

INAUGURAL SCHWARZMAN- RHODES SYMPOSIUM
26-28 OCTOBER 2018

PUBLIC LEADERSHIP IN THE 21ST CENTURY: ETHICAL, GLOBAL, LOCAL, CONNECTED



SCHWARZMAN
SCHOLARS



RHODES
TRUST



With thanks to the
Boston Consulting Group
for their most generous
support for the Symposium.

BCG

THE BOSTON CONSULTING GROUP

**INAUGURAL
SCHWARZMAN-RHODES
SYMPOSIUM
26-28 OCTOBER 2018**



Dear Schwarzman Scholars and Rhodes Scholars,

Welcome to our inaugural Symposium on Public Leadership. This weekend will provide all of us with opportunities for intellectual engagement, civic dialogue, skills development and bridge building between our two programmes. We are delighted to have each other as partners as we explore a vitally important topic which has a profound impact on our lives and societies in the 21st century.

The founding mission of both the Rhodes Scholarships and the Schwarzman Scholars programme is what brings us together: a shared commitment to developing leaders who will work – across many different sectors – towards positive change in the world.

The long and rich history of the Rhodes Trust helped inspire the creation and development of Schwarzman Scholars. Founding Trustee Steve Schwarzman is grateful for the opportunity to learn from the Rhodes Scholarship and invested in our ongoing collaboration. The Rhodes Trust also continues to evolve, seeking to further expand its geographic constituencies, diversify its cohort, and build a network for global impact. Both programmes are committed to enhancing alumni engagement in order to foster lifelong fellowship and promote a truly global conversation about the vital issues of our time.

This weekend's symposium will address topics and issues of great importance in the development of public leaders: ethical leadership, intercultural understanding, continuous learning, communications expertise and networking. We will have the chance to hear from outstanding speakers, including many from the Rhodes Alumni family, who will share their own stories and insights. They will be an inspiration to us all.

We encourage your active participation and hope that you will use what you learn this weekend and share it widely. We are counting on you to lead not just in the future, but today as well. It is never too early to start!

Enjoy the weekend,

Amy Stursberg

Executive Director, Schwarzman Scholars
Executive Director, Blackstone Charitable Foundation

Elizabeth Kiss

Warden and CEO, Rhodes Trust

P.S. Do join the conversation online on social media as well using **#PublicLeadership2018**.
On Twitter we are **@SchwarzmanOrg** and **@rhodes_trust**

SCHWARZMAN SCHOLARS



“The world today needs leaders who are first and foremost educated, who believe in their country, who believe they can make it a better world by making each of their countries a better place. And I think that the Schwarzman Scholars Program will help in that process. Understanding China is critically important because of the role that China plays today on the international stage. Young people talking to each other will help that insight. I think it will be an example for the rest of the world of how we have to educate our young people and make sure we are finding ways to cooperate and not separate.”

COLIN POWELL

65TH UNITED STATES SECRETARY OF STATE

THE MISSION

With China set to become the world’s largest economy in the coming decades, its rise as a global economic powerhouse presents new challenges and opportunities. Navigated incorrectly, relationships with China can lead to increased tensions and instability.

It will be up to a new generation to overcome differences and lead with confidence and sensitivity. Schwarzman Scholars is designed to provide future leaders with first-hand exposure to China and relationships with its people, with the hopes of fostering greater cooperation between China and the rest of the world for decades to come.

THE PROGRAM

Modeled after the Rhodes Scholarship – which was founded in 1902 to promote international understanding and peace among the preeminent global powers of the day – Schwarzman Scholars is oriented



to meet the challenges of the 21st century and beyond. The program was designed to help future leaders in business, public service, science, technology, engineering, law and the non-profit space better understand China and prepare for constructive engagement.

The program supports up to 200 scholars annually from the U.S., China and around the world for a one-year Master's Degree program at Tsinghua University in Beijing, one of China's most prestigious universities.

Scholars chosen for this highly selective program live in Beijing for a year of study and cultural immersion, attending lectures, traveling, and developing a better understanding of China. Scholars reside at Schwarzman College, a residential college constructed for the program at Tsinghua University, modeled on the residential colleges at Harvard, Yale, Oxford and Cambridge.

Having raised \$578m to date, Schwarzman Scholars is the single biggest philanthropic effort in China's history, funded largely by international donors.

STEPHEN A. SCHWARZMAN

Chairman, CEO and Co-Founder of US asset management firm, Blackstone, and philanthropist, Schwarzman personally contributed \$100 million to the program and is leading a fundraising campaign to raise an additional \$500 million from private sources to endow the program in perpetuity.

Mr. Schwarzman's hands-on involvement with every aspect of the program's development is based on his passion for the program and its mission.



SCHWARZMAN SCHOLARS

"In the 21st century, China is no longer an elective course."

