Trustees
1 July 2018 – 30 June 2019

Sir John Hood KNZM, Chairman
(New Zealand & Worcester 1976)
Andrew Banks
(Florida & St Edmund Hall 1976)
Dominic Barton
(British Columbia & Brasenose 1986)
Professor Sir John Bell GBE
(Alberta & Magdalen 1975)
Professor Elleke Boehmer
(South Africa-at-Large and St John’s 1985)
Mike Fitzpatrick
(Western Australia & St John’s 1975)
Dame Helen Ghosh DCB
Donald J. Gogel
(New Jersey & Balliol 1971)
Glen James

Professor Margaret MacMillan CH, CC
Tarvo Makadzange
(Zimbabwe & Balliol 1999)
Michael McCaffery
(Pennsylvania & Merton 1975)
John McColl MacBain O.C.
(Quebec & Wadham 1985)
Nicholas Oppeheimer
Professor Kate O’Regan
Professor Dame Carol Robinson DBE
Dilip Shangvis
Pater Stamos
(California & Worcester 1981)
Robert Sternfels
(California & Worcester 1992)

Judge Karen Stevenson
(Maryland & Magdalen 1979)
Professor Ngaire Woods CBE
(New Zealand & Balliol 1987)
John Wylie AM
(Queensland & Balliol 1983)
Professor Karen O’Brien
Trustee Emeritus
Julian Ogilvie Thompson
(Diocesan College, Rynedebosch & Worcester 1952)
The new Chairman of the Rhodes Trustees from 1 July 2019 is Professor Sir John Bell GBE
(Alberta & Magdalen 1975)

New Trustees 2019

Professor Karen O’Brien
Trustee Emeritus
Julian Ogilvie Thompson
(Diocesan College, Rynedebosch & Worcester 1952)
The new Chairman of the Rhodes Trustees from 1 July 2019 is Professor Sir John Bell GBE
(Alberta & Magdalen 1975)

Welcome
4
A Rhodes Scholar Year
6
New Spaces at Rhodes House
8
Social Media Highlights
10
Thank You!
12
Our Volunteers
14
Events at Rhodes House
30
A Glimpse into the Garden
34
Scholars Fund Update
36
Finance and Investment Report
38
Atlantic Fellows
– Working Collaboratively
42
Schmidt Science Fellows
– Growing our Fellowship Community
44
The Mandela Rhodes Foundation
– Historic Leadership Transition
46
The Rhodes Society
48
Leadership Donors
50
Honour Roll of Donors
58
This is My Legacy
79
Welcome

This year’s Annual Report celebrates the remarkable volunteers and donors who keep the Rhodes Trust strong, the thousands of Scholars and friends who contributed their time, talent and treasure to support our mission over the past financial year (1 July 2018 to 30 June 2019). Thanks to you, more Rhodes Scholars than ever before, from all over the world, can experience the magic of Oxford.

The Report also highlights some of the exciting events and projects at Rhodes House and provides an update on our core partners, the Atlantic Institute, Schmidt Science Fellows, and The Mandela Rhodes Foundation. It features voices of current Scholars, a snapshot of our finances, and even a glimpse of our gorgeous garden. While there is no substitute for a visit to Rhodes House, I hope that this report, along with the enclosed Warden’s Holiday Letter and the recently mailed 125th Anniversary Strategic Plan, gives you a robust picture of the Trust today.

At a time when many forces are driving individuals, communities and countries further apart, we are more committed than ever to building a better world through global fellowship programmes that develop and connect compassionate, innovative and public-spirited people committed to solving humanity’s challenges. We celebrate the enduring power of friendship across the Rhodes community and thank you for all the inspiring ways you lead, serve, and make a difference!

We will continue to work hard in the coming years to serve you better through expanded opportunities to volunteer, mentor, and learn; improved convening space and visitor accommodation at Rhodes House; and a new alumni portal for connection and collaboration.

Happy reading – and please come and visit us soon!

Best wishes,
Dr Elizabeth Kiss,
Warden of Rhodes House
A Rhodes Scholar Year

As we say farewell to our Dean of Scholarships Nadia Figueroa, Registrar and Director of Scholar Affairs Mary Eaton reflects on a year of dynamic workshops, exciting research and warm celebrations in an energetic community of Scholars.

The Class of 2017 organised a terrific Welcome Week for the Class of 2018 who settled in well. The Dean of Scholarships introduced a very successful Orientation Dinner mid-Michaelmas, encouraging the new Class to reflect on the themes of self, others and the world – refining their internal compass, connecting with others and engaging with the world. These same themes were developed through the two Retreats, No One Way To Lead for first years and Building Good Lives for second years. Nadiya Figueroa (Jamaica & St Catherine’s 2007) has had a profound impact in her time as Dean of Scholarships and will be sorely missed at Rhodes House and in the Scholar community.

Over the course of the year, Scholars led the teams that shaped the Rhodes Healthcare Forum, the Global Scholars’ Symposium, the Rhodes Ventures Forum and the RAIL (Rhodes Artificial Intelligence Lab) day conference. With the support of generous donors, Scholars led or participated in visits to China, Palestine, Silicon Valley, Patagonia and Israel. Scholars celebrated Thanksgiving, the Chinese Spring Festival and shared an iftar meal together. Service Year Scholar, Matt Pierri (Victoria & Lincoln 2016) launched the SociAbility App, empowering social inclusion through better mobility access information for people with disabilities. Scholars living with disability convened the workshop Just Ask! which has led to the creation of the Rhodes Disability Project, which helps foster dialogue within the community and beyond.

The past year has seen 228 Scholars on stipend, with a further 14 supported with fees in their final year of DPhil study. 104 Scholars (43%) pursued research degrees across all four divisions of the University. Four Scholars pursued the second BA, two in PPE, one in Jurisprudence and one in English Language and Literature. Three Scholars took a Service Year and the remaining 54% of Scholars (131) pursued a wide variety of one- and two-year taught Master’s courses – 56 in all – across all divisions, though heavily weighted towards the Social Sciences. As always, Scholars’ research questions covered a wide range of areas. To name only a few... Social scientists worked on the issue of who will govern artificial intelligence, on questions of scientific and technological power, on politics and subjectivity in the creative industries and on the role of equality and non-discrimination in reimagining reproductive rights. Zoologists looked at the foraging behaviour of chinstrap penguins and the economic value of insectivorous bats in rice-dominated Assam. Scientists worked on cosmology, loading regimes for tendon tissue engineering and self-driving cars. In the Humanities, Scholars worked on early Islamic law, opera after Stalin and authors and aquafortists in the nineteenth-century etching revival. Medics investigated why children under five die at home in rural South Africa and whether leadership training for clinicians leads to clinical outcome benefits, as well as working on cardiovascular risk, malaria and a host of other conditions.

It is hard to capture in words the sheer energy and engagement of the current cohort. Meanwhile, as Scholars and staff prepare to welcome the Class of 2019 to Oxford, we look forward to a new wave of energy, ideas and initiative.

Farewell to Nadiya

On 30 June, Nadiya Figueroa (Jamaica & St Catherine’s 2007), who had served as Dean of Scholarships and Director of Leadership and Change since August 2016, stepped down from her full-time role. Her strategic intellect, innovative design and programmatic development skills, in conjunction with her passion for people engagement and community building, and deep commitment to education and inclusion, have had a tremendous impact on the Trust. She has greatly enhanced our signature Character, Service & Leadership Programme, provided invaluable expertise in programme design and delivery to our strategic partners, Atlantic and Schmidt, and brought new vision and energy to our work with National Secretaries.
New Spaces at Rhodes House

In 2018, the Trustees approved a project to transform Rhodes House into a world-class convening centre. This will satisfy the need for additional capacity in Rhodes House for all our stakeholder groups, as well as for the University and city of Oxford. Here, Mat Davies, Director of Estates, gives us an overview of the new plans.

Many of you who have worked and studied at Rhodes House over the years will not have ventured deep into the basements beneath the House. These basement rooms are huge, extending beyond the footprint of Rhodes House under the gardens, and in some areas being almost 5 metres in depth! These cavernous ‘bunkers’ have largely remained empty since the Bodleian relocated the Commonwealth and African manuscripts and archives (which had been held in Rhodes House since the early 1960s) to a new facility in September 2014.

The project will make best use of these huge basement spaces, while also renovating the House, restoring the glorious historic architecture and finishes to their original splendour, and using the opportunity to update building services.

