes Trust

Follow us on social media to stay up to date with your fellow Scholars, the Trust, and our partnership programmes. Whether it's immersing yourself in the Scholar experience on Instagram, discovering fresh new thinking on LinkedIn, or celebrating Alumni successes on Twitter, there is so much to explore! Use our handles (above), or scan the QR code.



RHODES CONNECT

Rhodes Connect is the online community for Rhodes Scholars around the world to join discussions, discover events, maintain existing connections and form new ones. Recent enhancements make it easy to get in touch with not just the 2,000 Scholars already in the network, but all other Scholars for whom the Trust has contact details. Your Rhodes Connect Scholar profile is the central place for you to control your preferences for communication from the Trust, and your presence in other Rhodes online initiatives such as interactive maps, the Scholars' Library and public Scholar biographies. Login or sign up at connect.rhodeshouse.ox.ac.uk

Thank You to All of Our Volunteers and Supporters

We are so grateful for the many ways in which our Scholars and supporters help us at the Trust, and the time and energy which they offer us. We would not be able to achieve what we are able to achieve without our supportive community and would like to take this opportunity to say a huge ‘Thank you’ to everyone who has supported us over the last year.

ALUMNI SCHOLAR VOLUNTEER IN THE SPOTLIGHT: DR BHASKAR BHUSHAN (INDIA & EXETER 2010)

What did you volunteer for and what was your role?

From 2018 to 2022, I have served as a moderator of the first- and second-year Character, Service and Leadership Programme (CSLP) retreats, as well as serving as a Selector for the Global Rhodes Scholarship.

Why did you choose to volunteer?

My DPhil years at Oxford were difficult ones. In addition to living away from my home country for the first time, I also struggled to deal with workplace bullying, occasional racism, an unsupportive supervisor, and impostor syndrome. The greatest pastoral resource I found was within the Rhodes community, including not only my peers, but also upper-year Scholars, the Rhodes House staff, the Wardens, and especially Mary Eaton! Part of my motivation in volunteering for the Scholars’ retreats was to give back. I wanted to help guide the younger Scholars’ experience at Oxford in any way I could, sharing perspectives (not only my own, but of my peers and upper-year Scholars), stories, and resources. I wanted to communicate to them that the Rhodes Trust is a great source of pastoral support, and generally to share information learned through my own journey at the University that I wish I had known when I was starting out.

What did you most enjoy about volunteering?

I have consistently been amazed by the Scholars in Residence that I meet at the CSLP retreats. It has been a privilege to learn about their work, their ideals, and their goals, and assist them in reflecting and starting to synthesise their own ‘way to lead’, and what a ‘good life’ may look like for them. I always leave the CSLP events full of energy and brimming with ideas, with the Scholars’ enthusiasm having rubbed off on me.

What would you say to other Scholars who may be thinking of volunteering?

I believe that volunteering for programmes such as the CSLP is an excellent way for you to share your experiences and strategies in navigating not only your studies, but your careers and personal lives, with Scholars who may themselves either be struggling in these areas or may simply be too busy with academic work to find the time to think about life outside of the University. These Scholars are brimming with potential, ideas, and excitement about their work, issues close to them, and ways that they want to fight the world’s fight, and you’ll be doing yourself a disservice by turning down the opportunity to spend a weekend with them. I promise that you will find yourself learning from them as much as they learn from you and the CSLP readings.

Over 1,200 supporters have given their time to the Trust and its partner organisations over the last two years

SJLP FORUM

The Saïd Rhodes Forum on Syria, Jordan, Lebanon and Palestine (SJLP) celebrates the historic partnership between the Saïd Foundation and the Rhodes Trust. In 2022, the forum took place on 21 May in Oxford and virtually. The Forum explored the Past, Present and Future of the region, and aimed to provide a space to explore the pressing issues and encourage critical debate, while being forward looking and solution-oriented.

The Forum could not have taken place without the dedication and efforts of key volunteers who worked to ensure it was as successful as possible.

“Having lived in the Middle East for more almost 15 years with Citibank, it was an absolute pleasure to have been invited to be part of the Advisory Group on the Syria, Jordan, Lebanon and Palestine (SJLP) Forum. I chose to volunteer as I think SJLP countries have not been deeply discussed from all different angles and I particularly wanted to bring out the economic angle in the Forum in a bid to change perceptions about these culturally rich countries who also have skilled human power. The Forum organisers did an absolutely fantastic job to take all advice and create a theme based on the Past, Present and Future of the region whilst remaining unbiased and culturally sensitive. They dug deep on the speakers and I personally felt quite that the Forum lived up to its expectations in bringing out discussion items that can sometimes be highly contested. Such dialogues in an open forum can lead to positive changes for the future. The team should continue having more such events.”

Vikesh R. Gadhia
(member of the Advisory Group for the Forum)

“Our region is experiencing unprecedented socio-economic and political issues. I believe that such events represent a key step to work out these cross-cutting issues. Given the importance of novelty and creativity in addressing today’s problems, I view the SLJP Forum as one of the most important problem-solving tools for that matter. It fostered free expression of ideas and called for reflective thinking and all participants helped each other put critical questions at the core of the status quo in the region. Thus, it helped stimulate solutions and portray future imaginaries for a better tomorrow.”

Forum attendee

Heads of Alumni Associations

Thank you to all of our Alumni who volunteer to be part of Alumni Associations, helping to keep the Rhodes community connected.

America

Janice Ugaki (Idaho & St Antony’s 1993)
Nnenna Lynch (New York & St John’s 1993)

Australia

Chloe Flutter (New South Wales & Hertford 1999)

Canada

Kai Alderson (Ontario & Wadham 1993)

Germany

Andreas Poensgen (Germany & University 1983)

Jamaica and Commonwealth Caribbean

Alisha Wade (Commonwealth Caribbean & Trinity 2000)

Kenya

Victoria Miyandazi (Kenya & University 2013)

New Zealand

Duncan McGillivray (New Zealand & St John’s 2000)

South Africa

Lisa Klein (South Africa-at-Large & St Antony’s 1994)

Zimbabwe

Tariro Makadzange (Zimbabwe & Balliol 1999)

Israel

Lian Najami (Israel & St Antony’s 2018)

If you would like to find out more about the Alumni Associations, visit our website at www.rhodeshouse.ox.ac.uk/scholars-volunteers/alumni-associations/

National Secretaries at the Rhodes Trust

The integrity and pre-eminence of the Rhodes Scholarship depends on the dedication and leadership of our National Secretaries. We would like to express our gratitude to all of our National Secretaries around the globe for their efforts, and particularly give special thanks to the National Secretaries who stepped down in 2022:



Peter Goldson (Jamaica & St John’s 1985) served for nearly 25 years as National Secretary for Jamaica and the Commonwealth Caribbean. Appointed by Sir Anthony Kenny in 1997, he has worked with seven Wardens, overseeing the selection of 59 Scholars. Peter is a greatly respected figure in Jamaica and across the Commonwealth Caribbean. His role as National Secretary presented unique challenges: the constituency of JCC (subsequently established as two constituencies from 2022) spans 10 independent island nations, with Peter administering and serving on two Selection Committees. It is testament to his commitment and his generosity with both his time and experience that Peter has performed this role with such success for so many years.



Liliane Chamas (Québec & St John’s 2009) was the inaugural National Secretary for Syria, Jordan, Lebanon and Palestine (SJLP), serving for five years in the role and overseeing the election of the first 13 SJLP Scholars since the constituency was established in 2016, through the generosity of the Said Foundation. She has approached the significant challenge of establishing a new Scholarship, whilst contending with the unique sensitivities and complexities of this region, with extraordinary passion, diligence and tact. In outreach efforts, Liliane has established an impressive foundation in one of the more challenging constituencies, which will underpin future efforts and have a lasting effect on SJLP.

