Rhodes Scholars’ Handbook & Regulations 2017-2018
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WELCOME FROM THE WARDEN

Welcome to Oxford those of you newly arrived and, all of you, to the start of the new Academic year! We hope it will be a fruitful and productive one for you, and that you are able to make the most of everything that Oxford has to offer.

All of us at Rhodes House are glad to have you in Oxford and are here to help. Although many things are similar to your past experiences, many are different and can be disorienting. Contact details are listed all the way through this Handbook – don’t hesitate to use them.

There will be a full programme of intellectual, skills, social and physical/wellness events in Rhodes House over the year, and Mary, Nadiya and I – and the rest of the team - will update you on those at regular intervals. We know you are busy, but please take advantage of these. It is particularly important that you attend the Character, Service & Leadership Retreats where we talk about what it means to be a Rhodes Scholar and how each of us can “fight the world’s fights”. You will find dates on pp 17-18.

This Handbook is designed to be an essential resource – keep it close to hand. Take note of the few but important regulations pertaining to the Scholarship which are listed in the following pages. Read them carefully, they will save you heartache and trouble later on. You can also find this Handbook online,

Best wishes,

Charles Conn
Warden of Rhodes House

You will find this Handbook and the Scholar Photobook online by typing ‘Academic Year’ into the search bar of the Rhodes Trust website: www.rhodeshouse.ox.ac.uk

We hope also to give you details of a Handbook/Photobook App currently under production by Kabeleka Kabeleka (Zambia & Linacre 2015)
ACADEMIC MATTERS

Academic progress in Oxford
The University and its colleges are responsible for your tuition, supervision and academic guidance. But Rhodes House takes a keen and supportive interest in your academic progress as well. The Warden is responsible for keeping the Trustees and the overseas selection committees up-to-date with your academic progress and overall performance. The University’s graduate student supervision (GSS) reports are, therefore, reviewed by the Registrar and Warden. We expect you to perform well academically, and want to help if you are struggling for any reason. Please don’t hesitate to seek Mary’s advice on any matter in the first instance. Her door is nearly always open, or drop her an email, mary.eaton@rhodeshouse.ox.ac.uk. However, all of us are here to help, please see Who to Talk to at Rhodes House on pp 25ff.

Colleges and Accommodation
Oxford is a collegiate University and your college community will be an important part of your Oxford experience. Take an active part in the life of your college, as well as the wider University, and the Rhodes community. Unless there are compelling reasons to the contrary, we expect you to live in College accommodation in your first year. If you are considering otherwise, please talk to Mary Eaton.

Changing college
We expect you to remain in the college in which you are placed for the tenure of your Scholarship. We will only approve a change of college in the following circumstances: (1) your college will not support your next course of study, and is not prepared to vary the rule to allow you to stay; (2) you gain a significant academic supplementary scholarship at another college; (3) you are appointed (usually in your third or fourth year) to a Junior Deanship or comparable position in another college; (4) you have other specific personal grounds which make migration necessary. In all cases, please talk to Mary in the first instance.

Changing course
Some of you may feel during your first term that, for various reasons, you have not made the right choice of course. Changes are sometimes possible (subject to the approval of the Warden, the Conditions of Tenure (page 9), subject to gaining admission to another course and the approval of your college). It goes without saying that you must have clear and strong academic reasons for a change. No change should be attempted without discussing the issues involved with Mary Eaton. There is no guarantee that a change can be effected, and the permission of the department and your college cannot be assumed. It is very important that you follow the right procedures to avoid unnecessary difficulties.

As above, it is essential that any possible changes in your academic plans are first discussed with Mary, and as necessary, the Warden, since the formal approval of the Trust is required.

Progression to DPhil via 1- or 2-year Master’s
The Rhodes Scholarship is for two years in the first instance and many Scholars choose to read for a two-year MPhil/BPhil, two consecutive one-year Master’s or a 2nd BA. However, some of you will wish to progress to the DPhil, via a one-year or two year’s Master’s course. We will write to you about this towards the end of Michaelmas Term in your first or second year.
respectively. The Trust will support progression to the DPhil for some Scholars, but it will be a competitive process, based on sound academic rationale and a clear academic plan, with relevance to the long-term.

**Discretionary third year of Scholarship** : Please see the *Detailed Conditions of Tenure* on pages 7-8, and especially “Notes on the discretionary third year of Scholarship”.

**Beyond the third year** : Those progressing to DPhil via a Master’s course will need to consider how to fund the final (fourth) year in Oxford. Please see the *Conditions of Tenure* for full details, especially “Fees & stipend implications” on pages 7-8. The Trust is not able to offer stipends for fourth year in any circumstance.

**Rhodes Service year**
A ‘Rhodes Service Year’ is a potential option for the second year of the Scholarship for those who take a one-year taught course in their first year. In some cases, Trustees believe that such an opportunity – whether abroad or in Oxford – may provide as transformative an experience for a Rhodes Scholar as a second year of study. Details will be circulated in December/January. Talk to Mary meanwhile if you are interested.

**Absence from Oxford (including for research purposes)**
Being a part of the collegiate environment of Oxford is one of the key experiences of the Rhodes Scholarship, and we expect Scholars to live in Oxford during term time at least. The stipend is paid on this basis. You *must*, therefore, obtain the agreement of the Trust *before any plans are finalised* (talk to Mary Eaton in the first instance), if you intend to be absent from Oxford for longer than two weeks during term time for *any purpose*, including fieldwork and research. Failure to do this may result in the suspension of the Scholarship.

Under no circumstances may a Scholar be absent from Oxford for research purposes for more than three consecutive terms, and not normally for more than two consecutive terms or for more than three terms in total.

It goes without saying that you should also discuss any intended absence with your department/supervisor/tutor since the University holds its own strict residency requirements.

**Suspension or deferral of Scholarship**
The Trust does not normally permit the suspension, intermission or deferral of the Scholarship mid-tenure. Any Scholar with compelling academic, personal or domestic emergency or illness should talk to Mary Eaton.

**Research and travel grants**
Thanks to the generosity of three Rhodes benefactors, a limited number of research and travel grant opportunities will be advertised in January of each year. For details talk to Laura Lewis, *deputy.registrar@rhodeshouse.ox.ac.uk*. Scholars are advised also to apply to their departments or faculties for research and travel grants. Colleges also often provide travel grants.
DETAILED CONDITIONS OF TENURE
Studying at Oxford is a wonderful experience! Rhodes Scholars may read for any full-time postgraduate degree at the University of Oxford, subject to the few Rhodes requirements outlined below.

The basic tenure of the Scholarship is **two years**, subject always to satisfactory academic performance and personal conduct. In certain cases, at the discretion of the Academic Committee of the Rhodes Trust and the Rhodes Trustees, Scholars may apply for a third year of Scholarship to complete the DPhil, see *Notes* below. The Rhodes programme is not less than two years.

