



# *'Here and Now'*

## *Making the most of Oxford and Preparing for your Career Next Steps*

**Rhodes Careers Day: An interactive workshop for Rhodes Scholars and Postdocs/Early Career Researchers**

11.30 – 16.30, Saturday 18<sup>th</sup> May at Rhodes House

<p><b>Building Narratives of Self for Work</b></p>	<p><b>Taking a Strengths &amp; Skills Approach to Pursuing Work Opportunities</b></p>	<p><b>Being Entrepreneurial in Bolstering Employability &amp; Preparing for Work World</b></p>
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**RHODES LEADERSHIP DEVELOPMENT**  
**THE FRAMEWORK**

**1. SELF**  
**REFINE INTERNAL COMPASS**

- Cultivate and Act with Self-Awareness

**2. OTHERS**  
**CONNECT WITH OTHERS**

- Learn through Differences
- Evolve how we Relate and Build Community

**3. WORLD**  
**ENGAGE WITH THE WORLD**

- Work on Complex Problems
- Equip Ourselves to Contribute to Lasting Change in the World

**RHODES SCHOLARSHIP**

## BUILDING NARRATIVES FOR A GOOD FIT

Time	Description	Location
11:30-12:00	<b>Welcome Brunch</b>	Atlantic & Milner
12:00-12:10	<b>Opening: Finding and Creating a Good Fit in the Working World</b> <ul style="list-style-type: none"> <li>• <b>Introductions and Overview of the Day</b></li> </ul>	Milner Hall
12:10-13:00	<b>Why Stories and Narratives matter in Finding and Creating Work</b>  Stories are a primary way through which we share and present ourselves to new people, places & opportunities. We tend to forget that we have the power to choose how we tell our stories, and that building narratives is an important tool in bringing our values, experiences & expertise persuasively to potential work opportunities <ul style="list-style-type: none"> <li>• <b>Explore how you usually tell stories</b></li> <li>• <b>Practice telling a story specific to the work areas you're interested in</b></li> <li>• <b>What does building a narrative or various narratives for potential work spheres &amp; trajectories look like?</b></li> </ul>	Milner Hall

## APPROACHING OPPORTUNITIES FOR WORK - APPLICATIONS & NETWORKS

13:00-14:00	<b>Why take a Strengths and Skills based approach to Pursuing Work Opportunities</b>  In drafting a CV or cover letter and in preparing for recruitment or exploratory engagements, it is critical to be clear on what strengths and skills we are bringing to a role. We may improve prospects and feel more empowered in the process by taking a skills & strengths identification approach, vs. a traditional chronological one <ul style="list-style-type: none"> <li>• <b>Identify your skills and strengths</b></li> <li>• <b>Practice evidencing strengths for specific job descriptions and roles</b></li> <li>• <b>What does making a good case for translating skills from one role or sector of work to new ones look like?</b></li> </ul>	Milner Hall and Breakout Rooms
14:00-14:30	<b>Coffee Break</b>	Garden

## PREPARING FOR WORK WORLD - ASSESSING, MAPPING & ACTIONING

14:30-16:00	<b>Why take an Entrepreneurial approach to your Career Development and to Bolstering your Employability</b>  An entrepreneurial approach to career development is much more than being an entrepreneur. It involves taking ownership of the process from early on. Being pro-active and developing your own plans, strategies & tactics to make the most of the context you're in and the opportunities on offer. <ul style="list-style-type: none"> <li>• <b>Identify employability gaps (strength &amp; skill deficits)</b></li> <li>• <b>Practice developing 'solution sets' to address the above gaps as well as other challenges in finding work</b></li> <li>• <b>What are concrete steps for moving forward? Tapping into available activities, training, mentors and otherwise in Oxford?</b></li> </ul>	Milner Hall and Breakout Rooms
16:00-16:30	<b>Action Plans and Wrap up</b>	Milner Hall

## ***Making the most of Oxford and Preparing for your Career Next Steps***

**An interactive workshop for Rhodes Scholars and Postdocs/Early Career Research staff**

**11.30 – 16.30, Saturday 18<sup>th</sup> May 2019 at Rhodes House**

Would you benefit from some dedicated time to think about your steps beyond Oxford? Are you wondering how to position yourself for work with integrity and a sense of excitement about future possibilities?

Come and join a lively group of new, and perhaps familiar, early career scholars and researchers from across the world who are looking to improve their confidence and skills to approach the next stage of professional and career development.

This workshop will be facilitated by Rachel Bray in the Careers Service, Leah Thompson of Enterprising Oxford and Nadiya Figueroa of Rhodes House. We will explore the role of stories and narratives in finding and creating work, with opportunity to practice building narratives appropriate to work sectors of interest to you. Working together, we will help each other identify (potentially hidden) strengths and skills, discussing ways to bring these out when deepening our networks and making job applications.

Next we will focus on an entrepreneurial approach to career development, looking at ways to take ownership of the process from early on and to make the most of what is on offer at Oxford or beyond. Here we will use 'solution sets' to help each other address any gaps in skills or experience, and how to fill these. Finally, we will identify concrete steps for moving forward, including how to tap into local activities, training, mentors etc.

A welcome brunch and afternoon tea/coffee will be provided. Do indicate on your registration if you have any special dietarys.

Please note that this workshop was initiated by Rhodes House with the intention of enabling Rhodes Scholars and research staff to meet each other and learn from their respective experiences. There are approximately 35 places available for research staff for this event, with the possibility of holding future such events if demand exceeds capacity.