National Secretaries during Selection of the Class of 2022

Australia

Peter Kanowski
(Australia-at-Large & St John’s 1983)

Bermuda

Christie Hunter-Arscott
(Bermuda & Lincoln 2007)

Canada

Richard Pan
(Ontario & Balliol 1998)

China

Mark Jia
(New Jersey & Merton 2011)

Commonwealth Caribbean

Bertha Pilgrim
(Commonwealth Caribbean & Balliol 1995)

East Africa

Samson Kironde
(Uganda & Green 1998)

Germany

Nils Oermann
(Germany & Christ Church 1996)

Global

Terrence Tehranian
(Hawaii & Magdalen 1983)

Hong Kong

Sandra Fan
(Hong Kong & St Catherine’s 1986)

India

Nandan Kamath
(India & Balliol 2000)

Israel

Doron Weber
(Rhode Island & Exeter 1978)

Jamaica

Mariame McIntosh Robinson
(Jamaica & Hertford 1998)

Kenya

Geoffrey Otieno
(Kenya & Lincoln 2007)

Malaysia

Datuk Shahril Ridza Ridzuan
(Malaysia & Christ Church 1992)

New Zealand

Jane Harding
(New Zealand & Brasenose 1978)

Pakistan

Babar Sattar
(Pakistan & Balliol 1999)

Singapore

Andrew Wee
(Singapore & Keble 1987)

Southern Africa, including BLMNS

Ndumiso Luthuli
(KwaZulu-Natal & St Peter’s 2000)

Syria, Jordan, Lebanon and Palestine (SJLP)

Farah Shamout
(United Arab Emirates & Balliol 2016)

United Arab Emirates

Robert Buckley
(New Brunswick & Worcester 1971)

United States

Elliot Gerson
(Connecticut & Magdalen 1974)

West Africa

Ike Chioke
(Nigeria & Wadham 1989)

Zambia

Namukale Chintu
(Zambia & Exeter 2005)

Zimbabwe

Dalumuzi Mhlanga
(Zimbabwe & St Antony’s 2013)

Fundraising Update

The major gift fundraising activities at the Rhodes Trust aim to improve the world by investing in more exceptional and deserving students from all over the globe so that they can pursue graduate studies as Rhodes Scholars at Oxford University. We support them with programmes to collaborate, to learn from each other, to share ideas and to engage in a lifelong learning experience. We also raise funds to provide them with an exceptional physical space (Rhodes House) in a global centre for learning (Oxford) to pursue their leadership journeys for impact.

Since 2018, the Rhodes Trust has secured in a total of £20 million in endowment for the support of new Scholarships in China, East and West Africa and in Saudi Arabia.

In the financial year 2023 we will continue to focus our fundraising efforts to offer the Rhodes Scholarships to talented students in constituencies which are currently underrepresented, with a focus on Africa, India, and Pakistan. In particular, and in line with our commitment to the region, our goal is to be able to offer a total of 32 Scholarships to students from Africa, up from the 18 currently offered. We also want to establish the Scholarships in regions around the world where they are not currently offered, including countries in Asia-Pacific, Latin America and the Middle East.

In the last year, we secured important gifts that will contribute to the improvement and parity of Scholars in Residence while they pursue their studies at Oxford. These donations fund the Character, Service and Leadership Programme that all Rhodes Scholars participate in. They also ensure that more Rhodes Scholars have financial

support for their fourth year of studies when pursuing DPhil degrees, alongside enhancing other programming aspects, including lectures, collaboration grants and study and research trips.

A major focus of our fundraising activities in the coming years will continue to be the transformation of Rhodes House, a hub not only for Rhodes Scholars while at Oxford, but also for our partner programmes, including Atlantic Fellows and Schmidt Science Fellows.

We are looking for philanthropists to champion a unique historic building in Oxford that is being reimaged as a global centre to address important challenges through collaboration and service-oriented leadership. The new state-of-the-art conference facilities and new accommodation blocks with 37 guestrooms are scheduled to open in early 2023 and will provide unique spaces available for naming opportunities – if you are interested to learn more or to connect us with individuals who may find this initiative inspiring, please email

Rodolfo Lara Torres, Director of Global Engagement, at rodolfo.lara@rhodeshouse.ox.ac.uk

In the financial year 2023 we will continue to focus our fundraising efforts to offer the Rhodes Scholarships to talented students in constituencies which are currently underrepresented



Scholars Fund: Annual Giving

Each year Scholar Alumni and other supporters come together as an essential circle of support for the Rhodes Scholarships, supporting Scholars in Oxford and investing across the Rhodes Scholarship. In 2021-22, annual giving contributed over £1 million of unrestricted income to the Scholarships budget, a very significant element of our annual costs. We can't do it without you!

Annual gifts are channelled to our annual fund, known as the Scholars Fund, to support the Scholarship experience and Scholars individually. Broadly speaking, the endowment covers tuition fees and stipends. However, because the endowment is intended to last in perpetuity only a small percentage of its value can be used each year.

How annual gifts are used

Gifts to the Scholars Fund are used across the Rhodes Scholarships to benefit all Scholars. Here are three priority areas where support is needed each year:

RIISING SCHOLAR COSTS

Scholar costs have risen dramatically in recent years, with significant increases in visa fees, rent, and other costs associated with living and studying in Oxford. Annual giving ensures that the Trust not only keeps up with these increases but is also able to provide more individualised support as needed.

To give two examples. First, the NHS health surcharge for international students in the UK has tripled since it was introduced in 2015 and now costs up to £700 per Scholar per year. Gifts to the Scholars Fund have allowed the Trust to absorb this substantial cost rather than pass it on to Scholars. Second, Alumni will remember that rents charged by colleges vary enormously. A new College Accommodation Costs Scheme, designed with Scholar involvement and funded by Alumni via the Scholars Fund, provides a rental subsidy in the first year of the Scholarship to alleviate the extra financial stress on Scholars placed in colleges with high-cost accommodation.

SCHOLAR EXPERIENCE

The Scholars Fund is invested in the Character, Service and Leadership Programme, which brings all first- and second-year Scholars in Residence together as cohorts for retreats to inspire reflection on how to build a purposeful life. Individual Scholars also benefit in the form of targeted funding, for example, to support essential fieldwork for MPhil and DPhil projects, or to help meet expenses for travel to academic conferences.

WELLBEING

Gifts to the Scholars Fund also allow the Trust to invest in the wellbeing of Scholars. Demand for mental health care has grown significantly and donor funds have made it possible for us to offer access to private counselling. Wellbeing funds have also been used to provide assistance for travel home in cases of family bereavement and other emergencies, and with medical costs not met through the NHS.

Scholars Fund Highlights

In June a pilot first-gift match inspired gifts from over 30 Scholar Alumni. Donors were predominantly younger Alumni and spanned the geographic diversity of the Scholarship including Zimbabwe, Zambia, USA, UAE, South Africa, Nigeria, New Zealand, Malaysia, Kenya, India, Germany, Commonwealth Caribbean, Canada and Australia. Our thanks to the five longstanding Alumni donors who came together to provide the match.

Our thanks to everyone involved in the Association of German Rhodes Scholars because, for the third year in a row, Scholar Alumni living in Germany scored the highest participation rate of all Alumni communities by country of residence. Participation includes gifts of any size regardless of amount. 26% of Scholar Alumni living in Germany made a gift to the Trust last year.

Huge thanks go to the Class of 1976 which responded to a generous challenge match and raised the most of any Class for the Scholars Fund in 2021/22, a staggering £300,000! The Class will be recognised in a plaque in a residential room in Rhodes House. The Class of 1967 once again had the highest annual participation rate at 49% of the global class, closely followed by the Class of 1974. The Class of 1974 also responded to a generous challenge match made in memory of dear friend and classmate, David Fowler (Kentucky & St John's). We thank all our Class Leaders for their support in engaging their Classes on the importance of annual giving to support the Scholarships.

Thank you!

Use the QR-code below to see a video thank-you from Khansa Maria (Pakistan & Harris Manchester 2021)



Finance and Investment Report

For the year ended 30 June 2022

BACKGROUND

In the past ten years, the core activity of the Rhodes Trust has been transformed by the addition of 20 new jurisdiction Scholarships and by partnerships with the Atlantic Institute (2016), Schmidt Science Fellows (2017) and, most recently, Rise (2019). The Trustees are committed to delivering the objective of 125 Scholarships by the 125th anniversary of the Trust in 2028.

Over the same ten-year period, the Rhodes Trust's invested assets have grown from £122 million to £401 million, an increase of 328%. An additional £80 million is held on behalf of the Atlantic Institute in a separately managed portfolio, and the net asset value of the Rhodes Trust is £520 million at 30 June 2022.

The growth of the endowment over this ten-year period reflects and supports the overall growth in the complexity and geographic spread of the Trust, and the commensurate growth in headcount and space required to service the Trust's core operations and those of our partnerships.

GOVERNANCE

In addition to the oversight of the Trustee Board, three committees are directly involved in the management of the Trust's resources:

- Finance & Investment Committee (budget setting and invested asset management);
- Audit & Risk Committee (risk review and the annual external audit); and
- Remuneration Committee (staff salaries and benefits).

At every Board meeting, the Trustees monitor a schedule of key performance indicators across all aspects of the Trust's operations. The Trust prepares statutory accounts under the UK Charity SORP (FRS102), which are subject to annual external audit and filed with the UK Charities Commission.



SCHOLAR COSTS, ENDOWMENT AND CAPITAL CAMPAIGN

The Trust spent £21.4 million on the Rhodes Scholarships in the year ended 30 June 2022, excluding fully recovered expenditure of £12.7 million incurred on behalf of our partners the Atlantic Institute, Schmidt Science Fellows and Rise.

Rhodes-Scholarship-specific expenditure was funded primarily by the allocation of investment returns to income under the spending rule of £19 million and £1.2 million from the Scholars Fund. The balance is funded by other charitable income. Approximately 70% of expenses related to Scholar costs. Figure 1 gives a detailed breakdown of Trust expenses aggregated on a per Scholar basis.