**Permitted degrees/degree combinations :**

- **A BA with Senior Status** (This is done over two years rather than the normal three): Scholars who read for a 2nd BA may not apply for a third year of Scholarship

- **A one-year taught Master’s course** (MSc, MST, BCL), followed in the second year by another one-year taught Master’s course (subject to successful completion of the first course): Scholars who read two consecutive one-year Master’s courses may not apply for a third year of Scholarship

- **A one-year taught Master’s course** (MSc, MST, BCL): Scholars who read for a one-year taught Master’s course may progress to DPhil, and subsequently apply for a third year of Scholarship, subject to the *Notes* below. This progression is **not** open to Scholars in the Maths, Physical & Life Sciences Division (see below)

- **A two-year MPhil or BPhil** (or BCL/MPhil): Scholars taking the MPhil/BPhil (or the two-year BCL/MPhil route) may apply for a third year of Scholarship to read for DPhil, subject to the *Notes* below

- **A two-year MSc by research** (or MLitt): Scholars who read a two-year MSc by research may not apply for a third year of Scholarship

- **A three-year DPhil**: Scholars entering Oxford direct to DPhil follow the same application process for a third year, as described in the Notes below. Please note candidates for a DPhil within the Maths, Physical & Life Sciences Division may not take the Master’s route to DPhil, and **must** apply to start the DPhil in their first year in Oxford

**Exceptions:**
- The **MFE** (Masters in Financial Economics) and the **MBA** (Masters in Business Administration): Scholars may only read these degrees in the **second year** of the Scholarship
- The **MPP-MBA** combination is not available (that is, the MBA may not be pursued in the second year for those who take the MPP (Masters in Public Policy) in their first year
- The **four-year Accelerated Graduate-Entry course in Medicine** is not tenable on the Rhodes Scholarship
- **Four-year DPhil programmes**, eg the Centre for Doctoral Training (CDT) and the Doctoral Training Centre (DTC) programmes. Scholars may pursue these programmes only if alternative funding is obtained for the final (4th) year of the programme. Interested Scholars should contact: mary.eaton@rhodeshouse.ox.ac.uk before applying.

**Notes on the discretionary third year of Scholarship** Scholars may apply to progress to DPhil via a one or two year Master’s degree. Scholars will make a competitive application, in their first or second year, demonstrating a sound academic rationale and a clear academic plan. The proposed doctoral thesis must be clearly an outgrowth of work done in the Master’s course,
since beginning a wholly new topic inescapably leads to unfunded overruns. Decisions on progression to DPhil are made at the discretion of the Academic Committee of the Rhodes Trust and the Rhodes Trustees. The Academic Committee will look for outstanding academic performance, combined with a strong rationale for DPhil, in the context of intended career path. Progression to DPhil is therefore a competitive process, and should not be taken for granted. Admission to the DPhil is also based on meeting the conditions placed on a DPhil offer by your Department/Faculty. The DPhil rarely makes sense for a Scholar who intends a terminal professional or other degree.

Scholars who take the Master’s route to DPhil should expect to spend at least four years in Oxford. The total University fee liability for any Scholar progressing to DPhil from a Master’s course (one-year or two-year) is four years (12 terms) in total, whereas the maximum duration of full funding (fees & stipend) on the Rhodes Scholarship is three years (nine terms). Please note, therefore, the differing arrangements for Scholars pursuing doctoral work in the four academic divisions at Oxford.

1. **Humanities Division & Social Sciences Division** - Most departments within the Humanities and Social Sciences insist on the Master’s route to DPhil. In view of this insistence, if a Scholar is awarded a third year of Scholarship, the Trust may underwrite the fourth (final) year of fees for Scholars within these two Divisions only. The word “underwrite” is used deliberately. Fourth year fees present a substantial additional financial burden on the Trust and it can only be seen as a funder of last resort for year four. Scholars are expected to make all reasonable efforts to secure alternative funding¹ and any access to Rhodes underwriting will be means tested and competitive.

2. **Medical Sciences Division** – From time to time, Scholars opt to take the Master’s route to DPhil within the Medical Sciences Division (subject to approval of the Academic Committee of the Rhodes Trust, as above). If such a route is approved, fourth (final) year of fees is borne by the Medical Sciences Division, under an arrangement the Trust has with the Division.

3. **Mathematical, Physical & Life Sciences Division** – Because direct entry is possible, the Master’s route to DPhil is not open to candidates in the Mathematical, Physical & Life Sciences Division (unless funding for the fourth year comes from other sources¹). Candidates within these disciplines should apply direct to DPhil.

**PLEASE NOTE:** Under no circumstances does the Rhodes Trust pay stipend (living expenses) beyond the third year of Scholarship.

¹ Alternative sources of funding could include self-financing, grants, other external scholarship support, loans or family support. The Rhodes Trust will require appropriate evidence of alternative funding.

*The Rhodes Trust reserves the right to vary these conditions at any time without notice. For the latest, definitive, conditions please see [http://www.rhodeshouse.ox.ac.uk/apply](http://www.rhodeshouse.ox.ac.uk/apply).*

**PLEASE NOTE:** The University levies a Continuation Charge per term beyond the period of fee liability ([http://www.ox.ac.uk/students/fees-funding/fees/liability/graduate-continuation-charge](http://www.ox.ac.uk/students/fees-funding/fees/liability/graduate-continuation-charge)). The Continuation Charge will be the responsibility of the Scholar.
KEY POLICIES FOR ALL RHODES SCHOLARS

Disciplinary code
The tenure of the Scholarship is subject always to satisfactory academic performance and personal conduct. If a disciplinary matter, related to either, arises which falls outside the scope of either University or College disciplinary procedures, then the Rhodes Disciplinary Code will come into effect. The Code can be accessed here: https://www.rhodeshouse.ox.ac.uk/pages/academic-year-201718/. Alternatively, type ‘Academic Year’ into the search bar of the Rhodes website.

Please note: The code has never needed to be enforced in recent memory.

Freedom of Speech Policy
Freedom of speech, expression and assembly is vital to the intellectual, social and personal development that Rhodes Scholars undergo while at Oxford.

The Rhodes Trust recognizes, and celebrates, that Scholars come from a host of different backgrounds and hold a range of experiences, perspectives and positions. To the extent that we embrace difference as an opportunity for learning, and engage in disagreement and debate that is not dismissive of each other’s points of view, we are closer to fulfilling our mandate of preparing the next generation of future leaders.

The Rhodes Trust appreciates that some of the dialogue that takes place at Rhodes House and amongst Rhodes Scholars may be unsettling, challenging and even offensive to some. It is critical that we all, individually and as a community, seek in our dialogue to:
(i) engender mutual honesty, trust and respect;
(ii) exercise disclosure of interests and tolerance towards lesser expressed views;
(iii) conduct ourselves in a manner such that intimidation and censorship find no reasonable grounds.

The freedoms and entitlements of one are predicated upon those of another.

The tenure of the Scholarship is subject always to satisfactory personal conduct. This policy has bearing on the determination of satisfactory.

Use of the Rhodes Scholar Name
The Rhodes Trust logo and the term “Rhodes Scholarships” are registered trademarks protected by intellectual property laws which allow the Rhodes Trust to use and maintain them for the overall benefit of the Rhodes community. This also allows The Trust to regulate how other people use them, in order to protect the integrity and reputation of the Rhodes Scholarships worldwide.