The investment in sustainable engineering will see the replacement of the existing (largely original) building services with high performing modern and sustainable equivalents, significantly reducing the carbon impact of the building in use. These technologies include combined heating and power systems, LED lighting systems throughout, and an air-source geothermal system, which will provide the majority of the cooling load for the building carbon-free.

Alongside the works to the existing building, there will be beautiful new additions within the gardens, including a sunken residential courtyard to the east, and a striking glass pavilion, above a large, top-lit sunken office beneath the lawn to the west.

Rhodes House as it stands today is largely untouched from the time it was completed in 1929, so making any change is a serious business. We are working with world-class architects, engineers, conservation experts and historians to ensure that we fully understand the original architectural intent of Herbert Baker’s designs, so that any alterations, modifications and technical updates respect historic design and craftsmanship.

The completed project will create a conference facility capable of hosting 350 people, along with an increased residential capacity, providing accommodation for up to 40 guests in high quality en-suite accommodation. Rhodes House will not only be the largest dedicated convening space in Oxford, but will also be the only venue providing a significant number of bedrooms in a college-like setting in Oxford that is available 52 weeks each year.

The project team is currently working towards a planning submission around the end of 2019, and we anticipate approval in Spring 2020. This will enable us to start the main contract works in the Summer of 2020, completing in Autumn 2022. The construction works themselves will be delivered in various phases around the site, meaning that the House can remain open throughout.

Once the works have been completed, Rhodes House will be refreshed, restored and sensitively extended, and will be ready to provide a second century of service to Rhodes Scholars and the wider world.

If you have any questions regarding the project, please do not hesitate to contact Mat at mat.davies@rhodeshouse.ox.ac.uk.

Rhodes House as it stands today is largely untouched from the time it was completed in 1929, so making any change is a serious business.
Social Media Highlights

The digital space is used to highlight the work of the Rhodes Trust, its partner programmes and its wonderful community of Scholars. Potential applicants are a key demographic, as are Current and Senior Scholars. Please do connect with us and like, share and tweet!
Thank You!

Rhodes Scholars and friends of the Scholarship around the world form an impressive network that continually supports the work of the Rhodes Trust. We could not achieve all that we do without you and we are enormously grateful.

- Trustees
- Members of the Committees of the Rhodes Trust
- Rhodes Scholar Selection Officers and Members
- National Secretaries
- Regional/District Secretaries for Selection
- Alumni Association Committees
- Outreach Volunteers
- Mentors
- Class Leaders
- Forum Committees
- Donors to our Scholars Fund
- Second Century Founders
- Rhodes Society Members
- Leadership Donors
- Contributors to the 2019 Rhodes Scholar Magazine
- Moderators at Character, Service & Leadership Retreats
- Speakers at our events
- Those that give Scholar talks
- Participants at Rhodes Forums
- Members of the Schmidt Science Fellows Selection Committees
- Facilitators with the Schwarzman Scholars programme
- Scholars in residence who volunteer for a myriad of different roles
- Rhodes Scholars who have supported the Atlantic Institute and Schmidt Science Fellows initiatives
- Participants in events around the world
- Contributors to social media
- Rosebery Room book donors
- Volunteers within new constituencies
- Event hosts for the Rhodes Trust
- Volunteers involved in Send Off or Welcome Home events
Volunteering has quietly become the backbone of the Rhodes community. It can be seen throughout a Scholar’s life journey – from Current Scholars to alumni. Here, Rebecca Martin, Alumni Relations & Alumni Programmes Manager outlines the history of our volunteering schemes, and for the first time, we recognise some of our Current Scholars who volunteer their time and organise the Rhodes Forums.

Commitment to service is one of the key values that characterise the Rhodes Scholarship and volunteers are the physical embodiment of that value. Many Scholars and friends of the Scholarship have been volunteering with us for a substantial number of years, supporting our international work in a variety of different ways, including taking a governance role as a Trustee or committee member, selecting our new class of Scholars, participating in programming for Scholars currently on stipend; and aiding our alumni activities formally and informally. Volunteering opportunities have grown organically over time. Often, volunteers are referred to by their role title, rather than being recognised as a cohesive group or even as individuals who might volunteer for many different areas of the Trust. As part of the new 125th Anniversary Strategic Plan, we have developed a Volunteering Strategy, which sets out our approach to volunteering and how we plan to develop volunteering opportunities and stewardship over the next two years.

This is the first step in a continuing effort to improve the way we support all aspects of our volunteering programme, starting with thanking those that have helped us over the last financial year. Nearly a thousand people volunteered for the Rhodes Trust last year – we have highlighted in this section only a few of the volunteer roles but we will be recognising different volunteer categories each year, and also celebrating more comprehensive lists of volunteers on our website and on the new Rhodes Scholar portal. We warmly thank each one of you for your incredible work.

If your name is not listed under the headings below as a volunteer between July 2018 – June 2019 and you feel it should be, please contact volunteering@rhodeshouse.ox.ac.uk and we will be sure to update our records.

“As a Scholar and now paid member of staff I am inspired and humbled in equal measure by our volunteers. They are a precious asset and one we need to make central to the way we work. The Volunteering Strategy shines a spotlight on this and is therefore a timely and necessary cornerstone of our new direction as a Scholar-focused charity, across all stages of the Scholar’s journey.”

Dr Elizabeth Kiss, Warden

Academic Committee

Professor Sir John Ball GBE
(Alberta & Magdalen 1975)
Professor Elkele Boehmer
(South Africa-at-Large & St John’s 1985)
Dame Helen Ghosh DCB
Professor Karen O’Brien
Professor Kate O’Reagan
Professor Ngaio Woods
(New Zealand & Balliol 1987)

Audit and Risk Committee

Andrew Banks
(Florida & St Edmund Hall 1976)
Professor Elkele Boehmer
(South Africa-at-Large & St John’s 1985)
Sir John Hood KNZM
(New Zealand & Winchester 1976)
Glen James
Tariro Makadzange
(Zimbabwe & Balliol 1999)
Giles Spackman

Building Committee

Andrew Banks
(Florida & St Edmund Hall 1976)
Owen Carlstrand
Mike Fitzpatrick
(Western Australia & St John’s 1975)
Dame Helen Ghosh DCB
Don Golgel
(New Jersey & Balliol 1971)
Sir John Hood KNZM
(New Zealand & Winchester 1976)
Professor Karen O’Brien
Robert Stenfels
(California & Worcester 1992)

Development Committee

Nick Allard
(New York & Merton 1972)
Andrew Banks
(Florida & St Edmund Hall 1976)
Dominic Barton
(British Columbia & Brasenose 1984)
Shona Brown
(Ontario & New College 1987)
Gerry Cardinale
(Pennsylvania & Christ Church 1989)
Sir Roderick Eddington
(Western Australia & Lincoln 1976)
Mike Fitzpatrick
(Western Australia & St John’s 1975)
Don Golgel
(New Jersey & Balliol 1971)
Bruni Grayson
(California & University 1974)
Pat Haden
(California & Worcester 1970)
Sir John Hood KNZM
(New Zealand & Winchester 1976)
Sean Mahoney
(Edins & New College 1984)
Jacko Maree
(St Andrew’s College, Grahamstown & Pembroke 1978)
Mike McCaffrey
(Pennsylvania & Merton 1975)
John McCall MacBain O.C.
(Quebec & Washiom 1981)
The Hon. Tom McMillen
(Pennsylvania & Merton 1975)
Tim Orton
(Australia-at-Large & Magdalen 1986)
Steve Oxman
(New Jersey & New College 1947)
Lief Rosenblatt
(Massachusetts & Magdalen 1986)
Arthur Scoa CM, Q.C., LLP
(Ontario & Corpus Christi 1961)
The Hon. Malcolm Turnbull MP
(South Carolina & Brasenose 2013)
Professor Margaret MacMillan CH, CC
Glen James

Finance and Investment Committee

Matthew Brown
(Australia-at-Large & Brasenose 2019)
Mike Fitzpatrick
(Western Australia & St John’s 1975)
Sir John Hood KNZM
(New Zealand & Worcester 1976)
Peter Stamos
(California & Worcester 1987)
John Wylie AM
(Queensland & Balliol 1983)

Governance Committee

Dominic Barton
(British Columbia & Brasenose 1984)
Dame Helen Ghosh DCB
Don Golgel
(New Jersey & Balliol 1971)
Glen James
Professor Margaret MacMillan CH, CC
Karen Stevenson
(Maryland DC & Magdalen 1979)
Douglas Chariton
(Richmond & New College 1964)
Rachel Riley
(South Carolina & Brasenose 2013)
Professor Elleke Boehmer
(Alberta & Magdalen 1975)
Sir John Hood KNZM
(New Zealand & Winchester 1976)
Professor Karen O’Brien
Dame Helen Ghosh DCB
Don Golgel
(New Jersey & Balliol 1971)
Glen James

Thank You to our Committee Members

The work of the Rhodes Trust could not continue without the generous gifts of time, expertise and commitment given by the members of our committees. Their contribution is vital to our vision.
Thank You to Our Selectors

All the Rhodes Scholars and friends of the Rhodes Scholarships who work tirelessly to serve on Selection Committees around the world are crucial to our community. They give their time and skills to decide who will become the next class of Scholars. Would you like to know who sits on the Selection Committee in your area? Contact volunteering@rhodeshouse.ox.ac.uk

Thank You to Our Selectors

I am grateful to be part of the Rhodes community because it is an intellectually stimulating environment that helps me to better understand important political and social issues outside of my discipline. When solving major global challenges, it is important to be able to see complex issues through different lenses.