There were a maximum of 269 funded Scholars in Residence in Oxford in the academic year 2021/22. The Trust awarded 103 Scholarships for the 2021/22 cohort.

After fully allocating all expenses, the Trust spent approximately £70k per Scholar in the year ended 30 June 2022 (see Figure 1), in line with the budgeted figure. Additional COVID-19-related financial support was partly funded from a provision set aside at 30 June 2020, with the balance of £320k met from operating expenses. Figure 2 shows the expenditure budget for the year 2022/23.

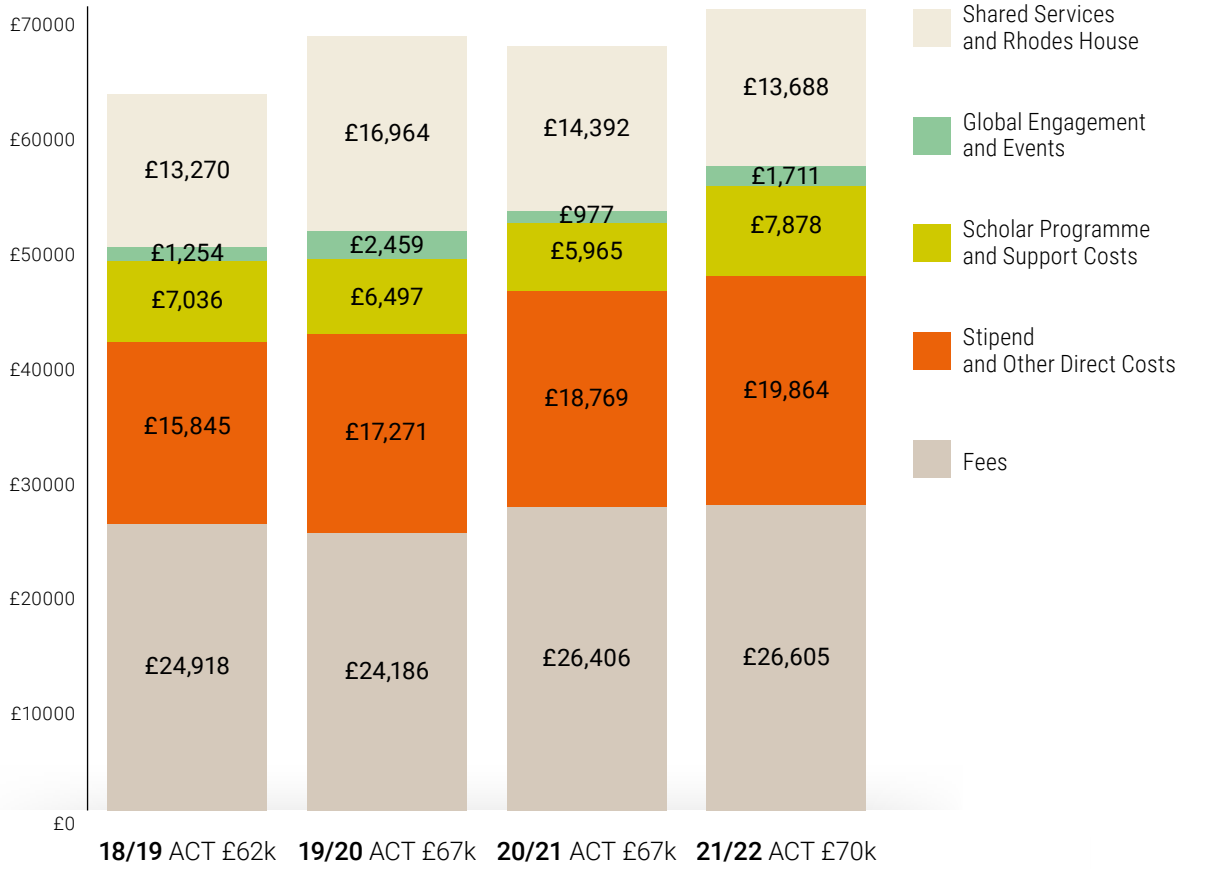


Figure 1 – Gross average cost per Scholar (excluding fundraising)

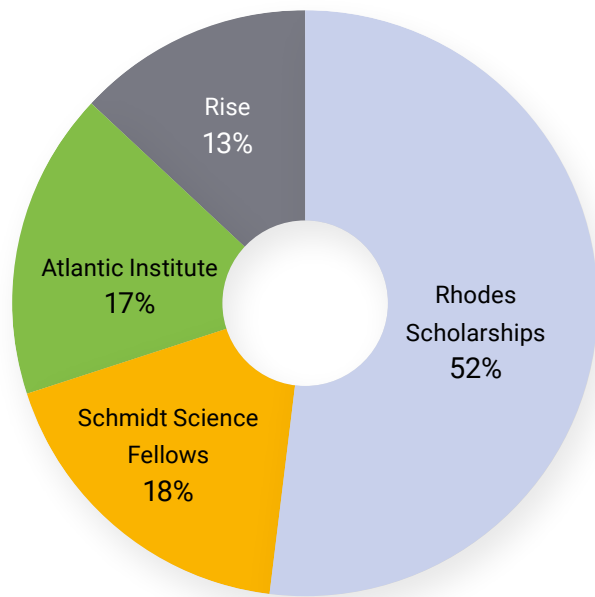


Figure 2 – Expenditure Budget 2022/23

STAFF COST MANAGEMENT

As the Trust has grown, we have been careful to manage staff growth in line with the Rhodes Trust's activities.

Figure 3 shows the increase in overall staff numbers, with Rhodes Trust staff costs (i.e. those that are directly funded by our invested assets) increasing in line with Rhodes Trust income.

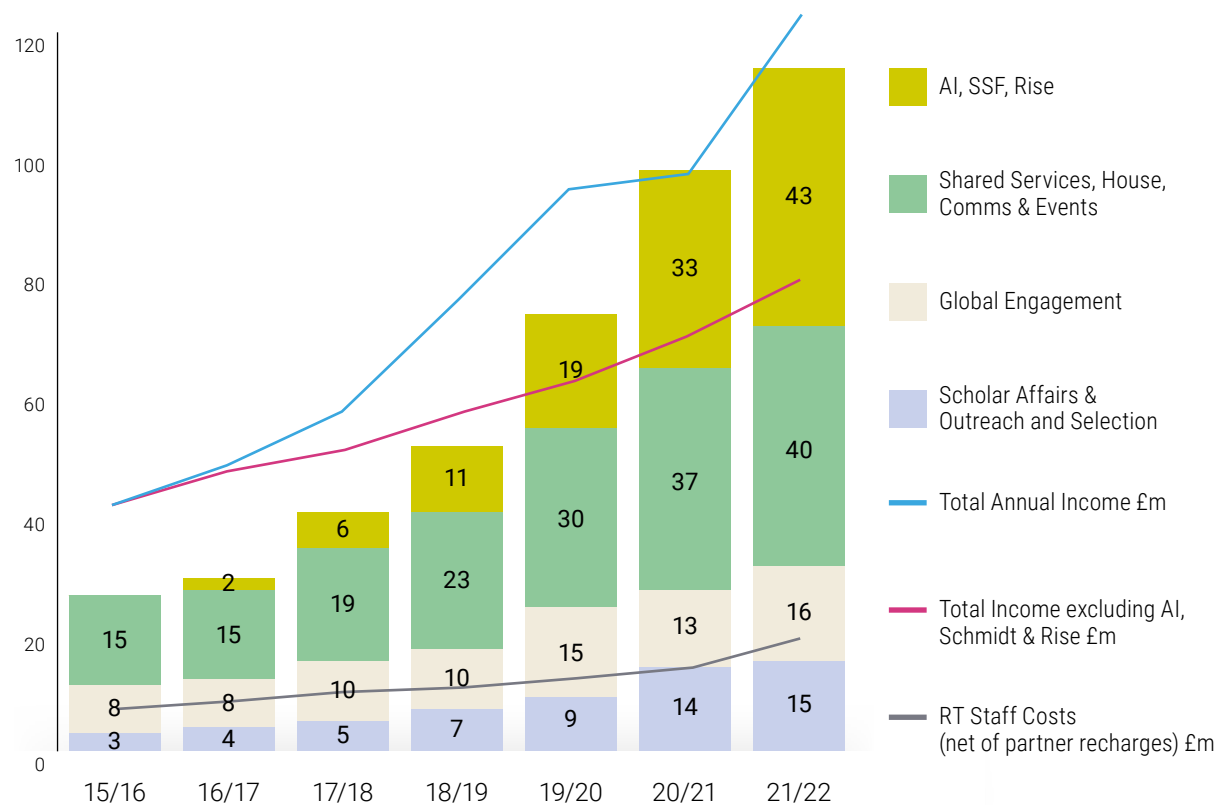


Figure 3 – Total Income (£m), RT staff costs (£m), staff number by area including AI, SSF, Rise

ENDOWMENT STATUS

The Pooled Endowment Investment Portfolio is overseen by the Rhodes Trust Finance and Investment Committee (the Committee) which is comprised of Trustees and additional members with investment expertise.