The Trust understands that groups of Rhodes Scholars who organise to pursue particular interests, campaigns, or social movements may like to identify as Rhodes Scholars publicly for a variety of reasons. We also recognise that the community of Scholars values diversity of opinion and the free exchange of ideas, which we encourage. A copy of the Trust’s freedom of speech policy is available on the Trust’s website at www.rhodeshouse.ox.ac.uk/pages/academic-year-201718, and is reproduced in full below.

However we also need to ensure that members of the public are not confused about the
positions of the Rhodes Trust and activities we carry out under the Rhodes name and logo. We also have an interest in ensuring that Rhodes Scholars are not identified with positions or movements that are at odds with their individual beliefs.

We would like to draw your attention to the following requirements when making use of the Rhodes Scholar term in connection with Scholar affiliated groups or initiatives. If any individual or group of Rhodes Scholars would like to create any formal or informal Scholars’ group, forum, society, association, club or similar organisation, or commence a public campaign or initiative, we request that you follow these guidelines with regard to naming and indication of independence:

1. Permission
An individual or group should not use the logo or include the terms “Rhodes Trust”, “Rhodes Scholar” or “Rhodes Scholarship(s)” in the name of the group/initiative without the written permission of the Rhodes Trustees and without observing any conditions set in exchange for granting permission. Please contact the Trust’s Director of Communications, Babette Tegldal (babette.tegldal@rhodeshouse.ox.ac.uk) for permissions.

2. Disclaimer
Whether or not you have permission to use the logo or the terms referred to above, if the group/initiative uses the term “Rhodes Scholar” in its name, or refers to itself in any context as being comprised of Rhodes Scholars or associated with Rhodes Scholars, the Rhodes Scholarships or the Rhodes community, you must include the following explanation in a prominent position on any websites, traditional or social media, written documents or other publications produced by or for the group/initiative:

“The [insert name of group/initiative] is a group of Rhodes Scholars interested in [describe nature of group/initiative]. However, the [insert name of group/initiative] is not a part or affiliate of the Rhodes Trust or the Rhodes Scholarship Programme, and any information, material or views published by or available via [insert name of group/initiative] does not necessarily represent the views or values of the Rhodes Trust, the Rhodes Scholarship Programme or the Rhodes Scholar community.”

3. Press
If the group/initiative uses the term “Rhodes Scholar” in its name, or refers to itself in any context as being comprised of Rhodes Scholars or associated with Rhodes Scholars, the Rhodes Scholarships or the Rhodes community and is contacted for comment about its views or activities for publication anywhere, you must consult Babette Tegldal, Director of Communications, before responding and follow any guidance which is intended to make it clear that the group/initiative is independent of the Rhodes Trust and the Rhodes community at large.

4. Transparency
You must be willing to publish the names of the officers and members of your group/initiative to ensure that they are bona fide Rhodes Scholars, and to protect the fellowship of Rhodes Scholars which is undermined by anonymity that inhibits open dialogue and engagement.
5. Consequences
If you breach these guidelines or otherwise bring the Rhodes Trust, the Rhodes Scholarship Programme or the Rhodes Scholar community into disrepute or damage the reputation of the Trust, the group/initiative may be prevented from using the name or logo or the Trust may, depending on the circumstances, otherwise take legal action.

ADMINISTRATIVE MATTERS

Your contact details
Please make sure that we always have your up-to-date e-mail, mobile phone and address details – whilst on stipend (and beyond!). Occasionally we will need to contact you quickly. Often we will wish to pass on opportunities and invitations that are extended with regularity to Rhodes Scholars. If your details change, please let Laura know, deputy.registrar@rhodeshouse.ox.ac.uk.

Rhodes House is part of the University’s internal mail system – ask your college for details. For this reason all mail will be addressed to a Scholar’s college and not to private addresses.

Data Protection
To administer the Scholarship effectively, the Rhodes Trust holds personal records for everyone who has been awarded a Rhodes Scholarship. These details are essential to the smooth administration of all aspects of the Scholarship.

We respect your right to privacy and will keep safe any personal details that you give to us in line with the UK Legislation on Data Protection. For the purposes of the Data Protection Act 1998 (‘the DPA’), the Rhodes Trust is the “data controller” of the personal data held with the Rhodes Trust. All Scholars are asked to sign their agreement to the Data Protection Policy on arrival in Oxford. Data Protection queries should be directed to Bryan Roden (bryan.roden@rhodeshouse.ox.ac.uk).

Photography
As you will have seen from the Rhodes Trust website and publications, from time to time a photographer will be present at events and, every now and then, video footage of individuals or events is taken. We therefore ask Scholars to sign a general consent form agreeing to the use of these photographs for Rhodes (and sometimes University) purposes. For further information, or if you have concerns, contact Babette Tegldal: babette.tegldal@rhodeshouse.ox.ac.uk
FINANCE

Payment of stipend
University and college academic fees are paid direct by the Trust. You will pay all other expenses from stipend. For the coming year, 2017/18, the stipend (living allowance) will be £14,700, paid in monthly instalments of £1,225, direct to your bank account. All stipend queries should be addressed to Paul Smith, scholar.finances@rhodeshouse.ox.ac.uk.

PLEASE NOTE: In the final year of Scholarship, stipend will be paid until the formal conclusion of your degree course (not graduation, but completion of requirements) providing you are working full time on your degree (ie 30 June for a 9 or 21-month course, 30 September for a 12 or 24-month course etc). If in doubt, please check the final month with the Finance Office. In no circumstances will the stipend continue beyond 30 September of the Scholar’s final year.

Flights to and from the UK
The Trust will pay the airfare from your home city to London at the beginning of the Scholarship and, for those who are leaving the UK permanently, the Trust will pay your flight home at the end of the Scholarship. The flight home must be claimed within two years of the final stipend payment. The Trust will normally pay for the cheapest direct one-way airfare. Please send Paul (scholar.finances@rhodeshouse.ox.ac.uk) two quotes, one of which must be from STA Travel (www.statravel.co.uk), no later than one month before departure. The Trust will pay against quotation or invoice, subject to receipt of confirmation of payment if against quotation. You should plan ahead and avoid travelling at peak times when flights are more expensive, and book well in advance.

Arrival allowance
All Scholars receive an arrival allowance of £225 with their first stipend, to assist with costs associated with settling into Oxford.

Visa costs
You are responsible for covering your visa fee (currently around £350 sterling). Scholars-elect: For a few of you this cost will be prohibitive, especially before you come on stipend. If that is the case, please let Mary Eaton or your National or local Rhodes Secretary know.