— Ian Sander (Commonwealth & St Peter’s 2018)
Please let us know if you were involved in selecting the 2019 Class of Rhodes Scholars or Schmidt Science Fellows and we failed to list you by e-mailing communications@rhodeshouse.ox.ac.uk
### National Secretaries during Selection of the Class of 2019

<table>
<thead>
<tr>
<th>Location</th>
<th>Secretary</th>
<th>Constituency</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States of America</td>
<td>Elliot Gerson</td>
<td>(Connecticut &amp; Magdalen 1974)</td>
</tr>
<tr>
<td>Australia (outgoing)</td>
<td>Marnie Hughes Warrington</td>
<td>(Tasmania &amp; Merton 1992)</td>
</tr>
<tr>
<td>Bermuda</td>
<td>John Collis</td>
<td>(Bermuda &amp; Corpus Christi 1979)</td>
</tr>
<tr>
<td>Canada</td>
<td>Richard Pan</td>
<td>(Ontario &amp; Balliol 1998)</td>
</tr>
<tr>
<td>China</td>
<td>Simon Rabinovitch</td>
<td>(Québec &amp; Pembroke 2004)</td>
</tr>
<tr>
<td>Germany</td>
<td>Nils Owermann</td>
<td>(Germany &amp; Christ Church 1996)</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>Sandra Fan</td>
<td>(Hong Kong &amp; St Catherine's 1986)</td>
</tr>
<tr>
<td>India</td>
<td>Nandita Kamath</td>
<td>(India &amp; Balliol 2000)</td>
</tr>
<tr>
<td>Israel</td>
<td>Doron Weber</td>
<td>(Rhode Island &amp; Exeter 1978)</td>
</tr>
<tr>
<td>Jamaica and the Commonwealth Caribbean</td>
<td>Peter Goldson</td>
<td>(Jamaica and St John's 1985)</td>
</tr>
<tr>
<td>Kenya and East Africa</td>
<td>Janet Kabiru</td>
<td>(Kenya &amp; St Hilda's 1995)</td>
</tr>
<tr>
<td>Malaysia</td>
<td>Shahrl Ridzuan</td>
<td>(Malaysia &amp; Christ Church 1992)</td>
</tr>
<tr>
<td>New Zealand</td>
<td>Jane Harding</td>
<td>(New Zealand &amp; Brasenose 1978)</td>
</tr>
<tr>
<td>Pakistan</td>
<td>Babar Sattar</td>
<td>(Pakistan &amp; Balliol 1999)</td>
</tr>
<tr>
<td>Singapore</td>
<td>Andrew Wee</td>
<td>(Singapore &amp; Kible 1987)</td>
</tr>
<tr>
<td>Syria, Jordan, Lebanon &amp; Palestine</td>
<td>Lilliane Chamas</td>
<td>(Québec &amp; St John's 2009)</td>
</tr>
<tr>
<td>South Africa</td>
<td>Ndemiso Luthuli</td>
<td>(KwaZulu-Natal &amp; Lincoln 2000)</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>Robert Buckley</td>
<td>(New Brunswick &amp; Worcester 1971)</td>
</tr>
<tr>
<td>West Africa</td>
<td>Ike Chike</td>
<td>(Nigeria &amp; Wadham 1989)</td>
</tr>
<tr>
<td>Zambia</td>
<td>Oliver Saasa</td>
<td>(Zambia &amp; Southampton University 1979)</td>
</tr>
<tr>
<td>Zimbabwe</td>
<td>Tariro Makadzange</td>
<td>(Zimbabwe &amp; Balliol 1999)</td>
</tr>
</tbody>
</table>

### Thank You to Our Heads of Alumni Associations

The Rhodes Alumni Associations bring together Scholars in a number of our national constituencies, sharing the values of the Rhodes Scholarships and establishing connections through events and networks. It is thanks to the energy and enthusiasm of volunteer Scholars that the Rhodes Alumni Associations thrive.

<table>
<thead>
<tr>
<th>Location</th>
<th>Secretary</th>
<th>Constituency</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States of America</td>
<td>Ralph Smith II OSJ</td>
<td>(Alabama &amp; Corpus Christi 1973)</td>
</tr>
<tr>
<td>Australia</td>
<td>Tim Orton</td>
<td>(Australia-at-large &amp; Magdalen 1986)</td>
</tr>
<tr>
<td>Britain</td>
<td>Jonathan Tepper</td>
<td>(North Carolina &amp; Christ Church 1998)</td>
</tr>
<tr>
<td>Canada</td>
<td>Steve Aylward</td>
<td>(Newfoundland &amp; St Hilda's 2009)</td>
</tr>
<tr>
<td>Germany</td>
<td>Hans-Paul Bürkner</td>
<td>(Germany &amp; St Catherine's 1976)</td>
</tr>
<tr>
<td>Jamaica and the Commonwealth Caribbean</td>
<td>Alisha Wade</td>
<td>(Commonwealth Caribbean &amp; Trinity 2000)</td>
</tr>
<tr>
<td>Kenya</td>
<td>Victoria Miyandazi</td>
<td>(Kenya &amp; University 2013)</td>
</tr>
<tr>
<td>New Zealand</td>
<td>Duncan McGillivray</td>
<td>(New Zealand &amp; St John's 2000)</td>
</tr>
<tr>
<td>Southern Africa</td>
<td>Lisa Klein</td>
<td>(South Africa-at-Large &amp; St Antony's 1994)</td>
</tr>
<tr>
<td>Zimbabwe (co-chairs)</td>
<td>Tariro Makadzange Julie Taylor</td>
<td>(Zimbabwe &amp; Balliol 1999)</td>
</tr>
</tbody>
</table>

"The opportunity to engage with fellow Scholars and guests at Rhodes House has disrupted the way I view certain issues in the world today, but the enduring friendships I have made throughout are, without hesitation, the most enriching part of my Oxford experience thus far."

— Michael O’Keefe (NEWFOUNDLAND & ORIEL 2018)
Thank You to Our Class Leaders

Our Class Leaders help keep our global community of Scholars connected and involved. They assist the Rhodes Trust with events, communications and fundraising, as well as offering us valuable perspective on our initiatives.