As of 30 June 2022, pooled investment assets supporting the Scholarships were valued at £401 million, which represents a decrease of £14 million from 30 June 2021. This movement reflects the addition of £12.4m of donations invested during the year, £21m of funds withdrawn under the spending rule to support expenditure, and a net loss of £5m of realised and unrealised losses on investments.

While full accounting transparency is maintained, the three charities (The Cecil Rhodes Scholarship Fund, The Rhodes Trust Public Purposes Fund, and The Rhodes Trust Horizon Fund) operate as a group. Consolidated accounts are prepared for the UK charities and the overseas subsidiaries of the Trust. On 6 April

2022 The Rhodes Trust New Scholarship Fund was newly constituted to formally segregate new jurisdiction Scholarship funds from funds held on behalf of the partnerships.

As of 30 June 2022, 76% of the Trust's Scholarship endowment assets were managed by Oxford University Endowment Management (OUem) in a globally diversified, strategic asset allocation-based portfolio. A Rhodes Trustee is currently a member of the Investment Committee of OUem.

INVESTMENT PERFORMANCE

OUem's performance for the year ended 30 June 2022 was 0.5%. This reflected the second order impacts of Russia's invasion of Ukraine, continued pandemic lockdowns in China, and rising geopolitical tensions, contributing to energy price shocks, supply chain issues and persistent rising inflation. Longer term, OUem has succeeded in returning the target of CPI + 5%. Figure 4 outlines OUem performance over time.

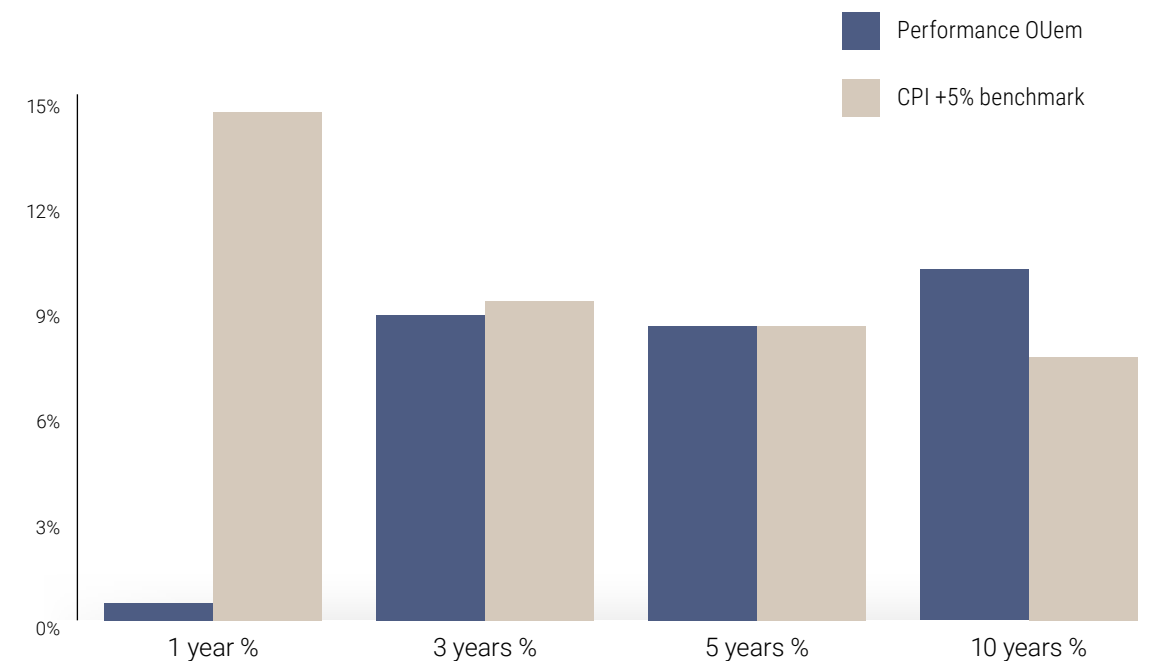


Figure 4 – OUem performance over time

Figure 5 shows the Trust’s combined asset allocation, liquidity and other exposures.

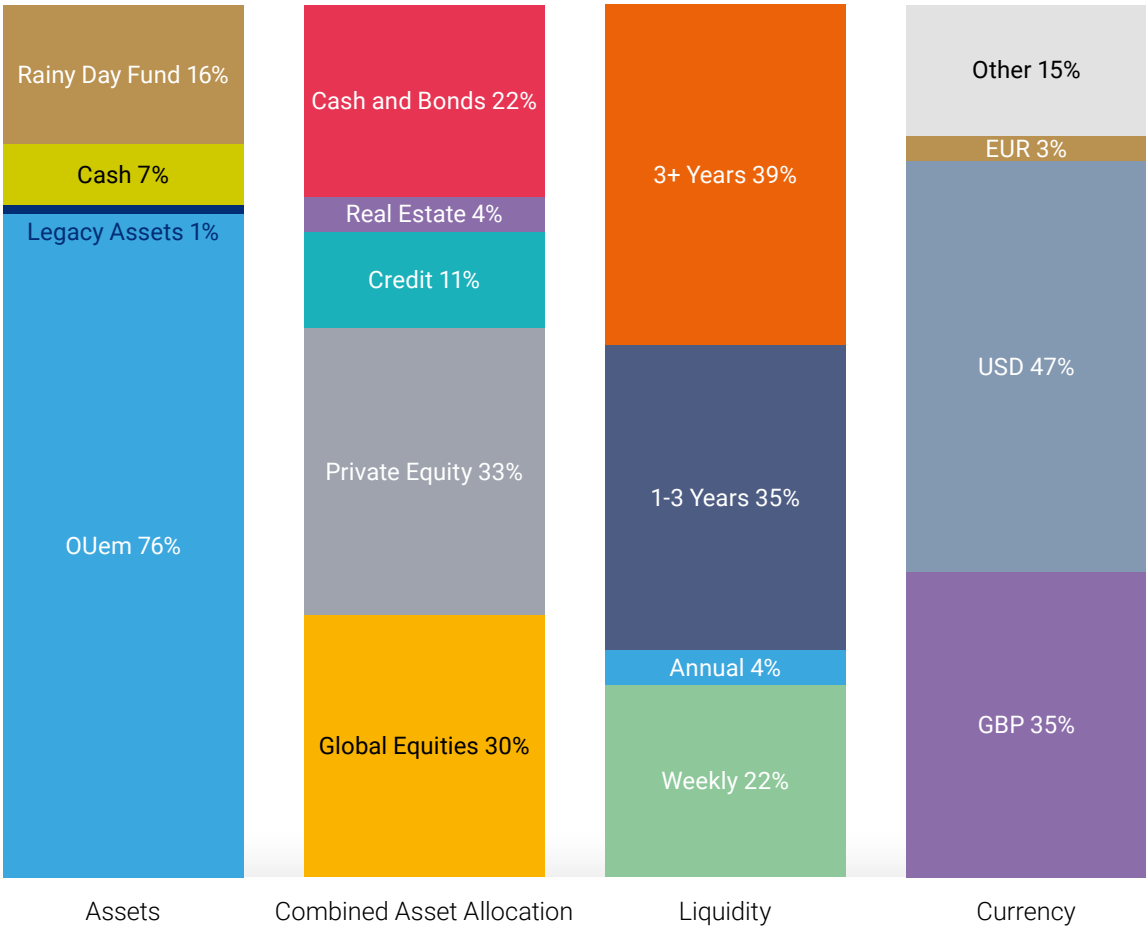


Figure 5 – Combined asset allocation, liquidity and other exposures

Figure 6 demonstrates the investment return, net of the transfer to income, in real terms (ie after inflation) each year.