International Health Surcharge (IHS)
The IHS is payable at the point of visa application and covers you for treatment under the UK’s National Health Service in exactly the same way as all British citizens. This charge (£150 per year, tied to visa duration) represents a significant cost to the Rhodes Trust. However, since it is essential for your health cover whilst you are in the UK, the Trust will reimburse you, on receipt, for the duration of your stipend or your fee liability (but never beyond the fourth year in Oxford). Please note that the duration of your visa is tied to the course you are taking. Note: If you can cover this cost yourself, we would be grateful if you would do so. This will enable us to assist those Scholars for whom this cost, combined with the visa charge, is truly prohibitive.
Loan for personal computer
You may apply for an interest-free loan of up to £1,000 if you wish to purchase a laptop, iPad or personal computer whilst in the UK, repayable in monthly instalments deducted from stipend. Please contact: scholar.finances@rhodeshouse.ox.ac.uk.

Other scholarships/awards/teaching positions
Scholars may hold a secondary award alongside the Scholarship. If the value of the award is more than 33% of the annual stipend, i.e. £4,758 pa, please let us know.

Some Scholars obtain teaching positions or other types of employment while on stipend. Be wary of committing too much time to these activities to the detriment of your studies and your general engagement in Oxford. Make sure you discuss your plans with your supervisor and, if significant, with Mary Eaton. It is your responsibility to ensure that you adhere to the requirements placed on paid employment by your student visa.

Insurance – personal & travel
Personal effects and travel insurance, whether study-related or not, are not covered by the Trust. You may want to consider taking out separate insurance for valuable items.

Health Insurance abroad: Don’t forget to buy appropriate health insurance cover when travelling abroad.

Using your debit card abroad
It is a good idea to inform your bank of intended use of a UK debit card overseas. Unexpected usage abroad may cause the bank to freeze an account
Scholar Support Fund

We expect the stipend to cover essential living costs. However, from time to time, emergencies and circumstances arise beyond our control, and Scholars may apply on the following grounds:

- **Medical emergency:** from time to time medical emergencies arise, and, on occasion, the wait-times for essential, but non-emergency, treatment on the NHS can be longer than ideal.

- **Counselling:** Your doctor and/or the [University Counselling Service](mailto:universitycounsellingservice@rhodeshouse.ox.ac.uk) should be your first port of call. However, from time to time, Scholars may require counselling beyond the timeframe which the Service can provide. We are in conversation with a small group of recommended counsellors who are familiar with the Rhodes Scholarship and the pressures which come with it.

- **Genuine hardship:** – from time to time, for good reason or reasons beyond control, lack of funds reaches crisis point. Sometimes a stipend advance, and staged repayment will solve the problem. If so, talk to Paul (scholar.finances@rhodeshouse.ox.ac.uk). This fund cannot cover living expenses beyond stipend under any circumstances.

- **Personal emergency:** Personal emergency may take a number of forms, for example a sudden requirement to return home, for sickness or bereavement.

For all the above, please talk to Mary ([mary.eaton@rhodeshouse.ox.ac.uk](mailto:mary.eaton@rhodeshouse.ox.ac.uk)).

Maternity leave

Under University policy, new parents can take – if they wish – from 1 to 3 terms of parental leave separately from the 3 or 6 terms of ordinary leave their board may allow.

The Oxford Graduate Scholarships provide 6 months’ (26 weeks) paid maternity leave in line with the provision for Research Council UK scholarship holders. Students can take up to 6 further months of unpaid leave. The Rhodes Trust aligns with these Scholarships and provide 6 months’ (26 weeks) paid maternity leave (at full stipend rate) with a further 6 months of unpaid leave being permitted. Please talk to [mary.eaton@rhodeshouse.ox.ac.uk](mailto:mary.eaton@rhodeshouse.ox.ac.uk) in the first instance.
The Scholar Programme at Rhodes House offers a myriad of opportunities for you to engage, learn and collaborate across cohorts and even generations of Rhodes Scholars, to relax and socialize, to interact with experts in different fields, and to develop your service and leadership.

The Rhodes Character, Service and Leadership programming is the only that is mandatory – all first years attend an Orientation towards the end of their first term, and the ‘Serving and Leading’ Retreat in their second term. All Scholars attend the ‘Building a Good Life’ Retreat in their second year. Other Rhodes House events and activities are optional, such as the Scholar Convenings, Speaker Series and Workshops, and we welcome and support you taking initiative in organizing your own talks, groups and collaborative projects.

See more information on elements of the Scholar Programme below, and ways to get involved.

If you have any questions about what is listed here or any event or programming-related queries throughout the year, please contact Emily on emily.christou@rhodeshouse.ox.ac.uk.

Character, Service and Leadership Programme

The vision of the Rhodes Scholarships was to select talented young people who would “fight the world’s fights”, “esteem the performance of public duties as their highest aim” and serve others through their leadership. Many Scholars have asked: what does that mean today and what insights, sensitivities and skills should modern leaders strive to develop? Current and Senior Scholars, including the Warden and the Dean, have collaborated on a structured conversation on Character, Service and Leadership that will take place over the first and second years of the Scholarship.

Two three-day Retreats, one held in the first year and one in the second year, form an essential component of the programme. We expect every Scholar to attend, please put them in your diary. The first year retreat (Saturday 10 to Monday 12 March 2018) will focus on notions of values based leadership, justice and service, working across differences and sustaining ourselves.

The second year retreat (Friday 12 to Sunday 14 January 2018) will consider practices to building a life of balance, trade-offs around different trajectories, and the roles of partnership, mentorship and friendship in charting good lives. These are opportunities to introspect and meaningfully engage each other on what it means to lead and serve others, and to craft lives of principle, purpose and impact.

There is also an Orientation dinner for first year Scholars on Tuesday 28 November.

Another component of the Character, Service and Leadership Programme is a series of Skills Workshops, aimed at equipping Scholars with applicable skills and tools. These may include problem solving, leadership styles, speaking for impact, leveraging social media for change, writing for influence, start-up venture planning and mindfulness.
Rhodes Convenings
Rhodes House hosts several inter-generational forums each year on core topics of interest to Scholars, for example, in 2016-17 on climate change and healthcare. These convenings bring together Scholars in residence, Senior Scholars and other experts to address world challenges and share experiences and insights across disciplines and generations. All Scholars are welcome to attend these convenings even if their work or studies do not directly relate to the topic of discussion. Prompt application when advertised is advisable.

These convenings are organised by Scholar-led committees with the support of Rhodes House and aim to create Rhodes communities of purpose that contribute to addressing and solving some of the most pressing issues of today’s world. If you would like further information about attending one of the forums, or volunteering on one of the Scholar Organising Committees, please contact Emily.

Social Opportunities - Meet and Mingles
The Meet & Mingles are an opportunity to socialise informally with your fellow Rhodes, normally three times a term on Friday evenings over drinks and nibbles. Informal, eat first, no need to sign up. Partners are always welcome. Guests visiting from out of town are welcome, subject to space ... please let Emily know in advance.

Other social events include an annual Christmas dinner, a Thanksgiving dinner prepared by Scholars, and, weather permitting, Garden Parties marking various occasions.

Speaker Series
Rhodes House hosts a series of Talks on weekday evenings during term. Speakers include Senior Scholars, Oxford academics and other world experts in various fields. The format varies, from lecture style to more informal small group engagements. Sign-up on RSN. Guests and partners are welcome, please let Emily know in advance.