Tom Bartlett  
(Oregon & University 1951)
Kenneth Lund  
(New Brunswick & St Edmund Hall 1951)
Han Spoel  
(Ontario & Balliol 1951)
Ted Herzell  
(Queensland & St Edmund Hall 1952)
James Taylor  
(Ontario & Balliol 1952)
Julian Ogilvie Thompson  
(Diocesan College, Rondebosch & Worcester 1953)
Brown Patterson  
(North Carolina & Magdalen 1953)
Thomas Blackburn  
(Massachusetts & Jesus 1954)
Neil Rudenstine  
(Connecticut & New College 1956)
Robert Rotberg  
(New Jersey & University 1957)
Don Smith  
(Tennessee & New College 1957)
Yves Fortier  
(Quebec & Magdalen 1958)
Bill Yeowart  
(Eastern Province & St Edmund Hall 1959)
Paul Van Buren  
(South Dakota & University 1960)
Arthur Scoa  
(Ontario & Corpus Christi 1961)
Shahid Haque Khan  
(Pakistan & Brasenose 1962)
Bill Magill  
(Ontario & St Edmund Hall 1962)
Robin Broadway  
(Saskatchewan & Exeter 1964)
Garry Brown  
(South Australia & Magdalen 1964)
Colin Hoffman  
(Rhodesia & University 1964)
Morton Kahan  
(Connecticut & Balliol 1964)
Wasim Sajjad  
(Pakistan & Wadham 1964)
Carlton Stoiber  
(Colorado & St John’s 1964)
George Cooper  
(Nova Scotia & University 1965)
Stew Early  
(Pennsylvania & Brasenose 1966)
Bob Rawson  
(Ontario & New College 1966)
Michael Spence  
(Ontario & Magdalen 1966)
Doug Eakeley  
(New Jersey & University 1968)
Rick French  
(British Columbia & Magdalen 1968)
Dick Menaker  
(Virginia & New College 1969)
Bob Rae  
(Ontario & Balliol 1969)
Stephen Ferruolo  
(Rhode Island & St John’s 1971)
Don Gogel  
(New Jersey & Balliol 1971)
Rick Lee  
(New South Wales & Worcester 1971)
Christopher Mathias  
(India & Worcester 1972)
Hugh Porteous  
(Saskatchewan & Balliol 1972)
John Ettinger  
(New York & Merton 1973)
Ralph Smith  
(Alabama & Corpus Christi 1973)
Michael Waters  
(Alabama & Merton 1973)
Nick Allard  
(New York & Merton 1976)
Brunt Grayson  
(Louisiana & University 1976)
Clauz-Jorg Rutsch  
(Germany & University 1977)
Clayton Christensen  
(Utah & Oxford 1977)
Bill Pierse  
(South Africa-at-Large & Pembroke 1977)
Andrew Banks  
(Florida & St Edmund Hall 1976)
Jim Basker  
(Oregon & Christ Church 1976)
Hans-Paul Blunkner  
(Germany & St Catherine’s 1976)
Chesley Crosbie  
(Newfoundland & Balliol 1976)
Chisanga Pule-Chikwwe  
(Zambia & Exeter 1976)
Peter Farrey  
(British Columbia & Magdalen 1977)
Ed Gentle  
(Alabama & Pembroke 1977)
Robert Grant  
(Maryland & Balliol 1977)
Scott Rafferty  
(Maryland & Balliol 1977)
John Watson  
(New South Wales & Magdalen 1977)
Fred Cohen  
(Florida & Wolfson 1978)
Barbara Grewe  
(Michigan & St Hilda’s 1978)
Jan Wilsch  
(Germany & New College 1978)
Charles Eliot  
(Maryland & Pembroke 1980)

This year I rowed on the women’s first team for St Antony’s College. The Torpids regatta was especially exhilarating—the crowds cheering in the long awaited sunshine, senses saturated by the stunning river scenery, the powerful feeling of eight people moving as one. Friends from Rhodes, from class or otherwise all converge in Oxonian events like those, making them some of my most treasured moments.

Simone Delzin  
(COMMONWEALTH CARIBBEAN & ST ANTONY’S 2017)
If you would like to represent your Rhodes Class, please contact volunteering@rhodeshouse.ox.ac.uk
Thank You to Our Moderators

All those Scholars and friends of the Rhodes Scholarships who serve as moderators contribute hugely to the impact and success of our forums and convenings. Our moderators encourage connection, reflection and an opening of outlooks. They have served as part of the Rhodes Trust’s Character, Service & Leadership Programme, and have supported us in our partnership with the Schwarzman Scholars programme and at our Atlantic Fellowship and Schmidt Science Fellows convenings.

The Rhodes Trust’s Character, Service & Leadership Programme

1st Year Retreat
Daniel Atruchuelo
(New York & St Antony’s 2006)

Fagan Harris
(Maryland/DC & St John’s 2010)

Jamila Hoadley
(Commonwealth Caribbean & Exeter 2017)

Nik Kirby
(Australia-at-Large & Brasenose 2019)

James Mortesey
(South African College School, Newlands & New College 2005)

Annick Routhier-Labadie
(Québec & Balliol 2018)

Rob Steiner

Megan Wheeler
(New Hampshire & Magdalen 2002)

2nd Year Retreat
Joshua Ailes
(Missouri & Pembroke 2014)

Kylie de Chastelain
(Maryland/DC & St John’s 2014)

Nadiya Figueiras
(Jamaica & St Catherine’s 2017)

Mutsa Mutembe
(Zimbabwe & St Edmund Hall 2010)

Malebogo Ngoepe
(South Africa-at-Large & Wadham 2010)

Aaron Polhumus
(Washington & Worcester 2008)

Chaba Puvis
(California & Merton 2006)

Annick Routhier-Labadie
(Québec & Washam 2010)

Christian Sahner
(New Jersey & St John’s 2007)

Dylan Smith
(South Africa-at-Large & St John’s 2016)

Megan Wheeler
(New Hampshire & Magdalen 2022)

Schwarzman Scholars Orientation in cooperation with the Rhodes Trust

Anithi Al Ramiah
(Malaysia & St Cross 2003)

Field Brown
(Mississippi & Christ Church 2014)

JanaLee Chermacki
(Saskatchewan & Wolfson 2015)

Ruth Anne French-Hudson
(Manas & Merton 2005)

Chaucy Harris Jr.
(Wisconsin & Merton 2005)

Aaron Polhumus
(Washington & Worcester 2008)

Elizabeth Vale
(St Andrews College, Grahamstown & Linacre 2003)

Alicia Wang
(New Zealand & St Catherine’s 2016)

Rhodes House has afforded me the opportunity to make lifelong friendships with great minds from diverse backgrounds, from whom I have learned much. As a Scholar in residence, I have been able to attend several leadership training events, of which the most memorable is the recent first-year Character, Service & Leadership Programme Retreat. Through these opportunities, I have been challenged to adopt a more holistic perspective to my world view and this has served to significantly improve my way of thinking, positioning me rightly to be the change I want to see in the world.

Emmanuelle Dankwa
(WEST AFRICA & ST PETER’S 2018)

Thank You to Our Forum Committees

This year, Current Scholars organised our lively and thought-provoking forums and symposium. Our volunteer committee members made sure that these stimulating events ran smoothly, inviting experts and innovators to speak and encouraging all those involved to take what they had learned into the wider world.

The Rhodes Ventures Forum Committee 2018

Jonas Bozijin
(Paul Rico Gymnasium, Stellenbosch & Christ Church 2016)

Tinashe Chanduza
(South Africa-at-Large & Trinity 2016)

Nolanga Imaski
(Zambes & Linacre 2017)

Ashley Jogle
(Biscrow College, Randsburgh & St Antony’s 2015)

James Thorogood
(Praines & Green Templeton 2017)

The Inaugural Schwarzman-Rhodes Symposium Committee

Jordan Gifford-Moore
(South Africa-at-Large & Balliol 2017)

Tone Elizabeth Lovelle
(Schwarzman Scholar)

Jonathan Michael Padilla
(Schwarzman Scholar)

Jay Ruckelshaus
(Indiana & St John’s 2016)

The Rhodes Healthcare Forum Committee 2019

Tolulade Awoyi
(Pogenera & Christchurch 2018)

Michaël Chan
(Colorado & Lincoln 2018)

Cheremille Dacón
(Commonwealth Caribbean & St Edmund Hall 2015)

Alexis Doyle
(California & St Catherine’s 2017)

Chaima Fadil
(United Arab Emirates & Trinity 2018)

Lewis Fry
(New Zealand & Merton 2017)

Kumeren Govender
(KwaZulu-Natal & Balliol 2018)

The Rhodes Ventures Forum Committee 2019

Emmanuelle Dankwa
(India & St Peter’s 2018)

Chaima Fadil
(United Arab Emirates & Trinity 2018)

Stephanie Gaglione
(Québec & Balliol 2018)

Kumeren Govender
(KwaZulu-Natal & Balliol 2018)

Alexander Lachappelle
(Québec & Balliol 2018)

Sizwe Mkwazana
(South Africa-at-Large & St Antony’s 2017)

Ngomi Mugwisi
(Zimbabwe & Trinity 2017)

Tenners Murudzwa
(Zimbabwe & Keble 2018)

Mandela Patrick
(Commonwealth Caribbean & University 2018)