STEPHEN A. SCHWARZMAN



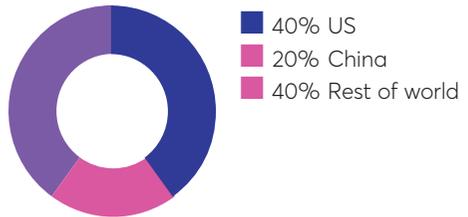
ALUMNI MISSION STATEMENT

Schwarzman Scholars Alumni are global citizens committed to deepening understanding between China and the rest of the world. As a community, we help build and strengthen our network to leverage the power of our education, our friendships, and our passion for creating positive change. We always seek knowledge to enhance our understanding of global affairs and maintain our focus on China and its rise on the world stage. We aim to be people of consequence, thought leaders in our fields, ambassadors and problem solvers. We continue our study of and interaction with leaders from diverse places, industries and experiences to learn from their successes and failures. We develop as leaders, too, by understanding our own responsibility to support the Schwarzman Scholars mission and to give back to our communities and to each other.





SCHOLARS BY REGION



TSINGHUA UNIVERSITY

Established in 1911, Tsinghua University is located in Beijing and is one of the most prestigious academic institutions in China.

With over 45,000 students (including more than 15,000 undergraduates and more than 30,000 graduate and doctoral students), Tsinghua is an important global institution for fostering talent, innovation and scientific research. The University is dedicated to academic excellence and integrity, and the interaction between Chinese and Western cultures.

Tsinghua's many notable graduates include: China's current President, Xi Jinping; the former President Hu Jintao; former Chairman of the National People's Congress, Wu Bangguo; former Premier, Zhu Rongji; and the former First Vice Premier, Huang Ju.

THE RHODES TRUST

THE MISSION

The Rhodes Trust administers the Rhodes Scholarships and two other innovative fellowship partnerships. Our mission is to identify and develop leaders to achieve public good. We bring together a graduate community of remarkable young people from all over the world, in all fields of study, who are impatient with the way things are and have the courage to act. The criteria for the election of Scholars remain the cornerstone of our selection process: outstanding intellect, character, leadership, and commitment to service.

The selection process is entirely volunteer driven, led by a National Secretary and Committees composed of Scholars and distinguished community leaders. Each year, a class of one hundred Scholars is selected globally.

While at Oxford, Scholars enjoy our comprehensive Character, Service & Leadership Programme. Our unique programmes, retreats, conferences, skills workshops and speaker series at Rhodes House encourage Scholars to challenge each other's thinking, share diverse viewpoints and generate new ideas.

Our commitment to Scholars extends beyond graduation, in pursuit of genuine lifelong fellowship. Scholars become part of a five thousand-strong intergenerational network and are supported throughout their lives with opportunities to connect and collaborate to fight the world's fights.



OUR RHODES FORUMS

Our Global Forums bring together deeply engaged individuals from around the world, across all fields of expertise and at all stages of their careers. By holding events in Oxford and around the world, we create global hubs for the exchange of opinions and ideas. Having the space and freedom to openly debate, discuss, question and challenge is crucial to finding solutions for society's biggest questions.



"The Rhodes Trust, based at the University of Oxford, brings together and develops exceptional people from all over the world, and in all fields of study, who are impatient with the way things are and have the courage to act."

PRINCIPLED LEADERSHIP DEVELOPMENT

The best young global talent apply to the Rhodes Scholarship

- Huge reach: leading aspiration for graduates across 60+ countries
- More than 12,000 applications for 100 Scholarships per year
- The 'Nobel Prize for 23 year olds'

Proven selection process identifying leadership potential

- 15,000 hours invested each year selecting 100 Scholars. 500 volunteers. 60 local committees
- Expert and wide-ranging selection committee members
- Constantly improving best practice approaches



Lifelong connection to purpose

- Global network 5,000 strong with online platform for Scholars connectivity
- Peer-to-peer guidance, mentoring and support for change programmes
- Convening to support collaborative problem solving

Oxford University plus Character, Service & Leadership development Programme

- International postgraduate education at top 5 university
- Retreats on service & leadership and building a life of impact
- Skills workshops, speaker series and internships

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INAUGURAL SCHWARZMAN-RHODES SYMPOSIUM

PROGRAMME



FRIDAY

26

9.00am

Registration opens

VESTIBULE

9.00 - 11.00am

**Coffee and snacks
for early arrivals**

MARQUEE

12.00 - 1.30pm

**Lunch
for early arrivals**

MARQUEE

2.00pm

OXFORD WALK

for early arrivals

DEPART FROM
RHODES HOUSE

.....
This walk through Oxford will take participants to places that have a significance related to leadership in academia, philanthropy, and values.

5.00 - 6.30pm

Free time

6.30 - 7.15pm

**WELCOME
RECEPTION**

ATLANTIC ROOM

.....
Join us for an opening reception for the inaugural Rhodes-Schwarzman Symposium.

7.15 - 9.30pm

WELCOME DINNER

MARQUEE

Welcoming remarks by:

- **Dr Elizabeth Kiss**
CEO and Warden of the Rhodes Trust
- **Prof Louise Richardson**
Vice-Chancellor of Oxford University
- **Stephen A. Schwarzman**
Founder and Chairman, Schwarzman Scholars; Chairman, CEO and Co-Founder, Blackstone

SATURDAY morning

27

8.00 – 9.30am
English Breakfast
MARQUEE

9.30 - 9.35am
**Morning Greeting
and Overview of the
Symposium**
MILNER HALL

9.35 - 10.00am
**WELCOME
ADDRESS
THE ETHICAL
LEADERSHIP
IMPERATIVE**
MILNER HALL



A moral and political philosopher by training, Elizabeth Kiss has been widely recognized for her own outstanding leadership as well as her championing of leadership education. A core part of her work is understanding the place and importance of moral reflection to successful leadership. In the opening address of the Symposium, Dr Kiss will share her rich work in this area, and frame the weekend's discourse for questions and sessions to come.