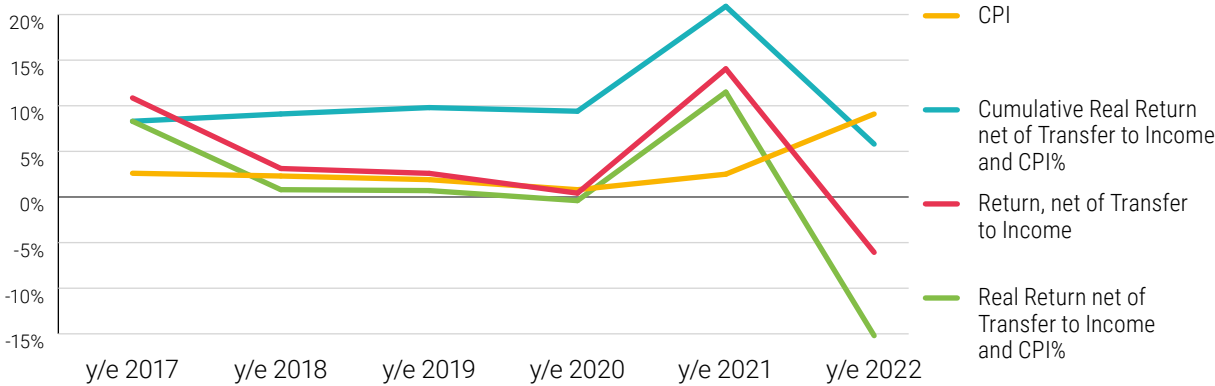


Figure 6 – Cumulative Real Return net of Transfer to Income

Figure 7 shows the cumulative effect over the last six years, but gives comfort that the real terms losses in y/e 2022 are cushioned by the significant real terms growth.

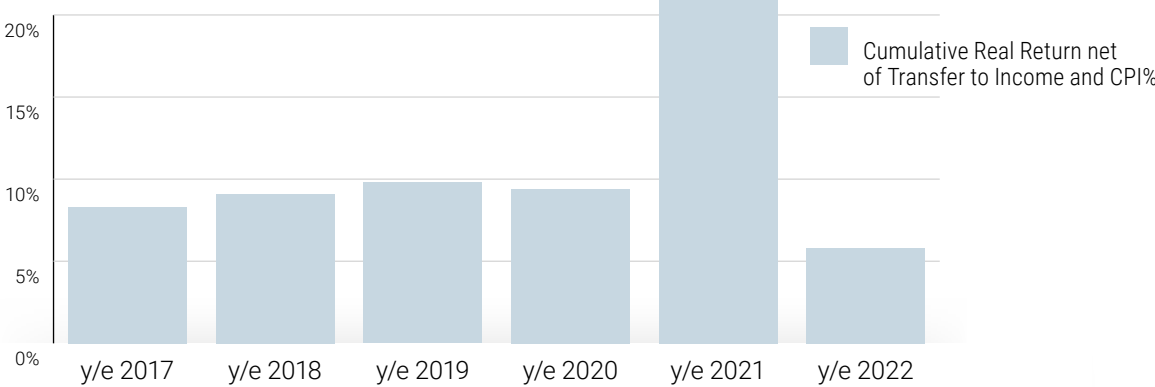


Figure 7 – Cumulative Real Return net of Transfer to Income (reflecting CPI) %

The policy of the Trust continues to be to fully fund all new Scholarships, apart from the core Scholarships. The Trust will need continued support from donors and benefactors to deliver future development. Thanks to the generosity of our donors, the annual giving target of £1m per annum was met, allowing us, in particular, to support increased expenditure on Scholar welfare.

Thank you for your continued support.

Peter Stamos
(California & Worcester 1981)
Chair of the Finance and Investment Committee

Peter Anderson
Chief Financial Officer and Chief Operating Officer

1 November 2022
A longer version of this report can be viewed at www.rhodeshouse.ox.ac.uk/media/47098/financereport22.pdf

Oxford Next Horizons

Oxford Next Horizons is an exciting new programme inviting people with career experience in every field to come to Oxford to think, explore and reinvent.

The programme, a partnership between the Rhodes Trust and Harris Manchester College in Oxford, is the first of its kind in Europe, designed to allow people time in Oxford to think about the impact they want to make in the world.

The six-month programme, led by Dr Elizabeth Kiss, Warden of Rhodes House, and Professor Jane Shaw, Principal of Harris Manchester College, is aimed at people with successful, established careers who are at a significant turning point in their lives and interested in figuring out what comes next. The programme, drawing on feedback from Rhodes Alumni, will give participants a mix of world-class expertise, debate and discussion, and support for individual projects.

We will welcome the first cohort of Next Horizon Fellows to Oxford in January 2024 for a programme over two terms. The programme is a key part of our ambition to provide opportunities for Scholars to enjoy a lifelong fellowship, connecting and reconnecting with the Rhodes community and joining programming that brings together Scholars and leading thinkers from across the world.

Oxford Next Horizons will give people the chance to engage with some of the world’s biggest challenges and build community with a cohort of peers, alongside Rhodes Scholars in Residence and the community of students at Harris Manchester College, the Oxford college dedicated to taking students, both undergraduate and postgraduate, aged 21 or over.

Seminars and talks will include sessions with some of Oxford University’s most distinguished experts, including: Sir John Hood, former Vice-Chancellor of the University; Professor Dapo Akande, Professor of Public International Law at the Blavatnik School of Government; Professor Sir John Bell, Regius Professor of Medicine; Professor Cameron Hepburn, Professor of Environmental Economics at the Smith School of Enterprise and the Environment; David Isaac, former chair of the UK’s Equality and Human Rights Commission; award-winning biographer Professor Dame Hermione Lee; Dr Janina

Ramirez, historian and television presenter; Baroness Royall, former Leader of the House of Lords; Alan Rusbridger, former Editor of the *Guardian*; and Professor Sir John Vickers, Professor of Economics.

Generous funding from donors will provide a number of bursaries to help us create a cohort of people with diverse backgrounds and experience, ensuring that Oxford Next Horizons is a truly fulfilling and inclusive experience.

To learn more visit www.nexthorizons.hmc.ox.ac.uk

It’s never too late to think how to make a difference in the rest of your life

The Atlantic Institute

The Atlantic Institute seeks to build a catalytic lifelong community of leaders who connect, learn and act to address the underlying causes of inequity. Currently there are 644 Atlantic Fellows in 70 countries collaborating across diverse contexts for greater impact.

A GLOBAL NETWORK PUSHING FOR EQUITY

The Institute provides Atlantic Fellows with support to help them shift narratives, influence policy and implement new solutions. A recent survey by the Institute found that 85% of Fellows were satisfied with the support offered by the Institute and that this enabled at least three quarters of them to make connections to further their work.

The survey also showed that the Institute's work has increased the understanding of the root causes of inequity for nearly 80% of Fellow respondents. Nearly 70% of Fellows said the Institute had enhanced the impact of their work for equity. Almost 80% of Fellows say they have either challenged existing narratives or introduced new ones. Over 60% of the Fellows surveyed have also increased access to services for underserved communities.

The Institute has awarded Collective Impact Fund grants to 60 Atlantic Fellows to enable them to collaborate to broaden the impact of their work. One example is the collaboration between Fellows Alex Kornhuber, a photographer and researcher of neurodegenerative diseases, and another photographer, Johnny Miller, as together they documented on camera some of the remote mountain communities in Peru. They focused on the ageing process to raise awareness of dementia and other neurological conditions, as in Peru symptoms of Alzheimer's are often dismissed as part of ageing. Understanding ageing and brain health are important components of health equity, particularly in regions where neurodegenerative diseases often go undiagnosed.

In response to the challenges of COVID-19, Atlantic Fellows Jonatan Konfino and Silvia Kochen developed



Almost 80% of
Fellows say they have
either challenged
existing narratives or
introduced new ones

Atlantic Fellow Johnny Miller working on location in Lima, Peru
(image: Alex Kornhuber, Global Atlantic Fellow)

a new system to help hospitals in Buenos Aires pinpoint quickly the availability of beds and oxygen in the area to give patients the best chance of survival. They developed an automated, integrated epidemiological information system, with geographical tools and statistical resources that allow hospitals across the local health system to work more efficiently and with greater coordination.

Atlantic Fellows share a common goal to promote fairer, healthier, more inclusive societies, and they are making progress.

Over half of the Fellows surveyed by the Institute said they have already developed a new solution to address a persistent equity problem. Over the coming months, we look forward to sharing many more examples of Fellows making an impact in the everyday lives of marginalised communities. As the Atlantic Fellows community continues to grow, so will the number of collaborations formed for equity.



Atlantic Fellows Jonatan Konfino and Silvia Kochen (image: Pablo Goldberg)

Five Years of Schmidt Science Fellows

This year, Schmidt Science Fellows announced its fifth cohort and is celebrating five years of impact. In April 2018, Eric and Wendy Schmidt announced the selection of the first Schmidt Science Fellows at an event in New York City, just six months after the plan to launch the Program had been made public. The inaugural cohort of 14 Fellows were the original pathfinders for a Fellowship that is proud to be a community now 113 trailblazers strong across 5 cohorts of Fellows and representing 30 nationalities.



Our Fellows are already reporting real impact in science, business, and society. Fellows have published almost 150 publications on Program-funded science, secured US\$35m in external research funding, and been involved in the raising of a total of US\$165m of venture capital for their start-up companies. Advice to policymakers from Fellows has influenced public health responses in eight different countries and at five multinational agencies, including the

WHO, impacting the lives of tens of millions of people. Schmidt Science Fellows supports Fellows to develop into interdisciplinary science leaders through our Global Meeting Series training program, with mentoring from experienced interdisciplinary scientists, and by building a lifelong Fellowship community. Through the past year, the impact of COVID-19 continued to disrupt the in-person provision of large-scale convenings and led the Program to innovate in new ways to deliver training and develop community.