The Rhodes Ventures Program Committee 2018

Jonathan Michael Padilla
(Schwarzman Scholar)

Joy Ruckelshaus
(Indiana & St John’s 2016)

The Rhodes Healthcare Program Committee 2019

Tolulade Awoyi
(Pogenera & Christchurch 2018)

Michaël Chan
(Colorado & Lincoln 2018)

Cheremille Dacón
(Commonwealth Caribbean & St Edmund Hall 2015)

Alexis Doyle
(California & St Catherine’s 2017)

Chaima Fadil
(United Arab Emirates & Trinity 2018)

Lewis Fry
(New Zealand & Merton 2017)

Kumeren Govender
(KwaZulu-Natal & Balliol 2018)

Malindi Haggett
(Australia-at-Large & Green Templeton 2017)

Alexander Lachappelle
(Québec & Balliol 2018)

Leihoholo Moche
(South Africa-at-Large & Green Templeton 2018)

Phayiyia Mudau
(South Africa-at-Large & Green Templeton 2016)

Claudia Paul
(South Australia & Magdalen 2016)

Iain Sander
(Prames & St Peter’s 2016)

Henry West
(Tasmania & Balliol 2018)

Wildor Wothers
(Washington & Merton 2017)

Xi Xu
(China & Brasenose 2017)

Alexye Yousef
(Syria & St Cross 2018)
Events at Rhodes House

Rhodes House continues to be a focus of convening activity at Oxford – not only for Current Rhodes Scholars, Atlantic Fellows and Schmidt Science Fellows, but also for the wider University community and guests from around the world.

Rhodes Forums

During the last year, three thematic Forums took place at Rhodes House, exploring topics including:

- how societies can create thriving, equitable healthcare systems;
- how academic ideas and research get translated into impactful, sustainable entrepreneurial ventures; and
- how public leadership involves a bundle of behaviours, habits, methods, and strategies for putting into practice a set of personal values.

The three Forums brought together nearly 500 participants from more than 20 countries. Rhodes Scholars, Atlantic Fellows and Schmidt Science Fellows all participated in the events, further advancing our vision of a ‘Fellowship of Fellowships’. For the first time, Rhodes House co-organised a Forum with Schwarzman Scholars, bringing together two communities that value ethical leadership in a complex world.

You can find more details about the convening activities of the Atlantic Fellows and Schmidt Science Fellows later in this report.

Inaugural Schwarzman-Rhodes Symposium, 26 – 28 October 2018

‘Public Leadership in the 21st Century: Ethical, Global, Local, Connected’

Schwarzman and Rhodes Scholars engaged on and debated the meaning of values-based and ethical leadership. Speakers included:

- Hans-Paul Bürkner, Chairman, BCG
- Josh Carpenter, Director of Innovation & Economic Opportunity, City of Birmingham, Alabama
- Vincent Chin, Senior Partner & Managing Director, Global Leader, Public Sector Practice, BCG
- Christopher Daniel, Partner & Managing Director, BCG
- Suzanna Fritzberg, Policy Director and Deputy Chief of Staff to Mayor Peter Buttigieg, City of South Bend, Indiana
- Dame Helen Ghosh, Master, Balliol College, University of Oxford; Trustee, The Rhodes Trust; former Director General of the National Trust
- Xue Lan, Dean, Schwarzman College
- Eboo Patel, Founder, Interfaith Youth Core; former member in President Obama’s Inaugural Faith Council
- Kate O’Regan; Director, Bonavero Institute of Human Rights; Trustee, The Rhodes Trust
- Louise Richardson, Vice-Chancellor, University of Oxford
- Stephen A Schwarzman, Founder & Chairman, Schwarzman Scholars; Chairman, CEO & Co-Founder, Blackstone
4th Annual Rhodes Healthcare Forum, 9 – 10 February 2019
‘From Surviving to Thriving’

The Forum celebrated the remarkable progress made thus far to reduce mortality and disease worldwide and focused on the importance of creating a future where everyone can enjoy thriving health.

Speakers included:

Sir John Bell, Regius Professor of Medicine, Oxford University
Agnes Binagwaho, Senior Lecturer, Global Health & Social Medicine, Harvard, former Minister of Health, Rwanda
Mark Britnell, Chairman and Senior Global Partner, Global Health for KPMG
Nadine Caron, General and Endocrine Surgeon; Associate Professor, Department of Surgery, University of British Columbia
Abdul El-Sayed, Former Director & Health Officer, Detroit Health Dept.
Sir Jeremy Farrar, Director, Wellcome Trust
Chris Karp, Director, Global Health Discovery & Translational Sciences, Bill & Melinda Gates Foundation
John Gooch, Senior Partner and Managing Director, The Boston Consulting Group
Vikram Patel, Pershing Square Professor of Global Health and Wellcome Trust Principal Research Fellow, Harvard Medical School
Emily Serazin, Partner and Managing Director, The Boston Consulting Group

3rd Rhodes Ventures Forum, 22 – 23 June 2019
‘From Idea to Impact: Building Sustainable Venture Ecosystems’

The focus of this forum was translation – the process of transforming bold ideas into impactful ventures that last – and those taking part reflected on the support systems necessary to feed venture success.

Speakers included:

Roy Bahat, Head of Bloomberg Beta
Eric Braverman, CEO, Schmidt Futures
Peter Donnelly, CEO, Genomics PLC
Whitney Haring-Smith, Managing Partner, Anzu Partners
Huda Idrees, Founder & CEO, Dot Health
Swati Mylavarapu, Founder, Incite Labs; Partner, Incite Ventures
Patrick Pichette, General Partner, Inovia Capital; Chairman, Oxford Science Innovation
Geoff Ralston, President, Y Combinator
Matt Rogers, Co-founder, Incite.org, Co-Founder, Nest
Abigail Seldin, Partner, New Profit, Co-Founder, College Abacus
Caroline Winnett, Executive Director, Berkeley SkyDeck
A Glimpse into the Garden

Neil Wigfield, Head Gardener at Rhodes House, offers a survey of the past horticultural year, from tulips to tree surveys (and not forgetting some ecclesiastical dahlias).

This year, a new methodology has been applied to the management of the main borders. Traditionally, the summer borders have been cleared in late November, and planted with tulips for the spring, leaving the soil bare for almost four months. To add structure and interest through the autumn and winter months, stands of large grasses (mainly Miscanthus and Calamagrostis var.) have been introduced over several years. These, and the dissipated stems of larger, robust perennial plants are now retained until late winter to provide visual interest, whilst protecting the soil from leaching rains and providing a habitat for overwintering wildlife.

The mild winter of 2018–19 allowed an unprecedented amount of tender perennials to be overwintered, though the single night of -8°C proved fatal for two established Persian silk trees. Conversely, overwintered, though the single night of -8°C proved unprecedented amount of tender perennials to be overwintering wildlife.

On the advice of the conservation architect, the annual cleaning of surface stonework was changed from traditional pressure washing (which can damage porous sandstone surfaces), to chemical washes, which work to remove surface dirt and algae continuously over the year. The process has been considered a success; reducing the work time involved from two weeks, to a single day, and eliminating the intrusive noise pollution of a pressure washer engine upon adjacent offices.

Annual propagation from seed began in March, with a total of 74 sowings of 72 varieties (42 annuals, 25 perennials and 5 biennials), of which 50% were new varieties to the garden, whilst existing stocks of plants were increased by cuttings and divisions. Inspiration was gained from termly visits to other college gardens, as part of ‘The Association of Oxford College Gardeners’. A research day amongst the plant nurseries at the RHS Malvern Spring Flower Show produced several noteworthy purchases, including Salvia and Sanguisorba. Investment was also made in a range of Dahlias called ‘The Bishops Series’. The ‘Bishop of York’ (orange) got eaten by slugs; the ‘Bishop of Oxford’ (orange) came off badly after breaking the fall of an over-eager wedding guest, but the ‘Bishop of Leicester’ (pink) has been a triumph, and will be making a repeat visit next year.

The use of herbicides, pesticides and fungicides has been phased out over the last few years, and an organic alternative has been sought to the chemical-heavy demands required of lawn maintenance. High nitrogen combination ‘weed & feed’ killers, are being replaced by a product based on organically derived manures, inoculated with a mycorrhizal fungi (which increases the plants’ ability to take up trace nutrients from the soil) and bacteria (to combat moss and thatch). The sward produced appears to be thicker and shorter, outcompeting weed species. In March, as part of the First Year Retreat, Scholars were invited to help to renovate the garden’s furniture, enthusiastically setting to with sandpaper, gloss paint and linseed oil, most of which ended up on the chairs.