With:

- **Dr Elizabeth Kiss,**
CEO and Warden,
The Rhodes Trust
-

10.00 - 11.15am

OPENING PLENARY
THE GLOBAL VIEW: LEADERSHIP
IN THE 21ST CENTURY

MILNER HALL

The opening plenary will feature a panel discussion and Q&A with a variety of leaders across academia, business, civil society, and politics. Through their own personal examples, the panel will examine the fundamental leadership questions with attention to the ways in which the Rhodes and Schwarzman communities can design a guiding vision for their work and tackle problems both enduring and contemporary.

With:

- **Dr Hans-Paul Bürkner**
Chairman, The Boston Consulting Group
- **Dr Josh Carpenter**
Director of Innovation & Economic Opportunity,
City of Birmingham, Alabama
- **Dame Helen Ghosh**
Master, Balliol College, University of Oxford; Trustee,
The Rhodes Trust; former Director General of the National Trust
- **Dr Anne Makena**
Program Coordinator, Africa Oxford Initiative
- **Prof Kate O'Regan**
Director, Bonavero Institute of Human Rights;
Trustee, The Rhodes Trust

Moderated by:

- **Dr Nadiya Figueroa**
Dean of Scholarships and Director of Leadership and
Change, The Rhodes Trust
-

11.15 - 11.40am

Coffee Break

MARQUEE

11.40am - 12.45pm

CASE CLINICS:
LEADERSHIP CASE
STUDIES AND
DILEMMAS

MARQUEE

The case clinic technique focusses on deep listening and suspending the impulse to problem-solve in order to hone in on key questions. This session will employ the case clinic method to enable participants to reflect on a variety of leadership challenges and, hopefully, arrive at new perspectives. Participants will be divided into small groups spanning age groups and sectors, so that they may draw on one another's distinct experiences and areas of knowledge.

12.45 – 2.00pm

Lunch

MARQUEE

Introduced by:

- **Christopher Daniel**
Partner and Managing
Director at The Boston
Consulting Group



2.00 - 3.30pm

**TED TALKS:
ETHICAL LEADERSHIP IN PRACTICE**

MILNER HALL

Leaders from a range of backgrounds will give short talks on what values-based leadership means to them, and share examples of their own leadership successes and challenges.

With:

- **Michelle Johnson**
NBA Senior Vice President and Head of Referee
Operations; retired Air Force Lieutenant General
- **Dr Eboo Patel**
Founder, Interfaith Youth Core; former member in
President Obama's Inaugural Faith Council
- **Ben Rimmer**
Chief Executive Officer, City of Melbourne
- **Nermeen Varawalla**
Senior Vice President, Head of Clinical Development at
BTG International



3.30 - 4.00pm

Coffee Break

MILNER HALL

4.00 - 5.30pm

**FUTURISM:
GOVERNANCE AND LEADERSHIP
CHALLENGES**

MILNER HALL

How will the advance of technology and other mega trends affect questions of public policy, governing and leadership? In this workshop, participants will consider the ways in which current mega trends will radically alter and challenge conventional modes and dilemmas of governance and leadership.

With:

- **Prof Nick Allard**
Professor of Law (2012- present), President and Dean of Brooklyn Law School (2012-2018)
- **Suzanna Fritzberg**
Policy Director and Deputy Chief of Staff to Mayor Peter Buttigieg, City of South Bend, Indiana
- **Dr Xue Lan**
Dean, Schwarzman College
- **Dr Eboo Patel**
Founder, Interfaith Youth Core; former member in President Obama's Inaugural Faith Council
- **Arfa Rehman**
CEO and Co-Founder, Virtue

Introduced and moderated by:

- **Vincent Chin**
Global Leader – Public Sector Practice,
The Boston Consulting Group
-

5.30 - 7.30pm

Free / Social Time

7.30 - 10.00pm

DINNER

EXETER COLLEGE

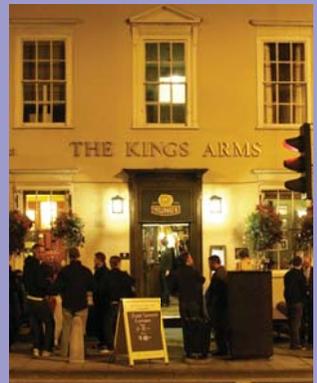
Remarks by:

- **Amy Stursberg**
Executive Director,
Schwarzman Scholars;
Executive Director,
Blackstone Charitable
Foundation
-

10.00 pm

Night Drinks

THE KING'S ARMS,
OXFORD PUB



SUNDAY morning

28

8.00 - 9.00am
English Breakfast
MARQUEE



9.00 - 11.00am
**LEADERSHIP AND COMMUNICATIONS:
SHAPING NARRATIVES TO MAKE
CHANGE HAPPEN**

MILNER HALL

Strategic communication is often an essential part of leadership, but we do not always prepare our leaders with necessary skills and insights. In this interactive workshop, Professor Robert Steiner of the Munk School of Global Affairs will lead participants in questioning how they can work with the media to enhance their effectiveness as change-makers. Professor Steiner will also equip participants with practical tools for proceeding in the media environment based on today's unique journalistic landscape and participants' individual contexts.