Opportunities for Scholars to get involved.

Town Halls
An open forum each term for Scholars to engage the Warden and Senior team at Rhodes House on topics ranging from the finances of the Trust, to the expansion of the Scholarships & outreach to different populations, to aspects of Scholar life in Oxford. On more than one occasion suggestions raised by Scholars at these Town Halls have evolved into initiatives to improve Scholar life and better serve the Scholar community.

Join a Scholar Convening Organizing Committee
Joining one of the Scholar Convening Committees will give you experience in organizing a large-scale event and working directly with world-experts.

Participate in a Scholar Group or Plan a Discussion Series
The self-organized Scholar Groups are an excellent opportunity to work alongside fellow Scholars, build community and have an impact on an area of interest. See the listing of Groups and contact the current conveners. Scholars may also initiate discussions on topics of interest.
**Share your Ideas for Speakers and Social Events**

We encourage all Scholars to help shape and provide feedback on our programme of events and activities. The aim is to help shape an impactful, and comprehensive thought-leadership and fun programme for Scholars that is representational across disciplines, backgrounds and interests.

**Policies on Events at Rhodes House**

**Sign-Up Policy**

Many of our events are space limited and so we ask Scholars to sign-up for most events (unless otherwise specified) on the Rhodes Scholar Network (RSN). Please register within the specified deadline. We request that all Scholars kindly remove themselves from events they are no longer able to attend as soon as possible in order to make room for other Scholars wishing to attend. If you have not yet registered on the RSN, please do so as it is a crucial tool for staying up-to-date and registering for events at Rhodes House: [http://network.rhodeshouse.ox.ac.uk/events/calendar](http://network.rhodeshouse.ox.ac.uk/events/calendar)

**Guest Policies**

- Partners are very welcome to events at Rhodes House. If on very rare occasion this is not the case we will make it explicit *(please note that for reasons of space and numbers we define “partner” as meaning a person with whom you have an established, serious and ongoing partnership).*
- Scholar Talks – partners, visiting and local guests are welcome to attend most talks and discussions but must be registered in advance by contacting Emily.
- Meet & Mingles – Out of town family members and friends may attend and must be registered in advance. Contact Emily with the name of your partner at the start of term who will ensure a badge is ready for your partner at all Mingles. Unfortunately, due to limitations of space, we are unable to accommodate Oxford-based guests.
**Dates of Oxford Terms* 2017-18**

<table>
<thead>
<tr>
<th>Term</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michaelmas Term</td>
<td>Sunday, 8 October – Saturday, 2 December</td>
</tr>
<tr>
<td>Hilary Term</td>
<td>Sunday, 14 January – Saturday, 10 March</td>
</tr>
<tr>
<td>Trinity Term</td>
<td>Sunday, 22 April – Saturday, 16 June</td>
</tr>
</tbody>
</table>

*These are the dates of “Full Term” (1st week to 8th week) during which lectures and tutorials normally take place. Scholars are usually best advised (and often expected) to be in Oxford for “Term” (including 0th week and 5th weeks), and should discuss this with their department/supervisor.

**Rhodes House ‘Key Dates’ 2017-18**

*All at Rhodes House, unless otherwise specified*

You will receive weekly email updates on many additional events from Emily Christou, but please put these key dates in your diary now.

**NB attendance expected**

*dates confirmed as of time of printing*

**Michaelmas Term 2017**

- **Welcome Day** for new Scholars and partners, 9.00am – 4.00pm
- “Meet & Mingle” for all Scholars and partners, 8.00 - 11.00 pm
- Optional: visit to London for new Scholars and partners (sign up required, 53 spaces on the coach)
- Tea for Class of 2017, 4.00pm
- “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
- Bram Fischer Annual Lecture: details to be confirmed
- “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
- 3rd Annual Rhodes Healthcare Forum
- **Coming Up Dinner** Class of 2017 & partners, 7.00 for 7.30pm (black tie or national dress)
- Town Hall, 5.30 – 7.00pm
- Thanksgiving Dinner, cooked by Scholars in residence
- **Class of 2017 Orientation Evening**
- “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
- Christmas Dinner for those still in Oxford, 7.00pm for 7.30pm
- Fri 23 Dec-Mon 2 Jan (inclusive) Rhodes House closed

**Hilary Term 2018**

- **(2nd years) 3-day CSLP Retreat for Class of 2016**
- “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
- “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
- Town Hall, 5.30 – 7.00pm
- “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
- **(1st years) 3-day CSLP Retreat for Class of 2017**
Trinity Term 2018

Friday, 27 April  “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
Saturday, 5 May Rhodes Ball
Tuesday, 8 May Town Hall, 5.30 – 7.00pm
**Fri 11 May – Sun 13 May** Global Scholars Symposium (GSS), dates tbc, Oxford tbc
Friday, 25 May “Meet & Mingle”, for all Scholars and partners, 8.00 – 11.00pm
Friday, 1 June Garden Party for Scholars & their Supervisors, 4.00 – 7.00pm
Saturday, 2 or 9 June **Going Down Brunch** for Scholars going down
Friday, 8 June “Meet & Mingle” for all Scholars and partners, 8.00 – 11.00pm
**Friday, 11 May – Sun 13 May** Global Scholars Symposium (GSS), dates tbc, Oxford tbc
Friday, 15 June **Going Down Dinner** for Scholars going down, and partners (black tie or national dress) (and peers who wish to ‘go down’ with their Class
Sat 16 June – Sun 17 June Rhodes Ventures Forum
Sunday, 17 June Farewell Garden Party for all Scholars
Friday, 20 July Nelson Mandela Day Garden Party for all Scholars, partners and guests of the Rhodes Trust

Spouses and partners are welcome to all the above events. However, please note that for reasons of space and numbers we define “partner” as meaning a person with whom you have an established, serious and ongoing partnership.

UK Public Holidays 2017-2018 ("Bank Holidays")
Rhodes House is closed on the following dates which are Public Holidays in the UK.

**NB Rhodes House closed over the Christmas period, 23 December to 2 January inclusive.**
Christmas Day Monday, 25 December 2017
Boxing Day Tuesday, 26 December 2017
New Year’s Day Holiday Monday, 1 January 2018
Good Friday Friday, 30 March 2018
Easter Monday Monday, 2 April 2018
May Bank Holiday Monday, 7 May 2018
Spring Bank Holiday Monday, 28 May 2018
Summer Bank Holiday Monday, 27 August 2018
RHODES HOUSE

Entrance to all the rooms at Rhodes House, including all the offices, is via the main Portico on South Parks Road, please ask the Porters for directions. You will quickly discover who is situated where.

The office hours of the Rhodes Trust

9.00 am to 5.30 pm, Monday to Friday (*closed on Bank Holidays see “UK Public Holidays” p.19)

The opening hours of Rhodes House

In term: 9.00 am to 7.00 pm, Monday to Friday; Out of term: 9.00 am to 8.00 pm, Monday to Friday*

*please note the House is closed on Bank Holiday weekends (see “UK Public Holidays”, page 19)

Rooms at Rhodes House

The main rooms in the House are the Milner Hall, often used for lectures and for large formal dinners; the Beit Room, used for smaller meetings, talks and dinners for distinguished visitors; and the Atlantic Room, which is used in conjunction with the Milner Hall or the Beit Room, and is in frequent use by external individuals and organisations, as well as by the Rhodes Trust. The Mandela Rhodes Gallery is frequently in use for yoga classes (details will be provided).