The bespoke Fellows Hub was launched in March 2022, providing a single digital home for the Fellowship, including communication and collaboration tools, a Fellows directory, events listings, and 24/7/365 access to Program resources. Regional retreats were used for the first time to bring together groups of 2020 Fellows, the cohort most impacted by COVID-19 during their Fellowship, in a safe manner that worked with prevailing international travel restrictions. These retreats were held on the west and east coasts of the USA and in the UK. Later in the year, when COVID-19 restrictions began to ease, the Fellowship was pleased to bring together a significant proportion of the full Fellowship community in June 2022 for both the announcement of the latest cohort and a Global Meeting for 2021 Fellows, hosted by MIT and the Broad Institute.

The 2021 cohort were the first to go through their

Fellowship Year in 'Learning Teams'. This innovation put Fellows into small groups within their cohorts, providing a focused environment to foster bonds between individuals and support the learning experience.

Engagement with and support from the global Rhodes community remains a central and much valued principle for the Schmidt Science Fellows. Rhodes Scholars continue to contribute their expertise and insights as reviewers and selectors, helping identify the best candidates to join the Fellowship each year. Rhodes Scholars have also contributed to the Fellowship by hosting Fellows in their labs, with Emma Brunskill (Washington & Magdalen 2001) and Daniel Fletcher (Texas & New College 1994) taking on this role in recent years. Sam Greene (Wisconsin and Magdalen 2014) was announced as a 2022 Fellow and joins four previous Rhodes Scholars in the Schmidt Science Fellows community.

Our Fellows are already reporting real impact in science, business, and society



The Mandela Rhodes Foundation

The past year has been a fruitful one with much to celebrate. The Class of 2022 includes our first scholars from Somalia and South Sudan and there are now 585 Mandela Rhodes Scholars from 32 African countries. In the past year we have deepened our core work in the programme, broadened our horizons by participating in global conversations about leadership development, and broken new ground with the Äänit Prize, bringing to life Nelson Mandela’s vision for entrepreneurship in Africa.

FOUNDATION NEWS

A major highlight was participating in the Global Fellowships Forum. In May 2022 the leadership team travelled to New York to share best practice with top global organisations who do similar work. We also visited friends of the Foundation, building relationships with our supporters in the US.

NEW PRIZE & PHD SCHOLARSHIPS AWARDED

The Äänit Prize is open to alumni of the Mandela Rhodes Scholarship and the Rhodes Scholarship and supports initiatives that can deliver positive social impact in Africa. In October 2021, Esethu Cenga (South Africa & UCT, 2016) was chosen as the first-ever winner of the Äänit Prize, receiving \$80 000 for her textile recycling start-up Rewoven.

In May 2022 we announced the winners of the Shaun Johnson Memorial Foundation for PhD study in the UK. Gideon Basson (South Africa & University of Stellenbosch, 2020) will work on Human Rights Law at the University of Oxford. Roné McFarlane (South Africa & UCT, 2014) will study Education, Communication and Society at Kings College London.

LEADERSHIP DEVELOPMENT PROGRAMME

After navigating a difficult pandemic year with great resilience, the 2021 first-year cohort eventually gathered in person in November for their final workshop, focused on

entrepreneurship. The second-year programme flourished in 2021. A partnership with UN Women Africa encouraged scholars to apply their leadership skills to pressing social problems, yielding impressive ideas for interventions addressing social protection, youth unemployment and gender inequality.

Early this year, the Class of 2022 enjoyed an inspiring leadership workshop and they continue to meet in their pods to build relationships and reflect together on

The Äänit Prize is open to alumni of the Mandela Rhodes Scholarship and the Rhodes Scholarship and supports initiatives that can deliver positive social impact in Africa

022, the second-year programme is offered in partnership with The Sustainability Institute, utilising design thinking principles to tackle sustainability challenges.

THOUGHT LEADERSHIP AND PUBLIC ENGAGEMENT

In August 2021 the MRF participated in a seminar hosted by Nelson Mandela Foundation exploring how the Mandela name is embedded into our ideals and practices. We also joined an international summit on the Sustainable Development Goals in Africa hosted by UCT, focussing on the importance of creating equitable partnerships for development. Finally, the COP 26 gathering sparked conversation and action: alumni weighed in with thought leadership contributions on our *Young African* blog and, in partnership with the Sustainability Institute, we co-hosted a screening of Climate Emergency Interactive.



Second-year scholars from the Class of 2020 after presenting their project on protecting vulnerable workers in the informal sector. Top: Gamuchirai Mudehwe (Zimbabwe & NMU 2020), Rimbilana Shingange (South Africa & UP 2020) Bottom: Mary Kgabi (South Africa & UJ 2020), Sarah Weirich (South Africa & WITS 2020), Elliot Jaudz (South Africa & RU 2020)



Members of the Class of 2021 enjoying some down time at Mr Mandela’s Bishops court residence. Left to right: Michaela Rogers (South Africa & UCT 2021), Isatu Bokum (Gambia & UCT 2021), Nuvika Pillay (South Africa & UCT 2021), Bettina Buabeng-Baidoo (Ghana & UCT 2021) and Isaac Muapoh (Liberia & UJ 2021)

Rise

Rise, an initiative of Schmidt Futures and the Rhodes Trust, accomplished significant milestones towards its mission of finding promising young people and providing opportunity for life as they work to serve others.

In 2022, Rise successfully wrapped up its second application and selection cycle as well as embarking on its largest outreach efforts to date, resulting in over 120,000 registrants from over 170 nationalities.

Following a rigorous application process which included peer and expert reviews of the service projects developed by each applicant, as well as formal assessments of talent and group interviews, Rise selected 100 Global Winners from a pool of 500 Finalists. The 2022 Winners, hailing from 47 countries across six continents, not only demonstrated a high degree of brilliance, calling, and empathy but also showed perseverance in overcoming adversity. Service projects include promoting literacy, predicting the effect of Alzheimer’s drugs using bioinformatics, creating a sustainable gummy vitamin that combats anaemia, and educating communities on mental health stigmas, among many others. With over 22 new countries represented this year, the global program continues to expand its network with a broad range of talented young leaders from diverse backgrounds.

Rise also launched its Residential Summit, hosted this year in Cape Town, South Africa. The Residential Summit brought together almost all of the 2021 Rise Global Winners for the first time and engaged them in programming around the significance of local history in relation to global issues of inequality, offering talks with leading experts in the Schmidt Futures and Rhodes Trust network,

With over 22 new countries represented this year, the global program continues to expand its network



Silhouette of Rise Winner Rushank Goyal, August 2022 (image: Ogilvy and Logan Production)

together with pipeline opportunities for career and service development including the Rhodes Scholarships and Schmidt Science Fellows. In addition to laying the foundations for long-lasting friendships and innovative idea creation, the Residential Summit demonstrated overwhelming evidence in support of Rise’s selection strategy towards identifying some of the most promising young leaders of the next generation.

Other benefits of the program included scholarship support at world-class educational institutions around the world. Rise also held over 20 college counselling sessions year-round. This not only supported participants’ applications, but also their admissions to highly selective institutions such as Princeton, Yale, Stanford, Oxford, and California Institute of Technology. Finalists and Winners

continued to develop their leadership and service skills through almost 20 workshops, courses, and programs.

Rise is grateful to its partners and global network of over 40 institutions and over 500 selectors around the world who play an essential role in outreach, application, and programming efforts throughout the year. We are especially grateful for the ongoing support, led by Elizabeth Kiss and Peter Anderson, from the Rhodes Trust, and we look forward to accomplishing even more in the coming year.



Rise Winners Cohort 1 at the Residential in Cape Town, South Africa, August 2022 (image: Barry Christianson)



James, Bailey, Rena, Rishi, and Antonio in NYC after finding out they became Rise Winners on Good Morning America, September 2022

The Rhodes Society

The Rhodes Trust is grateful to the following Scholars and Friends of the Trust who have so thoughtfully included the Scholarships in their Wills and estate plans. We would also like to acknowledge the generosity of those members of the Rhodes Society who choose to donate anonymously. Your leadership ensures that those who come after us will have the same transformational Oxford experience.



It was our honour this past year to accept the Warden's invitation to become Co-Chairs of the Rhodes Society. An important part of our work has focused on developing new ways for our membership to come together and inspire the future. We are especially excited about our plans for the 120th reunion in Oxford this year, 29 June-1 July 2023. Please join us so that we may personally thank you for your commitment and share in the excitement of our growing membership. As partners with us, you are not only honouring your own Rhodes experience. You are investing in our Rhodes community and in the exceptional young people of tomorrow.