With:

- **Prof Robert Steiner**
Director of Fellowships in Global Journalism,
Munk School of Global Affairs, University of Toronto



11.00am - 12.00pm
MENTOR SPEED-DATING

BEIT, ROSEBERY ROOM

In this session, the Symposium's current Scholars and recent alumni will have the chance attend mentoring sessions with the conference's speakers and other members of our communities.

12.00 - 1.00pm

CLOSING PLENARY

MARQUEE

Our closing panel will reflect on the weekend's big questions:

- Why do we choose to lead and serve?
- What are the tensions between effective and ethical leadership?
- What lessons can we take away from the Symposium going forward?

With:

- **Lara Connaughton**
Analyst, The Blackstone Group
- **Ndjodi Ndeunyema**
Research Director, Oxford Human Rights Hub; Former President, Oxford University Africa Society
- **Ryan Li**
Chairman, Sino British Summit; VP, Overseas Investments, Feishang Group
- **Claus Kao-Chu Soong**
Director of Cooperation, CCG Hong Kong Council, Center for China and Globalization

Moderated by:

- **Dr Penelope Brook**
Executive Director, the Atlantic Institute
-

1.00 - 1.15pm

Symposium Closing

With:

- **Dr Elizabeth Kiss**
CEO and Warden,
The Rhodes Trust
- **Amy Stursberg**
Executive Director,
Schwarzman Scholars;
Executive Director,
Blackstone Charitable
Foundation

1.15 - 2.30pm

Closing Lunch

MARQUEE

Afternoon

Socializing and farewells

ATLANTIC AND BEIT



MAP OF RHODES HOUSE

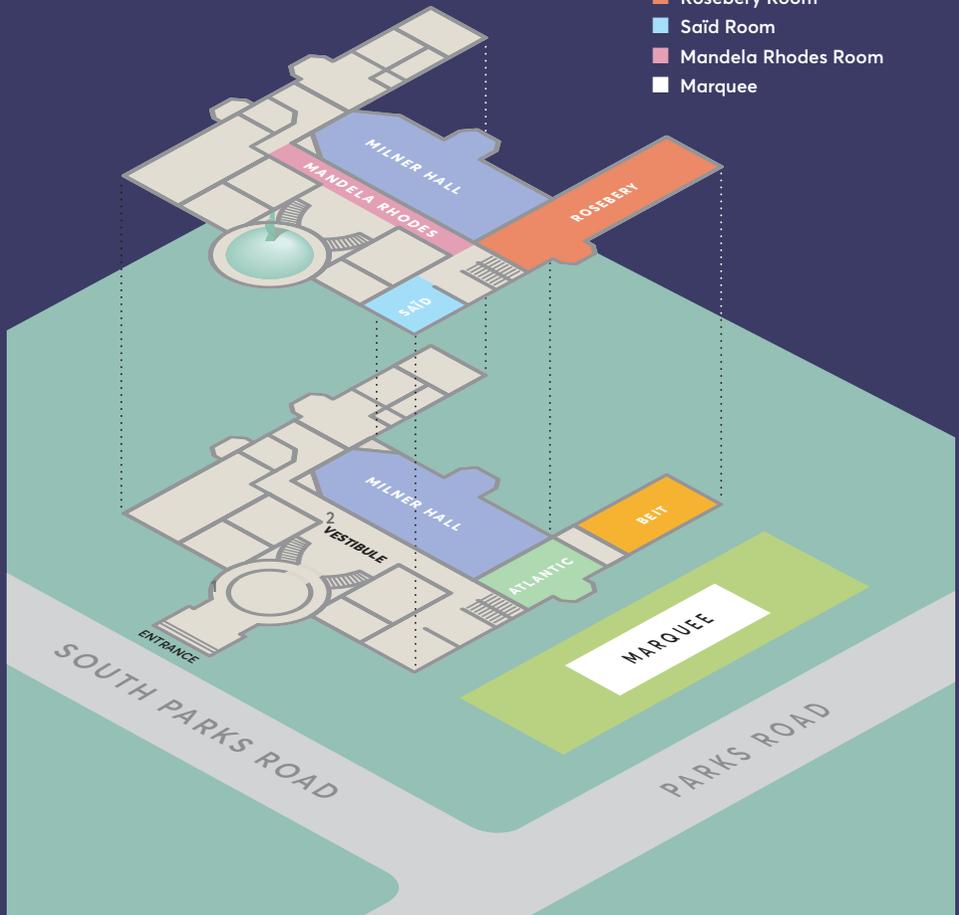
Session Locations

- Marquee: Breakfast, Lunch, Refreshments and Dinner
- Milner Hall: All plenary sessions
- Marquee and Rosebery Room: Case Clinics and Mentoring
- Vestibule: Registration and Walking Tour Meeting Point

Please note: Rhodes House closes at 4pm on Sunday, 28th October

Key

- 1 Entrance
 - 2 Vestibule (Registration)
- Milner Hall
(entrance on ground floor only)
 - Atlantic Room
 - Beit Room
 - Rosebery Room
 - Saïd Room
 - Mandela Rhodes Room
 - Marquee



USEFUL INFORMATION

Name Badges

Please wear your name badge at all times.