In response to environmental stresses experienced during last year’s drought, the annual tree survey detected a high proportion of dead material in several of the larger trees, which was subsequently removed by tree surgeons, along with a mature Cotoneaster which had succumbed to Honey Fungus. Numerous attempts have been made to ‘re-green’ the Civil War Defence Mound. While bulbs and wild spring flowers provide colour until mid-summer, the free-draining quality of the steep slope and dense tree shade leave the bank very bare until the autumn rains. Attempts have included wildflower plug-plants, broadcasting specially formulated seed mixes and the laying of wild-flower turf, all with little or no success. It is hoped that this area will be considered when formulating the post construction works garden landscape.

I am presently in discussions with the various groups involved in the construction of the new conference centre and accommodation block, to formulate responses to the new development. These will involve a timeframe for the decommissioning of various areas, the relocation of nursery facilities, a programme of works during the phases of construction, and the designs for subsequent replanting.
Scholars supporting Scholars is the ethos of the Scholars Fund. Every penny given to the Scholars Fund is allocated on an annual basis to support Current Rhodes Scholars. David Mungall of our Development team explains.

The name was launched in November 2018 to replace ‘annual fund’. It is intended to reflect the virtuous circle the Trust seeks to foster of annual giving by Senior Scholars to support the next generation. The Trust depends on these funds to improve the Scholar experience while protecting the value of the endowment that supports fees and stipends in perpetuity.

Scholars Fund Update

Everyone who made a gift to the Scholars Fund, gifts to the Fund allows 37 Class Leaders who helped encourage the Character, Service & T that supports fees and stipends in perpetuity. while protecting the value of the endowment on these funds to improve the Scholar experience support the next generation. The Trust depends to foster of annual giving by Senior Scholars to Mungall Scholars Fund is allocated on an annual basis to support Current Rhodes Scholars. Scholars supporting Scholars is the ethos of the Scholars Fund. Every penny given to the Scholars Fund Update reflects the virtuous circle the Trust seeks to replace ‘annual fund’. It is intended to he name was launched in November 2018 of our Development team explains. development@rhodeshouse.ox.ac.uk For your Scholars Fund gift, please email: To let us know your preferred area of support for your Scholars Fund gift, please email: development@rhodeshouse.ox.ac.uk

Scholars Fund priorities

Donors are able to select their preferred area of support from the following:

1 SUPPORT: helping Scholars who are experiencing tough times, such as financial hardship, medical emergencies or mental health issues.

2 RESEARCH: funding research, conference and travel grant support for activities including archival research and fieldwork. Support for these areas is uneven across the different departments and colleges of the University, so the Scholars Fund is vital to support Rhodes Scholars in gaining experience outside the classroom.

3 COLLABORATION: the Fund allows Current Scholars to collaborate on a range of social entrepreneurship issues and facilitates intergenerational convenings of Current Scholars and Senior Scholars.

4 PROGRAMME: the Character, Service & Leadership Programme is now a well-established part of the Scholar experience. The Programme brings 1st and 2nd year Scholars together for retreats at Rhodes House moderated by senior Scholars, allowing them to explore their personal values and develop their capacities as agents of change in a complex world.

5 WARDEN’S DISCRETIONARY: gifts to this area provide the Warden with the capacity to respond flexibly to unforeseen urgent needs and opportunities.

To let us know your preferred area of support for your Scholars Fund gift, please email: development@rhodeshouse.ox.ac.uk

Fundraising Update

In 2018/19 Scholars generously gave £1.15m to the Scholars Fund, representing 7.3% of the annual budget for the Rhodes Scholarships. It is also encouraging to report that annual participation – the percentage of Scholars who made a gift – rose for the first time in three years to 22%. Gifts from Rhodes Scholars are irreplaceable, regardless of their size, because only these gifts count towards the annual participation metric, the measure used by many other donors when assessing the esteem the Rhodes Scholarships against competing philanthropic opportunities.

Participation was up globally, rising in every major geographic constituency

Participation was up globally, rising in every major geographic constituency. Participation was also up across all cohort decades. It was especially heartening to receive first-ever gifts from over 100 Scholars, ranging from Class of 1955 to Class of 2017. The American Scholars of 1967, who last year achieved 93% participation, outshone themselves, achieving an outstanding 100% annual participation.

A Farewell to Alasdair

Lasdair Madlay, Director of Strategy and Development, has left the Rhodes Trust after five remarkably successful years of service. Alasdair joined the Trust in 2014 and played a major role in the success of the Second Century Campaign, as well as in our geographic expansion into new constituencies, including China, the Middle East and Israel, South East Asia, and Africa. He was a key contributor to the development and launch of the Atlantic Institute and the Schmidt Science Fellows Program. He also did a terrific job managing the 125th anniversary strategic planning process. We are grateful for his tireless dedication, professionalism, fundraising skills, and efficiency. Thank you, Alasdair.

A Farewell to Erica

Erica Mirick, Director of Scholar Giving, left the Trust to join Radia, Inc., a venture at the interface of environment, energy and aerospace founded and led by Mark Lundstrom (Washington & New College 1993). Erica served the Trust for over eleven years and played an extraordinary role in building a culture of philanthropy and engagement among our alumni across the United States and beyond. Her work was critical both to the success of the Second Century Campaign and to the launch of the Scholars Fund. Erica consistently went above and beyond in her service to the Rhodes community, helping Scholars land jobs and internships, make professional connections, and find ways to work together to make a difference. Thank you, Erica.

Dr Elizabeth Kiss, Warden

The Scholars Fund is essential to support the Current Scholars in Oxford and to make their experience as vibrant, memorable and life-transforming as possible. Second Century Annual Report

The Scholars Fund is essential to support the Current Scholars in Oxford and to make their experience as vibrant, memorable and life-transforming as possible. Second Century Annual Report

Thank you

Over 1000 Rhodes Scholars made a gift this year! Such impressive results deserve special thanks to:

○ Everyone who made a gift to the Scholars Fund, including Scholars, Trust staff and other donors

○ Class Leaders who helped encourage classmates to give

○ Scholars who reached out to fellow Scholars in their country to encourage support
Endowment Status

The Rhodes Scholarships are funded by a managed transfer to income of investment returns generated by endowment funds, and through regular annual giving. As of 30 June 2019, pooled investment assets totalled £320 million, which represents an increase of £73 million from 30 June 2018, due to a combination of the fulfilment of pledges made in response to the Campaign for the Second Century, further funds received to secure the new jurisdiction Scholarships, and investment returns. This excludes assets held in ring-fenced portfolios managed separately for the funding of the short term needs of the Atlantic Institute, and for the Rhodes House Building project. On 3 October 2018, the Trust secured £30 million for 30 years to fund the Building Project at a fixed rate of 2.67%.

The pooled investment portfolio is overseen by the Rhodes Trust Finance and Investment Committee (The Committee), which is comprised of Trustees, a number of whom are senior investment professionals. The Committee reviews investment strategy, asset allocation, performance, liquidity and risk on a quarterly basis, or more frequently as required. As of 30 June 2019, 84% of the Trust’s assets are managed by Oxford University Endowment Management (OUEM) in a globally diversified, strategic asset allocation based portfolio. The investment process and governance of OUEM are based on the best practices of top global endowments and foundations. Rhodes Trustees believe the OUEM investment portfolio and strategy are well-suited to the Trust’s long-term investment objectives. A Rhodes Trustee is currently a member of the Investment Committee of OUEM.

OUEM pays an annual dividend of approximately 4%, and strategy are well suited to the Trust’s long-term investment objectives. A Rhodes Trustee is currently a member of the Investment Committee of OUEM.

Investment Performance

OUEM’s performance for the year ended 30 June 2019 was 7.6%. Long-term, OUEM has consistently returned the target of CPI + 5%, a key benchmark for preserving the purchasing power of perpetual capital while minimising the risk of permanent capital loss. Figure 1 outlines OUEM performance. Figure 2 provides the Trust’s combined asset allocation, liquidity and other exposures.