Rosebery Room

Upstairs, the Rosebery Room is available as a reading room for Scholars if not otherwise in use. Dates when the Room is unavailable for Scholar use, are notified just outside the room.

Scholars’ Common Room (John Kuhn Suite)

Beneath the rotunda there is a study space (with printer), a coffee room and a common room for the use of Scholars, including returning Scholars and guests of the Trust. The coffee room has facilities for light refreshments. There is a piano there for Scholars’ use subject to the convenience of other users. The study space is available for the use of Scholars during the normal opening hours of Rhodes House. Guests should be accompanied at all times. Please keep the room tidy.

To avoid potential clashes, Scholars wishing to hold meetings in these rooms should contact emily.christou@rhodeshouse.ox.ac.uk.

Quiet Room

The Quiet Room at the foot of the west end stairs is a space for prayer, meditation, and stillness. It was put together by existing scholars who saw the need for spirituality and quiet amidst the day-to-day intensity of Oxford life. Please use it with care and consideration. (No food/drink, please).
Rhodes House guest accommodation
Rhodes House contains a small suite of guest rooms. The rooms may be booked by Rhodes Scholars, and parents or guardians of current Scholars, normally for a maximum of three nights, Monday through Friday only. Double bedrooms, bathrooms, a small kitchen and a small sitting room are available. Pricing covers our costs and is as follows:

- Single £48.00 per night – (£40.00 plus VAT)
- Double £72.00 per night – (£60.00 plus VAT)

Scholars wishing to enquire about the guest accommodation should e-mail the Business Development Manager (accommodation@rhodeshouse.ox.ac.uk).

Health & Safety
Health and safety procedures at Rhodes House are supervised by the Director of Finance. If Scholars have concerns, or become aware of a health and safety issue within Rhodes House, they should contact Peter Anderson, peter.anderson@rhodeshouse.ox.ac.uk. Whilst due precaution is taken to ensure a safe environment, the Rhodes Trust does not accept responsibility for personal accident or mishap on the premises.
GLOBAL COMMUNITY OF RHODES SCHOLARS

There are nearly 5,000 living Rhodes Scholars living in more than seventy countries around the world. These women and men serve their professions, communities and countries in varied and significant ways. Rhodes House is committed to supporting the Scholar alumni (known as ‘senior Scholars’) community around the globe to promote life-long Scholar engagement and connectivity.

A list of all Rhodes Scholars since 1903 is on the Rhodes website, and a searchable online database of Scholars, which is known as the Rhodes Scholar Network (RSN), is available at http://network.rhodeshouse.ox.ac.uk/ and as a mobile app (accessible on a password-controlled basis to Scholars and Rhodes Trust staff only). The RSN provides the opportunity for all Scholars to connect across generations, nations, and fields of interest. RSN is used for reconnecting with classmates, internship and job postings, informal mentoring and online discussion groups on major world issues and shared interests, across geographies and ages.

In a number of national constituencies, senior Scholars have formed alumni associations. These include Australia, Britain, Canada, Germany, New Zealand, South Africa, and the US. In constituencies with no formal alumni association, there are still senior Scholar events.

Current Scholars enjoy connecting with senior Scholars, and many senior Rhodes Scholars would like to help and engage with current Scholars. We work to facilitate this, including through the topic convenings at Rhodes House. Many senior Scholars help with outreach, serve on selection committees, as moderators for the CSLP Retreats and in numerous other ways support the Scholarships, and we hope that Scholars old and young will bring the Scholarship to the attention of prospective candidates.

The Trust this year completed a capital campaign to secure the future of the Scholarships for the second century. Each year, we ask all Scholars to support the Annual Fund. The Annual Fund enhances the Scholar experience through funding many activities including travel grants, convening, pastoral care, the character, service, and leadership programme. Increasingly, senior Scholars – grateful for the life-transforming opportunity they have had as Scholars - are supplementing the original bequest with their own financial contributions in support of the Scholarships. All Rhodes Scholars are encouraged to contribute. A Development Committee comprised of Rhodes Scholars from various countries leads this effort. Additionally, Class Leaders – a global cohort of senior Scholars representing all class years from 1950 forward – work to connect and engage the Rhodes community worldwide and support the Annual Fund. Scholars Going Down have also been active and generous with the tradition of the Going Down Campaign, a participation campaign at year-end in recognition of Scholars’ experiences in Oxford.

For further information, visit www.rhodeshouse.ox.ac.uk – or contact the Director of Strategy and Development, Alasdair Maclay, or Rodolfo Lara, Director of Programmes and Alumni Relations, on alumni@rhodeshouse.ox.ac.uk. The website includes pages on (inter alia):

- News about Rhodes Scholars
- Obituaries
- Profiles of Rhodes Scholars
- Recent books by Rhodes Scholars
- Alumni associations
THE MANDELA RHODES FOUNDATION
In 2002 the Rhodes Trust announced, in agreement with the Nelson Mandela Foundation, the creation of a new partnership and a new foundation, The Mandela Rhodes Foundation, designed to support leadership development in South Africa in particular and Africa more generally. MRF now selects 50 Mandela Rhodes Scholars every year to pursue postgraduate study in Africa, with the intention to build exceptional leadership capacity in Africa. Several Mandela Rhodes Scholars have gone on subsequently to win a Rhodes Scholarship.

Rhodes House marks the UN-designated ‘Mandela Day’ each year with a Garden Party on 18 July, Mr Mandela’s birthday. Scholars often choose to mark the day with community service activities.

Trustees of The Mandela Rhodes Foundation:
Profess Njabulo Ndebele (Chair)
Dr Mo Ibrahim
Dr Phumzile Mlambo-Ngcuka
Justice Yvonne Mokgoro
Mr Achmat Dangor
Mr Julian Ogilvie Thompson (Diocesan College, Rondebosch & Worcester 1953)
Sir John Hood KNZM (New Zealand & Worcester 1976)
Mr John McCall MacBain (Québec & Wadham 1980)
Mr Charles Conn (Massachusetts & Balliol 1983)

Chief Executive of The Mandela Rhodes Foundation:
Mr Shaun Johnson (South Africa-at-Large & St Catherine’s 1982)