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IN MEMORIAM

We honour the following Scholars
and friends of the Rhodes
Trust for their estate gifts.

Matthew Bingham
(Tasmania & Lincoln 1950)

Douglas Darcy
(Newfoundland & Balliol 1940)

James Gobbo
(Victoria & Magdalen 1952)

Richard D. Sylvester
(Minnesota & Worcester 1956)

“The Rhodes Scholarships completely transformed my personal development and prospects in life. I feel a deep need to acknowledge this and give back to the Rhodes Trust so that future generations can benefit as I did.”
Jacko Maree
(St Andrew’s College, Grahamstown & Pembroke 1978)

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In recognition of lifetime giving and pledges in support of the Rhodes Scholarships. These donors have invested in the Rhodes Scholarships for the next century. We salute their extraordinary generosity.



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Karen L. Stevenson
(Maryland & DC & Magdalen)

1980

1981

Steven A. Crown
(Washington & Queen's)

Sandra Ann Colbourne
(Newfoundland & Corpus Christi)

Susan L. Karamanian
(Alabama & Somerville)

Gary Lawrence
(Ontario & St Edmund Hall)

David W. Levine
(Alaska & New College)

Robert A. Long
(North Carolina & Pembroke)

John H. McCall MacBain O.C.
(Québec & Wadham)

Ralph Osterwoldt
(British Columbia & St Anne's)

Michael Penington
(Australia-at-Large & New College)

Max Price
(South Africa-at-Large & Magdalen)

Bror V.H. Saxberg
(Washington & Merton)

David Schatz
(Virginia & New College)

Mortimer N.S. Sellers
(Pennsylvania & University)

Marc Tessier-Lavigne
(Québec & New College)

Andrew Wilkinson
(Prairies & Magdalen)

Melissa Burch
(North Carolina & Exeter)

Dan Esty
(Massachusetts & Balliol)

Danielle Fontaine
(Québec & St John's)

Edward Johnson
(Alabama & University)

Nicholas Kristof
(Oregon & Magdalen)

Peter Spiro Stamos
(California & Worcester)
and family

Anthony Still
(St Andrew's College,
Grahamstown & Pembroke)

Jonathan Watt-Pringle
(Natal & Keble)

1982

Robert Baston
(South Africa-at-Large & Magdalen)

Thomas C. Berg
(Illinois & Lincoln)

John A. Board
(Virginia & Wadham)

Michael Chan
(British Caribbean & Lincoln)
and Yolande Chan
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(Australia-at-Large & St John's)
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(Iowa & Trinity)

Lawrence Vale
(Illinois & New College)

Michele S. Warman
(New York & Magdalen)
and Larry Hirschfield

Heather A. Warren
(Tennessee & Trinity)

Stephen Wilkinson
(South Australia & New College)

Samuel D. Zurier
(Rhode Island & Balliol)
and Lauren Zurier

1983

Peter Binks
(Tasmania & St John's)

Christopher Eisgruber
(Oregon & University)

David C. Frederick
(Texas & University)
and Sophia Lynn

Peter Goddard
(British Columbia & St John's)

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(Prairies & Brasenose)

John Wylie
(Queensland & Balliol)
and Myriam Wylie

1984

Penelope Brook
(New Zealand & Nuffield)

Michael Hasselmo
(Minnesota & Corpus Christi)

Storrs Hoen
(Tennessee & Keble)

Gareth Penny
(Diocesan College, Rondebosch
& St Edmund Hall)

Richard Potok
(New South Wales & St John's)

John Simon
(Massachusetts & New College)
and Susan Simon

1985

Elleke Boehmer
(South Africa-at-Large & St John's)

Steven Dunne
(Maryland & Christ Church)

Peter Goldson
(Jamaica & St John's)

Robyn S. Hadley
(North Carolina & Somerville)

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Bronek Masojada
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and Jane Masojada

Andrew Nussbaum
(Illinois & Merton)

E W Roelofse
(Paul Roos Gymnasium,
Stellenbosch & Queen's)

Ronald Tenpas
(Pennsylvania & Balliol)

1986

Dale Abel
(Jamaica & Green)

Bronte Adams
(Western Australia & Balliol)

Charles Carter
(Diocesan College, Rondebosch & Wolfson)

Ken Crouse
(Wyoming & Lincoln)

Beth E. Ebel
(Colorado & Wadham)

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(Saskatchewan & University)

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(Kenya & St Antony's)

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(British Columbia & Merton)

Heidi Tinsman
(Iowa & Balliol)

V. Mary Abraham
(Maritimes & St Antony's)

Elizabeth Elbourne
(Ontario & St Antony's)

Trevor Norwitz
(South African College School,
Newlands & Keble)

Robert W. Radtke
(Massachusetts & New College)

Ngaire Woods
(New Zealand & Balliol)

1988

Todd Breyfogle
(Colorado & Corpus Christi)

Richard Chin
(Kansas & St John's)
and Christina Hyun

Thomas Eckert
(Germany & Christ Church)

Graham Flack
(Maritimes & University)

Bryan Hassel
(Tennessee & Balliol)

Caroline Minter Hoxby
(Ohio & Magdalen)
and Blair Hoxby
(Ohio & Pembroke 1989)

Russ Muirhead
(New Hampshire & Balliol)

Ann Nicholson
(Victoria & St John's)

Errol Norwitz
(South Africa-at-Large & University)

Bob Peck
(Texas & Magdalen)
and Ellen Peck

Wolfgang Rencken
(Paul Roos Gymnasium,
Stellenbosch & Trinity)

Marilynn Richtarik
(Kansas & Jesus)
and Matt Bolch

Jonathan Wilkinson
(Prairies & Exeter)

1989

Jennifer P. Michael
(Alabama & Christ Church)

Christian Illies
(Germany & Magdalen)
and Friederike Illies

Nancy Levenson
(Arizona & Jesus)

Paul Markovich
(North Dakota & University)

1990

David A. Campbell
(Texas & St John's)

Carolyn Ford
(Florida & Queen's)

Andrew Grant
(New Zealand & Lady Margaret Hall)

Jennifer Howard-Grenville
(Alberta & New College)

Denise Meyer
(South Africa-at-Large & New College)

Roger Petry
(Saskatchewan & University)

Basilios E. (Bill) Tsingos
(New Hampshire & Magdalen)

Alison Van Rooy
(Manitoba & Lincoln)

Alfred Wong
(Hong Kong & Brasenose)

1991

Nicholas Cerneaz
(New South Wales & St John's)

Elizabeth A. McLeish
(British Columbia & Lady Margaret Hall)

Graham Thomas
(Diocesan College, Rondebosch
& Brasenose)

1992

Douglas Beck
(California & New College)

Jodi Evans
(Prairies & Magdalen)

Marnie Hughes-Warrington
(Tasmania & Merton)

Elisabeth Köll
(Germany & St Antony's)

Todd Millay
(Oregon & Christ Church)

Vanessa Morphet
(South Africa-at-Large & Wadham)

Lisette Nieves
(New York & Corpus Christi)
and Greg Gunn

Mark O'Neill
(Ireland & University)

Glen Power
(Western Australia & Magdalen)

Shahril Ridzuan
(Malaysia & Christ Church)

Peter Ruprecht
(Idaho & St John's)

Robert A. Sternfels
(California & Worcester)
and Ashley Sternfels

1993

Alan Bedford-Shaw
(Zimbabwe & Exeter)

Charles Day
(Australia-at-Large & Magdalen)
and Elise Everest

Rhys Edwards
(Tasmania & Brasenose)

Maris Fravel
(Vermont & New College)

Florian Heupel
(Germany & Merton)

Kirsten McKenzie
(South Africa-at-Large & Magdalen)

Samuel Nickless
(South Australia & Magdalen)

Niles Pierce
(California & Christ Church)

Faith Salie
(Georgia & Magdalen)

Ruju Bhatt Srivastava
(Michigan & Balliol)
and Sameer Srivastava

Janice Ugaki
(Idaho & St Antony's)

Pierre Van Hoeylandt
(Germany & Magdalen)

1994

Laurel Baig
(British Columbia & St John's)

Sonia Batra
(California & Magdalen)

Jonathan Bays
(Prairies & Balliol)

Robert Bowyer
(Zimbabwe & Trinity)

Daniel Fletcher
(Texas & New College)

Alexander Hartemink
(Florida & Magdalen)

Brett E. House
(Ontario & University)

Ali Husain
(Iowa & Balliol)

Lisa Klein
(South Africa-at-Large & St Antony's)

Siofra Pierse
(Ireland & Trinity)

Wong Ming
(Hong Kong & Wadham)

1995

Tanya Aplin
(Western Australia & Magdalen)

Mark Cassidy
(Queensland & New College)

Diane Nalini de Kerckhove
(Québec & Balliol)

Carolyn Evans
(Victoria & Exeter)