Scholar Costs, Endowment and Capital Campaign

The Trust spent £39.9 million on the Rhodes Scholarships in the year ended 30 June 2019 (excluding fully funded partnership expenses of £5.4 million, in relation to the Atlantic Institute and the Schmidt Science Fellows). Spending was funded by the allocation of investment returns to income under a spending rule of £12 million, £15 million in revenue donations, and other incoming resources amounting to £24 million. Approximately 70% of expenses related to Scholar costs, defined as University fees, stipends, travel, medical, Character, Service & Leadership Programme, and support costs. The Committee reviews the annual budget of the Trust and recommends it to the full Board of Trustees for approval. There were a maximum of 242 Scholars in residence in Oxford in the academic year 2018/19. The Trust awarded 99 Scholarships for the 2019/20 cohort including 17 new jurisdiction Scholars. They stay in residence for approximately 2.5 years to complete their programmes of study. After fully allocating all expenses, the Trust spent approximately £65,000 per Scholar in 2018/19 (see Figure 3), but is budgeting a full cost of £71,000 for the year ended 30 June 2020. This reflects the increase in fees and living expenses, but also the Trust’s investment in the infrastructure that supports the Scholarships, the Character, Service & Leadership programme, premises, staff and the digital transformation project. The goal of the Trust is to fully endow all Scholarships in perpetuity. As opposed to major Universities which typically derive 20% to 30% of
annual expenses from the endowment payout, the Trust is financed entirely by payout from endowment and gifts. The Board of Trustees have adopted an endowment spending rate of no more than 4%–5%, subject to a smoothing formula designed to eliminate the impact of excessively high or low investment returns. At this spending rate, a total endowment of approximately £330 million is required to fully fund the core Scholarships.

A separate charity, the Rhodes Trust Horizon Fund, was established in 2014 to fund Scholarships from all new jurisdictions, and the operation of partnership activities including the Atlantic Institute, Schwarzman Scholars and Schmidt Science Fellows. While full accounting transparency is maintained, in accordance with UK charity law, the three charities (the Cecil Rhodes Scholarship Fund, the Rhodes Trust Public Purposes Fund, and the Rhodes Trust Horizon Fund) operate as a group, and consolidated group accounts are prepared for the UK charities and the overseas subsidiaries of the Trust. The full consolidated Financial Statements for the Rhodes Trust are available on the Rhodes Trust website and via the UK Charity Commission.

In the year ending 30 June 2019 the Trust continued the prudent management of its resources as the operations of the partnerships continued to expand. The partnerships are fully funded by our philanthropic partners, and contribute financially to the shared services that support their operations within the overall Trust activity. The policy of the Trust continues to be to fully fund all new Scholarships at inception, apart from the core Scholarships. Careful management of the endowment has seen the value increased significantly, with investment returns being strong on an absolute and relative basis, and participation rates by Rhodes Scholars remain high.

Our exciting new 2028 strategic plan has been developed under the leadership of the Warden, Dr Elizabeth Kiss, and has informed the financial planning for the coming year. The Trust will need continued support from donors and benefactors to deliver in particular the global expansion and the further development of the Scholar experience. The annual giving target of £1m per annum was met, which contributes substantially to the various pillars of this plan, and in particular to support the increased expenditure on welfare for Scholars in residence. Thank you for your continued support.

Peter Stamos
(California & Worcester 1981)
Chair of the Finance and Investment Committee

Peter Anderson
Finance Director and Chief Operating Officer

1 November 2019

Figure 3 – A detailed breakdown of Trust expenses aggregated on a per Scholar basis
Atlantic Fellows – Working Collaboratively

2018/19 marked a milestone for the Atlantic Institute and the global Atlantic community, as we celebrated the graduation of the first full global cohort of Atlantic Fellows from the seven equity-focused programs.

At the time of writing, there are nearly 400 Atlantic Fellows, 224 of whom have graduated from one of the seven global equity-focused programs. The graduation of this first full cohort enabled the inaugural Global Convening of Atlantic Senior Fellows at Rhodes House when Senior Fellows from all seven programs had come together to connect, learn from and alongside each other and ultimately begin the process of working collaboratively for greater impact in the world. The Convening was a landmark event in the development of both the Atlantic Institute and the Fellowship.

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This year also saw the launch of a number of grants, externships and Senior Fellow Awards. The Awards recognize, support and celebrate work by Senior Fellows that is emblematic of the vision and the values of the Atlantic Fellows community. Two Awards, worth £50,000 each, were presented to two winning teams on the final night of the Convening. Atlantic Fellows for Equity in Brain Health, Elaine Howard, Hany Ibrahim and Stelios Zygouris, won for their project, East Mediterranean Brain Health Initiative, which seeks to pool regional and international resources to combat cognitive impairments and disease. The second winning team was made up of Atlantic Fellows for Health Equity in Southeast Asia, Beverly Lorraine Chua Ho and Somporn Pongkam, whose project, The Development of a Health Impact Assessment for the Philippines, champions community participation in both data collection and policy-making.

It was a year of technical milestones too, marking a new stage in the evolution of the Institute. June saw the launch of the updated Atlantic Fellows Hub to enhance engagement across the global community. More user-friendly than the previous version, the Hub offers an easy way for Senior Fellows to connect with one another virtually. All seven programs have now been brought within a single instance of Canvas, the community learning management system, and Salesforce has begun its initial rollout as a data management system for the Institute and three of the Atlantic Fellows programs.

The Atlantic Institute: Supporting a Lifelong Community

The Atlantic Institute supports the global network of Atlantic Fellows to learn and work across programs, borders and disciplines to advance fairer, healthier, more inclusive societies. Based at the Rhodes Trust, the Institute provides the space, resources and platforms to connect people and ideas from across the seven Atlantic Fellows programs and beyond. We support the continuous learning of Fellows and program leaders and provide face-to-face and online opportunities to facilitate collaboration and impact.
Schmidt Science Fellows – Growing our Fellowship Community

During 2018/19, the Schmidt Science Fellows program community has flourished and expanded. Our inaugural cohort engaged in four Global Meetings in the US and UK and progressed their interdisciplinary postdoctoral placements. We welcomed 20 new Fellows into the 2019 cohort, and deepened our partnerships with a growing community of individuals and organisations that support our vision of interdisciplinary science leadership.

The inaugural cohort, first selected and announced in April 2018, participated in four Global Meetings in 2018-19 – two held at Rhodes House and one each in Cambridge, Massachusetts and the Bay Area in California. The Global Meetings introduce Fellows to new research ideas, techniques, and questions, exposing them to a wide range of cutting-edge science, and to leading thinkers and institutions. Fellows receive tailored training to aid their development as scientist-leaders.

During the course of the past year, our partners and hosts for meetings have included: the Blavatnik School of Government at the University of Oxford; the University of Cambridge; Imperial College, London; Stanford University; UC Berkeley; MIT; Harvard University; the Broad Institute; SLAC; the Alda Center for Communicating Science; the John Radcliffe Hospital; Kleiner Perkins; and the Chan Zuckerberg BioHub. Fellows have had the opportunity to engage personally with scientist-leaders including Dr Eric Lander (New York & Wolfson 1978), Professor Tsu-Jae King Liu, and Dr Marc Tessier-Lavigne (Québec & New College 1980) and also with Nobel Prize Winners Professor Sir Venki Ramakrishnan and Professor Steven Chu. They have met business leaders including John Doerr, John Hennessy and Tony Danker, and policy experts including former White House Science Advisor John Holdren and Professor Ngaire Woods (New Zealand & Balliol 1987).

All Schmidt Science Fellows are supported to undertake postdoctoral study for 11-14 months in a research area at a disciplinary pivot from their PhD. Fellows work in leading research laboratories to develop their understanding of and skills in a new field, with the aim of bringing multiple perspectives to bear on significant scientific problems. The principal investigators who host Fellows are vital members of the Schmidt Science Fellows family, and the program owes a significant debt of gratitude to each of them. The group includes Rhodes Senior Scholar, Dr Emma Brunskill (Washington & Magdalen 2001) who has been hosting 2018 Fellow Dr Peyton Greenside at Stanford University.

The process to identify, review, interview, and select our subsequent cohort of Fellows continues throughout the year. Eric and Wendy Schmidt announced our 2019 cohort at an event in New York City, following a rigorous multi-stage selection process. All candidates are nominated by a leading science and engineering institution before applications are reviewed by an expert panel and the best candidates invited to interview. The program is grateful for all the reviewers who contributed their expertise, including 29 Rhodes Scholars. The cohort of 2019 Schmidt Science Fellows increased in size to 20, including two Rhodes Scholars: Megan Engel (Prairies & Merton 2013) and Gladys Ng’etch (Kenya & Oriel 2015).