More information on The Mandela Rhodes Foundation is available at:
http://mandelarhodes.org/
https://www.rhodeshouse.ox.ac.uk/about/the-mandela-rhodes-foundation/
THE RHODES TRUSTEES
Sir John Hood KNZM (New Zealand & Worcester 1976) (Chair)
Mr Michael McCaffery (Pennsylvania & Merton 1975)
Professor Ngaire Woods (New Zealand & Balliol 1987)
Mr Dominic Barton (British Columbia & Brasenose 1984)
Mr Donald J Gogel (New Jersey & Balliol 1971)
Professor Margaret MacMillan, OC
Mr John McCall MacBain OC (Québec & Wadham 1980)
Judge Karen L Stevenson (Maryland & Magdalen 1979)
Mr John Wylie, AM (Queensland & Balliol 1983)
Dame Helen Ghosh DBE
Mr Glen James
Mr Andrew Banks (Florida & St Edmund Hall 1976)
Professor Dame Carol Robinson
Mr Nicholas Oppenheimer
Dr Tariro Makadzange (Zimbabwe & Balliol 1999)
Professor Elleke Boehmer (South Africa-at-Large & St John’s 1985)
Mr Dilip Shangvi

Trustees Emeritus
Professor Sir John Bell (Alberta & Magdalen 1975)
Mr Julian Ogilvie Thompson (Diocesan College, Rondebosch & Worcester 1953)

WARDEN OF RHODES HOUSE & SECRETARY TO THE TRUSTEES
Mr Charles Conn (Massachusetts & Balliol 1983)

NATIONAL SECRETARIES
Australia  Professor Marnie Hughes-Warrington (Tasmania & Merton, 1992)
Bermuda  Mr John Collis (Bermuda & Corpus Christi 1979)
Canada  Mr Andrew Wilkinson QC (Prairies & Magdalen 1980)
China  Mr Simon Rabinovitch (Québec & Pembroke, 2004)
Germany  Professor Nils Ole Oermann (Germany & Christ Church 1996)
Hong Kong  Ms Sandra Fan (Hong Kong & St Catherine’s 1986)
India  Mr Nandan Kamath (India & Balliol, 2000)
Israel  Mr Doron Weber (Rhode Island & Exeter 1978)
Jamaica &  Mr Peter Goldson (Jamaica & St John’s 1985)
Commonwealth Caribbean
Kenya  Mrs Janet Kabiru (Kenya & St Hilda’s 1995)
Malaysia  Ms Cheryl Lim (Malaysia & St John’s 2005)
New Zealand  Professor Jane Harding (New Zealand & Brasenose, 1978)
Pakistan  Mr Babar Sattar (Pakistan & Balliol 1999)
Southern Africa  Mr Ndumiso Luthuli (KwaZulu-Natal & Lincoln 2000)
Incl Botswana, Lesotho, Malawi, Namibia, Swaziland
Syria, Jordan, Lebanon & Palestine  Dr Liliane Chamas (Québec & St John’s 1999)
United Arab Emirates  Mr Christoph Avenarius (Germany & St John’s, 1990)
USA  Mr Elliot Gerson (Connecticut & Magdalen 1974)
West Africa  Mr Ike Chioke (Nigeria & Wadham 1989)
Zambia  Professor Oliver Saasa (Zambia & Southampton University 1979)
Zimbabwe  Dr Tariro Makadzange (Zimbabwe & Balliol 1999)
WHO TO TALK TO AT RHODES HOUSE

Over your time in Oxford you will have occasion to meet and get to know many of the staff at Rhodes House. However, day to day, those of us listed with photos below will be your most frequent port of call.

Please refer to the Scholars on stipend Photobook for full photo listing of all staff.

WARDEN’S OFFICE

Charles Conn (Massachusetts & Balliol 1983), Warden of Rhodes House
The Warden is Chief Executive Officer of the Rhodes Trust, and is responsible to the Trustees for all aspects of the Scholarships, including support for current Scholars, engagement with Rhodes alumni around the world, and fundraising for the Scholarships.

Camilla Borg, Director of Special Projects
Camilla is responsible for a number of special projects in Rhodes House, including regular yoga sessions in term and an annual mindfulness course. Camilla is the partner of Warden, Charles Conn.
E: camilla.borg@rhodeshouse.ox.ac.uk

Charlotte Oxendale, Executive Assistant to the Warden
Lottie manages the Warden’s schedule, among other things. If you would like to make time to see the Warden (outside of your regular scholar meeting), please contact her in the first instance.
T: 01865 270 902 E: wardens.office@rhodeshouse.ox.ac.uk

DEAN OF SCHOLARSHIPS & DIRECTOR OF LEADERSHIP & CHANGE

Nadiya Figueroa (Jamaica & St Catherine’s 2007)
Nadiya steers the Character, Service and Leadership development and other aspects of the Scholar Programme. She works to enhance the Rhodes Scholar experience, through mentorship, working with scholar groups and supporting scholar initiatives. Nadiya liaises with National Secretaries on selection policy, and efforts around outreach and integration of the Scholarships. She engages with volunteer Senior Scholars and strategic partners who contribute to the Scholar experience. Nadiya recalls well the trials, tribulations and challenging transitions of her Oxford years as a MPhil cum DPhil in Development Studies (there were also triumphs!), and encourages Scholars to view this as a learning journey.

She looks forward to engaging Scholars on their feedback, and working together to enrich the Scholar experience and community.
T: 01865 (2)82563 E: nadiya.figueroa@rhodeshouse.ox.ac.uk
Mary Eaton, Registrar & Director of Scholar Affairs
Mary has overall oversight of Scholar Affairs and has seen many generations of Scholars through Oxford. She is the person to go to if you are thinking of course change or experiencing challenges with your course, department, college or finances, and to discuss plans for the next academic year. She is here also, more generally, for concerns about welfare and health, for arising emergencies or just for a chat. Her door is almost always open, please don’t hesitate to visit.
T: 01865 (2)70951 E: mary.eaton@rhodeshouse.ox.ac.uk

Laura Lewis, Deputy Registrar, Scholar Affairs
Laura is your first port of call for processes and protocols pertaining to the Scholarship, research grants available to Rhodes Scholars, and most administrative needs. If Mary is out, Laura is the person to find. Laura sends out the weekly Scholar News & Opportunities email every Monday, so watch out for that. Laura has survived an undergraduate degree at Oxford, and a Master’s and PhD at Warwick, so she knows what postgraduate life can be like!
T: 01865 (2)70953 E: laura.lewis@rhodeshouse.ox.ac.uk

Rebecca Wilson, Administrator, Scholar Affairs
Rebecca works alongside Laura to ensure the smooth running of the Scholar Affairs administration. Rebecca will be in touch about your annual meeting with the Warden, will confirm your funding with your College and is happy to assist with letters for visa purposes. Rebecca is in the office on Mondays, Wednesdays and Friday mornings.
T: 01865 (2)82080 E: rebecca.wilson@rhodeshouse.ox.ac.uk

We are a close-knit team of three. If you are in any doubt as to who to contact, or if you don’t receive a reply from one of us, just email the shared inbox (registrar@rhodeshouse.ox.ac.uk) and one of us will get back to you … of just pop in!

Peter Anderson, Director of Finance & Chief Operating Officer
Responsible for all aspects of financial planning and management, and for all other business management of the Trust.