Wi-fi

The Wi-Fi network at Rhodes House is 'Rhodes Guest' and the password is **Rhodesw1f1!**

Multifaith Room

A multifaith room is available for use. It is located in the basement which is accessed down the main staircase.

Photography and Filming

Photography and filming will be taking place during the symposium. If you are not comfortable being photographed please speak to a staff member.

Parking

Rhodes House does not have visitor parking. We recommend using one of the convenient Park and Ride sites.

Organising Committee

Special thanks to:

Jordan Gifford-Moore

(Rhodes Scholar)

Jay Ruckelshaus

(Rhodes Scholar)

Torre Elisabeth Lavelle

(Schwarzman Scholar) and

Jonathan Michael Padilla

(Schwarzman Scholar)

Rhodes Trust:

Isabelle Barber

Rodolfo Lara

Laís Righetto

Alisa Stef

Sophie Wadey

Debbie Wray

Robert Wyllie

Gym Access

Pure Gym is a 10 minute walk from Rhodes House. Day passes can be purchased online for £7.99.

Dress Code

Dress code for the weekend is business casual. For dinner the dress code is business attire.

Social Media

Respectful use of social media during the Symposium is strongly encouraged - we will be using the hashtag #PublicLeadership2018. Please note, workshops and breakout sessions are off the record - if you want to tweet or quote something from these sessions, please ask permission first.

INAUGURAL
SCHWARZMAN-RHODES
SYMPOSIUM

SPEAKERS

A monochromatic blue-tinted photograph of a person riding a bicycle past a grand, classical building entrance. The entrance features a large arched doorway with a decorative glass window above the door, flanked by two massive columns. Above the arch is a circular medallion or seal. The person on the bicycle is in motion, slightly blurred, moving from left to right in the foreground. The overall scene is set against a textured stone wall.

Dr Penelope Brook

Executive Director, Atlantic Institute



Penelope is the inaugural Director of the Atlantic Institute, based at Rhodes House. The Institute works with a global community of seven Atlantic Fellows programs that work with mid-career leaders committed to building fairer, healthier, more inclusive societies.

Penelope previously worked at the World Bank, with a particular focus on infrastructure and private sector development - in Africa, South and East Asia and Latin America - before serving as World Bank Ombudsman from 2010 to 2013.

Earlier in her career, Dr Brook worked in New Zealand as an economist in the public and the private sectors. She holds an MA in Economics from the University of Auckland, New Zealand, and a DPhil in Economics from the University of Oxford.

Lara Connaughton

Analyst, The Blackstone Group



Lara Connaughton is an Analyst at Blackstone in London. She holds a first class honors degree in Economics and Business from Trinity College Dublin. At Trinity she was Auditor of the Business and Economics society and founder of the Undergraduate Chamber of Commerce. Lara has interned for the Irish Fiscal Advisory Council, and is currently working as a Management Consulting Analyst at Accenture. She also has experience working for Ernst & Young's tax service line. Lara has toured with the internationally renowned Druid theatre company and is interested in economic policy and strategic communications. Lara is from Ireland.

Dr Hans-Paul Bürkner

Chairman, The Boston Consulting Group



Hans-Paul Bürkner is Chairman of BCG. He was President and Chief Executive from 2003 to 2012. He joined BCG in 1981 and before becoming the firm's CEO, he was head of BCG's global Financial Services practice.

He has counted among his clients many of the world's leading companies during more than 30 years at BCG, worked with them to redefine their strategies and organizations, spearheaded global expansion initiatives, and supported fundamental restructuring of their businesses.

Hans-Paul studied economics, business administration, and Chinese, receiving a Diplom from the University of Bochum, an MA from Yale University, and a DPhil from the University of Oxford, where he was a Rhodes Scholar.

Dr Josh Carpenter

Director of Innovation & Economic Opportunity, City of Birmingham, Alabama



Josh Carpenter serves as the Director of Innovation and Economic Opportunity for the City of Birmingham, Alabama. Previously, Josh served as Director of External Affairs at UAB, where he spearheaded a partnership to secure \$6 million from the U.S. Department of Labor to provide training for opportunity youth.

A former Teach for America corps member, Josh coached and taught in Perry County, Alabama, where in 2012, he was named the state's Teacher of the Year.

A Rhodes Scholar (Alabama & Oriel, 2012), Josh earned his M.Sc. in Comparative Social Policy and a D.Phil. in Politics at Oxford, and he is an assistant professor at UAB, New Zealand, and a DPhil in Economics from the University of Oxford.