As the inaugural Fellows complete their Fellowship year, they become the program’s first Senior Fellows and the bedrock of a lifelong Fellowship community. The development of the initial alumni program for Senior Fellows will be a central pillar of the program’s work in the coming year. The Schmidt Science Fellows program team has also grown during the year. Joining Executive Director, Dr Megan Wheeler (New Hampshire & Magdalen 2002), and the established team were Professor John Boothroyd from Stanford University, as an Academic Council member, and Christine Norton, as Executive Assistant to the Executive Director.

Schmidt Science Fellows, in partnership with the Rhodes Trust

The Schmidt Science Fellows program was launched by Eric and Wendy Schmidt in October 2017. The program is an initiative of Schmidt Futures, delivered in partnership with The Rhodes Trust. Schmidt Science Fellows are scientific risk-takers with a desire to use their intellect to make a positive impact on the world. They are among the world’s most promising early-career scientists. The 2019 cohort are the second group selected to be Schmidt Science Fellows and a total of 34 Fellows across two cohorts now make up the Fellowship community. These Fellows are drawn from 20 nominating institutions in 6 countries, and represent 20 nations of origin. The selection and announcement of the third cohort is planned for April 2020.
The Mandela Rhodes Foundation – Historic Leadership Transition

This year saw a new CEO at the helm of The Rhodes Mandela Foundation, together with the launch of our inaugural second year leadership programme. As the Nelson Mandela centenary celebrations draw to a successful close, the Mandela Rhodes Scholars continue to aspire to live out the MRF’s principles of reconciliation, education, entrepreneurship and leadership.

Welcomes and Farewells

After 16 years of exceptional service, MRF founding Executive Director Shaun Johnson (South Africa-at-Large & St Catherine’s 1982) announced in January of 2019 that he would be stepping down to refocus on his writing career. A rigorous recruitment process followed, facilitated by executive search consultants Spencer Stuart. In a historic moment for the MRF, Judy Sikuzu was selected for the role of CEO. Judy is herself a Mandela Rhodes Scholar from the Class of 2007 (South Africa & NMU) and at the time of her appointment was serving as the MRF’s Deputy Executive Director, having first joined as MRF Programme Manager in 2014. Judy will lead on the basis of four strategic pillars to expand the MRF’s impact: 1) Partnerships to harness the energy of the over 400 Mandela Rhodes Alumni across 26 African countries; 2) A Pan-African outreach campaign to increase the MRF’s footprint; 3) Driving of CEOs to increase our impact in society; and 4) The continued delivery of the MRF’s thought leadership to increase our impact in thought leadership.

Inaugural Second Year Programme Launched

The Second Year Programme furthers the leadership journey of Scholars completing two-year Master degrees, focusing on the MRF principles in action and putting first year learnings into practice, building skills for problem solving, effective communication and project management. After an initial Design Thinking workshop held in March, Scholars worked inter-disciplinary groups to collaborate on an idea for a system change intervention, which they pitched to the rest of the Class and a rigorous panel in September. The Programme was successful and we look forward to its next iteration.

The MRF now has Scholars from 26 African countries

The Class of 2019

In October 2018, the three Selection Committees of the MRF sat at Bishopscourt in Cape Town. Successful applicants were announced in mid-October, among them our first Scholar from Burundi, Kevin Kantize. This means that the MRF now has Scholars from 26 African countries. The Class of 2019 has had an engaging and stimulating year. January’s Leadership workshop included a wonderful keynote address by Grace Matlhape, the CEO of Smartstart, an early childhood development franchise in South Africa. The Regional Pod gathering in March encouraged Scholars to strengthen relationships within regions and connect with their mentors. The highlight of July’s Reconciliation workshop was a session with MRF Chairperson Professor Njabulo Ndebele on his book The Cry of Winnie Mandela.

Scholars pitching their ideas to the panel during the second year Completion workshop in Cape Town, September 2019. From left to right: Andrew Tangang (Cameroon, & Stellenbosch University 2018), Lewis Waswa (Kenya & Stellenbosch, 2018) and Nathan Osareme Odiase (Nigeria & UCT 2018).

The Year’s Milestones

This year, we boosted our efforts to reach potential applicants with our Pan African Outreach Campaign. Ambassadors and representatives from Benin, Mali, Burkina Faso, Madagascar, Angola, and the Central African Republic were invited to a gathering at the MRF, while members of the Programmes team visited seven tertiary institutions aiming to reach applicants from low-intake countries. The 2019 Leverhulme Mandela Rhodes Doctoral Scholarships were awarded to Leanie Mieving (South Africa & Wits, 2018), who plans to study Drama Therapy at the University of Roehampton, and Axolile Qina (South Africa & Stellenbosch University, 2016), who plans to study Theology at Edinburgh University. In April, a year of centenary celebrations of our Founding Patron’s legacy drew to a spectacular close in Washington DC. MRF Chair Professor Njabulo Ndebele, Executive Director Shaun Johnson and Operations Director Ernst Garber represented the MRF. This year also saw the second issue of our official Alumni publication Young African Magazine, and we are pleased to announce that we have now gone digital! Thought leadership by MRF Alumni can now be accessed on our website as well as in print, and in a quarterly digest email.

Judy Sikuzu
The Rhodes Society

The Rhodes Society was established to recognize those who have told us that they intend to include a bequest to the Rhodes Scholarships in their will. The Rhodes Scholarships were founded through the historic bequest of Cecil Rhodes, which demonstrates the profound impact that this form of contribution can make.

For information about supporting the Scholarships, please visit www.rhodeshouse.ox.ac.uk/donate/making-a-bequest.

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Second Century Annual Report
My first year at Oxford has been a whirlwind of sunshine, rain, wind, and snow (literally and figuratively). In retrospect I can say I enjoyed exam season, it really brought me closer to my community here at Oxford and made me call Rhodes House home as I spent most of my days at the Rosebery studying, napping, and procrastinating.

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I spent my first year in Oxford saying “Yes” to as much as I possibly could, which led to many unforgettable personal and professional experiences. Before Oxford, if you had asked me whether I could imagine rowing on the icy Thames with a frosted oar, traveling to Parliament with fellow Scholars to meet MPs and watch a Brexit debate, or working a summer internship at the World Health Organisation, I would have just laughed at the joke!

Michael Chen (COLORADO & LINCOLN 2018)
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We would also like to acknowledge the generosity of all our donors who choose to donate anonymously. Thank you for your support.

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Adirhambo Oduaga
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Atul Gawande
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Every effort has been made to ensure the accuracy of this Annual Report. If any errors have occurred and you have not been appropriately recognised, please let us know and we will correct the oversight in future publications. Contact: Mark Tindall at mark.tindall@rhodeshouse.ox.ac.uk or +44 (0)1865 270918.

For more information about how to support the Rhodes Scholarships, including through legacy giving, please visit www.rhodeshouse.ox.ac.uk/donate or contact David Mungall at david.mungall@rhodeshouse.ox.ac.uk.

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Thinking about what each of us wants our personal legacy to be is a complicated, often difficult, yet also often joyful challenge. As Rhodes Scholars we can be especially challenged by this as the Scholarships themselves encouraged us to leave the world in a better place than we found it. Like you, I know that the Scholarship and Oxford changed my life – in ways big and small. I am forever grateful to teachers and mentors I will never forget, to friendships forged over late night coffee (and often other beverages!) that remain strong today, and for so many doors that were opened to me both professionally and personally. That’s why Brad and I have decided to include the Scholarships in our will.

I know that all of us have organisations in our lives that are especially meaningful to us. Rhodes Trust is among those that I am most committed to and one I want to make sure remains strong in the years, decades and centuries to come. Even though I (we) support the Scholars Fund each year, I (we) also wanted to do something that would be a lasting legacy. A way to say ‘thank you’ to the Trust for what it has given me. A way to ensure that the next generation of Scholars from around the world will be as inspired and excited as we all were the first time we saw those magical spires of Oxford.

Brian Rolfes
(Prairies & Wadham 1989)

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Please note that some countries have established separate charitable entities that require specific wording in your estate documents to ensure your gift is made in accordance with your wishes. To learn more about this and the various ways your estate can make a lasting impact on tomorrow’s Scholars, please contact David Mungall at david.mungall@rhodeshouse.ox.ac.uk.