Julia Palejowska, Head of Accounting & Financial Strategy
Responsible for all operations of the Finance Department, including all accounting and reporting. Any Scholar matter not being appropriately dealt with in a reasonable time frame can be escalated to Julia, but please address your matter to the Scholar Finance Officer in the first instance.
E: julia.palejowska@rhodeshouse.ox.ac.uk

Paul Smith, Scholar Finance Officer & Interim Financial Accountant
Please contact Paul for all stipend matters and general financial enquiries.
Tel: 01865 (2)70910 E: scholar.finances@rhodeshouse.ox.ac.uk
FINANCE & BUSINESS (contd)

**Emma Gosling, Finance Assistant**
In the absence of the Scholar Finance Officer, Emma will be able to assist with any query, or pass a matter to ensure it is dealt with appropriately. She reviews, the Scholar Finances email.

**Bryan Roden, Database and Information Manager**
Manages information technology and research for the alumni & development activities for the Scholarships. Tel: 01865 (2)82061 E: bryan.roden@rhodeshouse.ox.ac.uk

PROGRAMME & EVENTS

**Rodolfo Lara, Director of Programmes & Alumni Relations**
Responsible for conferences aimed at current Scholars, Senior Scholars, friends of Rhodes, as well as external clients; and for building life-long strong relationships with Senior Scholars throughout the world. Tel: 01865 (2)70837 E: rodolfo.lara@rhodeshouse.ox.ac.uk

**Emily Christou, Scholar Programme Officer**
Emily works closely with Rodolfo, Mary and Nadiya to coordinate all Scholar events and activities. If you have any programming suggestions or event related questions, contact Emily. Watch out for Emily’s weekly event emails, usually Fridays. T: 01865 (2)82076 E: emily.christou@rhodeshouse.ox.ac.uk

**Jenny Wood, Alumni Relations & Alumni Programmes Associate**
Works with Director of Programmes & Alumni Relations on programmes aimed at senior Scholars, as well as working to foster a lifelong fellowship of Rhodes Scholars around the world through communications and events. Tel: 01865 (2)70906 E: jenny.wood@rhodeshouse.ox.ac.uk

**Isabelle Barber, Business Development Manager**
Responsible for all external events and corporate functions at Rhodes House, and works on business development for the programmes at the Trust. NB Scholars wishing to hold events at Rhodes House should contact Emily Christou in the first instance. Tel: 01865 (2)82599 E: isabelle.barber@rhodeshouse.ox.ac.uk

**Chloe Ogden, Events & Operations Manager**
Supports the events and business activity at Rhodes House. Tel: 01865 (2)70954 E: chloe.ogden@rhodeshouse.ox.ac.uk

**Debbie Wray, Events & Operations Manager**
Supports the events and business activity at Rhodes House. Tel: 01865 (2)82079 E: deborah.wray@rhodeshouse.ox.ac.uk
**COMMUNICATIONS**

**Babette Tegldal, Director of Communications**
Responsible for all our internal and external communications, website and social media, as well as editor of the Rhodes Scholar magazine. She is always keen to hear from current Scholars who would be interested in writing about their research, or appearing in one of the Rhodes Trust videos.
Tel: 01865 (2)70905 E: babette.tegldal@rhodeshouse.ox.ac.uk

**Claire Skilton, Communications Associate**
Provides administrative support to communications and manages the popular Rhodes blog – do let her know if you would like to contribute.
Tel: 01865 (2)70905 E: claire.skilton@rhodeshouse.ox.ac.uk

**DEVELOPMENT TEAM IN OXFORD**

**Alasdair Maclay, Director of Strategy and Development**
Responsible to the Warden for strategy and development. Alasdair works closely with the Development Committee and leads the Second Century Campaign and strategic projects fundraising.
Tel: 01865 (2)70956 E: alasdair.maclay@rhodeshouse.ox.ac.uk

**Julie Knight, Executive Assistant and Programme & Events Manager**
Coordinates events (please talk to Emily Christou first re Scholar events) and is executive assistant to Alasdair Maclay.
Tel: 01865 (2)82077 E: julie.knight@rhodeshouse.ox.ac.uk

**Jo Mercer, Gift Registry and Stewardship Manager**
Manages gift processing and all aspects of stewardship programmes for Trust supporters including the Thankathon.
Tel: 01865 (2)70918 E: joanne.mercer@rhodeshouse.ox.ac.uk

**Sophie Buchanan, Prospect Research Officer**
Creates research for the global team on development prospects, visitors to Rhodes House, and strategic projects. 
Tel: 01865 (2)82073 E: sophie.buchanan@rhodeshouse.ox.ac.uk

**Jacob Kreyberg, Development Associate**
Works on the Rhodes Scholars Annual Fund and supports all Development activities.
T: +44 (0)1865 282074 E: jacob.kreyberg@rhodeshouse.ox.ac.uk

**Domefafa Atiso, Strategic Projects Associate**
Works on strategic projects for the Rhodes Trust.
E: domefafa.atiso@rhodeshouse.ox.ac.uk
 DEVELOPMENT TEAM OVERSEAS

Gillian Fullilove, Australia  Gillian is based in Melbourne and works (part-time) with the Australian Rhodes Scholar community for fundraising and alumni relations.  
E: gillian.fullilove@rhodeshouse.ox.ac.uk

Tillie Shuster, Canada  Tillie is based in Toronto and works (part-time) on Scholar giving and strategic projects.  
E: tillie.shuster@rhodeshouse.ox.ac.uk

Erica Mirick, USA, Deputy Director of Development & Head of Scholar Giving  
Erica is based in Maine and works on Scholar giving and strategic projects.  
E: erica.mirick@rhodeshouse.ox.ac.uk

THE ATLANTIC INSTITUTE

Penelope Brook (New Zealand & Nuffield 1984), Executive Director, Atlantic Institute  
Leads the Atlantic Institute, which serves as a hub for six, globally distributed mid-career fellowship programs, with a focus on leadership for equity, and supports an emerging global community of Atlantic Fellows.  
E: p.brook@atlanticfellows.org  W: www.atlanticfellows.org

Joanna Francis, Executive Assistant  
Joanna serves as Office Manager for the Atlantic Institute.  
Tel: 01865 (2) 83896  
E: j.francis@atlanticfellows.org

Surjit Uppal, Online Learning Specialist  
Surjit leads work on the development and use of the Atlantic Institute’s on-line platform for learning and collaboration across the six Atlantic Fellows Programs and their Fellows.  
E: s.uppal@atlanticfellows.org

Contd/....
LODGE & GARDEN

Robert Wyllie, Head Porter
Tel: 01865 (2)70901 E: porters@rhodeshouse.ox.ac.uk
In emergency or crisis: please ring the Head Porter at any hour: 07870 531063.

PORTERS

John Gee
Colin Page (part-time)
Dawn Wyllie (part-time)
David Gee (part-time)

Pamela Young, Housekeeper (part-time)

Neil Wigfield, Head Gardener
Tel: 01865 (2)70901 E: neil.wigfield@rhodeshouse.ox.ac.uk
Join fellow Rhodes Scholars on our social media platforms:

https://twitter.com/rhodes_trust
http://facebook.com/RhodesTrust
http://www.linkedin.com/groups/Rhodes-Scholarships-Global-Community-3367042/about

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