Vincent Chin

Global Leader, Public Sector Practice, Boston Consulting Group



Vincent is the Global Leader of Boston Consulting Group's Public Sector Practice. He has a computer science degree from Singapore and an advanced business degree from the UK.

He began his early career at two global companies at the forefront of the airlines and technology industries respectively, before joining BCG in 1999. Prior to this role, Vincent led BCG's business across South East Asia.

Dr Nadiya Figueroa

Dean of Scholarships and Director of Leadership and Change, The Rhodes Trust



Nadiya is Dean of Scholarships and Director of Leadership and Change at the Rhodes Trust. She has a passion for working with emerging leaders and social change initiatives. Her experience spans strategic projects, policy advisory, coalition building amongst civil society organisations and facilitation of multi-stakeholder processes, such as Jamaica's Partnership for Transformation.

Nadiya was part of a team that founded the first public policy think-tank in the English-speaking Caribbean (CaPRI, Caribbean Policy Research Institute) and was Deputy Director of Jamaica's leading anti-corruption organisation, now a chapter of Transparency International. She had held advisory board positions at Stanford University and with the Government of Jamaica, in education and governance.

Nadiya has a doctorate in International Development from Oxford University and has a Masters with distinction in International Political-Economy from the University of the West Indies.

Suzanna Fritzberg

Policy Director and Deputy Chief of Staff to Mayor Peter Buttigieg, City of South Bend, Indiana



Suzanna Fritzberg serves as Deputy Chief of Staff and Policy Director to Mayor Pete Buttigieg in the City of South Bend, Indiana. She oversees the City's health and human services portfolio, including policy initiatives on early childhood education, child lead poisoning, opioid abuse, homelessness, and safe and equitable housing.

Suzanna received her B.A. from Yale University with research in gender studies and political science and holds Master of Science degrees from the University of Oxford in social policy and political theory.

Christopher Daniel

Partner and Managing Director, The Boston Consulting Group



Christopher Daniel is a core member of BCG's Public Sector practice and leads the People & Organization practice in the Middle East. Since joining BCG in 2006, Christopher has worked extensively with public sector clients in the UAE and Saudi Arabia, at federal and local government levels. His experience has covered multi-stakeholder projects, human resources and organization, strategy development, and large-scale implementation efforts. He has supported elected leaders in their first 100 days, worked with heads of state on organization design and strategy development, and partnered with federal governments to create national strategies in areas such as banking and employment. He has also led national studies to help governments assess efficiency and productivity, customer satisfaction, and employee engagement.

Dame Helen Ghosh

Master, Balliol College, University of Oxford; Trustee, The Rhodes Trust; former Director General of the National Trust



Helen read Modern History at St Hugh's College, Oxford and was a Senior Scholar at Hertford College, where she completed her MLitt. She joined the Civil Service, where she worked for 33 years in a variety of government departments, including Housing, Communities and Local Government, Cabinet Office, HM Revenue and Customs and the Department for Work and Pensions.

From 2005-10, Helen was Permanent Secretary (CEO) at the Department for Environment, Food and Rural Affairs, and from 2010, Permanent Secretary at the Home Office. She was appointed a Dame Commander of the Bath in 2008. She left the Civil Service in 2012 to become Director General of the National Trust. Helen took up her role as Master of Balliol in April 2018. As a civil servant, Helen was particularly interested in social exclusion and urban regeneration policies, and in local and global environmental issues. She is a Trustee of the Rhodes Trust.

Michelle Johnson

NBA Senior Vice President and Head of Referee Operations; retired Air Force Lieutenant General



Michelle graduated from USAFA in 1981 as cadet wing commander, Rhodes Scholar, and basketball Academic All American. During her AF career, Michelle piloted multi-jet cargo and tanker aircraft, commanded flying units, and served as AF Aide to Presidents Bush 41 and Clinton. As a general officer, her teams created founding policy for Cyber Command, refined policy for global air, sea, road and rail logistics in US Transportation Command, and in NATO she supported operations from SW Asia to the Baltics. Her capstone AF post was US Air Force Academy Superintendent. Michelle and her husband, John Hargreaves, have twin sons who are avid high school band musicians.

Dr Elizabeth Kiss

Warden and CEO, Rhodes Trust



Before becoming Warden in 2018, Dr Elizabeth Kiss served as president of Agnes Scott College, Georgia. In December 2017, the Chronicle of Higher Education named Kiss on its 2017 list of the most influential people in U.S. higher education.

Dr Kiss has had a longstanding career in academia; she has taught at Randolph-Macon College, Deep Springs College and at Princeton. From 1997-2006 she served as founding director of Duke University's Kenan Institute for Ethics. Her focus has been on moral and political philosophy and she has published on moral education, human rights, feminist theory and transitional justice.

Dr Kiss has held many leadership roles in local and national organisations, including the Climate Leadership Network and the Women's College Coalition. She has always remained strongly connected with the Rhodes Community, having served for 22 years on Rhodes selection committees, including six years as State Secretary in North Carolina.

Dr Xue Lan

Dean, Schwarzman College



Dr. Lan Xue is a Cheung Kong Chair Distinguished Professor and Dean of Schwarzman College Tsinghua University. His teaching and research interests include public policy analysis, STI policy, crisis management and global governance. He has published widely in these areas, including, *Risk Governance on Climate Change* and *Globalization of Science and Technology and its Influence on China's Development*.