Vishal Gulati
(India & Imperial College)

Benjamin Jones
(Massachusetts & Magdalen)

David Klemm
(Germany & Hertford)

Drew Lamonica Arms
(Louisiana & Lincoln)

Kezia Lange
(South Africa-at-Large & Christ Church)

Elizabeth Leane
(South Australia & Magdalen)

Katherine Michelmores
(Bermuda & Magdalen)

Pieter Pretorius
(South Africa-at-Large & Green)

Jennifer Santoro-Stanley
(Tennessee & St Antony's)

Roopa Unnikrishnan
(India & Balliol)

1996

Tobias H. Ayer
(Vermont & Worcester)

Subho Banerjee
(Australia-at-Large & Brasenose)

Letitia Campbell
(Alabama & Oriel)

Jennifer DeVoe
(Montana & St Peter's)

Neil Fenton
(Prairies & New College)

Imre Hunyor
(New South Wales & Magdalen)

Joseph S. Jewell
(Michigan & Keble)

Clare Lobb
(Zimbabwe & St Edmund Hall)

Swati Mylavarapu
(Florida & Wolfson)
and Matt Rogers

Andreas Nunnenkamp
(Germany & St John's)

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(Australia-at-Large & University)

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(Iowa & Somerville)

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(Queensland & Keble)

Graham Reynolds
(Maritimes & Balliol)

Michael Rivers-Bowerman
(British Columbia & Corpus Christi)

Eugene Shenderov
(New York & Magdalen)

Matt Wenham
(Australia-at-Large & St John's)

2006

Adam Chandler
(North Carolina & Queen's)

Alexander Dewar
(Oregon & Linacre)

Nathan Herring
(Vermont & New College)

Amal Isaiah
(India & St John's)

Ronald Kainda
(Zambia & St Cross)

Jeremy Robinson
(Indiana & Balliol)

Heidi Stöckl
(Germany & Nuffield)

Jeffrey Stout
(Colorado & St Cross)

2007

Keriann Backus
(Washington & New College)

Ryan Goss
(Queensland & Lincoln)

Kate Brennan
(New South Wales & Magdalen)

Amy King
(Australia-at-Large & Trinity)

Benjamin J. Lundin
(Tennessee & Pembroke)

David Matthews
(Québec & St John's)

Travers McLeod
(Western Australia & Balliol)

Heinrich Möller
(Paul Roos Gymnasium,
Stellenbosch & Keble)

Geoffrey Otieno
(Kenya & Lincoln)

Michelle M. Sikes
(Ohio & Lincoln)

Michael Crawford Urban
(Manitoba & Balliol)

2008

Jason R. Bello
(Massachusetts & Magdalen)

Jason Crabtree
(Washington & Magdalen)

Hila Levy
(Colorado & Exeter)

Julia Matheson
(New Zealand & Balliol)

Ng Siu Lun Siron
(Hong Kong & Wolfson)

Lionel Nichols
(Tasmania & Lincoln)

Sam Stranks
(South Australia & St John's)
and Amanda Stranks

2009

Jan Botha
(Paul Roos Gymnasium,
Stellenbosch & Lincoln)

Matthew Brown
(Australia-at-Large & Brasenose)

Abdulrahman El-Sayed
(Michigan & Oriel)

Peter Gill
(Alberta & Magdalen)

Parker Goyer
(Alabama & Worcester)

Vincent Hofer
(Kansas & Linacre)

Nikolas Kirby
(Australia-at-Large & Brasenose)

Josh Lospinoso
(New Jersey & Magdalen)

John McAnearney
(Western Australia & Magdalen)

Abigail Seldin
(Pennsylvania & St Antony's)
and Whitney Haring-Smith
(Pennsylvania & St John's 2007)

Vitaliy Voronkov
(Namibia & Linacre)

Lindsay Whorton
(Iowa & Jesus)

2010

Philipp Aigner
(Germany & Corpus Christi)

Jordan Anderson
(Alabama & St Hilda's)

Matthew Baum
(Massachusetts & Balliol)

Stephanie Bell
(Iowa & St John's)

Elizabeth Betterbed
(Washington & New College)

Elizabeth Longino
(Texas & Wolfson)

Aliahmed Hassanali
(Kenya & Merton)

Caroline Huang
(Delaware & Merton)

Jaspreet Khangura
(Prairies & Balliol)

Pieter Koornhof
(Paul Roos Gymnasium,
Stellenbosch & Trinity)

Julie Kratz
(Germany & Linacre)

Gillian Langor
(Newfoundland & St Cross)

Sarah-Jane Littleford
(Zimbabwe & Brasenose)

Christopher McConnachie
(South Africa-at-Large & Lincoln)

Lyle Murray
(KwaZulu-Natal & University)

Malebogo Ngoepe
(South Africa-at-Large & Wadham)

Rosanna Nicol
(Maritimes & Wolfson)

Daniel Norman
(Australia-at-Large & Balliol)

William Oppenheim
(Maine & Pembroke)

Henry Barmeier
(California & Merton)

Mari Rabie
(South Africa-at-Large & St Catherine's)

Michele Smith
(Bermuda & Pembroke)

Richard Stebbing
(New Zealand & St John's)

Kamal Wood
(Commonwealth Caribbean & Mansfield)

2011

Brendan Alexander
(Ontario & New College)

Nauman Asghar
(Pakistan & Balliol)

Kathleen Hansen
(Montana & Christ Church)

Challenger Mishra
(India & Exeter)

Vivek Naranbhai
(KwaZulu-Natal & Keble)

David Springer
(St Andrew's College, Grahamstown
& St Edmund Hall)

Léticia Villeneuve
(Québec & University)

2012

Alma Brodersen
(Germany & St John's)

Akul Dayal
(India & Green Templeton)

David Favara
(South Africa-at-Large & Balliol)

Mark Hearson
(Prairies & Harris Manchester)

Rachel Paterson
(Western Australia & St Edmund Hall)

Cameron Turtle
(Washington & St John's)

2013

Jennifer Bright
(New York & Balliol)

Connor Emdin
(Ontario & St John's)

Allan Hsiao
(Kentucky & St John's)

Benjamin Hunn
(Tasmania & St Peter's)

Vinesh Rajpaul
(South African College School,
Newlands & Merton)

Paul Manning
(Maritimes & Magdalen)

Dalumuzi Mhlanga
(Zimbabwe & St Antony's)

Naseemah Mohamed
(Zimbabwe & St Edmund Hall)

Rachel Myrick
(North Carolina & St John's)

Katharine Noonan
(Australia-at-Large & St John's)

Geoffrey Pascoe
(Victoria & Worcester)

Laura Pittman
(Newfoundland & St John's)
and Christian Heller
(North Dakota & St Antony's 2013)

Kameel Premhid
(KwaZulu-Natal & Lady Margaret Hall)

Edward Stace
(New Zealand & Balliol)

Helen Taylor
(Paul Roos Gymnasium,
Stellenbosch & Balliol)

Nina Yancy
(Texas & New College)

2014

Benjamin Abraham
(New Zealand & St Catherine's)

Simon-Pierre Chevarie-Cossette
(Québec & University)

Anthony Payne
(Newfoundland & St John's)

Jonathan Pedde
(Prairies & Merton)

Charlie Tyson
(North Carolina & Balliol)

Alice Wang
(New Zealand & St Catherine's)

Thomas Woodroofe
(Australia-at-Large & St Antony's)

2015

Joseph Barrett
(New York & New College)

Rebecca Byrnes
(Tasmania & Wadham)

Joanna Klimczak
(Québec & Pembroke)

Lukas Lange
(Germany & Magdalen)

Benjamin Mappin-Kasirer
(Québec & Magdalen)
in honour of
Mary Eaton

David Moore
(Michigan & St Hilda's)

Friederike Reuter
(Germany & Lincoln)

Aven Satre-Meloy
(Montana & St John's)

2016

Léo Bureau-Blouin
(Québec & University)

James Flynn
(Newfoundland & Pembroke)

Oscar Lyons
(New Zealand & Balliol)

Emily Mediate
(Colorado & Magdalen)

Jay Ruckelshaus
(Indiana & St John's)

Tim Rudner
(Germany & New College)

Zia Saleh
(Prairies & Green Templeton)

Cephas Samende
(Zambia & Linacre)

Kimberley Savill
(New Zealand & Brasenose)

Farah Shamout
(United Arab Emirates & Balliol)

2017

Lewis Fry
(New Zealand & Merton)

Qin Huang
(China & Merton)

Timur Ohloff
(Germany & Pembroke)

Thomas Williamson
(New South Wales & Oriel)

Anthony Wohns
(Washington & Merton)

2018

Toluwalase Awoyemi
(Nigeria & Christ Church)

Matthew Chun
(Virginia & Christ Church)

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(Texas & Balliol)

Jordan Thomas
(New Jersey & St Antony's)

2019

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