Lan Xue also serves as an adjunct professor at Carnegie Mellon University and a Non-Resident Senior Fellow of Brookings Institution. His public service appointments include: member of the Expert Committee on Emergency Management of the State Council of China; Convener of the State Council Academic Assessment Committee for Public Administration; and member of United Nations University Council. Since 2012, he has Co-Chaired the Leadership Council of the Sustainable Development Solution Network. He is a recipient of the Fudan Distinguished Contribution Award for Management Science.

Ryan Li

Chairman, Sino British Summit; VP, Overseas Investments, Feishang Group



During his 10 years in the UK, the focus of Ryan's work has been in developing opportunities for building cross-cultural understanding between the UK and China.

This has led to his latest initiative, the Sino British Summit; a non-profit organization based in London that strives to strengthen bonds and build bridges between China and the West, by hosting an annual summit as well as offering ongoing advice and consultation for companies, local governments and think tanks.

So far the summit has generated huge support in both countries, from organizations as diverse as the People's Government of the Jiangsu Province, the Chinese Entrepreneurs Development Association, UK DIT and in 2018 he received a letter of congratulation from the British Prime Minister.

Dr Anne Makena

Program Coordinator, Africa Oxford Initiative



My great passion is to support research and academic excellence in Africa. I serve as the Program Coordinator for the Africa Oxford Initiative (AfOx), a vibrant platform for 'All things Africa' in Oxford. AfOx is a dynamic multidisciplinary researchers' network which aims to support equitable and sustainable partnerships between African Institutions and Oxford University.

My focus is to work with partners to strengthen the capacities of universities and research institutions to deliver quality training and applied research, for inclusive growth and development in the continent.

As a Rhodes Scholar, I read for the DPhil in Chemical Biology, with my doctoral research focusing on understanding evolution drivers of antimicrobial resistance.

Ndjodi Ndeunyema

Research Director, Oxford Human Rights Hub; Former President, Oxford University Africa Society



Ndjodi, a DPhil in Law Candidate at Oxford, is a Research Director for the Oxford Human Rights Hub and serves as a founding Editor of the University of Oxford Human Rights Hub Journal.

Ndjodi has served as a Legal Intern at the African Court on Human and Peoples' Rights in Tanzania, as Legal Officer with the Law Reform and Development Commission of Namibia, and completed a brief clerkship at the Constitutional Court of South Africa.

He was also the 2017-18 President of the Oxford University Africa Society and was an organising member of Rhodes Must Fall in Oxford.

Prof Kate O'Regan

Director, Bonavero Institute of Human Rights; Trustee, The Rhodes Trust



Kate O'Regan is the inaugural Director of the Bonavero Institute of Human Rights in the Faculty of Law at the University of Oxford, which opened in a new building at Mansfield College in October 2017. She served as one of the first judges of the Constitutional Court of South Africa from 1994–2009 and as an ad hoc judge of the Supreme Court of Namibia from 2010–2016. She is an honorary bencher of Lincoln's Inn, an Honorary Foreign Member of the American Academy of Arts and Sciences, an Honorary Fellow of the British Academy and the recipient of seven honorary degrees. She has also served on the boards of many NGOs working in the fields of democracy, the rule of law, human rights and equality.

Dr Eboo Patel

Founder, Interfaith Youth Core; former member in President Obama's Inaugural Faith Council



Eboo Patel is the Founder and President of Interfaith Youth Core (IFYC), a national nonprofit that partners with institutions of higher education to make interfaith cooperation a priority.

He is the author of *Acts of Faith*, which won the Louisville Grawemeyer Award in Religion, *Sacred Ground*, *Interfaith Leadership: A Primer* and *Out of Many Faiths*.

Eboo's recent academic work is helping to shape the emerging field of Interfaith Studies. He is a frequent speaker and guest lecturer at colleges and universities across the United States and holds a doctorate in the sociology of religion from Oxford University, where he studied on a Rhodes scholarship.

Prof Louise Richardson

Vice Chancellor of Oxford University



Professor Louise Richardson is Vice-Chancellor of the University of Oxford. A political scientist by training, she was previously the Principal and Vice-Chancellor of the University of St Andrews, and also spent 20 years on the faculty of Harvard University, latterly as Executive Dean of the Radcliffe Institute for Advanced Study.

Professor Richardson's book *What Terrorists Want: Understanding the Enemy, Containing the Threat*, precipitated a seismic shift in approaches to the study and tackling of terrorism. She serves on a number of not-for profit boards including the Carnegie Corporation of New York and the Booker Prize Foundation.

Arfa Rehman

CEO and Co-Founder, Virtue



Arfa is the CEO and co-founder of Virtue, a London-based startup developing solutions for healthy ageing and longevity. Virtue created the award-winning Virtual Reality 'time travel therapy' platform for people with dementia which is part of the NHS's first clinical audit on VR as a therapy for dementia.

Arfa was previously a Rhodes Scholar at Oxford where she completed a dual Master's in Sociology and an MBA (St Antony's and UAE 2015). At Virtue, she combines her experience in product design, research, and policy with her passion to help people lead longer and healthier lives.

Ben Rimmer

Chief Executive Officer, City of Melbourne



Ben Rimmer is the CEO at the City of Melbourne. Leading the City of Melbourne administration. Ben supports Council to achieve its objectives and deliver the community's vision of a bold, inspirational and sustainable city. Ben has extensive experience working in the Australian and Victorian Public Service, and before that in management consulting in London and Melbourne.

Ben is a member of the Institute of Public Administration Australia Board, Chair of the Australian Youth Orchestra and a Male Champions of Change. He has Arts and Law degrees from the University of Melbourne, and an MBA with distinction from the University of Oxford, where he was a Rhodes Scholar (Victoria, Balliol, 1997). In 2014, he was the recipient of a James Wolfensohn Public Service Scholarship to Harvard.

Stephen A. Schwarzman

Founder & Chairman, Schwarzman Scholars; Chairman, CEO and Co-Founder, Blackstone



As Co-Founder of one of the world's largest investment firms (\$439 billion assets under management as of 6/30/18), Mr. Schwarzman is a trusted partner to the world's leading institutions. Blackstone is an established leader across alternative asset classes with investments spanning a wide range of industries and geographies. Mr. Schwarzman is also an active philanthropist with a history of building transformational projects that offer solutions to global challenges. In 2013, he founded an international scholarship program, "Schwarzman Scholars," at Tsinghua University in Beijing to educate future leaders about China. At \$578 million, the program is modeled on the Rhodes Scholarship and is the single largest philanthropic effort in China's history coming largely from international donors.

Claus Kao-Chu Soong

Director of Cooperation, CCG Hong Kong Council, Center for China and Globalization



Claus Kao-Chu Soong was a member of the inaugural class of Schwarzman Scholars at Tsinghua University. He holds an LL.B. from National Chengchi University, Taipei. Claus has also studied in London and Baltimore. He has served as the Head of Office for a Chinese think tank in Hong Kong and has been a research assistant in several government research projects. Claus is interested in international relations, public policy, and political philosophy. He has experience in developed and developing countries and focused on international cooperation and Chinese foreign policy.

Prof Robert Steiner

Director of Fellowships in Global Journalism, Munk School of Global Affairs, University of Toronto



Robert Steiner is Director of the Fellowships in Global Journalism at the Munk School of Global Affairs and Public Policy, University of Toronto.

Mr. Steiner began his career as a global finance correspondent for The Wall Street Journal with postings in New York, Hong Kong and Tokyo. After leaving The Wall Street Journal, Mr. Steiner received his MBA from the Wharton School of Business and worked as a business strategy executive, first at The Boston Consulting Group and later at Bell Globemedia.

From 2006-10, Mr. Steiner served as Assistant Vice President of the University of Toronto in charge of Strategic Communications. He has also held senior campaign positions in Canadian politics, serving as health policy advisor and speechwriter for Hon. Paul Martin during his candidacy for the premiership of Canada and his subsequent tenure as Prime Minister-designate. In 2000, Mr. Steiner managed the Liberal Party of Canada's new media campaign during the federal general election, working for Prime Minister Jean Chretien.

Amy Stursberg

Executive Director, Schwarzman Scholars; Executive Director, Blackstone Charitable Foundation



Amy Stursberg is a Senior Managing Director at Blackstone. She serves as the Executive Director of the Blackstone Charitable Foundation, CEO of the Stephen A. Schwarzman Education Foundation and Executive Director of the Schwarzman Scholars Program, launching Schwarzman Scholars, a fellowship program at Tsinghua University in Beijing. In her role, Amy has helped raise over \$500 million to endow the scholarship program; has overseen overall program management; and has developed curriculum, programming and the creation of a new Robert A.M. Stern building on Tsinghua's campus.

Prior to joining Blackstone in 2008, Ms. Stursberg worked in a number of public sector leadership roles, including with the Lower Manhattan Development Corporation to help build a \$90 million program in cultural and in community grants. Amy also served as the final Director of the September 11th Fund and held various positions at the Office of the Mayor in the City of New York, as well as at the Department of Health and Human Services in Washington, D.C.

Nermeen Varawalla

Senior Vice President, Head of Clinical Development at BTG International



With a background in academic clinical medicine, Nermeen is an experienced business leader who has founded, grown and exited from global life sciences businesses in start-up and corporate settings. She is a recognised expert and thought leader in the clinical development of pharmaceuticals and medical devices.

Dr Varawalla completed her undergraduate and specialist medical training at the University of Mumbai, before receiving a Rhodes Fellowship to the University of Oxford where she obtained her doctorate from the Institute of Molecular Medicine. She is a Fellow of the Indian College of Physicians & Surgeons and a Member of the Royal College of Obstetrics and Gynaecology.

As a SYLFF fellow, Nermeen completed an MBA at INSEAD, following which she worked at Accenture's Strategy Consulting Practice. Since then she has worked in the clinical development industry with contract research organisations, pharmaceutical and medical device companies. She serves as a Trustee of the Malaria Consortium.

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